

# Welcome to the 26<sup>th</sup> Annual AB 1058 Child Support Training Conference

## Please enter your First Name/Last Name, and Court or County to sign in for this session

1. Enter your First Name and Last Name (i.e., John Doe, Ann Lewis, Don Lee).

2. Enter your Court or County.

3. Click on "Submit."

#### Participant Sign-in

1. Please enter your First Name(s) and Last Name(s) - such as John Doe, Ann Lewis (Short

Answer)

Short answer (200 characters)

2. Please enter your Court or County (Short Answer)

Short answer (200 characters)



## Review of the Statewide Uniform Child Support Guideline 2021

Jane Venohr, Ph.D. Project Director, Center for Policy Research
John Henzl, Attorney, CFCC, Judicial Council of California
Kelly Ragsdale, Analyst, CFCC, Judicial Council of California
Anna Maves, AB 1058 Program Manager, CFCC, Judicial Council of California





#### Review of the Statewide Uniform Child Support Guideline 2021

MAY 16, 2022







## Federal and/or State Guideline Review Requirements (page i)

#### Review once every four years:

- Consider economic data on the cost of raising children
- Analyze case file data, and
- Gather input from a wide range of stakeholders.

#### **Expectations:**

- Develop data-informed recommendations:
  - ensure the guideline results in appropriate child support orders, and
  - deviations from the guideline are limited.





#### **Report Chapters**

- Chapter 1: Introduction
- Chapter 2: Basis of the Child Support Guideline Formula and Economic Evidence of the Cost of Raising Children
- Chapter 3: Low-Income Analysis of Labor Market Data
- Chapter 4: Legal Analysis of Federal Regulations Regarding Income Available for Child Support
- Chapter 5: Findings Form the Analysis of Case File Data
- Chapter 6: Findings From the Focus group
- Chapter 7: Conclusions and Recommendations





## Federal Requirements of State Guidelines Have Expanded (p viii)

- Consider other evidence of ability to pay in addition to a parent's earnings and income;
- Consider the basic subsistence needs of the noncustodial parent who has a limited ability to pay;
- If imputation of income is authorized, must also consider the actual circumstances of the obligor; and
- May not treat incarceration as voluntary unemployment in establishing or modifying support orders.

In addition, data analysis requirements to be considered as part of a guidelines review have expanded.



## **Chapter 2: Findings from Economic Analysis**

- Federal requirement to analyze cost of raising children
- Over a dozen studies on cost of raising children examined
  - Vary in data years, and
  - Methodology
- "Unpacks" the data and assumptions underlying the current formula
- Major Conclusion: California guideline amounts are not inadequate



#### The Existing California Formula

When 1 Child

$$CS = K [HN - (H\%) (TN)]$$

CS – child support

K - % of income

HN- higher earner income

H% - Timeshare

TN- Total net disposable income

For more children, multiply by...

- 1.6 for 2 children
- 2.0 for 3 children...
- Up to 2.86 for 10 children

Total net disposable income per month	K-factor (amount of both parents' income allocated for child support)
\$ 0-\$800	0.20 + TN/16,000
\$801–\$6,666	0.25
\$6,667–\$10,000	0.10 + 1,000/ <i>TN</i>
Over \$10,000	0.12 + 800/ <i>TN</i>

"anchor



#### The Existing California Formula

- Unique to California, no other state uses
- Mathematically efficient but more complex
- Less transparent than other state formulas, which typically clearly state:
  - Amount each parent is expected to contribute to raising the child; and
  - The amount of the adjustment for shared parenting time.

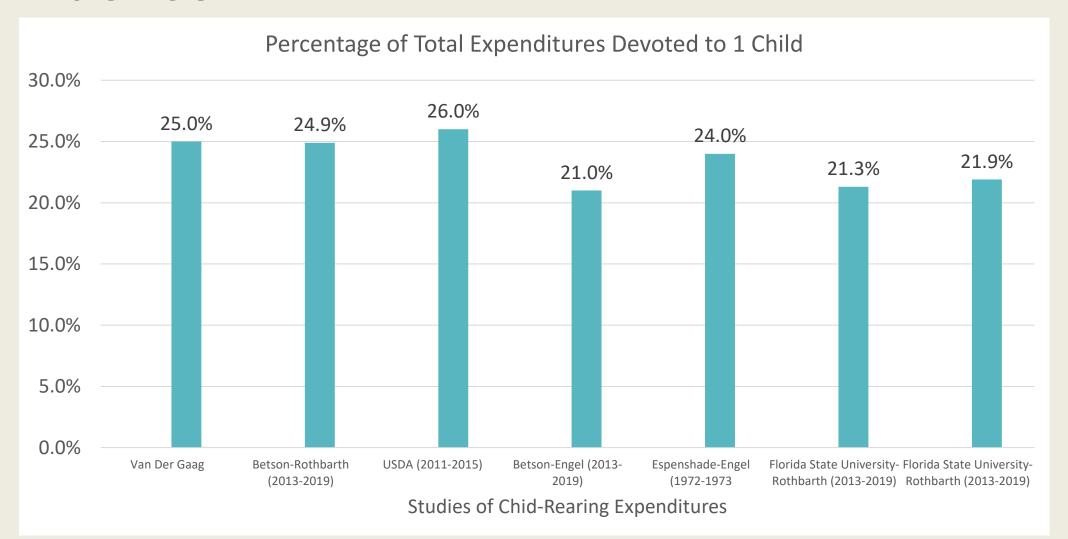


#### **Conclusion about Formula Parameters**

Are the Following Parameters of the Existing Guideline Formula Appropriate and Just?	Conclusions
The 25% "anchor K-factor" for one child for disposable income of \$801-\$6,666 per month	Within range of studies on cost of child rearing
K-factor for disposable income below \$800 per month	<ul><li>Intended as low-income adjustment</li><li>Out-of-date</li></ul>
K-factors at higher incomes	<ul><li>Some evidence too high</li><li>Lots of assumptions to consider</li></ul>
Multipliers for more children	<ul> <li>Some evidence too high</li> <li>Additional issue of percentages for more children exceeding income withholding limits</li> </ul>
Timesharing adjustment embedded in formula	The assumption about how much more it costs to raise child when the child spends time with each parent isn't always sensible

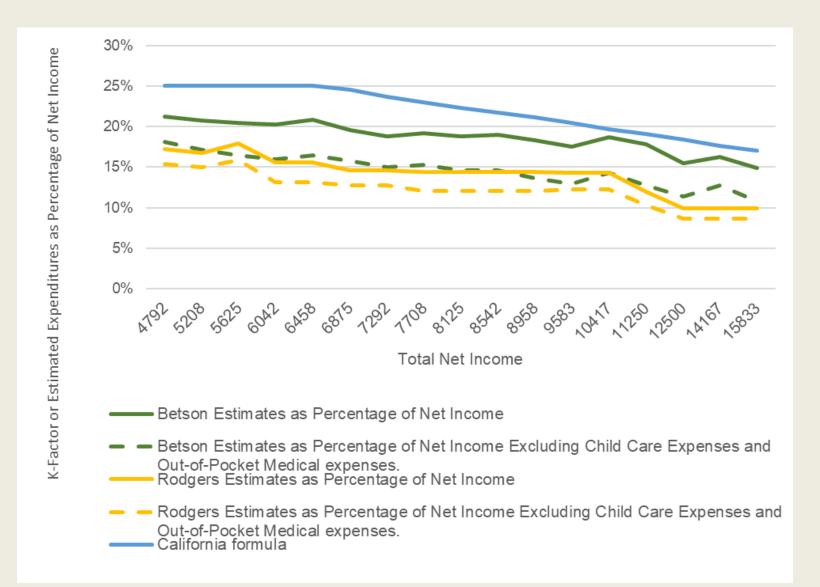


## Does the 25% Anchor Align with Economic Evidence?



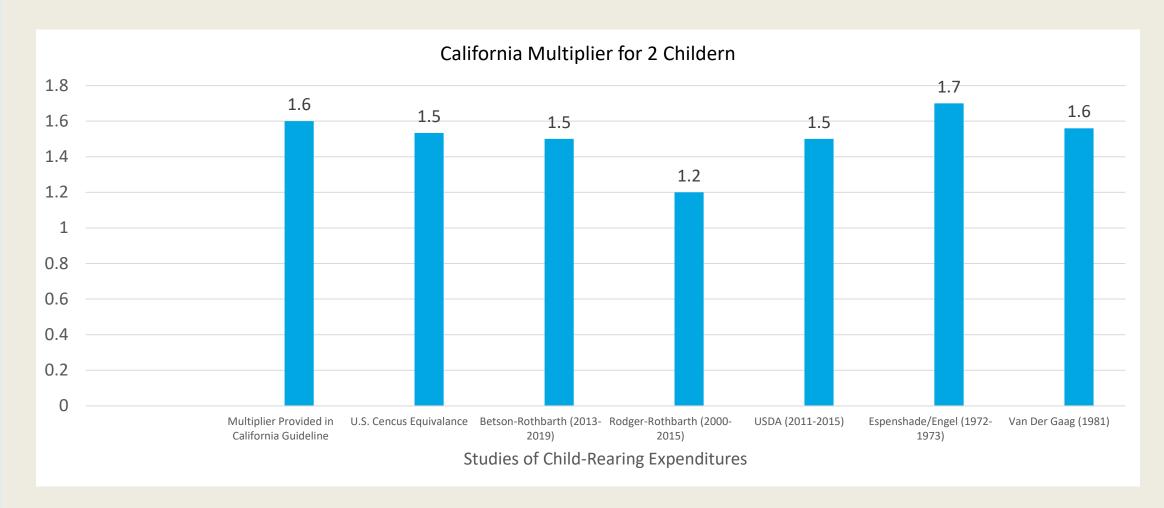


### Assessing K-factor at higher incomes is more difficult because different definitions of income





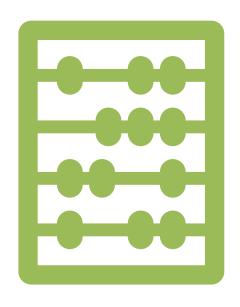
#### Multiplier for More Children?





#### Multipliers when Lots of Children

- California covers up to 10 children (2.86 so 71.56% of income)
- Most states cover up to 5-6 children
- Consumer Credit Protection Act limits wage garnishment for child support to 45-65%
  - Some states provide a deviation for child support that exceeds a threshold that approximates the CCPA limit (e.g., if order is more than 45% of income, deviation is permissible)





#### Chapter 3: Low-Income Adjustment and Analysis of Labor Market Data



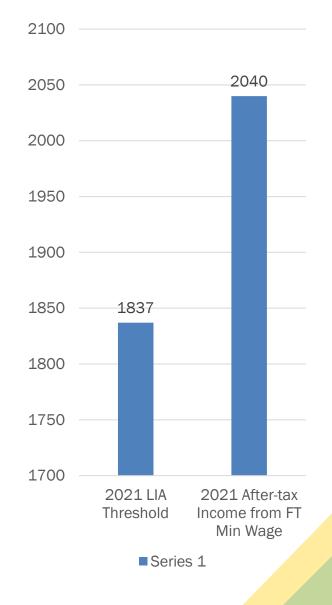
#### Federal Regulation: Low-Income Adjustments (p 6)

- State guidelines must consider the basic subsistence needs of the obligor through a low-income adjustment such as a self-support reserve
  - Option to extend adjustment to custodial parents
- Research-informed requirement:
  - support beyond what a low-income parent has the ability to pay has many outcomes that do not serve the best interest of the child



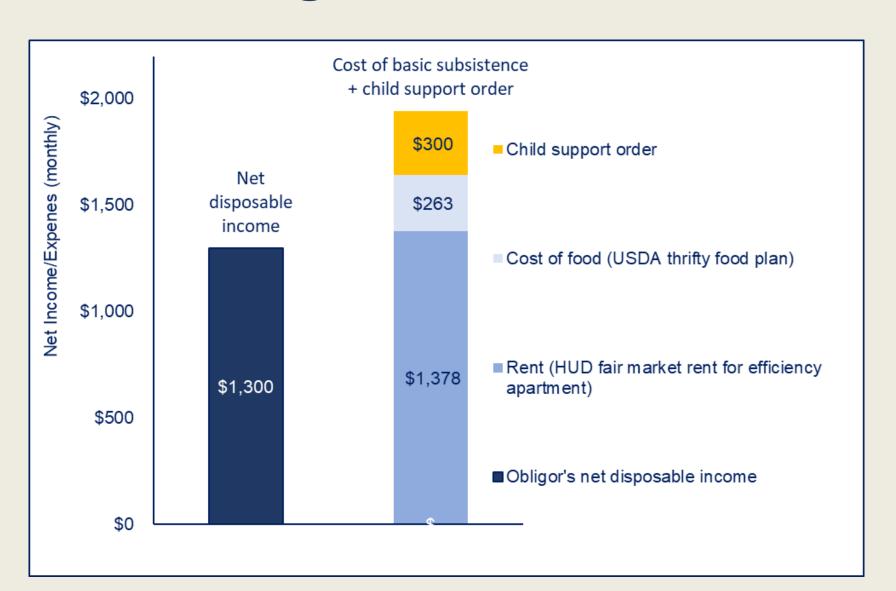
#### Major Findings on Low-Income Adjustment (LIA)

- CA fulfills federal requirement with a LIA formula that provides a range for the adjustment
  - Lowest is a proportional reduction to guideline amount
  - Highest is the guideline amount
  - LIA= CS x (\$1,837 obligor's net disposable income) / \$1,837
- The income threshold for applying the LIA is too low
- The first two income bands of the K-factor formula limit the effectiveness of the LIA
- Other states use a different approach.
  - Most common approach is a self-support reserve



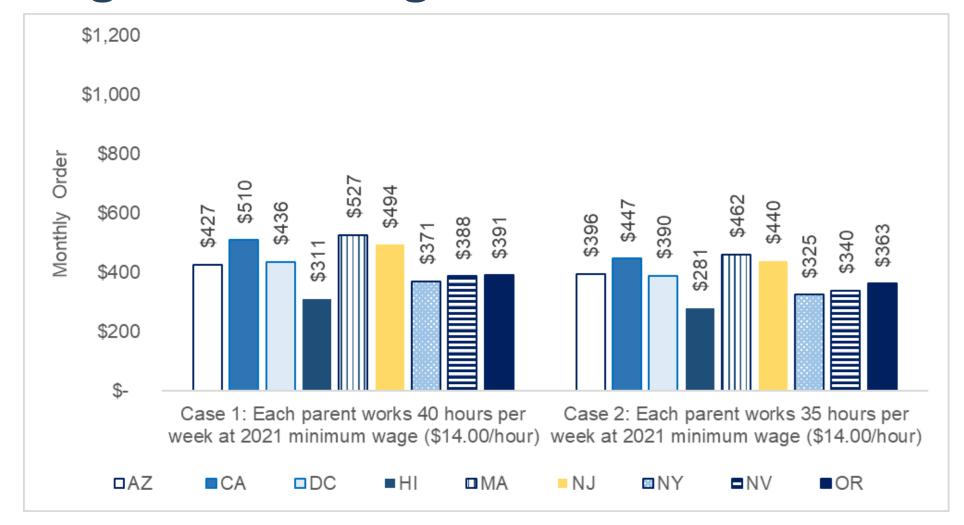


### Difference between Average Income and Expenses for Obligated Parent with LIA Order





### CA produces highest or 2<sup>nd</sup> highest among 9 states among Minimum-Wage Earners





#### Findings from Labor Market Analysis

- Many obligors have limited earning capacity
- Despite increases in the state minimum wage, there are many low-paying jobs in California
- Many low-paying jobs
  - Offer less than a 40-hour workweek
  - Offer no sick pay or paid vacation days
  - Have high turnover
- The average hours worked per week in California is 35 hours
- Conclusion: presumption of a 40-hour workweek at the state minimum wage is not realistic

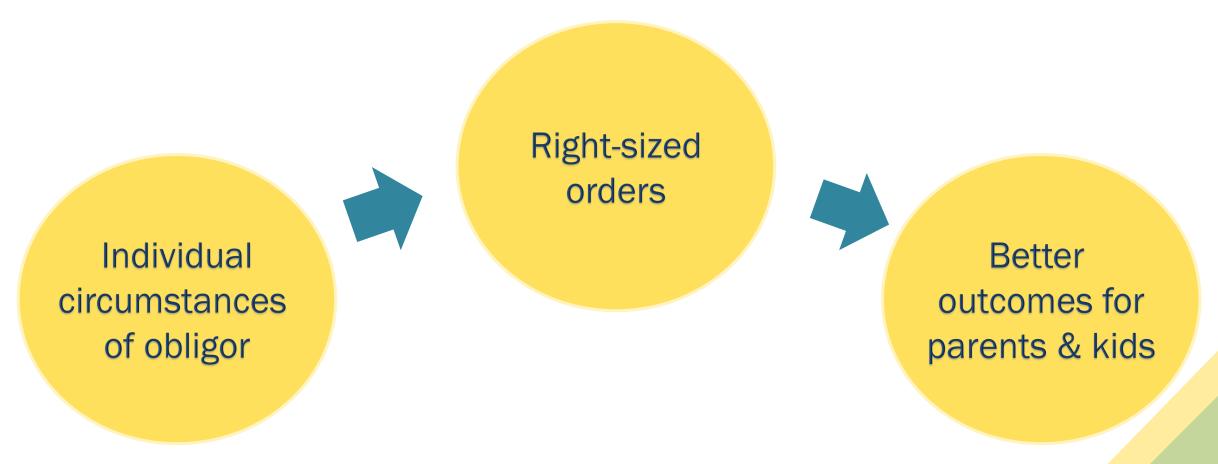




## Chapter 4: Legal Analysis of Federal Regulation



### Flexibility, Efficiency, and Modernization in Child Support Enforcement Programs (aka the Final Rule)





#### Changes already made (AB 207)

Final Rule	Family Code
if court imputes income, must consider 14 specific factors	4058(b)(2)
incarceration ≠ voluntary unemployment	4058(b)(3)



#### **Earning Capacity Factors**

- 1) Parent's assets
- 2) Residence
- 3) Employment and earnings history
- 4) Job skills
- 5) Educational attainment
- 6) Literacy
- 7) Age
- 8) Health
- 9) Criminal record and other employment barriers

- 10) Record of seeking work
- 11) Local job market
- 12) Availability of employers willing to hire the parent
- 13) Prevailing earnings levels in the local community
- 14) Other relevant background factors affecting the parent's ability to earn



#### Changes that still need to be made

No standard orders

Individual circumstances of obligor



Presumed income scheme must be replaced

Treat IV-D & non-IV-D cases the same



## **Chapter 5: Analysis of Case File Data**



#### **Analysis of Case File Data**



- 1,205 court orders sampled from 11 counties
  - 611 IV-D orders
  - 594 non-IV-D orders
  - Sampling strategy improved to better reflect California
- 123,880 IV-D orders from DCSS automated system



#### Federal Requirements for Analysis

- ✓ Deviations
- ✓ Default rate
- ✓ Income presumption rate
- ✓ Frequency that LIA is applied
- ✓ Payment data



#### **Deviations: Statistically Unchanged**

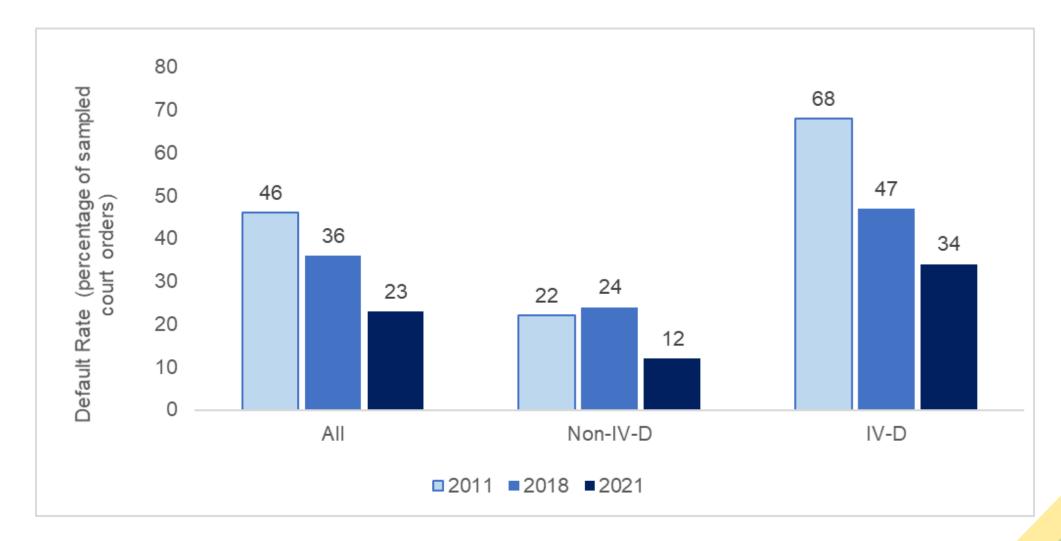


#### **Deviation Reasons**

- 51% stipulation
- 20% unjust/inappropriate
- 9% other
- 20% unstated



#### **Default Rate is Decreasing**





## Income Imputation/Presumption Rate Is Decreasing

	2021 Case File Review		2018 Case File Review		eview	
	All	Non-IV-D	IV-D	All	Non-IV-D	IV-D
Obligor's Income Source						
Actual Income	70	66	73	56	53	59
Presumed Income	2	-	5	3	1	4
Imputed Income	2	1	3	2	1	5
Other/Not Specified/Unknown	26	33	19	25	29	21
Missing Value	1	-	-	14	16	11
Obligee's Income Source						
Actual Income	70	66	73	47	45	48
Presumed Income	-	-	-	<1	<1	<1
Imputed Income	2	2	2	2	1	3
Other/Not Specified/Unknown	29	32	24	27	30	25
Missing Value	-	-	-	24	25	24



#### LIA Eligibility Is Decreasing

	2021 Case File Review			2018 Case File Review		
	All	Non-IV-D	IV-D	All	Non-IV-D	IV-D
LIA-eligibility (percentage of						
all orders)	(N=1,205)	(N=594)	(N=611)	(N=1,203)	(N=591)	(N=612)
Not Eligible for LIA	79	95	62	81	92	71
LIA-Eligible	21	5	38	19	8	29
LIA Applied (percentage of						
eligible orders)	(n=258)	(n=27)	(n=231)	(n=226)	(n=48)	(n=178)
LIA Applied	84	44	89	60	9	74
LIA Not Applied	10	37	7	18	24	16
Unknown	5	19	3	19	67	6
Missing	_	-	-	3	0	4



#### **Other Findings**

Number of Children

• 1Child: 56%

• 2 Children: 31%

• 3 Children: 9%

• 4+ Children: 4%

Median Gross Income of Obligated Parents Non-IV-D: \$4,883/mo

IV-D: \$1,985/mo

Obligated
Parent's Share
of Combined
Income Varies
with CP Income

Time with Obligor	Non-IV-D (N=594)	IV-D (N=611)
Zero percent	24	54
1 to 20 percent	32	21
21 to 40 percent	19	12
41 percent or higher	26	13



#### **Payments and Income Presumption**

	All Charging Orders (N=87,974)	Order Based on Presumed Income (N=4,829)	Order Not Based on Presumed Income (N=83,145)
Made Payments (percentage of orders)	(14 07,074)	(14 4,020)	(14 00, 140)
No Payments (zero)	11	61	8
Some or all Payments	89	39	92
Total Annual Payment			
Average	\$4,804	\$717	\$5,041
Median	\$3,300	\$0	\$3,582
Percentage of Total Support Due that is Paid			
Average	72	19	75
Median	97	0	99
Months with Payments			
Average	7.8	1.8	8.1
Median	10.0	0.0	10.0

Payment metrics are also less when LIA applied and in defaults



## **Chapter 6: Findings from Focus Groups**



#### **Participants**





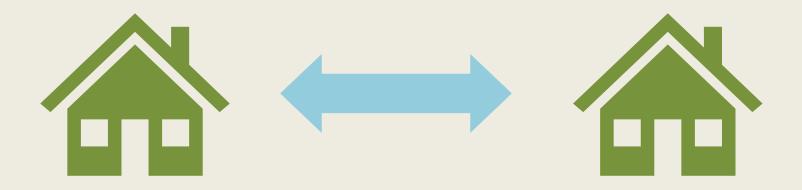






#### **Themes from Focus Groups**

- Parents:
  - Maintain the child's lifestyle across households
  - Consider add-ons, like mental health care, based on the needs of that child





#### Themes from Focus Groups

- LSCAs and Judicial Officers
  - Fewer defaults due to outreach and using technology



- LSCA, Judicial Officers, and FLFs
  - Shared parenting time needs to be revisited



LIA threshold should increase

- All groups
  - Calculation should account for regional differences





## **Chapter 7: Recommendations**



#### **Mandatory Recommendations**

### Comply with 2016 Federal Requirements

- Provide that incarceration is not voluntary unemployment
- Provide for the consideration of the factors listed in federal regulation when income imputation or presumption is authorized

#### Revamp the LIA

- Update threshold, continue annual COLA increase
- Modify lowest 2 income bands
- Create a deviation criteria for orders exceeding CCPA limit



#### Other Recommendations

- Make <u>formula more transparent</u> and revisit underlying assumptions and other formula considerations
- Numerous <u>data improvements</u> for next review
  - CA economic data, more counties, more parents, improved court records, data validity checks between court and DCSS data
- Change Judicial Council forms to increase transparency in pleadings and orders.



#### **Next Steps**



#### **Assembly Bill 207**

- Signed by the Governor on September 27, 2022
  - Requires courts when determining earning capacity to consider the specific circumstances of the parents
  - Prohibits incarceration treated as voluntary unemployment
  - Removes the sunset date from Family Code 4007.5 and limited applicability for certain crimes.
  - Request the Judicial Council and the Department of Child Support Services to meet and confer and submit a report to the Legislature on what additional legislative changes are necessary to fully implement federal regulations.



#### **Additional Necessary Changes**

### Remove PRUSUMED INCOME as a pleading option in AB 1058 cases

- Allow LCSAs to plead based on actual earnings or earning capacity
- If proposed judgment is based on earning capacity, require the LCSA to plead with more specificity of factors considered
- Requires judicial review of the of the factors before judgment is entered.

### Review the impacts of the guidelines on low-income families

- Update LIA threshold to gross minimum wage
- Modify lowest 2 income bands in the formula
- Create a deviation criteria to address the impact for families with multiple children.



#### What Happens Before September 2024









- The Legislature has schedule meetings in November for a broad crosssection of stakeholder to discuss the changes and the impacts on families
- Advocate for the courts
- The Judicial Council is reviewing forms to determine necessary changes to implement new legislation
- Train, Train, Train



### Thank you!

jvenohr@centerforpolicyresearch.org

anna.maves@jud.ca.gov

john.henzl@jud.ca.gov

kelly.ragsdale@jud.ca.gov

