

# Judicial Council of California

Trial Court Funding Act of 1997  
**SCHEDULE 7A**  
Salary and Position Worksheet  
Transmittal and Submission  
FY 2012-13

**Court System:** Superior Court - Humboldt  
**County Number**  
**(for AOC Use):** 12

The Budget, Data, and Technical Support Unit of the AOC will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into the AOC database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

**Court Contact:** Drew Lund  
**Contact's Phone:** 707-269-1260  
**E-mail Address:** alund@humboldtcourt.ca.gov

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

**Schedule 7A Prepared By:** Ed Buitenwert  
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# Schedule 7A FY 2012-13

Superior Court - Humboldt

<b>Comments Worksheet</b>	
<b>Schedule 7A Worksheet</b>	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
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<b>Benefits Worksheets</b>	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
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<b>Salary Increase Worksheet</b>	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2012.
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<b>General comments</b>	
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FY 2012-13

The FY 2012-13 salary, benefits, and error information will be populated by the FY 2012-13 Schedule 7A benefits computation and data validation macro.  
Superior Court - Humboldt

Summary of Salary & Benefit Budgets for All Authorized Positions	FY 2012-13
Salary	\$ 4,331,752.31
OASDI & Medicare	\$ 339,771.73
Retirement (Judicial & Non Judicial)	\$ 887,402.78
Deferred Compensation	\$ -
Workers' Compensation	\$ 69,641.62
Health Insurance	\$ 704,164.83
Other Insurance	\$ 7,546.50
Other Benefits (Salary Driven and Non Salary Driven)	\$ 3,401.73
<b>Total Salary and Benefit Budget</b>	<b>\$ 6,343,681.50</b>

**Total Number of Possible Errors: 0**

**Schedule 7A: Salary and Position Worksheet**  
**FY 2012-13**

Superior Court - Humboldt

Superior Court - Humboldt  
12

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Accounting Clerk I	3003a	Other	17	1	1	1	1.00	\$ 36,007	\$ 2,681	\$ 3,259	110001	125000		9200	36,007
Accounting Clerk I	3003a	Other	18	1	1	1	1.00	\$ 36,007	\$ 2,681	\$ 3,259	110001	125000		9200	36,007
Assistant Court Executive Officer	1002	Manager	19	1	1	1	0.50	\$ 97,654	\$ 8,138	\$ 8,138	110001	125000		9100	48,827
Assistant Court Executive Officer	1002	Manager	19	1	1	1	0.50	\$ 97,654	\$ 8,138	\$ 8,138	110001	125000		9300	48,827
Case Management System Analyst	4001a	Other	19	1	1	1	1.00	\$ 57,750	\$ 4,583	\$ 6,250	110001	125000		9500	57,750
Commissioner	2014	Other	35	1	1	1	0.10	\$ 151,971	\$ 12,664	\$ 12,664	190100	123000	G-121059-1-12	1100	15,197
Commissioner	2014	Other	35	1	1	1	0.90	\$ 151,971	\$ 12,664	\$ 12,664	110001	123000		1100	136,773
Court Accountant II	3001b	Other	17	1	1	1	1.00	\$ 50,311	\$ 4,193	\$ 4,193	110001	125000		9200	50,311
Court Accountant III	3001c	Supervisor	19	1	1	1	1.00	\$ 68,512	\$ 5,709	\$ 5,709	110001	125000		9200	68,512
Court Executive Officer	1001	Manager	17	1	1	1	1.00	\$ 130,000	\$ 10,833	\$ 10,833	110001	125000		9100	130,000
Court Manager I	1004	Supervisor	17	1	1	1	0.50	\$ 55,483	\$ 4,624	\$ 4,624	110001	121000		1211	27,741
Court Manager I	1004	Supervisor	17	1	1	1	0.50	\$ 55,483	\$ 4,624	\$ 4,624	110001	121000		1212	27,741
Court Manager I	1004	Supervisor	18	1	0	2	0.10	\$ 50,000	\$ 4,167	\$ 4,167	190100	122000	G-121059-1-12	1231	5,000
Court Manager I	1004	Supervisor	18	1	0	2	0.90	\$ 50,000	\$ 4,167	\$ 4,167	110001	122000		1231	45,000
Court Manager II	1004	Supervisor	18	1	1	1	0.50	\$ 59,000	\$ 4,917	\$ 4,917	110001	121000		1220	29,500
Court Manager II	1004	Supervisor	18	1	1	1	1.00	\$ 74,122	\$ 5,060	\$ 6,177	110001	124000		1100	74,122
Court Manager II	1004	Supervisor	17	1	1	1	0.03	\$ 66,354	\$ 5,530	\$ 5,530	190100	123000	G-121059-1-12	1100	1,991
Court Manager II	1004	Supervisor	17	1	1	1	0.97	\$ 66,354	\$ 5,530	\$ 5,530	110001	123000		1100	64,364
Court Manager II	1004	Supervisor	18	1	1	1	0.01	\$ 59,000	\$ 4,917	\$ 4,917	190100	122000	G-121059-1-12	1231	590
Court Manager II	1004	Supervisor	18	1	1	1	0.49	\$ 59,000	\$ 4,917	\$ 4,917	110001	122000		1231	28,100
Court Paralegal	2011a	Other	1	1	1	1	0.12	\$ 46,613	\$ 3,182	\$ 3,884	190100	122000	G-121058-1-12	1231	5,594
Court Paralegal	2011a	Other	1	1	1	1	0.88	\$ 46,613	\$ 3,182	\$ 3,884	110001	122000	M-1202-112-01	1231	41,019
Court Reporter	2006a	Other	3	1	1	1	0.75	\$ 67,758	\$ 4,625	\$ 5,646	110001	123000		1100	50,818
Court Reporter	2006a	Other	4	1	1	1	0.75	\$ 71,223	\$ 4,862	\$ 5,935	110001	123000		1100	53,417
Court Reporter	2006a	Other	3	1	1	1	0.03	\$ 64,461	\$ 4,400	\$ 5,372	190100	123000	G-121059-1-12	1100	1,934
Court Reporter	2006a	Other	3	1	1	1	0.97	\$ 64,461	\$ 4,400	\$ 5,372	110001	123000		1100	62,527
Court Reporter	2006a	Other	1	1	1	1	1.00	\$ 71,223	\$ 4,862	\$ 5,935	110001	123000		1100	71,223
Court Reporter	2006a	Other	3	1	1	1	1.00	\$ 64,461	\$ 4,400	\$ 5,372	110001	123000		1100	64,461
Court Reporter	2006a	Other	11	1	1	1	0.50	\$ 67,758	\$ 4,625	\$ 5,646	110001	123000		1100	33,879
Court Reporter	2006a	Other	3	1	1	1	0.75	\$ 67,758	\$ 4,625	\$ 5,646	110001	123000		1100	50,818
Court Reporter	2006a	Other	1	1	1	1	0.07	\$ 74,865	\$ 5,110	\$ 6,239	190100	123000	G-121059-1-12	1100	5,241
Court Reporter	2006a	Other	1	1	1	1	0.93	\$ 74,865	\$ 5,110	\$ 6,239	110001	123000		1100	69,624
Court Reporter	2006a	Other	2	1	0	2	1.00	\$ 58,341	\$ 4,400	\$ 5,372	110001	123000		1100	58,341
Court Reporter	2006a	Other	2	1	0	2	1.00	\$ 58,341	\$ 4,400	\$ 5,372	110001	123000		1100	58,341
Court Reporter	2006a	Other	2	1	0	2	0.50	\$ 58,341	\$ 4,400	\$ 5,372	110001	123000		1100	29,171
Court Technology Specialist	4004a	Other	18	1	1	1	1.00	\$ 54,136	\$ 3,695	\$ 4,511	110001	125000		9500	54,136
Court Technology Specialist	4004a	Other	2	1	1	1	1.00	\$ 42,820	\$ 3,150	\$ 3,846	110001	125000		9500	42,820
Courtroom Clerk I	2003a	Other	2	1	1	1	1.00	\$ 39,024	\$ 2,726	\$ 3,328	110001	124000		1100	39,024
Courtroom Clerk I	2003a	Other	1	1	1	1	1.00	\$ 44,566	\$ 3,042	\$ 3,714	110001	124000		1100	44,566
Courtroom Clerk I	2003a	Other	1	1	1	1	1.00	\$ 34,710	\$ 2,726	\$ 3,328	110001	124000		1100	34,710
Courtroom Clerk I	2003a	Other	1	1	1	1	1.00	\$ 39,935	\$ 2,726	\$ 3,328	110001	124000		1100	39,935
Courtroom Clerk I	2003a	Other	1	1	1	1	1.00	\$ 39,935	\$ 2,726	\$ 3,328	110001	124000		1100	39,935
Courtroom Clerk I	2003a	Other	16	1	1	1	0.50	\$ 39,935	\$ 2,726	\$ 3,328	110001	124000		1100	19,968
Courtroom Clerk I	2003a	Other	1	1	1	1	1.00	\$ 39,935	\$ 2,726	\$ 3,328	110001	124000		1100	39,935
Courtroom Clerk I	2003a	Other	16	1	1	1	0.03	\$ 39,935	\$ 2,726	\$ 3,328	190100	124000	G-121059-1-12	1100	1,198
Courtroom Clerk I	2003a	Other	16	1	1	1	0.97	\$ 39,935	\$ 2,726	\$ 3,328	110001	124000		1100	38,737
Courtroom Clerk I	2003a	Other	1	1	1	1	1.00	\$ 39,935	\$ 2,726	\$ 3,328	110001	124000		1100	39,935
Courtroom Clerk I	2003a	Other	1	1	1	1	1.00	\$ 35,251	\$ 2,726	\$ 3,328	110001	124000		1100	35,251
Courtroom Clerk I	2003a	Other	5	1	1	1	1.00	\$ 39,935	\$ 2,726	\$ 3,328	110001	124000		1100	39,935
Courtroom Clerk I	2003a	Other	1	1	1	1	0.07	\$ 37,409	\$ 2,726	\$ 3,328	190100	124000	G-121059-1-12	1100	2,619
Courtroom Clerk I	2003a	Other	1	1	1	1	0.93	\$ 37,409	\$ 2,726	\$ 3,328	110001	124000		1100	34,791
Courtroom Clerk I	2003a	Other	1	1	1	1	1.00	\$ 34,373	\$ 2,726	\$ 3,328	110001	124000		1100	34,373

**Schedule 7A: Salary and Position Worksheet**  
FY 2012-13

Superior Court - Humboldt

Superior Court - Humboldt  
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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Courtroom Clerk I	2003a	Other	2	1	0	2	1.00	\$ 36,144	\$ 2,726	\$ 3,328	110001	124000		1100	36,144
Courtroom Clerk I	2003a	Other	2	1	0	2	1.00	\$ 36,144	\$ 2,726	\$ 3,328	110001	124000		1100	36,144
Courtroom Clerk II	2003b	Other	1	1	1	1	1.00	\$ 47,315	\$ 3,230	\$ 3,943	110001	124000		1100	47,315
Family Court Mediator	2018a	Other	19	1	1	1	1.00	\$ 67,724	\$ 5,644	\$ 5,644	110001	122000		1231	67,724
Family Court Mediator	2018a	Other	18	1	1	1	1.00	\$ 66,179	\$ 5,515	\$ 5,515	110001	122000		1231	66,179
Family Law Facilitator	2013	Supervisor	19	1	1	1	0.65	\$ 80,000	\$ 6,667	\$ 6,667	190100	122000	G-121058-1-12	1231	52,000
Family Law Facilitator	2013	Supervisor	19	1	1	1	0.35	\$ 80,000	\$ 6,667	\$ 6,667	110001	122000	M-1202-112-0	1231	28,000
Human Resources Analyst	5004a	Other	17	1	1	1	1.00	\$ 55,133	\$ 4,594	\$ 4,594	110001	125000		9300	55,133
IT Manager	1004	Supervisor	17	1	1	1	1.00	\$ 70,447	\$ 5,871	\$ 5,871	110001	125000		9500	70,447
Judicial Secretary II	5007a	Other	18	1	1	1	0.13	\$ 45,464	\$ 3,103	\$ 3,789	190100	123000	G-121059-1-12	1100	5,910
Judicial Secretary II	5007a	Other	18	1	1	1	0.87	\$ 45,464	\$ 3,103	\$ 3,789	110001	123000		1100	39,554
Judicial Secretary II	5007a	Other	17	1	1	1	1.00	\$ 35,699	\$ 2,880	\$ 3,516	110001	123000		1100	35,699
Legal Process Clerk I/II	2002a	Other	1	1	1	1	1.00	\$ 33,706	\$ 2,189	\$ 2,672	110001	121000		1220	33,706
Legal Process Clerk I/II	2002a	Other	1	1	1	1	1.00	\$ 32,066	\$ 2,189	\$ 2,672	110001	121000		1220	32,066
Legal Process Clerk I/II	2002a	Other	1	1	1	1	1.00	\$ 32,066	\$ 2,189	\$ 2,672	110001	121000		1220	32,066
Legal Process Clerk I/II	2002a	Other	1	1	1	1	1.00	\$ 32,066	\$ 2,189	\$ 2,672	110001	121000		1220	32,066
Legal Process Clerk I/II	2002a	Other	1	1	1	1	1.00	\$ 24,609	\$ 1,952	\$ 2,383	110001	121000		1220	24,609
Legal Process Clerk I/II	2002a	Other	2	1	1	1	1.00	\$ 32,066	\$ 2,189	\$ 2,672	110001	121000		1220	32,066
Legal Process Clerk I/II	2002a	Other	1	1	1	1	1.00	\$ 32,066	\$ 2,189	\$ 2,672	110001	121000		1220	32,066
Legal Process Clerk I/II	2002a	Other	2	1	0	2	1.00	\$ 25,877	\$ 1,952	\$ 2,383	110001	121000		1220	25,877
Legal Process Clerk I/II	2002a	Other	1	1	1	1	1.00	\$ 32,066	\$ 2,189	\$ 2,672	110001	121000		1212	32,066
Legal Process Clerk I/II	2002a	Other	2	1	1	1	1.00	\$ 32,066	\$ 2,189	\$ 2,672	110001	121000		1212	32,066
Legal Process Clerk I/II	2002a	Other	1	1	1	1	1.00	\$ 26,681	\$ 1,952	\$ 2,383	110001	121000		1212	26,681
Legal Process Clerk I/II	2002a	Other	1	1	1	1	1.00	\$ 25,819	\$ 1,952	\$ 2,383	110001	121000		1212	25,819
Legal Process Clerk I/II	2002a	Other	1	1	1	1	1.00	\$ 33,706	\$ 2,301	\$ 2,809	110001	121000		1212	33,706
Legal Process Clerk I/II	2002a	Other	1	1	1	1	1.00	\$ 32,066	\$ 2,189	\$ 2,672	110001	121000		1212	32,066
Legal Process Clerk I/II	2002a	Other	1	1	1	1	1.00	\$ 33,706	\$ 2,301	\$ 2,809	110001	121000		1212	33,706
Legal Process Clerk I/II	2002a	Other	1	1	1	1	1.00	\$ 32,066	\$ 2,189	\$ 2,672	110001	121000		1212	32,066
Legal Process Clerk I/II	2002a	Other	2	1	0	2	1.00	\$ 25,877	\$ 1,952	\$ 2,383	110001	121000		1212	25,877
Legal Process Clerk I/II	2002a	Other	2	1	0	2	1.00	\$ 25,877	\$ 1,952	\$ 2,383	110001	121000		1212	25,877
Legal Process Clerk I/II	2002a	Other	1	1	1	1	1.00	\$ 32,066	\$ 2,189	\$ 2,672	110001	121000		1211	32,066
Legal Process Clerk I/II	2002a	Other	1	1	1	1	1.00	\$ 32,066	\$ 2,189	\$ 2,672	110001	121000		1211	32,066
Legal Process Clerk I/II	2002a	Other	1	1	1	1	1.00	\$ 33,706	\$ 2,301	\$ 2,809	110001	121000		1211	33,706
Legal Process Clerk I/II	2002a	Other	1	1	1	1	1.00	\$ 32,066	\$ 2,189	\$ 2,672	110001	121000		1211	32,066
Legal Process Clerk I/II	2002a	Other	2	1	1	1	1.00	\$ 35,430	\$ 2,419	\$ 2,952	110001	121000		1211	35,430
Legal Process Clerk I/II	2002a	Other	3	1	1	1	1.00	\$ 32,066	\$ 2,189	\$ 2,672	110001	121000		1211	32,066
Legal Process Clerk I/II	2002a	Other	2	1	1	1	1.00	\$ 27,037	\$ 1,952	\$ 2,383	110001	121000		1211	27,037
Legal Process Clerk I/II	2002a	Other	2	1	0	2	1.00	\$ 25,877	\$ 1,952	\$ 2,383	110001	121000		1211	25,877
Legal Process Clerk I/II	2002a	Other	2	1	0	2	1.00	\$ 25,877	\$ 1,952	\$ 2,383	110001	121000		1211	25,877
Legal Process Clerk I/II	2002a	Other	9	1	1	1	0.50	\$ 33,706	\$ 2,301	\$ 2,809	110001	122000		1233	16,853
Legal Process Clerk I/II	2002a	Other	9	1	1	1	0.50	\$ 33,706	\$ 2,301	\$ 2,809	110001	122000		1234	16,853
Legal Process Clerk I/II	2002a	Other	1	1	1	1	0.50	\$ 35,430	\$ 2,419	\$ 2,953	110001	122000		1233	17,715
Legal Process Clerk I/II	2002a	Other	1	1	1	1	0.50	\$ 35,430	\$ 2,419	\$ 2,953	110001	122000		1234	17,715
Legal Process Clerk I/II	2002a	Other	1	1	1	1	1.00	\$ 32,066	\$ 2,189	\$ 2,672	110001	122000		1231	32,066
Legal Process Clerk I/II	2002a	Other	1	1	1	1	1.00	\$ 32,066	\$ 2,189	\$ 2,672	110001	122000		1231	32,066
Legal Process Clerk I/II	2002a	Other	1	1	1	1	1.00	\$ 27,037	\$ 2,189	\$ 2,672	110001	122000		1231	27,037
Legal Process Clerk I/II	2002a	Other	1	1	1	1	1.00	\$ 32,066	\$ 2,189	\$ 2,672	110001	122000		1231	32,066
Legal Process Clerk I/II	2002a	Other	2	1	1	2	1.00	\$ 24,056	\$ 1,952	\$ 2,383	110001	122000		1231	24,056
Legal Process Clerk I/II	2002a	Other	2	1	1	2	1.00	\$ 24,056	\$ 1,952	\$ 2,383	110001	122000		1231	24,056
Legal Process Clerk I/II	2002a	Other	2	1	0	2	1.00	\$ 25,877	\$ 1,952	\$ 2,383	110001	122000		1231	25,877
Legal Process Clerk I/II	2002a	Other	2	1	1	1	1.00	\$ 35,430	\$ 2,419	\$ 2,953	110001	123000		1330	35,430

**Schedule 7A: Salary and Position Worksheet**  
**FY 2012-13**

Superior Court - Humboldt

Superior Court - Humboldt

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Legal Process Clerk I/II	2002a	Other	1	1	1	1	1.00	\$ 33,706	\$ 2,301	\$ 2,809	110001	123000		1330	33,706
Legal Process Clerk I/II	2002a	Other	12	1	1	1	1.00	\$ 31,274	\$ 2,189	\$ 2,672	110001	123000		1330	31,274
Maintenance Custodian II	6003a	Other	2	1	1	1	1.00	\$ 33,590	\$ 2,222	\$ 2,712	110001	125000		9400	33,590
Maintenance Custodian II	6003a	Other	2	1	1	1	1.00	\$ 26,459	\$ 2,031	\$ 2,479	110001	125000		9400	26,459
Maintenance Custodian Supervisor	6003c	Supervisor	18	1	1	1	1.00	\$ 50,991	\$ 4,249	\$ 4,249	110001	125000		9400	50,991
Research Attorney	2010a	Other	17	1	1	1	1.00	\$ 85,000	\$ 7,083	\$ 7,083	110001	123000		1100	85,000
Senior Court Legal Process Clerk	2002a	Other	1	1	1	1	1.00	\$ 41,978	\$ 2,865	\$ 3,498	110001	121000		1211	41,978
Senior Court Legal Process Clerk	2002b	Other	2	1	1	1	1.00	\$ 41,977	\$ 2,726	\$ 3,328	110001	121000		1220	41,977
Senior Court Legal Process Clerk	2002b	Other	1	1	1	1	1.00	\$ 41,978	\$ 2,865	\$ 3,498	110001	121000		1212	41,978
Senior Court Legal Process Clerk	2002b	Other	1	1	1	1	1.00	\$ 35,792	\$ 2,726	\$ 3,328	110001	122000		1231	35,792
Senior Judicial Secretary	5007b	Other	18	1	1	1	0.02	\$ 48,996	\$ 3,345	\$ 4,083	190100	123000	G-121059-1-12	1100	980
Senior Judicial Secretary	5007b	Other	18	1	1	1	0.98	\$ 48,996	\$ 3,345	\$ 4,083	110001	123000		1100	48,017
<b>Totals -----&gt;</b>							<b>96.75</b>								<b>\$ 4,331,752</b>

# Facility Table FY 2012-13

Superior Court - Humboldt

**Facility Table**

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	Humboldt County Courthouse (825 5th St., Eureka)
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# Facility Table FY 2012-13

Superior Court - Humboldt

## Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
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# Retirement Benefits

FY 2012-13

Superior Court - Humboldt			
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## Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate ( D + E )
1	103	CalPERS Miscellaneous	20.486%	0.000%	20.486%
2	104	CalPERS Miscellaneous	20.486%	0.000%	20.486%
3			0.000%	0.000%	0.000%
4			0.000%	0.000%	0.000%
5			0.000%	0.000%	0.000%
6			0.000%	0.000%	0.000%
7			0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%





**Non-Salary-Driven Benefits**  
FY 2012-13

Superior Court - Humboldt

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																							
				Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits						
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Benefit Allowance	E.A.P. Prog.	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title
1	Represented Staff (Emp. Only)	AFSCME - Council 57	A.F.S.C.M.E.	\$ 5,460	\$ 511	\$ 98	\$ -	\$ -	\$ 6,069	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
2	Represented Staff (Emp. + 1 Dep.)	AFSCME - Council 57	A.F.S.C.M.E.	\$ 7,800	\$ 511	\$ 98	\$ -	\$ -	\$ 8,409	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
3	Represented Staff (Emp. + >1 Dep.)	AFSCME - Council 57	A.F.S.C.M.E.	\$ 9,120	\$ 511	\$ 98	\$ -	\$ -	\$ 9,729	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
4	Represented Staff (Declined Med.Ins.)	AFSCME - Council 57	A.F.S.C.M.E.	\$ -	\$ 511	\$ 98	\$ -	\$ -	\$ 609	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
5	Represented Staff (Emp. Only) (Declined Vision)	AFSCME - Council 57	A.F.S.C.M.E.	\$ 5,460	\$ 511	\$ -	\$ -	\$ -	\$ 5,971	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
6	Represented Staff (Emp. + 1) (Declined Vision)	AFSCME - Council 57	A.F.S.C.M.E.	\$ 7,800	\$ 511	\$ -	\$ -	\$ -	\$ 8,311	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
7	Represented Staff (Emp. + >1) (Declined Vision)	AFSCME - Council 57	A.F.S.C.M.E.	\$ 9,120	\$ 511	\$ -	\$ -	\$ -	\$ 9,631	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
8	Represented Staff (Declined Medical) (Declined Vision)	AFSCME - Council 57	A.F.S.C.M.E.	\$ -	\$ 511	\$ -	\$ -	\$ -	\$ 511	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
9	Represented Staff (Emp. Only) (Declined Dental)	AFSCME - Council 57	A.F.S.C.M.E.	\$ 5,460	\$ -	\$ 98	\$ -	\$ -	\$ 5,558	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
10	Represented Staff (Emp. + 1) (Declined Dental)	AFSCME - Council 57	A.F.S.C.M.E.	\$ 7,800	\$ -	\$ 98	\$ -	\$ -	\$ 7,898	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
11	Represented Staff (Emp. + >1) (Declined Dental)	AFSCME - Council 57	A.F.S.C.M.E.	\$ 9,120	\$ -	\$ 98	\$ -	\$ -	\$ 9,218	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
12	Represented Staff (Declined Medical) (Declined Dental)	AFSCME - Council 57	A.F.S.C.M.E.	\$ -	\$ -	\$ 98	\$ -	\$ -	\$ 98	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
13	Represented Staff (Emp. Only) (Declined Vision) (Declined Dental)	AFSCME - Council 57	A.F.S.C.M.E.	\$ 5,460	\$ -	\$ -	\$ -	\$ -	\$ 5,460	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
14	Represented Staff (Emp. + 1) (Declined Vision) (Declined Dental)	AFSCME - Council 57	A.F.S.C.M.E.	\$ 7,800	\$ -	\$ -	\$ -	\$ -	\$ 7,800	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
15	Represented Staff (Emp. + >1) (Declined Vision) (Declined Dental)	AFSCME - Council 57	A.F.S.C.M.E.	\$ 9,120	\$ -	\$ -	\$ -	\$ -	\$ 9,120	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
16	Represented Staff (Declined Medical) (Declined Vision) (Declined Dental)	AFSCME - Council 57	A.F.S.C.M.E.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
17	M/C/P (Emp. Only)			\$ 6,132	\$ 511	\$ 98	\$ -	\$ -	\$ 6,741	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
18	M/C/P Staff (Emp. + 1 Dep.)			\$ 8,688	\$ 511	\$ 98	\$ -	\$ -	\$ 9,297	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
19	M/C/P Staff (Emp. + >1 Dep.)			\$ 10,236	\$ 511	\$ 98	\$ -	\$ -	\$ 10,845	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
20	M/C/P Staff (Declined Med.Ins.)			\$ -	\$ 511	\$ 98	\$ -	\$ -	\$ 609	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
21	M/C/P (Emp. Only) (Declined Vision)			\$ 6,132	\$ 511	\$ -	\$ -	\$ -	\$ 6,643	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
22	M/C/P (Emp. + 1) (Declined Vision)			\$ 8,688	\$ 511	\$ -	\$ -	\$ -	\$ 9,199	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
23	M/C/P (Emp. + >1) (Declined Vision)			\$ 10,236	\$ 511	\$ -	\$ -	\$ -	\$ 10,747	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
24	M/C/P (Declined Medical) (Declined Vision)			\$ -	\$ 511	\$ -	\$ -	\$ -	\$ 511	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
25	M/C/P (Emp. Only) (Declined Dental)			\$ 6,132	\$ -	\$ 98	\$ -	\$ -	\$ 6,230	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
26	M/C/P (Emp. + 1) (Declined Dental)			\$ 8,688	\$ -	\$ 98	\$ -	\$ -	\$ 8,786	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
27	M/C/P (Emp. + >1) (Declined Dental)			\$ 10,236	\$ -	\$ 98	\$ -	\$ -	\$ 10,334	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
28	M/C/P (Declined Medical) (Declined Dental)			\$ -	\$ -	\$ 98	\$ -	\$ -	\$ 98	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
29	M/C/P (Emp. Only) (Declined Vision) (Declined Dental)			\$ 6,132	\$ -	\$ -	\$ -	\$ -	\$ 6,132	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
30	M/C/P (Emp. + 1) (Declined Vision) (Declined Dental)			\$ 8,688	\$ -	\$ -	\$ -	\$ -	\$ 8,688	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
31	M/C/P (Emp. + >1) (Declined Vision) (Declined Dental)			\$ 10,236	\$ -	\$ -	\$ -	\$ -	\$ 10,236	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
32	M/C/P (Declined Medical) (Declined Vision) (Declined Dental)			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
33	SJO (Emp. Only)			\$ 6,132	\$ 511	\$ 98	\$ -	\$ -	\$ 6,741	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
34	SJO Staff (Emp. + 1 Dep.)			\$ 8,688	\$ 511	\$ 98	\$ -	\$ -	\$ 9,297	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
35	SJO Staff (Emp. + >1 Dep.)			\$ 10,236	\$ 511	\$ 98	\$ -	\$ -	\$ 10,845	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
36	SJO Staff (Declined Med.Ins.)			\$ -	\$ 511	\$ 98	\$ -	\$ -	\$ 609	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
37	SJO (Emp. Only) (Declined Vision)			\$ 6,132	\$ 511	\$ -	\$ -	\$ -	\$ 6,643	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
38	SJO (Emp. + 1) (Declined Vision)			\$ 8,688	\$ 511	\$ -	\$ -	\$ -	\$ 9,199	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
39	SJO (Emp. + >1) (Declined Vision)			\$ 10,236	\$ 511	\$ -	\$ -	\$ -	\$ 10,747	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
40	SJO (Declined Medical) (Declined Vision)			\$ -	\$ 511	\$ -	\$ -	\$ -	\$ 511	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -
41	SJO (Emp. Only) (Declined Dental)			\$ 6,132	\$ -	\$ 98	\$ -	\$ -	\$ 6,230	\$ 720	\$ -	\$ -	\$ 78	\$ -	\$ -	\$ -	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ -	\$ -



# Base Salary Adjustment

**Superior Court - Humboldt**

**Base Salary Adjustment Table**

A	B	C	D	E	F	G	H	I	
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %	
1	Represented Staff (Emp. Only)	1						0.00%	Please fill out Column D
2	Represented Staff (Emp. + 1 Dep.)	2						0.00%	Please fill out Column D
3	Represented Staff (Emp. + >1 Dep.)	3						0.00%	Please fill out Column D
4	Represented Staff (Declined Med.Ins.)	4						0.00%	Please fill out Column D
5	Represented Staff (Emp. Only) (Declined Vision)	5						0.00%	Please fill out Column D
6	Represented Staff (Emp. + 1) (Declined Vision)	6						0.00%	Please fill out Column D
7	Represented Staff (Emp. + >1) (Declined Vision)	7						0.00%	Please fill out Column D
8	Represented Staff (Declined Medical) (Declined Vision)	8						0.00%	Please fill out Column D
9	Represented Staff (Emp. Only) (Declined Dental)	9						0.00%	Please fill out Column D
10	Represented Staff (Emp. + 1) (Declined Dental)	10						0.00%	Please fill out Column D
11	Represented Staff (Emp. + >1) (Declined Dental)	11						0.00%	Please fill out Column D
12	Represented Staff (Declined Medical) (Declined Dental)	12						0.00%	Please fill out Column D
13	Represented Staff (Emp. Only) (Declined Vision) (Declined Dental)	13						0.00%	Please fill out Column D
14	Represented Staff (Emp. + 1) (Declined Vision) (Declined Dental)	14						0.00%	Please fill out Column D
15	Represented Staff (Emp. + >1) (Declined Vision) (Declined Dental)	15						0.00%	Please fill out Column D
16	Represented Staff (Declined Medical) (Declined Vision) (Declined Dental)	16						0.00%	Please fill out Column D
17	M/C/P (Emp. Only)	17						0.00%	Please fill out Column D
18	M/C/P Staff (Emp. + 1 Dep.)	18						0.00%	Please fill out Column D
19	M/C/P Staff (Emp. + >1 Dep.)	19						0.00%	Please fill out Column D
20	M/C/P Staff (Declined Med.Ins.)	20						0.00%	Please fill out Column D
21	M/C/P (Emp. Only) (Declined Vision)	21						0.00%	Please fill out Column D

# Base Salary Adjustment

## Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I	
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %	
22	M/C/P (Emp. + 1) (Declined Vision)	22						0.00%	Please fill out Column D
23	M/C/P (Emp. + >1) (Declined Vision)	23						0.00%	Please fill out Column D
24	M/C/P (Declined Medical) (Declined Vision)	24						0.00%	Please fill out Column D
25	M/C/P (Emp. Only) (Declined Dental)	25						0.00%	Please fill out Column D
26	M/C/P (Emp. + 1) (Declined Dental)	26						0.00%	Please fill out Column D
27	M/C/P (Emp. + >1) (Declined Dental)	27						0.00%	Please fill out Column D
28	M/C/P (Declined Medical) (Declined Dental)	28						0.00%	Please fill out Column D
29	M/C/P (Emp. Only) (Declined Vision) (Declined Dental)	29						0.00%	Please fill out Column D
30	M/C/P (Emp. + 1) (Declined Vision) (Declined Dental)	30						0.00%	Please fill out Column D
31	M/C/P (Emp. + >1) (Declined Vision) (Declined Dental)	31						0.00%	Please fill out Column D
32	M/C/P (Declined Medical) (Declined Vision) (Declined Dental)	32						0.00%	Please fill out Column D
33	SJO (Emp. Only)	33						0.00%	Please fill out Column D
34	SJO Staff (Emp. + 1 Dep.)	34						0.00%	Please fill out Column D
35	SJO Staff (Emp. + >1 Dep.)	35						0.00%	Please fill out Column D
36	SJO Staff (Declined Med.Ins.)	36						0.00%	Please fill out Column D
37	SJO (Emp. Only) (Declined Vision)	37						0.00%	Please fill out Column D
38	SJO (Emp. + 1) (Declined Vision)	38						0.00%	Please fill out Column D
39	SJO (Emp. + >1) (Declined Vision)	39						0.00%	Please fill out Column D
40	SJO (Declined Medical) (Declined Vision)	40						0.00%	Please fill out Column D
41	SJO (Emp. Only) (Declined Dental)	41						0.00%	Please fill out Column D
42	SJO (Emp. + 1) (Declined Dental)	42						0.00%	Please fill out Column D
43	SJO (Emp. + >1) (Declined Dental)	43						0.00%	Please fill out Column D
44	SJO (Declined Medical) (Declined Dental)	44						0.00%	Please fill out Column D

# Base Salary Adjustment

**Base Salary Adjustment Table**

A	B	C	D	E	F	G	H	I	
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %	
45	SJO (Emp. Only) (Declined Vision) (Declined Dental)	45						0.00%	Please fill out Column D
46	SJO (Emp. + 1) (Declined Vision) (Declined Dental)	46						0.00%	Please fill out Column D
47	SJO (Emp. + >1) (Declined Vision) (Declined Dental)	47						0.00%	Please fill out Column D
48	SJO (Declined Medical) (Declined Vision) (Declined Dental)	48						0.00%	Please fill out Column D
49	Temporary Help	49						0.00%	Please fill out Column D