

**Judicial Council of California**

**Schedule 7A**

**Certification**

**2020-21**

**Court:** Superior Court - San Luis Obispo

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**CERTIFICATION**

**I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2020, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.**



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*Signature of Presiding Judge or Executive Officer*

## Judicial Council of California

Trial Court Funding Act of 1997  
**SCHEDULE 7A**  
Salary and Position Worksheet  
Transmittal and Submission  
2020-21

Court System: Superior Court - San Luis Obispo  
County Number \_\_\_\_\_  
(for JCC staff  
use): 40

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the total salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

Court Contact: Geoff O'Quest  
Contact's Phone: (805) 706-3628  
E-mail Address: geoff.oquest@slo.courts.ca.gov

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Patsy Glenn  
Preparer's Phone: (805) 706-3653  
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# Schedule 7A 2019-20

Superior Court - San Luis Obispo

<b>Comments Worksheet</b>	
<b>Schedule 7A Worksheet</b>	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
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<b>Benefits Worksheets</b>	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	Employer's retirement contribution will increase 3.77 percentage points on Jan. 1, 2021 for all retirement plans. This increase is included in the "Retirement" tab as a prorated 1.89 point increase for the full fiscal year FY 20-21.
2	Flexible benefits vary by bargaining unit and enrollment type, so an average cost per employee is used. (Shown in the "Non-Salary Driven Benefits" tab.)
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<b>Base Salary Adjustment Worksheet</b>	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	Effective 8/10/2020, BU #17 - Interpreters & BU#17T3 - Interpreters Tier 3, negotiated salary increase = 2.25%.
2	Effective 9/21/2020, #19 - Supervisory, negotiated salary increase = 2.5%.
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<b>General comments</b>	
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Superior Court - San Luis Obispo

<b>Summary of Salary &amp; Benefit Budgets for All Authorized Positions</b>	<b>2020-21</b>
Salary	\$ 9,846,818.75
OASDI & Medicare	\$ 742,471.26
Retirement	\$ 2,782,209.18
Deferred Compensation	\$ -
Workers' Compensation	\$ 142,313.50
Health Insurance	\$ 1,306,754.75
Other Insurance	\$ 97,937.49
Other Benefits (Salary Driven and Non Salary Driven)	\$ 622,376.05
<b>Total Salary and Benefit Budget</b>	<b>\$ 15,540,880.98</b>

# Facility Table

Superior Court - San Luis Obispo

## Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	San Luis Obispo Courthouse
2	2	Grover Beach Branch - Closed
3	3	Paso Robles Branch
4	4	Vets Hall
5	5	Juvenile Services Center

# Retirement Benefits

Superior Court - San Luis Obispo

## Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate ( D + E )
1	17	Interpreters CFI	28.045%	0.000%	28.045%
2	17T3	Interpreters CFI - Tier 3	27.395%	0.000%	27.395%
3	18	Technical - COUNTY PLAN	28.045%	0.000%	28.045%
4	18T3	Technical - COUNTY PLAN - Tier3	27.395%	0.000%	27.395%
5	19	Supervisory - COUNTY PLAN	26.625%	0.000%	26.625%
6	19T3	Supervisory - COUNTY PLAN - Tier3	25.975%	0.000%	25.975%
7	20	Other Employees - COUNTY PLAN	26.565%	0.000%	26.565%
8	20T3	Other Employees - COUNTY PLAN - Tier3	25.915%	0.000%	25.915%
9	24	General Management & Attorneys - COUNTY PLAN	31.395%	0.000%	31.395%
10	24T3	General Management & Attorneys - COUNTY PLAN - Tier3	30.745%	0.000%	30.745%
11	24E	Executive - COUNTY PLAN	31.395%	0.000%	31.395%
12	25	Subordinate Judicial Officers - COUNTY PLAN	32.385%	0.000%	32.385%
13	25T3	Subordinate Judicial Officers - COUNTY PLAN - Tier3	31.735%	0.000%	31.735%
14	26	Staff Management/Confidential - COUNTY PLAN	31.395%	0.000%	31.395%
15	26T3	Staff Management/Confidential - COUNTY PLAN - Tier3	30.745%	0.000%	30.745%
16	27	Professional - COUNTY PLAN	31.395%	0.000%	31.395%
17	27T3	Professional - COUNTY PLAN - Tier3	30.745%	0.000%	30.745%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%

**Schedule 7A: Salary and Position Worksheet  
2020-21**

Superior Court - San Luis Obispo

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Superior Court - San Luis Obispo

Superior Court - San Luis Obispo  
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A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Position Number (For Court Use Only)	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Accountant II	3001a	Other	Fiscal Services	16	1	1	16	1.00	\$78,419	\$4,869	\$5,917	110001	401200		9200	78,419
Accounting Technician	3002a	Other	Fiscal Services	7	1	1	7	1.00	\$64,418	\$4,077	\$4,955	110001	401200		9200	64,418
Administrative Analyst	5001a	Other	Executive Office	15	1	1	15	1.00	\$90,605	\$5,733	\$6,970	110001	401100		9100	90,605
Commissioner	2014	Other	Judges and Courtroom Support	13	1	1	13	.80	\$182,416	\$14,032	\$14,032	110001	402110		1100	145,933
Automation Analyst II	4001a	Other	Info Technology	16	1	1	16	1.00	\$111,551	\$7,059	\$8,581	110001	401400		9500	111,551
Commissioner - AB1058-CSC	2014	Other	Judges and Courtroom Support	13	1	1	13	.20	\$182,416	\$14,032	\$14,032	190100	402110	G-401059-1-20	1100	36,483
Automation Specialist I	4003	Other	Info Technology	4	1	1	4	1.00	\$62,567	\$4,158	\$5,053	110001	401400		9500	62,567
Court Clerk I	2003a	Other	Judges and Courtroom Support	8	1	1	8	.85	\$55,183	\$4,043	\$4,914	110001	402110		1100	46,906
Business Systems Analyst	4001a	Other	Info Technology	16	1	1	16	1.00	\$86,300	\$5,733	\$6,970	110001	401400		9500	86,300
Court Clerk I - AB1058-CSC	2003a	Other	Judges and Courtroom Support	8	1	1	8	.15	\$55,183	\$4,043	\$4,914	190100	402110	G-401059-1-20	1100	8,277
Commissioner	2014	Other	Judges and Courtroom Support	12	1	1	12	1.00	\$182,416	\$14,032	\$14,032	110001	402110		1100	182,416
Court Clerk I	2003a	Other	Judges and Courtroom Support	8	1	1	8	1.00	\$52,562	\$4,043	\$4,914	110001	402110		1100	52,562
Court Clerk II	2003a	Other	Judges and Courtroom Support	7	3	1	7	1.00	\$68,557	\$4,338	\$5,274	110001	402110		1100	68,557
Court Clerk II	2003a	Other	Judges and Courtroom Support	7	1	1	7	1.00	\$68,557	\$4,338	\$5,274	110001	402110		1100	68,557
Court Clerk II	2003a	Other	Judges and Courtroom Support	7	1	1	7	1.00	\$68,557	\$4,338	\$5,274	110001	402110		1100	68,557
Court Clerk II	2003a	Other	Judges and Courtroom Support	7	1	1	7	1.00	\$68,557	\$4,338	\$5,274	110001	402110		1100	68,557
Court Clerk II	2003a	Other	Judges and Courtroom Support	7	1	1	7	1.00	\$68,557	\$4,338	\$5,274	110001	402110		1100	68,557
Court Clerk II	2003a	Other	Judges and Courtroom Support	7	1	1	7	1.00	\$68,557	\$4,338	\$5,274	110001	402110		1100	68,557
Court Clerk II	2003a	Other	Judges and Courtroom Support	7	1	1	7	1.00	\$68,557	\$4,338	\$5,274	110001	402110		1100	68,557
Court Clerk II	2003a	Other	Judges and Courtroom Support	8	1	1	8	.85	\$65,312	\$4,338	\$5,274	110001	402110		1100	55,515
Court Clerk II - AB1058-CSC	2003a	Other	Judges and Courtroom Support	8	1	1	8	.15	\$62,192	\$4,338	\$5,274	190100	402110	G-401059-1-20	1100	9,329
Court Clerk II - AB1058-CSC	2003a	Other	Judges and Courtroom Support	8	1	1	8	.15	\$65,312	\$4,338	\$5,274	190100	402110	G-401059-1-20	1100	9,797
Court Clerk II	2003a	Other	Judges and Courtroom Support	7	3	1	7	1.00	\$68,557	\$4,338	\$5,274	110001	402110		1100	68,557
Court Clerk II	2003a	Other	Judges and Courtroom Support	7	1	1	7	1.00	\$68,557	\$4,338	\$5,274	110001	402110		1100	68,557
Court Clerk III	2003b	Other	Judges and Courtroom Support	7	1	1	7	1.00	\$73,112	\$4,627	\$5,624	110001	402110		1100	73,112
Court Clerk III	2003b	Other	Judges and Courtroom Support	7	1	1	7	1.00	\$73,112	\$4,627	\$5,624	110001	402110		1100	73,112
Court Clerk III	2003b	Other	Judges and Courtroom Support	7	1	1	7	1.00	\$73,112	\$4,627	\$5,624	110001	402110		1100	73,112
Court Executive Officer	1001	Manager	Executive Office	11	1	1	11	1.00	\$215,197	\$13,619	\$16,554	110001	401100		9100	215,197
Court Interpreter	2019a	Other	Court Interpreters	1	1	1	1	1.00	\$81,204	\$6,246	\$6,246	110001	402120		1320	81,204
Court Interpreter	2019a	Other	Court Interpreters	1	1	1	1	1.00	\$81,204	\$6,246	\$6,246	110001	402120		1320	81,204
Court Interpreter	2019a	Other	Court Interpreters	1	1	1	1	1.00	\$81,204	\$6,246	\$6,246	110001	402120		1320	81,204
Court Interpreter	2019a	Other	Court Interpreters	2	1	0	2	1.00	\$81,204	\$6,246	\$6,246	110001	402120		1320	81,204
Court Interpreter	2019a	Other	Court Interpreters	2	1	1	2	1.00	\$81,204	\$6,246	\$6,246	110001	402120		1320	81,204
Court Reporter	2006a	Other	Judges and Courtroom Support	4	1	1	4	1.00	\$98,405	\$6,539	\$7,949	110001	402110		1100	98,405
Court Reporter	2006a	Other	Judges and Courtroom Support	4	1	1	4	1.00	\$98,405	\$6,539	\$7,949	110001	402110		1100	98,405
Court Reporter	2006a	Other	Judges and Courtroom Support	3	1	1	3	1.00	\$103,335	\$6,539	\$7,949	110001	402110		1100	103,335
Court Reporter	2006a	Other	Judges and Courtroom Support	4	1	1	4	1.00	\$93,725	\$6,539	\$7,949	110001	402110		1100	93,725
Court Reporter	2006a	Other	Judges and Courtroom Support	4	1	1	4	1.00	\$89,274	\$6,539	\$7,949	110001	402110		1100	89,274
Court Reporter	2006a	Other	Judges and Courtroom Support	4	1	1	4	1.00	\$103,335	\$6,539	\$7,949	110001	402110		1100	103,335
Court Reporter	2006a	Other	Judges and Courtroom Support	3	1	1	3	1.00	\$98,405	\$6,539	\$7,949	110001	402110		1100	98,405
Court Reporter	2006a	Other	Judges and Courtroom Support	3	1	1	3	1.00	\$103,335	\$6,539	\$7,949	110001	402110		1100	103,335
Court Reporter	2006a	Other	Judges and Courtroom Support	3	1	1	3	1.00	\$103,335	\$6,539	\$7,949	110001	402110		1100	103,335
Courtroom Clerk Supervisor	2003c	Supervisor	Judges and Courtroom Support	5	1	1	5	1.00	\$79,061	\$5,005	\$6,082	110001	402110		1100	79,061
Courtroom Clerk Supervisor	2003c	Supervisor	Judges and Courtroom Support	5	1	1	5	1.00	\$79,061	\$5,005	\$6,082	110001	402110		1100	79,061
Courtroom Clerk Supervisor	2003c	Supervisor	Judges and Courtroom Support	5	1	1	5	1.00	\$79,061	\$5,005	\$6,082	110001	402110		1100	79,061
Courtroom Clerk Supervisor	2003c	Supervisor	Civil	5	3	1	5	1.00	\$79,061	\$5,005	\$6,082	110001	402310		1220	79,061
Dept Manager	1004	Manager	Civil	9	1	1	9	.85	\$86,008	\$6,301	\$7,659	110001	402310		1220	73,107
Courtroom Clks II	2003a	Other	Judges and Courtroom Support	8	1	0	8	1.00	\$62,192	\$4,338	\$5,274	110001	402110		1100	62,192
Courtroom Clks II	2003a	Other	Judges and Courtroom Support	8	1	0	8	1.00	\$62,192	\$4,338	\$5,274	110001	402110		1100	62,192

**Schedule 7A: Salary and Position Worksheet  
2020-21**

Superior Court - San Luis Obispo

Superior Court - San Luis Obispo

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A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Position Number (For Court Use Only)	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Dept Manager - AB1058-CSC	1004	Manager	Civil	9	1	1	9	.15	\$86,008	\$6,301	\$7,659	190100	402310	G-401059-1-20	1220	12,901
Dept Manager	1004	Manager	Criminal	9	1	1	9	1.00	\$94,828	\$6,301	\$7,659	110001	402220		1212	94,828
Dept Manager	2019b	Manager	Jury Services	9	1	1	9	1.00	\$90,314	\$6,301	\$7,659	110001	402130		1330	90,314
Director of Civil	1003	Manager	Civil	9	1	1	9	1.00	\$121,680	\$7,701	\$9,360	110001	402310		1220	121,680
Director of Court Ops	1003	Manager	Judges and Courtroom Support	9	1	1	9	1.00	\$121,680	\$7,701	\$9,360	110001	402110		1100	121,680
Facilities Manager	6008	Manager	Executive Office	9	1	1	9	.40	\$99,570	\$6,301	\$7,659	120020	401100	M-4009-120-0	9100	39,828
Facilities Manager	6008	Manager	Executive Office	9	1	1	9	.60	\$99,570	\$6,301	\$7,659	120020	401100		9100	59,742
Director of HR	1003	Manager	Human Resources	9	1	1	9	1.00	\$121,680	\$7,701	\$9,360	110001	401300		9300	121,680
Director of IT	1003	Manager	Info Technology	9	1	1	9	1.00	\$145,663	\$9,219	\$11,205	110001	401400		9500	145,663
Family Law Facilitator - AB1058-FLF	2013	Manager	Family and Children Services	9	1	1	9	.30	\$149,540	\$8,219	\$11,360	190100	402320	G-401058-1-20	1231	44,862
Family Law Facilitator - Self Help	2013	Manager	Family and Children Services	9	1	1	9	.70	\$149,540	\$8,219	\$11,360	110001	402320	M-4002-120	1231	104,678
Family Court Svcs Mediator II	2018b	Other	Family and Children Services	16	1	1	16	1.00	\$105,174	\$6,538	\$7,947	110001	402320		1231	105,174
Family Court Svcs Mediator II	2018b	Other	Family and Children Services	16	3	1	16	1.00	\$103,314	\$6,538	\$7,947	110001	402320		1231	103,314
Fiscal Analyst - Confidential	3005a	Supervisor	Fiscal Services	14	1	1	14	1.00	\$86,300	\$5,733	\$6,970	110001	401200		9200	86,300
HR Analyst - Confidential	5004a	Other	Human Resources	15	1	1	15	1.00	\$74,527	\$5,733	\$6,970	110001	401300		9300	74,527
HR Specialist - Confidential	5005A	Other	Human Resources	14	1	1	14	1.00	\$73,071	\$4,624	\$5,621	110001	401300		9300	73,071
Infrastructure Analyst	4004B	Other	Info Technology	16	1	1	16	1.00	\$91,957	\$6,416	\$7,798	110001	401400		9500	91,957
Legal Process Clerk II	2002a	Other	Civil	8	1	1	8	.85	\$57,741	\$3,654	\$4,442	110001	402310		1220	49,080
Legal Process Clerk I	2002a	Other	Criminal	8	1	1	8	1.00	\$45,573	\$3,339	\$4,059	110001	402220		1212	45,573
Legal Process Clerk II	2002a	Other	Civil	8	3	1	8	.85	\$57,741	\$3,654	\$4,442	110001	402310		1220	49,080
Legal Process Clerk I	2002a	Other	Criminal	8	1	1	8	1.00	\$45,573	\$3,339	\$4,059	110001	402220		1212	45,573
Legal Process Clerk II - AB1058-CSC	2002a	Other	Civil	8	1	1	8	.15	\$57,741	\$3,654	\$4,442	190100	402310	G-401059-1-20	1220	8,661
Legal Process Clerk II - AB1058-CSC	2002a	Other	Civil	8	3	1	8	.15	\$57,741	\$3,654	\$4,442	190100	402310	G-401059-1-20	1220	8,661
Legal Process Clerk III	2002b	Other	Civil	7	3	1	7	.85	\$62,317	\$3,944	\$4,794	110001	402310		1220	52,969
Legal Process Clerk III	2002b	Other	Civil	7	1	1	7	.85	\$62,317	\$3,944	\$4,794	110001	402310		1220	52,969
Legal Process Clerk III - AB1058-CSC	2002b	Other	Civil	7	3	1	7	.15	\$62,317	\$3,944	\$4,794	190100	402310	G-401059-1-20	1220	9,348
Legal Process Clerk III - AB1058-CSC	2002b	Other	Civil	7	1	1	7	.15	\$62,317	\$3,944	\$4,794	190100	402310	G-401059-1-20	1220	9,348
Legal Process Clerk Trainee	2002a	Other	Civil	8	3	1	8	.85	\$39,606	\$2,792	\$3,394	110001	402310		1220	33,665
Legal Process Clerk Trainee	2002a	Other	Civil	8	1	1	8	.85	\$37,016	\$2,792	\$3,394	110001	402310		1220	31,464
Legal Process Clerk Trainee - AB1058-CSC	2002a	Other	Civil	8	3	1	8	.15	\$39,606	\$2,792	\$3,394	190100	402310	G-401059-1-20	1220	5,941
Legal Process Clerk Trainee - AB1058-CSC	2002a	Other	Civil	8	1	1	8	.15	\$37,016	\$2,792	\$3,394	190100	402310	G-401059-1-20	1220	5,552
Legal Process Clerk I	2002a	Other	Criminal	8	1	1	8	1.00	\$45,573	\$3,339	\$4,059	110001	402220		1212	45,573
Legal Process Clerk I	2002a	Other	Traffic	8	1	1	8	1.00	\$45,573	\$3,339	\$4,059	110001	402210		1211	45,573
Legal Process Clerk II	2002a	Other	Civil-Other Support	7	1	1	7	.85	\$57,741	\$3,654	\$4,442	110001	402340		1310	49,080
Legal Process Clerk II	2002a	Other	Civil-Other Support	7	1	1	7	.85	\$57,741	\$3,654	\$4,442	110001	402340		1310	49,080
Legal Process Clerk II - AB1058-CSC	2002a	Other	Civil-Other Support	7	1	1	7	.15	\$57,741	\$3,654	\$4,442	190100	402340	G-401059-1-20	1310	8,661
Legal Process Clerk II - AB1058-CSC	2002a	Other	Civil-Other Support	7	1	1	7	.15	\$57,741	\$3,654	\$4,442	190100	402340	G-401059-1-20	1310	8,661
Legal Process Clerk I	2002a	Other	Traffic	8	2	1	8	1.00	\$43,410	\$3,339	\$4,059	110001	402210		1211	43,410
Legal Process Clerk II	2002a	Other	Civil	7	3	1	7	1.00	\$59,241	\$3,654	\$4,442	110001	402310		1220	59,241
Legal Process Clerk II	2002a	Other	Civil	7	1	1	7	1.00	\$57,741	\$3,654	\$4,442	110001	402310		1220	57,741
Legal Process Clerk II	2002a	Other	Civil	8	1	1	8	1.00	\$51,358	\$3,654	\$4,442	110001	402310		1220	51,358
Legal Process Clerk II	2002a	Other	Civil	7	1	1	7	1.00	\$57,741	\$3,654	\$4,442	110001	402310		1220	57,741
Legal Process Clerk II	2002a	Other	Criminal	7	5	1	7	1.00	\$57,741	\$3,654	\$4,442	110001	402220		1212	57,741
Legal Process Clerk II	2002a	Other	Criminal	7	1	1	7	1.00	\$57,741	\$3,654	\$4,442	110001	402220		1212	57,741
Legal Process Clerk II	2002a	Other	Criminal	7	1	1	7	1.00	\$57,741	\$3,654	\$4,442	110001	402220		1212	57,741
Legal Process Clerk II	2002a	Other	Criminal	8	3	1	8	1.00	\$57,741	\$3,654	\$4,442	110001	402220		1212	57,741
Legal Process Clerk II	2002a	Other	Criminal	8	1	1	8	1.00	\$59,241	\$3,654	\$4,442	110001	402220		1212	59,241
Legal Process Clerk II	2002a	Other	Criminal	7	1	1	7	.75	\$57,741	\$3,654	\$4,442	110001	402220		1212	43,306
Legal Process Clerk II	2002a	Other	Criminal	8	2	1	8	1.00	\$52,375	\$3,654	\$4,442	110001	402220		1212	52,375
Legal Process Clerk II	2002a	Other	Criminal	7	1	1	7	1.00	\$57,741	\$3,654	\$4,442	110001	402220		1212	57,741



**Schedule 7A: Salary and Position Worksheet  
2020-21**

Superior Court - San Luis Obispo

Superior Court - San Luis Obispo

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A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Position Number (For Court Use Only)	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Legal Process Clerk II	2002a	Other	Family and Children Services	7	1	1	7	1.00	\$57,741	\$3,654	\$4,442	110001	402320		1231	57,741
Legal Process Clerk II	2002a	Other	Judges and Courtroom Support	7	1	1	7	1.00	\$57,741	\$3,654	\$4,442	110001	402110		1100	57,741
Legal Process Clerk II	2002a	Other	Judges and Courtroom Support	7	1	1	7	1.00	\$57,741	\$3,654	\$4,442	110001	402110		1100	57,741
Legal Process Clerk II	2002a	Other	Judges and Courtroom Support	8	1	1	8	1.00	\$54,975	\$3,654	\$4,442	110001	402110		1100	54,975
Legal Process Clerk II	2002a	Other	Judges and Courtroom Support	7	1	1	7	1.00	\$57,741	\$3,654	\$4,442	110001	402110		1100	57,741
Legal Process Clerk I	2002a	Other	Family and Children Services	8	1	1	8	.85	\$45,573	\$3,339	\$4,059	110001	402320		1231	38,737
Legal Process Clerk I - AB1058-CSC	2002a	Other	Family and Children Services	8	1	1	8	.15	\$45,573	\$3,339	\$4,059	190100	402320	G-401059-1-20	1231	6,836
Legal Process Clerk II	2002a	Other	Family and Children Services	7	1	1	7	.90	\$57,741	\$3,654	\$4,442	110001	402320		1231	51,967
Legal Process Clerk II	2002a	Other	Judges and Courtroom Support	8	1	1	8	1.00	\$54,975	\$3,654	\$4,442	110001	402110		1100	54,975
Legal Process Clerk II	2002a	Other	Family and Children Services	7	1	1	7	.70	\$57,741	\$3,654	\$4,442	110001	402320		1231	40,419
Legal Process Clerk II	2002a	Other	Family and Children Services	7	1	1	7	.85	\$57,741	\$3,654	\$4,442	110001	402320		1231	49,080
Legal Process Clerk II	2002a	Other	Family and Children Services	8	1	1	8	.85	\$47,508	\$3,654	\$4,442	110001	402320		1231	40,382
Legal Process Clerk II - AB1058 -CSC	2002a	Other	Family and Children Services	8	1	1	8	.15	\$47,508	\$3,654	\$4,442	190100	402320	G-401059-1-20	1231	7,126
Legal Process Clerk II - AB1058-CSC	2002a	Other	Family and Children Services	7	1	1	7	.10	\$57,741	\$3,654	\$4,442	190100	402320	G-401059-1-20	1231	5,774
Legal Process Clerk II - AB1058-CSC	2002a	Other	Family and Children Services	7	1	1	7	.30	\$57,741	\$3,654	\$4,442	190100	402320	G-401059-1-20	1231	17,322
Legal Process Clerk II - AB1058-CSC	2002a	Other	Family and Children Services	7	1	1	7	.15	\$57,741	\$3,654	\$4,442	190100	402320	G-401059-1-20	1231	8,661
Legal Process Clerk II	2002a	Other	Judges and Courtroom Support	8	1	1	8	1.00	\$47,508	\$3,654	\$4,442	110001	402110		1100	47,508
Legal Process Clerk II	2002a	Other	Jv Delinquency	7	5	1	7	1.00	\$57,741	\$3,654	\$4,442	110001	402240		1234	57,741
Legal Process Clerk II	2002a	Other	Jv Dependency	8	1	1	8	1.00	\$54,975	\$3,654	\$4,442	110001	402230		1233	54,975
Legal Process Clerk II	2002a	Other	Traffic	7	2	1	7	1.00	\$59,241	\$3,654	\$4,442	110001	402210		1211	59,241
Legal Process Clerk II	2002a	Other	Traffic	7	2	1	7	1.00	\$57,741	\$3,654	\$4,442	110001	402210		1211	57,741
Legal Process Clerk III	2002b	Other	Criminal	7	1	1	7	1.00	\$62,317	\$3,944	\$4,794	110001	402220		1212	62,317
Legal Process Clerk III	2002b	Other	Criminal	8	1	1	8	1.00	\$60,843	\$3,944	\$4,794	110001	402220		1212	60,843
Legal Process Clerk III	2002b	Other	Criminal	7	2	1	7	1.00	\$62,317	\$3,944	\$4,794	110001	402220		1212	62,317
Legal Process Clerk III	2002b	Other	Criminal	7	1	1	7	1.00	\$62,317	\$3,944	\$4,794	110001	402220		1212	62,317
Legal Process Clerk III	2002b	Other	Judges and Courtroom Support	7	1	1	7	1.00	\$63,817	\$3,944	\$4,794	110001	402110		1100	63,817
Legal Process Clerk Trainee	2002a	Other	Criminal	8	1	1	8	1.00	\$36,296	\$2,792	\$3,394	110001	402220		1212	36,296
Legal Process Clerk Trainee	2002a	Other	Criminal	8	1	1	8	1.00	\$38,106	\$2,792	\$3,394	110001	402220		1212	38,106
Legal Process Clerk Trainee	2002a	Other	Jury Services	8	1	1	8	1.00	\$38,106	\$2,792	\$3,394	110001	402130		1330	38,106
Legal Process Supervisor	2002c	Supervisor	Criminal	5	1	1	5	1.00	\$75,941	\$4,805	\$5,842	110001	402220		1212	75,941
Legal Process Supervisor	2002c	Supervisor	Criminal	6	1	1	6	1.00	\$65,583	\$4,805	\$5,842	110001	402110		1100	65,583
Legal Process Supervisor	2002c	Supervisor	Civil	5	1	1	5	.85	\$78,101	\$4,805	\$5,842	110001	402310		1220	66,386
Legal Process Supervisor	2002c	Supervisor	Traffic	5	2	1	5	1.00	\$75,941	\$4,805	\$5,842	110001	402210		1211	75,941
Legal Process Supervisor - AB1058-CSC	2002c	Supervisor	Civil	5	1	1	5	.15	\$78,101	\$4,805	\$5,842	190100	402310	G-401059-1-20	1220	11,715
Network Administrator	4004B	Other	Info Technology	16	1	1	16	1.00	\$113,048	\$7,154	\$8,696	110001	401400		9500	113,048
Probate Investigator	2017A	Other	Probate Guardianship and MH	3	1	1	3	1.00	\$90,564	\$5,731	\$6,966	110001	402330		1232	90,564
Probate Investigator	2017A	Other	Probate Guardianship and MH	4	1	1	4	1.00	\$90,564	\$5,731	\$6,966	110001	402330		1232	90,564
Research Attorney	2010a	Other	Judges and Courtroom Support	10	1	1	10	1.00	\$147,680	\$8,219	\$11,360	110001	402110		1100	147,680
Research Attorney	2010a	Other	Judges and Courtroom Support	10	1	1	10	1.00	\$125,612	\$8,219	\$11,360	110001	402110		1100	125,612
Research Attorney	2010a	Other	Judges and Courtroom Support	10	1	1	10	1.00	\$136,199	\$8,219	\$11,360	110001	402110		1100	136,199
Research Attorney	2010a	Other	Judges and Courtroom Support	9	1	1	9	1.00	\$147,680	\$8,219	\$11,360	110001	402110		1100	147,680
Secretary II	5006A	Other	Jury Services	7	1	1	7	1.00	\$68,661	\$4,344	\$5,122	110001	402130		1330	68,661
Self-Help Legal Assistant - AB1058-FLF	2011a	Other	Family and Children Services	8	4	1	8	.30	\$58,374	\$3,944	\$4,794	190100	402320	G-401058-1-20	1231	17,512
Self-Help Legal Assistant - AB1058-FLF	2011a	Other	Family and Children Services	7	3	1	7	.30	\$62,317	\$3,944	\$4,794	190100	402320	G-401058-1-20	1231	18,695
Self-Help Legal Assistant - Self Help	2011a	Other	Family and Children Services	8	4	1	8	.70	\$58,374	\$3,944	\$4,794	110001	402320	M-4002-120	1231	40,862
Self-Help Legal Assistant - Self Help	2011a	Other	Family and Children Services	7	3	1	7	.70	\$62,317	\$3,944	\$4,794	110001	402320	M-4002-120	1231	43,622
Self-Help Legal Clerk - AB1058-FLF	2011a	Other	Family and Children Services	8	4	1	8	.40	\$44,910	\$3,339	\$4,059	190100	402320	G-401058-1-20	1231	17,964
Self-Help Legal Clerk - Self Help	2011a	Other	Family and Children Services	8	4	1	8	.60	\$44,910	\$3,339	\$4,059	110001	402320	M-4002-120	1231	26,946
Senior Account Clerk	3003b	Other	Fiscal Services	8	1	1	8	1.00	\$51,252	\$3,755	\$4,563	110001	401200		9200	51,252

**Schedule 7A: Salary and Position Worksheet  
2020-21**

Superior Court - San Luis Obispo

Superior Court - San Luis Obispo  
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A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Position Number (For Court Use Only)	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Senior Admin/Fiscal Director	1002	Manager	Executive Office	9	1	1	9	1.00	\$153,692	\$10,213	\$12,414	110001	401100		9100	153,692
Senior Secretary	5006b	Other	Judges and Courtroom Support	7	1	1	7	1.00	\$70,700	\$4,474	\$5,438	110001	402110		1100	70,700
Supervising Court Reporter	2006c	Supervisor	Judges and Courtroom Support	5	1	1	5	1.00	\$111,072	\$7,029	\$8,544	110001	402110		1100	111,072
<b>Totals -----&gt;</b>								<b>127.75</b>								<b>\$ 9,846,819</b>

Note: Replace "Enter Title" with the benefit title.

Other Salary Driven Benefits Table																			
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits						
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Pension Obligation Bond	STD	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title
1	#17 - Interpreters	Interpreters	PMWG/TNG-CWA Local 39521	1.450%	6.200%	0.000%	0.900%	0.000%	0.000%	0.444%	0.000%	0.000%	6.030%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	#17T3 - Interpreters-Tier 3	Interpreters-Tier3	PMWG/TNG-CWA Local 39521	1.450%	6.200%	0.000%	0.900%	0.000%	0.000%	0.444%	0.000%	0.000%	6.030%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	#18 - Technical	Technical	SEIU Local 620	1.450%	6.200%	0.000%	0.900%	0.000%	0.000%	0.444%	0.000%	0.000%	6.030%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	#18T3 - Technical-Tier3	Technical-Tier3	SEIU Local 620	1.450%	6.200%	0.000%	0.900%	0.000%	0.000%	0.444%	0.000%	0.000%	6.030%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
5	#19 - Supervisory	Supervisory	SLOCEA	1.450%	6.200%	0.000%	0.900%	0.000%	0.000%	0.444%	0.000%	0.000%	6.030%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
6	#19T3 - Supervisory-Tier3	Supervisory-Tier3	SLOCEA	1.450%	6.200%	0.000%	0.900%	0.000%	0.000%	0.444%	0.000%	0.000%	6.030%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
7	#20 - Other Employees	Other Employees	SEIU Local 620	1.450%	6.200%	0.000%	0.900%	0.000%	0.000%	0.000%	0.000%	0.000%	6.030%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
8	#20T3 - Other Employees-Tier3	Other Employees-Tier3	SEIU Local 620	1.450%	6.200%	0.000%	0.900%	0.000%	0.000%	0.000%	0.000%	0.000%	6.030%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
9	#24 - General Management & Attorneys	General Management	Unrepresented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.444%	0.000%	0.000%	6.030%	0.462%	0.000%	0.000%	0.000%	0.000%	0.000%
10	#24T3 - General Management & Attorneys-Tier 3	General Management-Tier3	Unrepresented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.444%	0.000%	0.000%	6.030%	0.462%	0.000%	0.000%	0.000%	0.000%	0.000%
11	#24E - Executive	Executive	Unrepresented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.444%	0.000%	0.000%	6.030%	0.462%	0.000%	0.000%	0.000%	0.000%	0.000%
12	#25 - Subordinate Judicial Officers	Subordinate Judicial Officers	Unrepresented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.444%	0.000%	0.000%	6.030%	0.462%	0.000%	0.000%	0.000%	0.000%	0.000%
13	#25T3 - Subordinate Judicial Officers-Tier3	Subordinate Judicial Officers-Tier3	Unrepresented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.444%	0.000%	0.000%	6.030%	0.462%	0.000%	0.000%	0.000%	0.000%	0.000%
14	#26 - Staff Management/Confidential	Staff Management/Confidential	Unrepresented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.444%	0.000%	0.000%	6.030%	0.462%	0.000%	0.000%	0.000%	0.000%	0.000%
15	#26T3 - Staff Management/Confidential - Tier3	Staff Management/Confidential-Tier3	Unrepresented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.444%	0.000%	0.000%	6.030%	0.462%	0.000%	0.000%	0.000%	0.000%	0.000%
16	#27 - Professional	Professional	Unrepresented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.444%	0.000%	0.000%	6.030%	0.462%	0.000%	0.000%	0.000%	0.000%	0.000%
17	#27T3 - Professional - Tier3	Professional - Tier3	Unrepresented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.444%	0.000%	0.000%	6.030%	0.462%	0.000%	0.000%	0.000%	0.000%	0.000%

Superior Court - San Luis Obispo

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																								
				Health Insurance						WC	Other Insurance						Deferred Compensation	Other Benefits						
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Education Allowance	Wellness/Fitness	Auto Allowance	Enter Title	Enter Title	Enter Title	Enter Title	
1	#17 - Interpreters	Interpreters	PMWG/ING-CWA Local 39521	\$ -	\$ -	\$ -	\$ 10,229	\$ -	\$ 10,229	\$ 1,114	\$ -	\$ -	\$ 104	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
2	#17T3 - Interpreters-Tier 3	Interpreters-Tier3	39521	\$ -	\$ -	\$ -	\$ 10,229	\$ -	\$ 10,229	\$ 1,114	\$ -	\$ -	\$ 104	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
3	#18 - Technical	Technical	SEIU Local 620	\$ -	\$ -	\$ -	\$ 10,229	\$ -	\$ 10,229	\$ 1,114	\$ -	\$ -	\$ 104	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
4	#18T3 - Technical-Tier3	Technical-Tier3	SEIU Local 620	\$ -	\$ -	\$ -	\$ 10,229	\$ -	\$ 10,229	\$ 1,114	\$ -	\$ -	\$ 104	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
5	#19 - Supervisory	Supervisory	SLOCEA	\$ -	\$ -	\$ -	\$ 10,229	\$ -	\$ 10,229	\$ 1,114	\$ -	\$ -	\$ 104	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
6	#19T3 - Supervisory-Tier3	Supervisory-Tier3	SLOCEA	\$ -	\$ -	\$ -	\$ 10,229	\$ -	\$ 10,229	\$ 1,114	\$ -	\$ -	\$ 104	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
7	#20 - Other Employees	Other Employees	SEIU Local 620	\$ -	\$ -	\$ -	\$ 10,229	\$ -	\$ 10,229	\$ 1,114	\$ -	\$ -	\$ 104	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
8	#20T3 - Other Employees-Tier3	Other Employees-Tier3	SEIU Local 620	\$ -	\$ -	\$ -	\$ 10,229	\$ -	\$ 10,229	\$ 1,114	\$ -	\$ -	\$ 104	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
9	#24 - General Management & Attorney's	General Management	Unrepresented	\$ -	\$ -	\$ -	\$ 10,229	\$ -	\$ 10,229	\$ 1,114	\$ -	\$ -	\$ 174	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
10	#24T3 - General Management & Attorney's-Tier 3	General Management-Tier3	Unrepresented	\$ -	\$ -	\$ -	\$ 10,229	\$ -	\$ 10,229	\$ 1,114	\$ -	\$ -	\$ 174	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
11	#24E - Executive	Executive	Unrepresented	\$ -	\$ -	\$ -	\$ 10,229	\$ -	\$ 10,229	\$ 1,114	\$ -	\$ -	\$ 174	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,000	\$ -	\$ -	\$ -	\$ -
12	#25 - Subordinate Judicial Officers	Subordinate Judicial Officers	Unrepresented	\$ -	\$ -	\$ -	\$ 10,229	\$ -	\$ 10,229	\$ 1,114	\$ -	\$ -	\$ 174	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,600	\$ -	\$ -	\$ -	\$ -
13	#25T3 - Subordinate Judicial Officers-Tier3	Subordinate Judicial Officers-Tier3	Unrepresented	\$ -	\$ -	\$ -	\$ 10,229	\$ -	\$ 10,229	\$ 1,114	\$ -	\$ -	\$ 174	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,600	\$ -	\$ -	\$ -	\$ -
14	#26 - Staff Management/Confidential	Staff Management/Confidential	Unrepresented	\$ -	\$ -	\$ -	\$ 10,229	\$ -	\$ 10,229	\$ 1,114	\$ -	\$ -	\$ 104	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
15	#26T3 - Staff Management/Confidential-Tier3	Staff Management/Confidential-Tier3	Unrepresented	\$ -	\$ -	\$ -	\$ 10,229	\$ -	\$ 10,229	\$ 1,114	\$ -	\$ -	\$ 104	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
16	#27 - Professional	Professional	Unrepresented	\$ -	\$ -	\$ -	\$ 10,229	\$ -	\$ 10,229	\$ 1,114	\$ -	\$ -	\$ 104	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
17	#27T3 - Professional - Tier3	Professional - Tier3	Unrepresented	\$ -	\$ -	\$ -	\$ 10,229	\$ -	\$ 10,229	\$ 1,114	\$ -	\$ -	\$ 104	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

# Base Salary Adjustment

Superior Court - San Luis Obispo

## Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	#17 - Interpreters	1	Yes	8/10/2020	NSI			2.25%
2	#17T3 - Interpreters Tier 3	2	Yes	8/10/2020	NSI			2.25%
3	#18 - Technical	3	No					0.00%
4	#18T3 - Technical - Tier3	4	No					0.00%
5	#19 - Supervisory	5	Yes	9/21/2020	NSI			2.50%
6	#19 - Supervisory - Tier3	6	Yes	9/21/2020	NSI			2.50%
7	#20 - Other Employees	7	No					0.00%
8	#20T3 - Other Employees- Tier3	8	No					0.00%
9	#24 - General Management	9	No					0.00%
10	#24T3 - General Management & Attorney's-Tier 3	10	No					0.00%
11	#24E - Executive	11	No					0.00%
12	#25 - Subordinate Judicial Officers	12	No					0.00%
13	#25T3 - Subordinate Judicial Officers-T3	13	No					0.00%
14	#26 - Staff Management/Confidential	14	No					0.00%
15	#26T3 - Staff Management/Confidential	15	No					0.00%
16	#27 - Professional	16	No					0.00%
17	#27T3 - Professional	17	No					0.00%