

**Judicial Council of California**

**Schedule 7A**

**Certification**

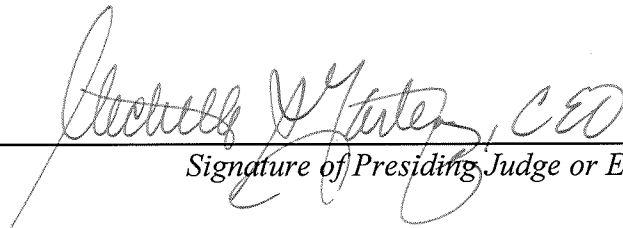
2020-21

**Court:** Superior Court - Kings

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**CERTIFICATION**

**I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2020, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.**



7/20/2020

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*Signature of Presiding Judge or Executive Officer*

## Judicial Council of California

Trial Court Funding Act of 1997  
**SCHEDULE 7A**  
Salary and Position Worksheet  
Transmittal and Submission  
2020-21

Court System: Superior Court - Kings  
County Number \_\_\_\_\_  
(for JCC staff  
use): 16

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the total salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

Court Contact: Cheryl Pender  
Contact's Phone: (559) 582-1010, Ext. 6012  
E-mail Address: [cpender@kings.courts.ca.gov](mailto:cpender@kings.courts.ca.gov)

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Cheryl Pender  
Preparer's Phone: (559) 582-1010, Ext. 6012  
E-mail Address: [cpender@kings.courts.ca.gov](mailto:cpender@kings.courts.ca.gov)

# Schedule 7A 2019-20

Superior Court - Kings

<b>Comments Worksheet</b>	
<b>Schedule 7A Worksheet</b>	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	The court pays bilingual pay to qualified employees and a clothing allowance to custodial staff. Both are included in annual salaries
2	The Court pays a phone allowance to management and supervising represented staff. This allowance is not included in salary.
3	
4	
<b>Benefits Worksheets</b>	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	The court pays all employees a flexible benefit that allows them to purchase health insurance, supplemental insurances, admin leave and contribute to a 457 deferred comp plan. Per the MOU with SEIU for all represented employees, effective 1/1/2020-12/31/2021, this amount will increase 1/1/2021.
2	The Employer Cal Pers Retirement contribution rate has been adjusted to include a payment to Kings County for the Court's share of the unfunded liability.
3	
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<b>Base Salary Adjustment Worksheet</b>	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	Per the MOU with SEIU for all represented employees, effective 1/1/2020-12/31/2021, employees will receive a 3.5% increase on 1/1/2021.
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<b>General comments</b>	
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2020-21

Superior Court - Kings

<b>Summary of Salary &amp; Benefit Budgets for All Authorized Positions</b>	<b>2020-21</b>
Salary	\$ 5,241,017.04
OASDI & Medicare	\$ 395,295.12
Retirement	\$ 992,543.81
Deferred Compensation	\$ -
Workers' Compensation	\$ 118,093.72
Health Insurance	\$ 879,720.00
Other Insurance	\$ 7,880.18
Other Benefits (Salary Driven and Non Salary Driven)	\$ 47,272.41
<b>Total Salary and Benefit Budget</b>	<b>\$ 7,681,822.28</b>

Superior Court - Kings

**Facility Table**

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	Hanford

### Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate ( D + E )
1	1	CalPers Judicial	18.938%	0.000%	18.938%
2	2	CalPers NonExempt	18.938%	0.000%	18.938%
3	3	CalPers Management	18.938%	0.000%	18.938%
4	4	CalPers Management Court Reporter	18.938%	0.000%	18.938%
5	5	CalPers NonExempt Confidential	18.938%	0.000%	18.938%
6	6	CalPers Court Interpreters	18.938%	0.000%	18.938%
7	7	CalPers Exempt CCRC	18.938%	0.000%	18.938%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%

**Schedule 7A: Salary and Position Worksheet**  
2020-21

Superior Court - Kings

Superior Court - Kings  
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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. 1 x J)
AB 1058 Commissioner	2014	Other	1	1	1	1	0.60	\$ 152,012	\$ 12,668	\$ 12,668	190100	162130	G-161059-1-19	1100	91,207
Automation Analyst II	4003	Other	2	1	1	2	1.00	\$ 86,474	\$ 5,859	\$ 8,126	110001	161500		9500	86,474
Business Systems Specialist	2029a	Other	3	1	1	3	1.00	\$ 59,992	\$ 4,583	\$ 6,250	110001	161100		1310	59,992
Child Custody Recommending Counselor	2018a	Other	7	1	1	7	1.00	\$ 64,112	\$ 4,528	\$ 5,504	110001	162500		1231	64,112
Child Custody Recommending Counselor	2018a	Other	7	1	1	7	1.00	\$ 55,487	\$ 4,528	\$ 5,504	110001	162500		1231	55,487
Child Custody Recommending Counselor	2018b	Other	7	1	1	7	1.00	\$ 55,487	\$ 4,528	\$ 5,504	110001	162500		1231	55,487
Child Custody Recommending Counselor Supervisor	2022c	Supervisor	7	1	1	7	1.00	\$ 84,451	\$ 6,158	\$ 7,485	110001	162500		1231	84,451
Civil Division Manager	1004	Manager	3	1	1	3	1.00	\$ 57,200	\$ 4,573	\$ 6,250	110001	162400		1220	57,200
Court Commissioner	2014	Other	1	1	1	1	1.00	\$ 182,411	\$ 15,201	\$ 15,201	110001	162130		1100	182,411
Court Executive Officer	1001	Manager	3	1	1	3	1.00	\$ 184,000	\$ 15,333	\$ 15,333	110001	161100		9100	184,000
Court Interpreter	2019a	Other	6	1	0	6	1.00	\$ 78,291	\$ 6,524	\$ 6,921	110001	162700		1320	78,291
Court Interpreter	2019a	Other	6	1	1	6	0.60	\$ 92,123	\$ 6,524	\$ 6,921	110001	162700		1320	55,274
Court Interpreter Coordinator	2019a	Other	6	1	1	6	1.00	\$ 95,763	\$ 7,980	\$ 7,980	110001	162700		1320	95,763
Court Reporter Svcs Coordinator	2006b	Other	4	1	1	4	1.00	\$ 80,250	\$ 4,583	\$ 7,083	110001	162100		1100	80,250
Court Service Clerk Supervisor	2001c	Supervisor	2	1	1	2	1.00	\$ 57,564	\$ 3,694	\$ 5,124	110001	162300		1212	57,564
Court Service Supervisor	2001c	Supervisor	2	1	1	2	1.00	\$ 46,762	\$ 3,694	\$ 5,124	110001	162400		1220	46,762
Court Services Lead Clerk	2002b	Other	2	1	1	2	1.00	\$ 55,016	\$ 3,299	\$ 4,576	110001	162400		1220	55,016
Court Services Lead Clerk	2002b	Other	2	1	1	2	1.00	\$ 53,976	\$ 3,299	\$ 4,576	110001	162300		1212	53,976
Courtroom Clerk I	2003a	Other	2	1	1	2	1.00	\$ 41,182	\$ 3,113	\$ 4,318	110001	162100		1100	41,182
Courtroom Clerk I	2003a	Other	2	1	1	2	1.00	\$ 40,148	\$ 3,113	\$ 4,318	110001	162100		1100	40,148
Courtroom Clerk I	2003a	Other	2	1	1	2	1.00	\$ 39,627	\$ 3,113	\$ 4,318	110001	162100		1100	39,627
Courtroom Clerk I	2003a	Other	2	1	1	2	1.00	\$ 40,536	\$ 3,113	\$ 4,318	110001	162100		1100	40,536
Courtroom Clerk I	2003a	Other	2	1	1	2	1.00	\$ 41,676	\$ 3,113	\$ 4,318	110001	162100		1100	41,676
Courtroom Clerk I	2003a	Other	2	1	1	2	1.00	\$ 38,458	\$ 3,113	\$ 4,318	110001	162100		1100	38,458
Courtroom Clerk I	2003a	Other	2	1	1	2	1.00	\$ 38,533	\$ 3,113	\$ 4,318	110001	162100		1100	38,533
Courtroom Clerk I	2003a	Other	2	1	1	2	1.00	\$ 40,458	\$ 3,113	\$ 4,318	110001	162100		1100	40,458
Courtroom Clerk II	2003a	Other	2	1	1	2	1.00	\$ 50,479	\$ 3,269	\$ 4,534	110001	162100		1100	50,479
Courtroom Clerk II	2003a	Other	2	1	1	2	1.00	\$ 53,487	\$ 3,269	\$ 4,534	110001	162100		1100	53,487
Courtroom Clerk II	2003a	Other	2	1	1	2	1.00	\$ 50,663	\$ 3,269	\$ 4,534	110001	162100		1100	50,663
Courtroom Clerk II	2003a	Other	2	1	1	2	1.00	\$ 53,487	\$ 3,269	\$ 4,534	110001	162100		1100	53,487
Courtroom Clerk II	2003a	Other	2	1	1	2	1.00	\$ 53,487	\$ 3,269	\$ 4,534	110001	162100		1100	53,487
Courtroom Clerk II	2003a	Other	2	1	1	2	1.00	\$ 50,387	\$ 3,269	\$ 4,534	110001	162100		1100	50,387
Courtroom Clerk II	2003a	Other	2	1	1	2	1.00	\$ 43,527	\$ 3,269	\$ 4,534	190100	162400	G-161059-1-19	1100	43,527
Courtroom Clerk II	2003a	Other	2	1	1	2	1.00	\$ 53,487	\$ 3,269	\$ 4,534	110001	162100		1100	53,487
Courtroom Clerk II	2003a	Other	2	1	1	2	1.00	\$ 53,487	\$ 3,269	\$ 4,534	110001	162100		1100	53,487
Courtroom Lead Clerk	2003b	Other	2	1	1	2	1.00	\$ 57,502	\$ 3,514	\$ 4,874	110001	162100		1100	57,502
Courtroom Services Manager	1004	Manager	3	1	1	3	1.00	\$ 67,532	\$ 4,583	\$ 6,250	110001	162100		1100	67,532
Courtroom Supervisor	2001c	Supervisor	2	1	1	2	1.00	\$ 57,564	\$ 3,694	\$ 5,124	110001	162100		1100	57,564
Criminal Traffic Manager	1004	Manager	3	1	1	3	1.00	\$ 62,278	\$ 4,573	\$ 6,250	110001	162300		1212	62,278
Ct Clerical Asst	2023a	Other	2	1	1	2	1.00	\$ 28,761	\$ 2,319	\$ 3,217	110001	162600		1330	28,761
Ct Clerical Asst	2023c	Other	2	1	1	2	1.00	\$ 28,650	\$ 2,319	\$ 3,217	110001	162600		1330	28,650
Ct Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 37,702	\$ 2,924	\$ 4,056	110001	162300		1212	37,702
Ct Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 33,770	\$ 2,924	\$ 4,056	110001	162300		1212	33,770
Ct Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 44,322	\$ 2,924	\$ 4,056	110001	162300		1212	44,322
Ct Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 38,937	\$ 2,924	\$ 4,056	110001	162300		1212	38,937
Ct Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 41,181	\$ 2,924	\$ 4,056	110001	162400		1220	41,181
Ct Service Clerk I	2002a	Other	2	1	0	2	1.00	\$ 35,703	\$ 2,924	\$ 4,056	110001	162400		1220	35,703
Ct Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 41,255	\$ 2,924	\$ 4,056	110001	162400		1220	41,255
Ct Service Clerk I	2002a	Other	2	1	0	2	0.50	\$ 35,703	\$ 2,924	\$ 4,056	110001	162400		1220	17,852

**Schedule 7A: Salary and Position Worksheet  
2020-21**

Superior Court - Kings

Superior Court - Kings

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Ct Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 38,291	\$ 2,924	\$ 4,056	110001	162400		1231	38,291
Ct Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 43,016	\$ 2,924	\$ 4,056	110001	162400		1220	43,016
Ct Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 41,734	\$ 2,924	\$ 4,056	110001	162300		1211	41,734
Ct Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 44,574	\$ 2,924	\$ 4,056	110001	162300		1211	44,574
Ct Service Clerk I	2002a	Other	2	1	0	2	1.00	\$ 35,703	\$ 2,924	\$ 4,056	190100	162400	G-161059-1-19	1231	35,703
Ct Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 40,511	\$ 2,924	\$ 4,056	110001	162300		1211	40,511
Ct Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 42,207	\$ 2,924	\$ 4,056	110001	162300		1211	42,207
Ct Service Clerk I	2002a	Other	2	1	0	2	0.50	\$ 35,703	\$ 2,924	\$ 4,056	190100	162400	G-161059-1-19	1231	17,852
Ct Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 37,629	\$ 2,924	\$ 4,056	110001	162400		1220	37,629
Ct Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 36,261	\$ 2,924	\$ 4,056	110001	162300		1211	36,261
Ct Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 39,222	\$ 2,924	\$ 4,056	110001	162300		1211	39,222
Ct Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 44,656	\$ 2,924	\$ 4,056	110001	162300		1234	44,656
Ct Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 36,469	\$ 2,924	\$ 4,056	110001	162300		1211	36,469
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 50,242	\$ 3,070	\$ 4,259	110001	162300		1310	50,242
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 50,242	\$ 3,070	\$ 4,259	110001	162300		1310	50,242
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 50,242	\$ 3,070	\$ 4,259	110001	162300		1310	50,242
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 50,242	\$ 3,070	\$ 4,259	110001	162300		1212	50,242
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 50,242	\$ 3,070	\$ 4,259	110001	162300		1211	50,242
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 50,242	\$ 3,070	\$ 4,259	110001	162400		1220	50,242
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 49,881	\$ 3,070	\$ 4,259	110001	162400		1220	49,881
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 51,282	\$ 3,070	\$ 4,259	110001	162300		1212	51,282
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 50,242	\$ 3,070	\$ 4,259	110001	162300		1212	50,242
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 50,242	\$ 3,070	\$ 4,259	110001	162400		1220	50,242
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 47,159	\$ 3,070	\$ 4,259	190100	162400	G-161059-1-19	1231	47,159
Ct Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 49,639	\$ 3,070	\$ 4,259	110001	162400		1233	49,639
Custodian I	6003a	Other	2	1	1	2	1.00	\$ 42,653	\$ 2,595	\$ 3,598	110001	161400		9400	42,653
Custodian I	6003a	Other	2	1	1	2	1.00	\$ 42,653	\$ 2,595	\$ 3,598	110001	161400		9400	42,653
Deputy CEO - HR	1002	Manager	3	1	1	3	1.00	\$ 122,172	\$ 6,667	\$ 10,417	110001	161300		9300	122,172
Director of Admin Services	1003	Manager	3	1	1	3	1.00	\$ 91,800	\$ 6,667	\$ 8,333	110001	161400		9400	91,800
Exec Services Coordinator	5006a	Other	3	1	1	3	1.00	\$ 48,438	\$ 3,750	\$ 4,583	110001	161100		9100	48,438
Finance Manager	1004	Manager	3	1	1	3	1.00	\$ 71,400	\$ 5,833	\$ 7,083	110001	161200		9200	71,400
Fiscal Clerk	3003a	Other	5	1	1	5	1.00	\$ 41,322	\$ 2,831	\$ 3,926	110001	161200		9200	41,322
Fiscal Svcs Coord - Acctg Procurement	3001b	Other	3	1	1	3	1.00	\$ 60,278	\$ 3,333	\$ 5,417	110001	161200		9200	60,278
HR Clerk	5005a	Other	5	1	1	5	1.00	\$ 37,529	\$ 2,831	\$ 3,926	110001	161300		9300	37,529
IT Supervisor	4001c	Supervisor	3	1	1	2	1.00	\$ 90,270	\$ 6,667	\$ 8,750	110001	161500		9500	90,270
IT Support Tech	4004a	Other	2	1	1	2	1.00	\$ 50,664	\$ 3,881	\$ 5,390	110001	161500		9500	50,664
Jury Supervisor	2001c	Supervisor	2	1	1	2	1.00	\$ 46,420	\$ 3,694	\$ 5,124	110001	162600		1330	46,420
Legal Assistant	2002a	Other	2	1	1	2	0.50	\$ 42,333	\$ 3,349	\$ 4,645	110001	162400	M-1602-119	1231	21,166
Legal Assistant	2002a	Other	2	1	1	2	0.50	\$ 42,333	\$ 3,349	\$ 4,645	190100	162400	G-161058-1-19	1231	21,167
Records Clerk	2027a	Other	5	1	1	5	1.00	\$ 38,218	\$ 2,924	\$ 4,056	110001	161400		9400	38,218
Self Help Paralegal	2011a	Other	2	1	1	2	0.50	\$ 49,966	\$ 3,852	\$ 5,342	110001	162400	M-1602-119	1231	24,983
Self Help Paralegal	2011a	Other	2	1	1	2	0.50	\$ 49,966	\$ 3,852	\$ 5,342	190100	162400	G-161058-1-19	1231	24,983
Sr Executive Services Coordinator	5006b	Other	3	1	1	3	1.00	\$ 61,318	\$ 3,333	\$ 5,417	110001	161100		9100	61,318
Staff Attorney I	2010a	Other	3	1	1	3	1.00	\$ 105,000	\$ 7,500	\$ 8,750	110001	162100		1100	105,000
Staff Attorney I	2010a	Other	3	1	1	3	1.00	\$ 80,000	\$ 6,667	\$ 8,333	110001	162100		1100	80,000
Staff Attorney II	2010a	Other	3	1	1	3	1.00	\$ 100,239	\$ 7,500	\$ 8,750	110001	162100		1100	100,239
<b>Totals -----&gt;</b>							<b>93.20</b>								<b>\$ 5,241,017</b>





Superior Court - Kings

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																							
				Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits						
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation		Medical Reimbursement	Admin Leave	Phone Allowance	Enter Title	Enter Title	Enter Title
1	Judicial	None	None	\$ -	\$ -	\$ -	\$ 9,900	\$ -	\$ 9,900	\$ 1,267	\$ -	\$ -	\$ 347	\$ -	\$ 43	\$ -	\$ -	\$ -	\$ 3,289	\$ -	\$ -	\$ -	\$ -
2	NonExempt	Non Exempt	SEIU 521	\$ -	\$ -	\$ -	\$ 9,300	\$ -	\$ 9,300	\$ 1,267	\$ -	\$ -	\$ -	\$ -	\$ 21	\$ -	\$ -	\$ -	\$ -	\$ 48	\$ -	\$ -	\$ -
3	Management	None	None	\$ -	\$ -	\$ -	\$ 9,900	\$ -	\$ 9,900	\$ 1,267	\$ -	\$ -	\$ 264	\$ -	\$ 19	\$ -	\$ -	\$ -	\$ 1,617	\$ 394	\$ -	\$ -	\$ -
4	Court Reporter	None	None	\$ -	\$ -	\$ -	\$ 9,900	\$ -	\$ 9,900	\$ 1,267	\$ -	\$ -	\$ 282	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ 1,543	\$ -	\$ -	\$ -	\$ -
5	NonExempt Confidential	None	None	\$ -	\$ -	\$ -	\$ 9,300	\$ -	\$ 9,300	\$ 1,267	\$ -	\$ -	\$ -	\$ -	\$ 14	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6	Court Interpreters	Region 3	CFI	\$ -	\$ -	\$ -	\$ 9,300	\$ -	\$ 9,300	\$ 1,267	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 166	\$ -	\$ -	\$ -
7	CalPers Exempt CCRC	None	None	\$ -	\$ -	\$ -	\$ 9,900	\$ -	\$ 9,900	\$ 1,267	\$ -	\$ -	\$ 269	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ 1,247	\$ 432	\$ -	\$ -	\$ -

**Superior Court - Kings**

**Base Salary Adjustment Table**

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Judicial	1	Don't Know				1/1/2021	0.00%
2	NonExempt	2	Yes	1/1/2021	COLA/NSI			3.50%
3	Management	3	Don't Know				1/1/2021	0.00%
4	Court Reporter	4	Don't Know				1/1/2021	0.00%
5	NonExempt Confidential	5	Yes	1/1/2021	COLA/NSI			3.50%
6	Court Interpreters	6	Don't Know				1/1/2021	0.00%
7	CalPers Exempt CCRC	7	Yes	1/1/2021	Other	CCRC receives same benefits as Non-Exempt		3.50%