

Judicial Council of California

Schedule 7A

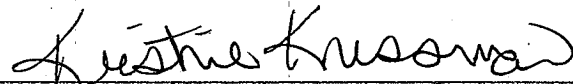
Certification

FY 2013-14

Court: Superior Court - Imperial

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2013, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.



Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997
SCHEDULE 7A
Salary and Position Worksheet
Transmittal and Submission
FY 2013-14

Court System: Superior Court - Imperial
County Number
(for AOC Use): 13

The Trial Court Budget Program and Policy Unit of the AOC will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into the AOC database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Cindy Tengler
Contact's Phone: 760-336-3525
E-mail Address: cindy.tengler@imperial.courts.ca.gov

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Terri Darr
Preparer's Phone: 760-336-3520
E-mail Address: terri.darr@imperial.courts.ca.gov

Schedule 7A FY 2013-14

Superior Court - Imperial

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
3	
4	
Benefits Worksheets	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
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3	
4	
Salary Increase Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2013.
1	The Court Interpreters in our Region received a lump sum bonus of \$1000 paid in February 2013 that is not reflected in their salary
2	
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General comments	
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FY 2013-14

The FY 2013-14 salary, benefits, and error information will be populated by the FY 2013-14 Schedule 7A benefits computation and data validation macro.

Superior Court - Imperial

Summary of Salary & Benefit Budgets for All Authorized Positions	FY 2013-14
Salary	\$ 5,969,706.22
OASDI & Medicare	\$ 86,560.74
Retirement	\$ 1,646,266.92
Deferred Compensation	\$ -
Workers' Compensation	\$ 195,209.39
Health Insurance	\$ 720,839.51
Other Insurance	\$ 13,073.76
Other Benefits (Salary Driven and Non Salary Driven)	\$ -
Total Salary and Benefit Budget	\$ 8,631,656.54

Total Number of Possible Errors: 0

Schedule 7A: Salary and Position Worksheet
FY 2013-14

Superior Court - Imperial

Superior Court - Imperial
 13

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
ACCESS CENTER MGR	2013	Manager	8	1	1	1	0.5	95,115	6455	8239	190100	131000	B-131058-1-1	1231	47,558
ACCESS CENTER MGR	2013	Manager	8	1	1	1	0.5	95,115	6455	8239	110001	131000	M-1302-113	1231	47,558
ACCOUNTANT	3001a	Other	5	4	1	1	0.5	47,323	3523	4498	110001	131000		9200	23,662
ACCOUNTANT	3001a	Other	5	4	1	1	0.5	47,323	3523	4498	110001	131000		9400	23,662
Accounting Asst	3003a	Other	2	4	1	3	1	30,139	2277	2906	110001	131000		1310	30,139
ACCOUNTING SUPERVISOR	3003c	Supervisor	4	4	1	1	0.25	49,436	3783	4829	110001	131000		1310	12,359
ACCOUNTING SUPERVISOR	3004c	Supervisor	4	4	1	1	0.25	49,436	3783	4829	120007	131000		2110	12,359
ACCOUNTING SUPERVISOR	3004c	Supervisor	4	4	1	1	0.5	49,436	3783	4829	120009	131000		2120	24,718
ACCTG ASST SR	3003b	Other	2	4	1	1	0.75	35,197	2700	3447	120009	131000		2120	26,398
ACCTG ASST SR	3003b	Other	2	4	1	1	0.25	35,197	2700	3447	110001	131000		1310	8,799
ACCTG TECH	3002a	Other	2	4	1	3	1	35,842	2834	3615	110001	131000		1310	35,842
ADMIN ASSISTANT	5006a	Other	5	1	1	1	1	36,868	2880	3676	110001	131000		9100	36,868
APPLICATION SYS SPEC	4004a	Other	2	1	1	1	1	50,823	3523	4498	110001	131000		1212	50,823
CMS ASSISTANT	2001b	Other	2	1	1	1	1	39,441	2605	3315	110001	131000		1211	39,441
COLL TECH	3004b	Other	2	4	1	1	1	37,055	2834	3615	120007	131000		2110	37,055
COURT COMMISSIONER	2014	Other	9	4	1	2	0.38	151,960	12666.68	12666.68	190100	131000	B-131059-1-1	1100	57,745
COURT EXECUTIVE OFFICER	1001	Manager	1	1	1	1	1	152,000	12666.68	12666.68	110001	131000		9100	152,000
COURT FINANCIAL OFFICER	1003	Manager	8	4	1	1	1	98,873	6455	8239	110001	131000		9200	98,873
COURT INTERPRETER	2019d	Other	6	1	1	1	0.8	76,336	5570	6274	110001	131000		1320	61,069
COURT INTERPRETER	2019d	Other	6	1	1	1	0.2	76,336	5570	6274	110001	131000	M-1303-113	1320	15,267
COURT INTERPRETER	2019d	Other	6	1	1	1	1	76,336	5570	6274	110001	131000		1320	76,336
COURT INTERPRETER	2019d	Other	6	1	1	1	1	71,666	5570	6274	110001	131000		1320	71,666
COURT INTERPRETER	2019d	Other	6	1	1	3	0.1375	69,950	5570	6274	190100	131000	B-131059-1-1	1320	9,618
COURT INTERPRETER	2019d	Other	6	1	1	3	0.8625	69,950	5570	6274	110001	131000		1320	60,332
COURT MESSENGER	6001a	Other	2	1	1	1	1	33,883	2211	2823	110001	131000		1310	33,883
COURT MESSENGER	6001a	Other	2	1	1	1	1	31,337	2211	2823	110001	131000		1310	31,337
COURT MESSENGER	6001a	Other	2	1	1	1	0.75	33,883	2211	2823	110001	131000		9400	25,412
COURT MESSENGER	6001a	Other	2	1	1	1	0.25	33,883	2211	2823	120020	131000	M-1309-112-0	9400	8,471
COURT OPERATIONS MGR	1004	Manager	8	1	1	1	1	78,099	5727	7309	110001	131000		1310	78,099
COURT REFEREE	2015	Other	10	4	1	1	1	134,092	11174	11174	110001	131000		1100	134,092
COURT REPORTER	2006a	Other	3	1	1	1	1	78,884	5440	6950	110001	131000		1100	78,884
COURT REPORTER	2006a	Other	3	1	1	1	1	83,408	5440	6950	110001	131000		1100	83,408
COURT REPORTER	2006a	Other	3	1	1	1	1	83,408	5440	6950	110001	131000		1100	83,408
COURT REPORTER	2006a	Other	3	1	1	1	1	76,291	5440	6950	110001	131000		1100	76,291
COURT REPORTER	2006a	Other	3	1	1	2	1	83,408	5440	6950	110001	131000		1100	83,408
COURT RESEARCH ATTORNEY	2010a	Other	7	1	1	1	1	90,584	5914	7548	110001	131000		1100	90,584
COURT SUPERVISOR	2001c	Supervisor	4	4	1	1	1	57,949	3783	4829	110001	131000		1211	57,949
COURT SUPERVISOR	2001c	Supervisor	4	1	1	1	1	57,949	3783	4829	110001	131000		1212	57,949
COURT SUPERVISOR	2001c	Supervisor	4	2	1	1	1	57,949	3783	4829	110001	131000		1211	57,949
COURT SUPERVISOR	2002c	Supervisor	4	1	1	1	1	57,949	3783	4829	110001	131000		1220	57,949
COURT SUPERVISOR	2003c	Supervisor	4	1	1	1	1	57,949	3783	4829	110001	131000		1100	57,949
CSA I	2001a	Other	2	4	1	1	0.15	32,524	2300	2934	190100	131000	B-131058-1-1	1231	4,879
CSA I	2001a	Other	2	4	1	1	0.85	32,524	2300	2934	110001	131000		1211	27,645
CSA I	2001a	Other	2	4	1	1	1	33,397	2300	2934	110001	131000		1211	33,397
CSA I	2001a	Other	2	4	1	1	1	30,683	2300	2934	120007	131000		2110	30,683
CSA I	2001a	Other	2	2	1	1	1	32,295	2300	2934	110001	131000		1212	32,295
CSA I	2001a	Other	2	4	1	1	1	28,252	2300	2934	110001	131000		1211	28,252
CSA I	2001a	Other	2	4	1	1	1	28,463	2300	2934	110001	131000		1211	28,463
CSA I	2001a	Other	2	2	1	1	1	35,214	2300	2934	110001	131000		1212	35,214
CSA I	2001a	Other	2	4	1	1	1	35,214	2300	2934	110001	131000		1211	35,214
CSA I	2001a	Other	2	4	1	1	1	30,015	2300	2934	110001	131000		1211	30,015
CSA I	2001a	Other	2	1	1	1	1	35,214	2300	2934	110001	131000		1212	35,214

Schedule 7A: Salary and Position Worksheet
FY 2013-14

Superior Court - Imperial

Superior Court - Imperial
13

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
CSA I	2001a	Other	2	4	1	1	1	33,436	2300	2934	110001	131000		1212	33,436
CSA I	2001a	Other	2	4	1	1	1	31,653	2300	2934	120007	131000		2110	31,653
CSA I	2001a	Other	2	1	1	1	1	34,034	2300	2934	110001	131000		1212	34,034
CSA I	2001a	Other	2	1	1	1	1	35,214	2300	2934	110001	131000		1211	35,214
CSA I	2001a	Other	2	2	1	1	1	32,313	2300	2934	110001	131000		1211	32,313
CSA I	2001a	Other	2	4	1	1	1	29,437	2300	2934	110001	131000		1211	29,437
CSA I	2001a	Other	2	4	1	1	1	28,192	2300	2934	120007	131000		2110	28,192
CSA I	2001a	Other	2	4	1	1	1	35,214	2300	2934	110001	131000		1211	35,214
CSA I	2001a	Other	2	4	1	1	1	32,804	2300	2934	110001	131000		1211	32,804
CSA I	2001a	Other	2	4	1	1	1	34,660	2300	2934	110001	131000		1211	34,660
CSA I	2001a	Other	9	3	1	2	0.6	35,214	2300	2934	110001	131000		1211	21,129
CSA I	2001a	Other	2	1	1	1	1	34,494	2300	2934	110001	131000		1212	34,494
CSA I	2001a	Other	2	1	1	1	1	33,150	2300	2934	110001	131000		1212	33,150
CSA I	2001a	Other	2	4	1	1	1	35,214	2300	2934	110001	131000		1211	35,214
CSA I	2001a	Other	2	4	1	1	1	28,395	2300	2934	110001	131000		1211	28,395
CSA I	2001a	Other	2	1	1	1	1	29,269	2300	2934	120007	131000		2110	29,269
CSA I	2001a	Other	2	4	1	1	1	34,973	2300	2934	110001	131000		1211	34,973
CSA I	2001a	Other	2	4	1	1	1	28,959	2300	2934	110001	131000		1211	28,959
CSA I	2002a	Other	2	1	1	1	1	31,569	2300	2934	110001	131000		1231	31,569
CSA I	2002a	Other	2	1	1	1	1	30,430	2300	2934	110001	131000		1231	30,430
CSA I	2002a	Other	2	1	1	1	1	35,076	2300	2934	110001	131000		1220	35,076
CSA I	2002a	Other	2	1	1	1	0.5	28,959	2300	2934	190100	131000	B-131058-1-1	1231	14,480
CSA I	2002a	Other	2	1	1	1	0.5	28,959	2300	2934	110001	131000	M-1302-113	1231	14,480
CSA I	2002a	Other	2	1	1	1	0.5	29,688	2300	2934	110001	131000		1233	14,844
CSA I	2002a	Other	2	1	1	1	0.5	29,688	2300	2934	110001	131000		1234	14,844
CSA I	2002a	Other	2	1	1	1	1	32,313	2300	2934	110001	131000		1220	32,313
CSA I	2002a	Other	2	1	1	1	1	28,673	2300	2934	110001	131000		1220	28,673
CSA I	2002a	Other	2	1	1	1	1	34,211	2300	2934	110001	131000		1231	34,211
CSA I	2002a	Other	2	1	1	1	1	28,895	2300	2934	190100	131000	B-131059-1-1	1231	28,895
CSA I	2002a	Other	2	1	1	1	1	34,986	2300	2934	110001	131000		1220	34,986
CSA I	2023a	Other	2	1	1	1	1	30,309	2300	2934	110001	131000		1330	30,309
CSA I	5003a	Other	2	1	1	1	0.6	30,522	2300	2934	120009	131000		2120	18,313
CSA I	5003a	Other	2	1	1	1	0.4	30,522	2300	2934	110001	131000		1100	12,209
CSA II	2002a	Other	2	1	1	1	1	38,750	2530	3229	190100	131000	B-131059-1-1	1231	38,750
CSA II	2002a	Other	2	1	1	1	1	38,750	2530	3229	110001	131000		1231	38,750
CSA II	2002a	Other	2	1	1	1	1	38,750	2530	3229	110001	131000		1220	38,750
CSA II	2002a	Other	2	2	1	1	1	38,750	2530	3229	110001	131000		1220	38,750
CSA II	2002a	Other	2	1	1	1	1	33,601	2530	3229	110001	131000		1220	33,601
CSA II	2002a	Other	2	1	1	1	1	38,750	2530	3229	110001	131000		1231	38,750
CSA II	2002a	Other	2	1	1	1	1	38,750	2530	3229	110001	131000		1220	38,750
CSA II	2003a	Other	2	1	1	1	1	36,421	2530	3229	120007	131000		2110	36,421
CSA II	2004a	Other	2	1	1	1	1	38,750	2530	3229	110001	131000		1212	38,750
CSA II	2023a	Other	2	1	1	1	1	38,750	2530	3229	110001	131000		1330	38,750
CSA III	2001b	Other	2	1	1	2	1	43,638	2849	3636	110001	131000		1212	43,638
CSA III	2002b	Other	2	1	1	1	1	43,638	2849	3636	110001	131000		1220	43,638
CSA III	2004a	Other	2	1	1	1	1	43,638	2849	3636	110001	131000		1220	43,638
CSA III	2009a	Other	2	1	1	1	1	43,638	2849	3636	110001	131000		1310	43,638
CSA II-OUT OF CLASS	2001a	Other	2	4	1	1	1	33,786	2300	2934	110001	131000		1211	33,786
CSA Trainee	2001a	Other	2	4	1	3	1	25,522	2126	2126	120007	131000		2110	25,522
CSA Trainee	2001a	Other	2	1	1	3	0.5	25,522	2126	12,270	190100	131000	B-131058-1-1	1231	12,761
CSA Trainee	2001a	Other	2	1	1	3	0.5	25,522	2126	2126	110001	131000	M-1302-113	1231	12,761
CSA Trainee	2001a	Other	2	4	1	3	1	25,522	2126	2126	110001	131000		1211	25,522

Schedule 7A: Salary and Position Worksheet
FY 2013-14

Superior Court - Imperial

Superior Court - Imperial
13

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
CSA Trainee	2001a	Other	2	4	1	3	1	25,522	2126	2126	110001	131000		1211	25,522
CSA Trainee	2001a	Other	2	1	1	3	1	25,522	2126	2126	110001	131000		1212	25,522
CSA Trainee	2001a	Other	2	1	1	3	1	25,522	2126	2126	110001	131000		1212	25,522
CSA Trainee	2001a	Other	2	1	1	3	1	25,522	2126	2126	110001	131000		1211	25,522
CSA Trainee	2001a	Other	2	1	1	3	1	25,522	2126	2126	110001	131000		1211	25,522
DIGITAL DOC SPECIALIST	2027a	Other	2	1	1	1	1	34,424	2605	3315	110001	131000		1310	34,424
EXAMINER-INVEST-PARALEGAL	2011a	Other	2	1	1	1	0.15	49,608	3237	4134	120003	131000		1220	7,441
EXAMINER-INVEST-PARALEGAL	2020a	Other	2	1	1	1	0.5	49,608	3237	4134	110001	131000		1231	24,804
EXAMINER-INVEST-PARALEGAL	2020a	Other	2	1	1	1	0.35	49,608	3237	4134	110001	131000		1232	17,363
FACILITIES MGR	1004	Manager	8	1	1	1	0.25	74,568	5727	7309	110001	131000		1340	18,642
FACILITIES MGR	1004	Manager	8	1	1	1	0.625	74,568	5727	7309	110001	131000		9400	46,605
FACILITIES MGR	1004	Manager	8	1	1	1	0.125	74,568	5727	7309	120020	131000	M-1309-112-0	9400	9,321
FAMILY COURT MEDIATOR	2018a	Other	7	1	1	1	1	72,779	4752	6064	110001	131000		1231	72,779
HR ANALYST	5004a	Other	5	4	1	1	1	52,653	3783	4829	110001	131000		9300	52,653
HR MANAGER	1004	Manager	8	4	1	1	1	87,716	5727	7309	110001	131000		9300	87,716
HR TECHNICIAN	5005a	Other	5	4	1	1	1	48,318	3154	4026	110001	131000		9300	48,318
IT MANAGER	1004	Manager	8	1	1	1	1	87,716	5727	7309	110001	131000		9500	87,716
JA I	2003a	Other	2	2	1	1	1	43,888	2865	3657	110001	131000		1100	43,888
JA I	2003a	Other	2	1	1	1	1	39,739	2865	3657	110001	131000		1100	39,739
JA I	2003a	Other	2	1	1	1	1	36,942	2865	3657	110001	131000		1100	36,942
JA I	2003a	Other	2	1	1	1	1	41,560	2865	3657	110001	131000		1100	41,560
JA I	2003a	Other	2	1	1	1	1	38,193	2865	3657	110001	131000		1100	38,193
JA I	2003a	Other	2	1	1	1	1	43,479	2865	3657	110001	131000		1100	43,479
JA I	2003a	Other	2	1	1	1	1	36,047	2865	3657	110001	131000		1100	36,047
JA I	2003a	Other	2	1	1	1	1	43,888	2865	3657	110001	131000		1100	43,888
JA I	2003a	Other	2	1	1	1	1	43,888	2865	3657	110001	131000		1100	43,888
JA I	2003a	Other	2	1	1	1	0.75	38,193	2865	3657	190100	131000	G-131059-1-1	1100	28,644
JA I	2003a	Other	2	1	1	1	0.25	38,193	2865	3657	110001	131000		1100	9,548
JA I	2003a	Other	2	2	1	1	1	36,684	2865	3657	110001	131000		1100	36,684
JA I	2003a	Other	2	2	1	1	1	43,888	2865	3657	110001	131000		1100	43,888
JA II	2003b	Other	2	1	1	1	1	48,318	3154	4026	110001	131000		1100	48,318
JA II	2003b	Other	2	1	1	1	1	42,543	3154	4026	110001	131000		1100	42,543
JA II	2003b	Other	2	1	1	1	1	48,318	3154	4026	110001	131000		1100	48,318
JA II	2003b	Other	2	1	1	1	1	48,318	3154	4026	110001	131000		1100	48,318
JA II	2003b	Other	2	1	1	1	1	48,318	3154	4026	110001	131000		1100	48,318
JA II	2003b	Other	2	2	1	1	1	48,318	3154	4026	110001	131000		1100	48,318
JA II	2003b	Other	2	1	1	1	1	48,318	3154	4026	110001	131000		1100	48,318
JA II	2003b	Other	2	1	1	1	1	47,787	3154	4026	110001	131000		1100	47,787
JA II	2003b	Other	2	1	1	1	0.8	48,318	3154	4026	110001	131000		1100	38,655
JA II	2003b	Other	2	1	1	1	0.2	48,318	3154	4026	110001	131000	O-139700-2	1100	9,664
NETWORK SYS TECH	4004a	Other	2	1	1	1	1	53,976	3523	4498	110001	131000		9500	53,976
PAYROLL AP TECH	3002a	Other	5	4	1	1	0.5	43,389	2834	3615	110001	131000		9200	21,694
PAYROLL AP TECH	5009a	Other	5	4	1	1	0.5	43,389	2834	3615	110001	131000		9200	21,694
SKILLED MAINTENANCE WORKER	6005	Other	2	1	1	1	1	53,550	3701	4723	120020	131000	M-1309-112-0	9400	53,550
SR ADMIN ASSISTANT	5006b	Supervisor	5	1	1	1	1	57,949	3783	4829	110001	131000		9100	57,949
SR IT SPECIALIST	4001b	Other	2	1	1	1	1	66,581	4347	5548	110001	131000		9500	66,581
SR IT SPECIALIST	4001b	Other	2	1	1	3	1	52,383	4347	5548	110001	131000		9500	52,383
Totals								129.98							\$ 5,969,706

Facility Table FY 2013-14

Superior Court - Imperial

Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	El Centro Courthouse
2	2	Brawley Courthouse
3	3	Winterhaven Courthouse
4	4	Plaza - El Centro
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Retirement Benefits

FY 2013-14

Superior Court - Imperial			
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Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	1	Imperial County (1937 Act)	28.900%	0.000%	28.900%
2	2	None Paid by court	0.000%	0.000%	0.000%
3	3	Imperial County Post 1-1-13 (CalPEPRA)	23.940%	0.000%	23.940%
4			0.000%	0.000%	0.000%
5			0.000%	0.000%	0.000%
6			0.000%	0.000%	0.000%
7			0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%

Base Salary Adjustment

Superior Court - Imperial

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	001-Court Executive Officer	1	No					0.00%
2	002-Clerical (ICCEA)	2	No					0.00%
3	003-Reporters	3	No					0.00%
4	004-Supervisors	4	No					0.00%
5	005-Confidential	5	No					0.00%
6	006-Interpreters	6	No					0.00%
7	007-Professional	7	No					0.00%
8	008-Management	8	No					0.00%
9	009-Non-benefitted	9	No					0.00%
10	010-SJO's	10	No					0.00%