

Judicial Council of California

Schedule 7A

Certification

2024-25

Court: Superior Court - Tehama

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2024, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.



Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997
SCHEDULE 7A
Salary and Position Worksheet
Transmittal and Submission
2024-25

Court System: **Superior Court - Tehama**
County Number _____
(for JCC staff use): **52** _____

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Court Contact: **Kevin Harrigan/Court Executive Officer**
Contact's Phone: **(530)529-6135**
E-mail Address: kharrigan@tehamacourt.ca.gov

Schedule 7A Prepared By: **Jo Wardinski/Administrative Services Director**
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Superior Court - Tehama
2024-25

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	Bilingual @ 5% per pp
2	Longevity @ 2.5% or 7.5% per pp
3	Insurance in Lieu @ \$225 per month
4	Auto allowance @ \$9000 per year for Commissioner
5	Cell phone allowance @ \$15 or \$30 per pp
6	There are 2088 work hours (not 2080) in FY 24/25 which is reflected in our annual salaries
7	Commissioner is an 80% EE, Court Reporter is 50%. We pay health benefits equal to a FT EE. EE Org was added to pull correct costs on 7A.
Benefits Worksheets	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
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4	
Base Salary Adjustment Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2024
1	
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General comments	
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Schedule 7A

Superior Court - Tehama

Summary of Salary & Benefit Budgets for All Authorized Positions	2024-25
Salary	\$ 3,324,072.07
OASDI & Medicare	\$ 251,876.47
Retirement	\$ 1,088,025.09
Deferred Compensation	\$ -
Workers' Compensation	\$ 66,222.00
Health Insurance	\$ 1,107,126.00
Other Insurance	\$ 10,288.62
Other Benefits (Salary Driven and Non Salary Driven)	\$ -
Total Salary and Benefit Budget	\$ 5,847,610.25

Schedule 7A: Salary and Position Worksheet

Superior Court - Tehama 2024-25

A	B	C	D	F	G	H	I	J	K	L	M	N	O	P	Q	R
State's Position Classification <small>(Value based on Column C; Sort other columns)</small>	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Legal Process Clerk	Court Serv. Asst I	2002a	Other	1	1	1	4	1.00	43,405.36	\$ 3,558	\$ 3,617	110001	520100		1211	43,405
Legal Process Clerk	Court Serv. Asst I	2002a	Other	9	1	1	4	1.00	46,105.36	\$ 3,558	\$ 3,842	110001	520100		1212	46,105
Senior Secretary	Executive Assistant	5006b	Other	2	1	1	1	0.50	96,115.07	\$ 6,367	\$ 8,010	110001	520100		1100	48,058
Senior Secretary	Executive Assistant	5006b	Other	2	1	1	1	0.25	96,115.07	\$ 6,367	\$ 8,010	110001	520100	O-521701	1320	24,029
Senior Secretary	Executive Assistant	5006b	Other	2	1	1	1	0.10	96,115.07	\$ 6,367	\$ 8,010	110001	520100		1330	9,612
Senior Secretary	Executive Assistant	5006b	Other	2	1	1	1	0.15	96,115.07	\$ 6,367	\$ 8,010	110001	520100		9100	14,417
Mediator/Counselor	Family Court Services Director	2018a	Supervisor	2	1	1	1	1.00	96,073.52	\$ 7,952	\$ 9,690	110001	520100		1231	96,074
Courtroom Clerk	Court Serv. Asst III	2003a	Other	1	1	1	4	0.50	57,640.99	\$ 3,924	\$ 4,803	110001	520100		1100	28,820
Courtroom Clerk	Court Serv. Asst III	2003a	Other	1	1	1	4	0.25	57,640.99	\$ 3,924	\$ 4,803	110001	520100		1211	14,410
Courtroom Clerk	Court Serv. Asst III	2003a	Other	1	1	1	4	0.25	57,640.99	\$ 3,924	\$ 4,803	110001	520100		1212	14,410
Legal Process Clerk	Court Serv. Asst II	2002a	Other	1	1	1	4	0.20	43,405.36	\$ 3,558	\$ 3,924	110001	520100		1220	8,681
Legal Process Clerk	Court Serv. Asst II	2002a	Other	1	1	1	4	0.50	43,405.36	\$ 3,558	\$ 3,924	110001	520100		1231	21,703
Legal Process Clerk	Court Serv. Asst II	2002a	Other	1	1	1	4	0.20	43,405.36	\$ 3,558	\$ 3,924	110001	520100		1232	8,681
Legal Process Clerk	Court Serv. Asst II	2002a	Other	1	1	1	4	0.10	43,405.36	\$ 3,558	\$ 3,924	110001	520100		1100	4,341
Court Division Director/Branch	Court Division Manager	1003	Supervisor	6	1	1	3	0.50	82,769.50	\$ 3,924	\$ 6,897	110001	520100		1100	41,385
Court Division Director/Branch	Court Division Manager	1003	Supervisor	6	1	1	3	0.50	82,769.50	\$ 3,924	\$ 6,897	110001	520100		1212	41,385
Legal Process Clerk	Court Serv. Asst II	2002a	Other	1	1	1	1	0.50	47,274.02	\$ 3,558	\$ 3,940	110001	520100		1211	23,637
Legal Process Clerk	Court Serv. Asst II	2002a	Other	1	1	1	1	0.50	47,274.02	\$ 3,558	\$ 3,940	110001	520100		1212	23,637
Courtroom Clerk	Court Serv. Asst. III	2003a	Other	1	1	1	1	0.25	57,640.99	\$ 3,924	\$ 4,803	110001	520100		1211	14,410
Courtroom Clerk	Court Serv. Asst III	2003a	Other	1	1	1	1	0.25	57,640.99	\$ 3,924	\$ 4,803	110001	520100		1100	14,410
Courtroom Clerk	Court Serv. Asst. III	2003a	Other	1	1	1	1	0.50	57,640.99	\$ 3,924	\$ 4,803	110001	520100		1212	28,820
Legal Process Clerk	Court Serv. Asst I	2002a	Other	9	1	1	4	0.20	46,105.36	\$ 3,558	\$ 3,842	110001	520100		1100	9,221
Legal Process Clerk	Court Serv. Asst I	2002a	Other	9	1	1	4	0.40	46,105.36	\$ 3,558	\$ 3,842	110001	520100		1233	18,442
Legal Process Clerk	Court Serv. Asst I	2002a	Other	9	1	1	4	0.40	46,105.36	\$ 3,558	\$ 3,842	110001	520100		1234	18,442
Information Systems Analyst	Business Systems Analyst	4001a	Other	2	1	1	1	1.00	95,755.07	\$ 6,526	\$ 7,980	110001	520100		1310	95,755
Commissioner	Commissioner	2014	Other	4	1	1	2	0.80	214,932.00	\$ 13,919	\$ 17,911	190100	520100	G-521059-1-23	1100	171,946
Court Executive Officer	Court Executive Officer	1001	Manager	3	1	1	1	1.00	204,206.79	\$ 15,536	\$ 17,017	110001	520100		9100	204,207
Courtroom Clerk	Court Serv. Asst. III	2003a	Other	1	1	1	4	0.30	57,640.99	\$ 3,924	\$ 4,803	110001	520100		1100	17,292
Courtroom Clerk	Court Serv. Asst. III	2003a	Other	1	1	1	4	0.25	57,640.99	\$ 3,924	\$ 4,803	110001	520100		1220	14,410
Courtroom Clerk	Court Serv. Asst. III	2003a	Other	1	1	1	4	0.25	57,640.99	\$ 3,924	\$ 4,803	110001	520100		1231	14,410
Courtroom Clerk	Court Serv. Asst. III	2003a	Other	1	1	1	4	0.20	57,640.99	\$ 3,924	\$ 4,803	110001	520100		1232	11,528
Information Systems Technician	IT Technician	4004a	Other	2	1	1	4	1.00	68,051.71	\$ 4,758	\$ 5,798	110001	520100		9500	68,052
Courtroom Clerk	Court Serv. Asst. III	2003a	Other	1	1	1	1	0.50	57,698.45	\$ 3,924	\$ 4,808	110001	520100		1100	28,849
Courtroom Clerk	Court Serv. Asst. III	2003a	Other	1	1	1	1	0.25	57,698.45	\$ 3,924	\$ 4,808	110001	520100		1212	14,425
Courtroom Clerk	Court Serv. Asst. III	2003a	Other	1	1	1	1	0.25	57,698.45	\$ 3,924	\$ 4,808	110001	520100		1211	14,425
Court Division Director/Branch	Court Division Manager	1003	Supervisor	6	1	1	3	0.30	95,290.24	\$ 6,336	\$ 7,941	110001	520100		1100	28,587
Court Division Director/Branch	Court Division Manager	1003	Supervisor	6	1	1	3	0.10	95,290.24	\$ 6,336	\$ 7,941	110001	520100		1220	9,529
Court Division Director/Branch	Court Division Manager	1003	Supervisor	6	1	1	3	0.20	95,290.24	\$ 6,336	\$ 7,941	110001	520100		1231	19,058
Court Division Director/Branch	Court Division Manager	1003	Supervisor	6	1	1	3	0.20	95,290.24	\$ 6,336	\$ 7,941	110001	520100		1232	19,058
Court Division Director/Branch	Court Division Manager	1003	Supervisor	6	1	1	3	0.10	95,290.24	\$ 6,336	\$ 7,941	110001	520100		1233	9,529
Court Division Director/Branch	Court Division Manager	1003	Supervisor	6	1	1	3	0.10	95,290.24	\$ 6,336	\$ 7,941	110001	520100		1234	9,529
Legal Process Clerk	Court Serv. Asst. III	2002a	Other	1	1	1	4	0.50	55,596.57	\$ 3,924	\$ 4,785	110001	520100		1211	27,798
Legal Process Clerk	Court Serv. Asst. III	2002a	Other	1	1	1	4	0.50	55,596.57	\$ 3,924	\$ 4,785	110001	520100		1212	27,798
Interpreter	Interpreter	2019a	Other	5	1	1	1	1.00	94,740.11	\$ 6,921	\$ 7,895	110001	520100		1320	94,740
Courtroom Clerk	Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.50	71,860.22	\$ 4,553	\$ 5,988	110001	520100		1100	35,930
Courtroom Clerk	Court Serv. Asst IV	2003a	Other	1	1	1	1	0.10	71,860.22	\$ 4,553	\$ 5,988	110001	520100		1211	7,186
Courtroom Clerk	Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.40	71,860.22	\$ 4,553	\$ 5,988	110001	520100		1212	28,744
Legal Process Clerk	Court Serv. Asst II	2002a	Other	1	1	1	4	0.10	45,575.63	\$ 3,558	\$ 3,924	110001	520100		1100	4,558
Legal Process Clerk	Court Serv. Asst II	2002a	Other	1	1	1	4	0.20	45,575.63	\$ 3,558	\$ 3,924	110001	520100		1220	9,115
Legal Process Clerk	Court Serv. Asst II	2002a	Other	1	1	1	4	0.50	45,575.63	\$ 3,558	\$ 3,924	110001	520100		1231	22,788
Legal Process Clerk	Court Serv. Asst II	2002a	Other	1	1	1	4	0.20	45,575.63	\$ 3,558	\$ 3,924	110001	520100		1232	9,115
Information Systems Technician	IT Technician	4004a	Other	2	1	1	4	1.00	70,565.65	\$ 4,758	\$ 5,880	110001	520100		9500	70,566
Legal Process Clerk	Court Serv. Asst II	2002a	Other	1	1	1	4	0.50	43,405.36	\$ 3,558	\$ 3,924	110001	520100		1211	21,703
Legal Process Clerk	Court Serv. Asst II	2002a	Other	1	1	1	4	0.50	43,405.36	\$ 3,558	\$ 3,924	110001	520100		1212	21,703
Courtroom Clerk	Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	57,640.99	\$ 3,924	\$ 4,803	110001	520100		1100	28,820
Courtroom Clerk	Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	57,640.99	\$ 3,924	\$ 4,803	110001	520100		1212	28,820
Administrative Technician	Administrative Specialist	5002	Other	2	1	1	1	0.25	65,427.29	\$ 4,102	\$ 5,452	110001	520100		9100	16,357
Administrative Technician	Administrative Specialist	5002	Other	2	1	1	1	0.25	65,427.29	\$ 4,102	\$ 5,452	110001	520100		9300	16,357
Administrative Technician	Administrative Specialist	5002	Other	2	1	1	1	0.25	65,427.29	\$ 4,102	\$ 5,452	110001	520100		9200	16,357
Administrative Technician	Administrative Specialist	5002	Other	2	1	1	1	0.25	65,427.29	\$ 4,102	\$ 5,452	110001	520100		1310	16,357
Legal Process Clerk	Court Serv. Asst I	2002a	Other	1	1	1	4	0.50	43,405.36	\$ 3,558	\$ 3,617	110001	520100		1220	21,703
Legal Process Clerk	Court Serv. Asst I	2002a	Other	1	1	1	4	0.50	43,405.36	\$ 3,558	\$ 3,617	110001	520100		1231	21,703

Schedule 7A: Salary and Position Worksheet

A	B	C	D	F	G	H	I	J	K	L	M	N	O	P	Q	R
State's Position Classification <i>(Value based on Column C; Sort other columns)</i>	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Legal Process Clerk	Court Serv. Asst III	2002a	Other	9	1	1	4	0.20	54,475.54	\$ 3,924	\$ 4,785	110001	520100		1100	10,895
Legal Process Clerk	Court Serv. Asst III	2002a	Other	9	1	1	4	0.40	54,475.54	\$ 3,924	\$ 4,785	110001	520100		1211	21,790
Legal Process Clerk	Court Serv. Asst III	2002a	Other	9	1	1	4	0.40	54,475.54	\$ 3,924	\$ 4,785	110001	520100		1212	21,790
Legal Process Clerk	Court Services Specialist	2002a	Other	2	1	1	1	0.40	57,640.99	\$ 4,785	\$ 4,803	110001	520100		1231	23,056
Legal Process Clerk	Court Services Specialist	2002a	Other	2	1	1	1	0.20	57,640.99	\$ 4,785	\$ 4,803	110001	520100		1232	11,528
Legal Process Clerk	Court Services Specialist	2002a	Other	2	1	1	1	0.40	57,640.99	\$ 4,785	\$ 4,803	110001	520100		1330	23,056
Court Division Director/Branch	IT Director	1003	Supervisor	2	1	1	4	1.00	124,629.75	\$ 10,286	\$ 10,386	110001	520100		9500	124,630
Court Division Director/Branch	Court Operations Manager	1003	Manager	2	1	1	1	0.50	103,220.00	\$ 6,336	\$ 8,602	110001	520100		1211	51,610
Court Division Director/Branch	Court Operations Manager	1003	Manager	2	1	1	1	0.50	103,220.00	\$ 6,336	\$ 8,602	110001	520100		1212	51,610
Legal Process Clerk	Court Serv. Asst III	2002a	Other	1	1	1	1	0.25	57,111.34	\$ 3,924	\$ 4,785	110001	520100		1100	14,278
Legal Process Clerk	Court Serv. Asst III	2002a	Other	1	1	1	1	0.25	57,111.34	\$ 3,924	\$ 4,785	110001	520100		1231	14,278
Legal Process Clerk	Court Serv. Asst III	2002a	Other	1	1	1	1	0.15	57,111.34	\$ 3,924	\$ 4,785	110001	520100		1232	8,567
Legal Process Clerk	Court Serv. Asst III	2002a	Other	1	1	1	1	0.25	57,111.34	\$ 3,924	\$ 4,785	110001	520100		1233	14,278
Legal Process Clerk	Court Serv. Asst III	2002a	Other	1	1	1	1	0.10	57,111.34	\$ 3,924	\$ 4,785	110001	520100		1234	5,711
Legal Process Clerk	Court Serv. Asst I	2002a	Other	1	1	1	4	0.50	43,405.36	\$ 3,558	\$ 3,617	110001	520100		1220	21,703
Legal Process Clerk	Court Serv. Asst I	2002a	Other	1	1	1	4	0.50	43,405.36	\$ 3,558	\$ 3,617	110001	520100		1231	21,703
Courtroom Clerk	Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	59,082.01	\$ 3,924	\$ 4,924	110001	520100		1100	29,541
Courtroom Clerk	Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	59,082.01	\$ 3,924	\$ 4,924	110001	520100		1212	29,541
Accounting Technician	Accounting Technician	3002a	Other	2	1	1	4	1.00	78,600.62	\$ 6,367	\$ 7,755	110001	520100		9200	78,601
Courtroom Clerk	Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.40	68,517.89	\$ 4,553	\$ 5,710	110001	520100		1100	27,407
Courtroom Clerk	Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.10	68,517.89	\$ 4,553	\$ 5,710	110001	520100		1211	6,852
Courtroom Clerk	Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.50	68,517.89	\$ 4,553	\$ 5,710	110001	520100		1212	34,259
Courtroom Clerk	Court Serv. Asst. IV	2003a	Other	1	1	1	4	0.30	58,549.76	\$ 4,553	\$ 5,549	110001	520100		1100	17,565
Courtroom Clerk	Court Serv. Asst. IV	2003a	Other	1	1	1	4	0.25	58,549.76	\$ 4,553	\$ 5,549	110001	520100		1220	14,637
Courtroom Clerk	Court Serv. Asst. IV	2003a	Other	1	1	1	4	0.25	58,549.76	\$ 4,553	\$ 5,549	110001	520100		1231	14,637
Courtroom Clerk	Court Serv. Asst. IV	2003a	Other	1	1	1	4	0.20	58,549.76	\$ 4,553	\$ 5,549	110001	520100		1232	11,710
Court Division Director/Branch	Administrative Services Director	1003	Manager	2	1	1	1	0.50	109,919.27	\$ 3,924	\$ 9,160	110001	520100		9200	54,960
Court Division Director/Branch	Administrative Services Director	1003	Manager	2	1	1	1	0.50	109,919.27	\$ 3,924	\$ 9,160	110001	520100		9300	54,960
Courtroom Clerk	Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.30	66,846.72	\$ 4,553	\$ 5,571	110001	520100		1100	20,054
Courtroom Clerk	Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	66,846.72	\$ 4,553	\$ 5,571	110001	520100		1220	16,712
Courtroom Clerk	Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	66,846.72	\$ 4,553	\$ 5,571	110001	520100		1231	16,712
Courtroom Clerk	Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.20	66,846.72	\$ 4,553	\$ 5,571	110001	520100		1232	13,369
Legal Process Clerk	Court Serv. Asst. I	2002a	Other	1	1	1	4	0.50	43,405.36	\$ 3,558	\$ 3,617	110001	520100		1211	21,703
Legal Process Clerk	Court Serv Asst. I	2002a	Other	1	1	1	4	0.50	43,405.36	\$ 3,558	\$ 3,617	110001	520100		1212	21,703
Court Reporter	Court Reporter	2006a	Other	10	1	1	4	0.50	96,021.00	\$ 7,421	\$ 9,040	110001	520100		1100	48,011
Court Reporter	Court Reporter	2006a	Other	10	1	-	4	0.50	90,000.00	\$ 7,500	\$ 7,500	110001	520100		1100	45,000
Court Reporter	Court Reporter	2006a	Other	7	1	-	4	1.00	90,000.00	\$ 7,500	\$ 7,500	110001	520100		1100	90,000
Office Assistant	Court Office Assistant I	5003a	Other	1	1	-	4	1.00	34,013.20	\$ 3,467	\$ 3,467	110001	520100		1211	34,013
Office Assistant	Court Services Assistant I	5003a	Other	1	1	-	4	1.00	42,700.44	\$ 3,558	\$ 3,558	110001	520100		1100	42,700
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	-	4	1.00	42,700.44	\$ 3,558	\$ 3,558	110001	520100		1100	42,700
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	-	4	1.00	42,700.44	\$ 3,558	\$ 3,558	110001	520100		1100	42,700
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	-	4	1.00	42,700.44	\$ 3,558	\$ 3,558	110001	520100		1100	42,700
Legal Process Clerk	Court Services Assistant I	2002a	Other	1	1	-	4	1.00	42,700.44	\$ 3,558	\$ 3,558	110001	520100		1100	42,700
Administrative Support Staff (temporary, part-time, intern or student worker)	Temporary-Supervising Human Resource Analyst	5999	Other	8	1	1	5	0.50	105,600.00	\$ 4,400	\$ 8,800	110001	520100		1100	52,800

Superior Court - Tehama

2024-25

Other Salary Driven Benefits Table																				
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits							
				910302	910301	912501	912701	913301	913501	913502	913699	912402	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	
A	B	C	D	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name																	
1	Operating Engineers, Local No. 39 Non-Managers			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	
2	Unrepresented Court Managers			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	
3	Unrepresented CEO			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	
4	Unrepresented Commissioner			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	
5	Region 3 - CA Federation of Interpreters			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	
6	Operating Engineers, Local No. 39 Managers			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	
7	Unrepresented Court Reporter			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	
8	Temp Help			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	
9	Operating Engineers, Local No. 39 Non-Managers Insurance in Lieu Payment			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	
10	Unrepresented Court Reporter - PT 50%			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	

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Non-Salary Driven Benefits Table

				Non-Salary Driven Benefits Table																				
				Health Insurance						WC	Other Insurance						Deferred Compensation	Other Benefits						
																		Type the desired GL number below. Review the GL tab for list of approved salary and benefit GLs.						
A	B	C	D	910501	910401	913601	910502	910510	J	912501	912701	913301	913501	913502	913699	912402	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	
1	Operating Engineers, Local No. 39 Non-Managers			\$ -	\$ -	\$ -	\$ -	\$ 24,600	\$ 24,600	\$ 1,415	\$ -	\$ -	\$ -	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	Unrepresented Court Managers			\$ -	\$ -	\$ -	\$ -	\$ 24,600	\$ 24,600	\$ 1,415	\$ -	\$ -	\$ 171	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	Unrepresented CEO			\$ -	\$ -	\$ -	\$ -	\$ 24,600	\$ 24,600	\$ 1,415	\$ -	\$ -	\$ 171	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4	Unrepresented Commissioner			\$ -	\$ -	\$ -	\$ -	\$ 30,750	\$ 30,750	\$ 1,415	\$ -	\$ -	\$ 215	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5	Region 3 - CA Federation of Interpreters			\$ -	\$ -	\$ -	\$ -	\$ 24,600	\$ 24,600	\$ 1,415	\$ -	\$ -	\$ -	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6	Operating Engineers, Local No. 39 Managers			\$ -	\$ -	\$ -	\$ -	\$ 24,600	\$ 24,600	\$ 1,415	\$ -	\$ -	\$ 171	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	Unrepresented Court Reporter			\$ -	\$ -	\$ -	\$ -	\$ 24,600	\$ 24,600	\$ 1,415	\$ -	\$ -	\$ -	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8	Temp Help			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
9	Operating Engineers, Local No. 39 Non-Managers- Insurance In lieu Payment			\$ -	\$ -	\$ -	\$ -	\$ 42	\$ 42	\$ 1,415	\$ -	\$ -	\$ -	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	Unrepresented Court Reporter - Part Time			\$ -	\$ -	\$ -	\$ -	\$ 49,200	\$ 49,200	\$ 1,415	\$ -	\$ -	\$ -	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

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Retirement Benefits

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	5201	CalPers - Tehama County - Classic	33.260%	0.000%	33.260%
2	5201	CalPers - Tehama County - Commissioner	33.260%	0.000%	33.260%
3	5201a	Operating Engineers, Local No. 39 Managers	33.260%	0.000%	33.260%
4	5201	CalPers - Tehama County - PEPRA	33.260%	0.000%	33.260%
5	NONE	NONE	0.000%	0.000%	0.000%

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Base Salary Adjustments

A Row #	B Employee Organizational Unit Name	C Employee Org Row	D Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	E If "Yes" in Column D, Effective Date?	F If "Yes" in Column D, Adjustment Type	G If "Other" in Column F, Please Explain the Type of Adjustment	H If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	I If "Yes" in Column D, Salary Adjustment %
1	Operating Engineers, Local No. 39 Non-Managers	1	No					
2	Unrepresented Court Managers	2	No					
3	Unrepresented CEO	3	Don't know					
4	Unrepresented Commissioner	4	Don't know					
5	Region 3 - CA Federation of Interpreters	5	Don't know					
6	Operating Engineers, Local No. 39 Managers	6	No					
7	Unrepresented Court Reporter	7	No					
8	Temp Help	8	No					

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Facilities

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	New Courthouse, Red Bluff