

**Judicial Council of California**  
**Schedule 7A**  
**Certification**  
**2024-25**

**Court:** **Superior Court - San Benito**

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**CERTIFICATION**

**I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2024, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.**

*Tim Newman*

**Court Executive Officer**

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*Signature of Presiding Judge or Executive Officer*

# Judicial Council of California

Trial Court Funding Act of 1997  
**SCHEDULE 7A**  
Salary and Position Worksheet  
Transmittal and Submission  
2024-25

Court System: **Superior Court - San Benito**  
County Number  
(for JCC staff use): **35**

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

Court Contact: David Aguirre  
Contact's Phone: 831-636-4057 x212  
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Schedule 7A Prepared By: David Aguirre  
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**Superior Court - San Benito**  
2024-25

<b>Comments Worksheet</b>	
<b>Schedule 7A Worksheet</b>	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
3	
4	
<b>Benefits Worksheets</b>	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
3	
4	
<b>Base Salary Adjustment Worksheet</b>	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	
2	
3	
4	
<b>General comments</b>	
1	
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## Schedule 7A

Superior Court - San Benito

<b>Summary of Salary &amp; Benefit Budgets for All Authorized Positions</b>	<b>2024-25</b>
Salary	\$ 3,279,801.63
OASDI & Medicare	\$ 248,616.78
Retirement	\$ 319,124.70
Deferred Compensation	\$ -
Workers' Compensation	\$ 29,902.49
Health Insurance	\$ 535,682.63
Other Insurance	\$ 6,393.58
Other Benefits (Salary Driven and Non Salary Driven)	\$ 26,390.26
<b>Total Salary and Benefit Budget</b>	<b>\$ 4,445,912.06</b>

Schedule 7A: Salary and Position Worksheet

Superior Court - San Benito 2024-25

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
State's Position Classification (Value based on Column C; Sort other columns)	Position Classification	Model Class #	Manager, Supervisor or Other	Position Number (For Court)	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Court Executive Officer	Court Exec Officer	1001	Manager	519	4	1	1	1	1.00	205,504.00	\$ 13,418	\$ 17,754	110001	351100		9100	205,504
Court Administrative/ Operations Manager	Chief of Administrative Services	1004	Manager	454	4	1	1	1	1.00	139,963.60	\$ 11,527	\$ 11,693	110001	351100		9400	139,964
Court Division Director/Branch Administrator	Chief Financial Officer	1003	Manager	441	4	1	1	2	1.00	147,420.76	\$ 9,581	\$ 12,336	110001	351100		9200	147,421
Supervising Attorney	Director of Legal Services	2010c	Manager	450	4	1	1	1	0.75	202,696.00	\$ 17,020	\$ 17,020	110001	351100		1100	152,022
Commissioner	AB1058 Commissioner	2014	Manager	450	4	1	1	1	0.25	202,696.00	\$ 17,020	\$ 17,020	190100	351100	G-351059-1-24	1100	50,674
Mediator/Counselor	Family Court Mediator	2018a	Other	463	2	1	1	2	0.70	120,516.28	\$ 8,107	\$ 10,348	110001	351100		1231	84,361
Attorney	Attorney Self Help	2010a	Other	473	2	1	1	1	0.95	129,618.65	\$ 9,374	\$ 12,139	110001	351100		1220	123,138
Attorney	Attorney Self Help	2010a	Other	473	2	1	1	1	0.05	129,618.65	\$ 9,374	\$ 12,139	190100	351100	G-351058-1-24	1231	6,481
Information Systems Analyst	Technology Analyst	4001a	Other	446	2	1	1	2	1.00	102,536.37	\$ 6,664	\$ 8,600	110001	351100		9500	102,536
Information Systems Analyst	Technology Analyst	4001a	Other	471	2	1	1	2	1.00	102,536.67	\$ 6,664	\$ 8,600	110001	351100		9500	102,537
Court Reporter	Court Reporter	2006a	Other	476	1	1	1	2	0.60	121,949.06	\$ 7,926	\$ 10,217	110001	351100		1100	73,169
Financial Analyst	Finance Analyst	3005a	Other	443	3	1	1	2	1.00	70,495.50	\$ 5,484	\$ 7,069	110001	351100		9200	70,496
Supervising Human Resources Analyst	HR Manager	5004c	Manager	483	4	1	1	1	1.00	129,157.65	\$ 8,394	\$ 10,814	110001	351100		9300	129,158
Courtroom Clerk	Court Support/Judicial Courtroom Assistant	2003a	Other	452	1	1	1	2	0.75	62,811.49	\$ 4,972	\$ 6,440	110001	351100		1220	47,109
Courtroom Clerk	Court Support/Judicial Courtroom Assistant	2003a	Other	452	1	1	1	2	0.25	62,811.49	\$ 4,972	\$ 6,440	190100	351100	G-351059-1-24	1231	15,703
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	449	1	1	1	1	1.00	77,273.41	\$ 4,972	\$ 6,440	110001	351100		1212	77,273
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	458	1	1	1	1	1.00	77,273.41	\$ 4,972	\$ 6,440	110001	351100		1211	77,273
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	444	1	1	1	2	1.00	64,158.01	\$ 4,972	\$ 6,440	110001	351100		1212	64,158
Senior Courtroom Clerk	Senior Judicial Courtroom Assistant	2003b	Other	475	1	1	1	1	1.00	84,378.05	\$ 5,484	\$ 7,082	110001	351100		1211	84,378
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	448	1	1	1	2	1.00	62,938.75	\$ 4,972	\$ 6,440	110001	351100		1212	62,939
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	455	1	1	1	1	1.00	77,273.41	\$ 5,373	\$ 6,862	110001	351100		1100	77,273
Senior Legal Process Clerk	Senior Legal Process Clerk	2002b	Other	447	1	1	1	1	0.60	64,735.81	\$ 4,167	\$ 5,600	110001	351100		1220	38,841
Senior Legal Process Clerk	Senior Legal Process Clerk	2002b	Other	447	1	1	1	1	0.40	64,735.81	\$ 4,167	\$ 5,600	190100	351100	G-351058-1-24	1231	25,894
Senior Legal Process Clerk	Senior Legal Process Clerk	2002b	Other	472	1	1	1	1	1.00	64,777.60	\$ 4,167	\$ 5,600	110001	351100		1212	64,778
Courtroom Clerk	Judicial Courtroom Assistant	2003a	Other	460	1	1	1	2	1.00	60,397.79	\$ 5,373	\$ 6,862	110001	351100		1211	60,398
Legal Process Clerk	Legal Process Clerk II	2002a	Other	709	1	1	1	2	1.00	58,094.40	\$ 3,793	\$ 4,890	110001	351100		1220	58,094
Legal Process Clerk	Legal Process Clerk I	2002a	Other	459	1	1	1	2	1.00	49,115.70	\$ 3,545	\$ 4,524	110001	351100		1220	49,116
Legal Process Clerk	Legal Process Clerk II	2002a	Other	461	1	1	1	2	1.00	58,256.13	\$ 3,793	\$ 4,890	110001	351100		1212	58,256
Legal Process Clerk	Legal Process Clerk II	2002a	Other	464	1	1	1	2	1.00	62,938.75	\$ 3,793	\$ 5,600	110001	351100		1220	62,939
Legal Process Clerk	Legal Process Clerk II	2002a	Other	465	1	1	1	2	1.00	64,129.82	\$ 4,167	\$ 5,600	110001	351100		1220	64,130
Senior Legal Process Clerk	Senior Legal Process Clerk	2002b	Other	474	1	1	1	1	1.00	64,129.82	\$ 4,167	\$ 5,600	110001	351100		1220	64,130
Legal Process Clerk	Legal Process Clerk II	2002a	Other	466	1	1	1	2	1.00	54,056.25	\$ 3,793	\$ 4,890	110001	351100		1220	54,056
Legal Process Clerk	Legal Process Clerk I	2002a	Other	467	1	1	1	2	1.00	53,954.93	\$ 3,793	\$ 4,890	110001	351100		1220	53,955
Legal Process Clerk	Legal Process Clerk II	2002a	Other	442	1	1	1	2	1.00	54,765.49	\$ 3,793	\$ 4,890	110001	351100		1211	54,765
Legal Process Clerk	Legal Process Clerk II	2002a	Other	773	1	1	1	2	1.00	50,401.15	\$ 3,793	\$ 4,890	110001	351100		1211	50,401
Attorney	Attorney Self Help	2010a	Other	453	2	1	1	1	0.80	145,666.02	\$ 9,374	\$ 12,139	110001	351100		1220	116,533
Attorney	Attorney Self Help	2010a	Other	453	2	1	1	1	0.20	145,666.02	\$ 9,374	\$ 12,139	190100	351100	G-351058-1-24	1231	29,133
Administrative Analyst	Resource Analyst	5001a	Other	470	1	1	1	2	1.00	53,976.00	\$ 4,200	\$ 5,359	110001	351100		1220	53,976
Court Administrative/ Operations Manager	Chief of Court Services	1004	Manager	462	4	1	1	1	1.00	141,029.27	\$ 9,581	\$ 12,351	110001	351100		1220	141,029
Court Administrative/ Operations Manager	Chief of Court Resources	1004	Manager	456	4	1	1	2	1.00	139,632.94	\$ 9,581	\$ 12,351	110001	351100		1220	139,633
Financial Analyst	Finance/HR Analyst	3005a	Other	99	3	1	-	2	0.50	65,915.20	\$ 4,982	\$ 6,358	110001	351100		9200	32,958
Human Resource Analyst	Finance/HR Analyst	5004a	Other	99	3	1	-	2	0.50	65,915.20	\$ 4,982	\$ 6,358	110001	351100		9300	32,958
Court Administrative/ Operations Supervisor	Court Supervisor	2028	Supervisor	999	2	1	-	2	0.50	80,262.00	\$ 6,067	\$ 7,743	110001	351100		1220	40,131
Court Administrative/ Operations Supervisor	Court Supervisor	2028	Supervisor	999	2	1	-	2	0.50	80,262.00	\$ 6,067	\$ 7,743	110001	351100		1212	40,131

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**Other Salary Driven Benefits Table**

				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits <i>Type the desired GL number below. Review the GL tab for list of approved salary and benefit GLs.</i>							
A	B	C	D	910302	910301	912501	912701	913301	913501	913502	913699	912402	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	
1	General Unit	General Representation Unit	SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	Supervisor Unit	Supervisor and Professional Unit	SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	Confidential	Unrepresented	None	1.450%	6.200%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	Management	Unrepresented	None	1.450%	6.200%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

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## Non-Salary Driven Benefits Table

				Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits <i>Type the desired GL number below. Review the GL tab for list of approved salary and benefit GLs.</i>						
A	B	C	D	910501	910401	913601	910502	910510	J	912501	912701	913301	913501	913502	913699	912402	913803	900325	913899	No GL Selected	No GL Selected	No GL Selected	No GL Selected
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Pay Allowances	Bilingual Differential	Other Benefits	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above
1	General Unit	General Representation Unit	SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 11,429	\$ 11,429	\$ 824	\$ -	\$ -	\$ 45	\$ 45	\$ 31	\$ -	\$ 164	\$ 491	\$ -	\$ -	\$ -	\$ -	\$ -
2	Supervisor Unit	Supervisor and Professional Unit	SEIU Local 521	\$ -	\$ -	\$ -	\$ -	\$ 22,009	\$ 22,009	\$ 824	\$ -	\$ -	\$ 45	\$ 45	\$ 31	\$ -	\$ 120	\$ 240	\$ -	\$ -	\$ -	\$ -	\$ -
3	Confidential	Unrepresented	None	\$ -	\$ -	\$ -	\$ -	\$ 27,696	\$ 27,696	\$ 824	\$ -	\$ -	\$ 45	\$ 45	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4	Management	Unrepresented	None	\$ -	\$ -	\$ -	\$ -	\$ 15,424	\$ 15,424	\$ 824	\$ -	\$ -	\$ 45	\$ 45	\$ 31	\$ -	\$ 600	\$ -	\$ 857	\$ -	\$ -	\$ -	\$ -

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### Retirement Benefits

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate ( D + E )
1	121	CalPERS CLASSIC	9.730%	0.000%	9.730%
2	26066	CalPERS PEPRA	9.730%	0.000%	9.730%



### Base Salary Adjustments

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	General Unit	1	Yes					2.00%
2	Supervisory/Professional Unit	2	Yes					2.00%
3	Management	3	Yes					2.00%
4	Other	4	Yes					2.00%

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### Facilities

<b>A</b>	<b>B</b>	<b>C</b>
<b>Facility Row #</b>	<b>Facility Code Number</b>	<b>Facility Name</b>
1	1	Hollister Courthouse at 450 4th Street