

**Judicial Council of California**

**Schedule 7A**

**Certification**

**2024-25**

**Court:** Superior Court - Del Norte

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**CERTIFICATION**

**I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2024, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.**

*Lesley Plunkett-Field*

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*Signature of Presiding Judge or Executive Officer*

Judicial Council of California

Trial Court Funding Act of 1997
SCHEDULE 7A
Salary and Position Worksheet
Transmittal and Submission
2024-25

Court System: Superior Court - Del Norte
County Number
(for JCC staff
use): 8

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Court Contact: Cheyenne Schaad
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Superior Court - Del Norte

<b>Comments Worksheet</b>	
<b>Schedule 7A Worksheet</b>	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
3	
4	
<b>Benefits Worksheets</b>	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
3	
4	
<b>Base Salary Adjustment Worksheet</b>	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	
2	
3	
4	
<b>General comments</b>	
1	
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# Schedule 7A

Superior Court - Del Norte

<b>Summary of Salary &amp; Benefit Budgets for All Authorized Positions</b>	<b>2024-25</b>
Salary	\$ 2,079,822.49
OASDI & Medicare	\$ 159,106.42
Retirement	\$ 187,499.33
Deferred Compensation	\$ -
Workers' Compensation	\$ 27,431.25
Health Insurance	\$ 769,845.06
Other Insurance	\$ 6,824.38
Other Benefits (Salary Driven and Non Salary Driven)	\$ 326,440.61
<b>Total Salary and Benefit Budget</b>	<b>\$ 3,556,969.53</b>

Schedule 7A: Salary and Position Worksheet

Superior Court - Del Norte 2024-25

A	B	C	D	F	G	H	I	J	K	L	M	N	O	P	Q	R
State's Position Classification <small>(Value based on Column C; Sort other columns)</small>	Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. J x K)
Court Executive Officer	COURT EXEC. OFF.	1001	Manager	2	1	1	2	1.00	139,667	\$ 11,639	\$ 11,639	110001	8-1000		9100	139,667
Assistant Court Executive Officer	ASSISTANT COURT EXECUTIVE OFFICER	1002	Manager	2	1	1	2	1.00	127,667	\$ 10,639	\$ 10,639	110001	8-1000		9100	127,667
Court Division Director/Branch Administrator	CHIEF FINANCIAL OFFICER	1003	Manager	2	1	0	3	1.00	111,733	\$ 9,311	\$ 9,311	110001	8-1000		9200	111,733
Court Division Director/Branch Administrator	HUMAN RESOURCE MGR	1003	Manager	2	1	0	3	0.88	111,733	\$ 9,311	\$ 9,311	110001	8-1000		9300	97,767
Administrative Analyst	ADMIN ANALYST	5001a	Other	3	1	1	3	0.50	63,061	\$ 4,539	\$ 6,083	110001	8-1000		9200	31,530
Administrative Analyst	ADMIN ANALYST	5001a	Other	3	1	1	3	0.50	63,061	\$ 4,539	\$ 6,083	110001	8-1000		9300	31,530
Court Administrative/ Operations Manager	COURT TECHNOLOGY OFFICER	1004	Other	3	1	1	3	1.00	105,236	\$ 6,543	\$ 8,769	110001	8-1000		9500	105,236
Court Administrative/ Operations Manager	COURT OPERATIONS MANAGER	1004	Manager	4	1	1	3	1.00	95,750	\$ 6,228	\$ 8,346	110001	8-1000		1310	95,750
Supervising Mediator/Counselor	COURT MEDIATOR	2018c	Supervisor	4	1	1	4	1.00	94,904	\$ 7,909	\$ 7,909	110001	8-1000		1231	94,904
Senior Court Reporter	SR. COURT REPORTER	2006b	Other	5	1	1	5	1.00	92,340	\$ 6,029	\$ 7,328	110001	8-1000		1100	92,340
Court Reporter	COURT REPORTER	2006a	Other	5	1	0	5	1.00	79,762	\$ 6,029	\$ 7,328	110001	8-1000		1100	79,762
Legal/Judicial Secretary	JUDICIAL ASSISTANT	5007a	Other	3	1	1	3	1.00	73,008	\$ 4,539	\$ 6,083	110001	8-1000		1100	73,008
Legal/Judicial Secretary	JUDICIAL ASSISTANT	5007a	Other	3	1	1	3	1.00	73,008	\$ 4,539	\$ 6,083	110001	8-1000		1100	73,008
Supervising Court Clerk	COURT SUPERVISOR	2001c	Supervisor	3	1	1	3	1.00	84,507	\$ 4,767	\$ 6,388	110001	8-1000		1310	84,507
Supervising Court Clerk	COURT SUPERVISOR	2001c	Supervisor	3	1	1	3	1.00	84,507	\$ 4,768	\$ 6,388	110001	8-1000		1310	84,507
Courtroom Clerk	COURTROOM CLERK	2003a	Other	1	1	1	1	0.90	57,072	\$ 4,314	\$ 5,243	110001	8-1000		1100	51,365
Courtroom Clerk	COURTROOM CLERK	2003a	Other	1	1	1	1	0.10	57,068	\$ 4,314	\$ 5,243	110001	8-1000	G-081059-1-24	1231	5,707
Courtroom Clerk	COURTROOM CLERK	2003a	Other	1	1	1	1	0.90	65,984	\$ 4,314	\$ 5,243	110001	8-1000		1100	59,386
Courtroom Clerk	COURTROOM CLERK	2003a	Other	1	1	1	1	0.10	65,984	\$ 4,314	\$ 5,243	190100	8-1000	G-081059-1-24	1231	6,598
Courtroom Clerk	COURTROOM CLERK	2003a	Other	1	1	1	1	0.90	59,446	\$ 4,314	\$ 5,243	110001	8-1000		1100	53,501
Courtroom Clerk	COURTROOM CLERK	2003a	Other	1	1	1	1	0.10	59,446	\$ 4,314	\$ 5,243	190100	8-1000	G-081059-1-24	1231	5,945
Courtroom Clerk	COURTROOM CLERK	2003a	Other	1	1	1	1	0.90	60,171	\$ 4,314	\$ 5,243	110001	8-1000		1100	54,154
Courtroom Clerk	COURTROOM CLERK	2003a	Other	1	1	1	1	0.10	60,171	\$ 4,314	\$ 5,243	190100	8-1000	G-081059-1-24	1231	6,017
Senior Court Clerk	COURT CLERK III	2001b	Other	1	1	1	1	1.00	67,522	\$ 3,549	\$ 4,314	110001	8-1000		1212	67,522
Court Clerk	COURT CLERK II	2001a	Other	1	1	1	1	1.00	51,148	\$ 3,549	\$ 4,314	110001	8-1000		1220	51,148
Court Clerk	COURT CLERK I	2001a	Other	1	1	1	1	1.00	41,382	\$ 3,297	\$ 4,008	110001	8-1000		1212	41,382
Court Clerk	COURT CLERK II	2001a	Other	1	1	1	1	1.00	47,537	\$ 3,549	\$ 4,314	110001	8-1000		1212	47,537
Court Clerk	COURT CLERK I	2001a	Other	1	1	1	1	1.00	41,546	\$ 3,297	\$ 4,008	120007	8-1000		2110	41,546
Court Clerk	COURT CLERK II	2001a	Other	1	1	1	1	1.00	47,537	\$ 3,549	\$ 4,314	120007	8-1000		2110	47,537
Court Clerk	COURT CLERK II	2001a	Other	1	1	1	1	1.00	51,763	\$ 3,549	\$ 4,314	110001	8-1000		1220	51,763
Court Clerk	COURT CLERK II	2001a	Other	1	1	1	1	1.00	46,764	\$ 3,549	\$ 4,314	110001	8-1000		1220	46,764
Court Clerk	COURT CLERK I	2001a	Other	1	1	1	1	1.00	39,734	\$ 3,297	\$ 4,008	110001	8-1000		1220	39,734
Court Clerk	COURT CLERK I	2001a	Other	1	1	1	1	1.00	39,734	\$ 3,297	\$ 4,008	110001	8-1000		1220	39,734
Administrative Support Staff (temporary, part-time, intern or student worker)	COURT CLERK/TEMP	5999	Other	6	1	1	6	1.00	39,569	\$ 3,297	\$ 4,008	110001	8-1000		1310	39,569

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**Other Salary Driven Benefits Table**

				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits <i>Type the desired GL number below. Review the GL tab for list of approved salary and benefit GLs.</i>							
A	B	C	D	910302	910301	912501	912701	913301	913501	913502	913699	912402	910611	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Retirement-Unfunded Accrued Liability (UAL)	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	
1	Non-Exempt Clerical	Court Clerks	DNSCCA	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	16.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	Exempt Executive Management	Executive Management		1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	16.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	Exempt Operations Support	Mid-Mgmt/Supervisor/JA		1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	16.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	Exempt Professional	Professional		1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	16.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
5	Court Reporters	Court Reporters	AFSCME 1684	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	16.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
6	TEMP	na		1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

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**Non-Salary Driven Benefits Table**

Employee Org. Row	A	B	C	D	Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits								
					910501	910401	913601	910502	910510	J	912501	912701	913301	913501	913502	913699	912402	Type the desired GL number below. Review the GL tab for list of approved salary and benefit GLs.								
		Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	900304	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	No GL Selected	
1		Non-Exempt Clerical	Court Clerks	DNSCCA	\$ -	\$ -	\$ -	\$ -	\$ 27,618	\$ 27,618	\$ 950	\$ -	\$ 56	\$ 64	\$ 76	\$ 27	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2		Exempt Executive Management	Executive Management		\$ -	\$ -	\$ -	\$ -	\$ 27,618	\$ 27,618	\$ 950	\$ -	\$ 56	\$ 126	\$ 76	\$ 27	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3		Exempt Operations Support	Mid-Mgmt/Supervisor/JA		\$ -	\$ -	\$ -	\$ -	\$ 27,618	\$ 27,618	\$ 950	\$ -	\$ 56	\$ 103	\$ 76	\$ 27	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4		Exempt Professional	Professional		\$ -	\$ -	\$ -	\$ -	\$ 27,618	\$ 27,618	\$ 950	\$ -	\$ 56	\$ 103	\$ 76	\$ 27	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5		Court Reporters	Court Reporters	AFSCME 1684	\$ -	\$ -	\$ -	\$ -	\$ 27,618	\$ 27,618	\$ 950	\$ -	\$ 56	\$ 64	\$ 76	\$ 27	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6		TEMP	na		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 950	\$ -	\$ 56	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

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### Retirement Benefits

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate ( D + E )
1	1	CalPers Non-exempt Clerical	9.190%	0.000%	9.190%
2	2	CalPers Exempt Executive Management	9.190%	0.000%	9.190%
3	3	CalPers Non-Exempt Mid-Mgmt/Confidential/Supv	9.190%	0.000%	9.190%
4	4	CalPers Exempt Professional	9.190%	0.000%	9.190%
5	5	Court Reporters	9.190%	0.000%	9.190%
6	6	TEMP	0.000%	0.000%	0.000%



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### Base Salary Adjustments

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Non-Exempt Clerical	1	NO					0.00%
2	Exempt Executive Management	2	NO					0.00%
3	Exempt Operations Support	3	YES				10/1/2023	2.50%
4	Exempt Professional	4	NO					0.00%
5	Court Reporters	5	YES				10/1/2023	5.00%
6	TEMP	6	NO					0.00%

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**Facilities**

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	Courthouse