

Judicial Council of California

Schedule 7A

Certification
2023-24

Court: Superior Court - Tehama

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule

Ken Harvitz

Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997
SCHEDULE 7A
Salary and Position Worksheet
Transmittal and Submission
2023-24

Court System: Superior Court - Tehama
County Number
(for JCC staff
use): 52

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Kevin Harrigan/Court Executive Officer
Contact's Phone: (530) 529-6135
E-mail Address: kharrigan@tehamacourt.ca.gov

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Angie Kiefer/Chief Financial Officer
Preparer's Phone: (530) 527-7163
E-mail Address: akiefer@tehamacourt.ca.gov

Superior Court - Tehama

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
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5	Auto Allowance
Benefits Worksheets	
1	
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Base Salary Adjustment Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
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Schedule 7A

Superior Court - Tehama

Summary of Salary & Benefit Budgets for All Authorized Positions	2023-24
Salary	\$ 3,407,695.26
OASDI & Medicare	\$ 258,594.01
Retirement	\$ 1,063,609.85
Deferred Compensation	\$ -
Workers' Compensation	\$ 61,544.89
Health Insurance	\$ 1,068,706.60
Other Insurance	\$ 10,287.68
Other Benefits (Salary Driven and Non Salary Driven)	\$ -
Total Salary and Benefit Budget	\$ 5,870,438.29

Schedule 7A: Salary and Position Worksheet

Superior Court - Tehama
2023-24

Superior Court - Tehama

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Court Serv. Asst I	2002a	Other	1	1	1	4	1.00	\$ 38,143	\$ 2,920	\$ 3,558	110001	520100		1211	38,143
Court Serv. Asst I	2002a	Other	1	1	1	4	1.00	\$ 40,871	\$ 2,920	\$ 3,558	110001	520100		1212	40,871
Executive Assistant	5006b	Other	2	1	1	1	0.50	\$ 95,748	\$ 6,367	\$ 7,755	110001	520100		1100	47,874
Executive Assistant	5006b	Other	2	1	1	1	0.25	\$ 95,748	\$ 6,367	\$ 7,755	110001	520100	O-521701	1320	23,937
Executive Assistant	5006b	Other	2	1	1	1	0.10	\$ 95,748	\$ 6,367	\$ 7,755	110001	520100		1330	9,575
Executive Assistant	5006b	Other	2	1	1	1	0.15	\$ 95,748	\$ 6,367	\$ 7,755	110001	520100		9100	14,362
Family Court Services Director	2018a	Supervisor	2	1	1	1	1.00	\$ 111,514	\$ 7,952	\$ 9,690	110001	520100		1231	111,514
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 71,585	\$ 4,553	\$ 5,549	110001	520100		1100	17,896
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 71,585	\$ 4,553	\$ 5,549	110001	520100		1231	17,896
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.15	\$ 71,585	\$ 4,553	\$ 5,549	110001	520100		1232	10,738
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 71,585	\$ 4,553	\$ 5,549	110001	520100		1233	17,896
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.10	\$ 71,585	\$ 4,553	\$ 5,549	110001	520100		1234	7,158
Court Serv. Asst III	2003a	Other	1	1	1	4	0.50	\$ 56,253	\$ 3,924	\$ 4,785	110001	520100		1100	28,127
Court Serv. Asst III	2003a	Other	1	1	1	4	0.25	\$ 56,253	\$ 3,924	\$ 4,785	110001	520100		1211	14,063
Court Serv. Asst III	2003a	Other	1	1	1	4	0.25	\$ 56,253	\$ 3,924	\$ 4,785	110001	520100		1212	14,063
Court Serv. Asst I	2002a	Other	1	1	1	4	0.20	\$ 38,604	\$ 2,920	\$ 3,558	110001	520100		1220	7,721
Court Serv. Asst I	2002a	Other	1	1	1	4	0.50	\$ 38,604	\$ 2,920	\$ 3,558	110001	520100		1231	19,302
Court Serv. Asst I	2002a	Other	1	1	1	4	0.20	\$ 38,604	\$ 2,920	\$ 3,558	110001	520100		1232	7,721
Court Serv. Asst I	2002a	Other	1	1	1	4	0.10	\$ 38,604	\$ 2,920	\$ 3,558	110001	520100		1100	3,860
Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	\$ 54,194	\$ 3,924	\$ 4,785	110001	520100		1100	27,097
Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	\$ 54,194	\$ 3,924	\$ 4,785	110001	520100		1212	27,097
Court Serv. Asst II	2002a	Other	1	1	1	1	0.50	\$ 47,093	\$ 3,224	\$ 3,924	110001	520100		1211	23,546
Court Serv. Asst II	2002a	Other	1	1	1	1	0.50	\$ 47,093	\$ 3,224	\$ 3,924	110001	520100		1212	23,546
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.25	\$ 57,420	\$ 3,924	\$ 4,785	110001	520100		1211	14,355
Court Serv. Asst III	2003a	Other	1	1	1	1	0.25	\$ 57,420	\$ 3,924	\$ 4,785	110001	520100		1100	14,355
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.50	\$ 57,420	\$ 3,924	\$ 4,785	110001	520100		1212	28,710
Court Serv. Asst I	2002a	Other	1	1	1	4	0.20	\$ 37,932	\$ 2,920	\$ 3,558	110001	520100		1100	7,586
Court Serv. Asst I	2002a	Other	1	1	1	4	0.40	\$ 37,932	\$ 2,920	\$ 3,558	110001	520100		1233	15,173
Court Serv. Asst I	2002a	Other	1	1	1	4	0.40	\$ 37,932	\$ 2,920	\$ 3,558	110001	520100		1234	15,173
Business Systems Analyst	4001a	Other	2	1	1	1	1.00	\$ 95,388	\$ 6,526	\$ 7,949	110001	520100		1310	95,388
Court Serv. Asst I	2002a	Other	1	1	1	1	0.50	\$ 38,508	\$ 2,920	\$ 3,558	110001	520100		1211	19,254
Court Serv. Asst I	2002a	Other	1	1	1	1	0.50	\$ 38,508	\$ 2,920	\$ 3,558	110001	520100		1212	19,254
Court Office Assistant I	5003a	Other	1	1	1	4	0.25	\$ 34,013	\$ 2,834	\$ 3,834	110001	520100		1211	8,503
Court Office Assistant I	5003a	Other	1	1	1	4	0.25	\$ 34,013	\$ 2,834	\$ 3,834	110001	520100		1212	8,503
Court Office Assistant I	5003a	Other	1	1	1	4	0.25	\$ 34,013	\$ 2,834	\$ 3,834	110001	520100		1220	8,503
Court Office Assistant I	5003a	Other	1	1	1	4	0.25	\$ 34,013	\$ 2,834	\$ 3,834	110001	520100		1310	8,503
Commissioner	2014	Other	4	1	1	2	0.80	\$ 208,789	\$ 13,919	\$ 13,919	190100	520100	G-521059-1-23	1100	167,031
Court Executive Officer	1001	Manager	3	1	1	1	1.00	\$ 187,154	\$ 15,536	\$ 15,536	110001	520100		9100	187,154
Court Serv. Asst. III	2003a	Other	1	1	1	4	0.30	\$ 56,029	\$ 3,924	\$ 4,785	110001	520100		1100	16,809
Court Serv. Asst. III	2003a	Other	1	1	1	4	0.25	\$ 56,029	\$ 3,924	\$ 4,785	110001	520100		1220	14,007
Court Serv. Asst. III	2003a	Other	1	1	1	4	0.25	\$ 56,029	\$ 3,924	\$ 4,785	110001	520100		1231	14,007
Court Serv. Asst. III	2003a	Other	1	1	1	4	0.20	\$ 56,029	\$ 3,924	\$ 4,785	110001	520100		1232	11,206
IT Technician	4004a	Other	2	1	1	4	1.00	\$ 64,546	\$ 4,758	\$ 5,798	110001	520100		9500	64,546

Schedule 7A: Salary and Position Worksheet

Court Serv. Asst. III	2003a	Other	1	1	1	1	0.50	\$ 57,146	\$ 3,924	\$ 4,785	110001	520100	1100	28,573
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.25	\$ 57,146	\$ 3,924	\$ 4,785	110001	520100	1212	14,286
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.25	\$ 57,146	\$ 3,924	\$ 4,785	110001	520100	1211	14,286
Court Division Manager	1003	Supervisor	6	1	1	1	0.30	\$ 94,925	\$ 6,336	\$ 7,717	110001	520100	1100	28,478
Court Division Manager	1003	Supervisor	6	1	1	1	0.10	\$ 94,925	\$ 6,336	\$ 7,717	110001	520100	1220	9,493
Court Division Manager	1003	Supervisor	6	1	1	1	0.20	\$ 94,925	\$ 6,336	\$ 7,717	110001	520100	1231	18,985
Court Division Manager	1003	Supervisor	6	1	1	1	0.20	\$ 94,925	\$ 6,336	\$ 7,717	110001	520100	1232	18,985
Court Division Manager	1003	Supervisor	6	1	1	1	0.10	\$ 94,925	\$ 6,336	\$ 7,717	110001	520100	1233	9,493
Court Division Manager	1003	Supervisor	6	1	1	1	0.10	\$ 94,925	\$ 6,336	\$ 7,717	110001	520100	1234	9,493
Court Serv. Asst. III	2002a	Other	1	1	1	4	0.50	\$ 52,663	\$ 3,924	\$ 4,785	110001	520100	1211	26,331
Court Serv. Asst. III	2002a	Other	1	1	1	4	0.50	\$ 52,663	\$ 3,924	\$ 4,785	110001	520100	1212	26,331
Chief Financial Officer	1003	Supervisor	2	1	1	1	1.00	\$ 115,316	\$ 7,794	\$ 9,500	110001	520100	9200	115,316
Court Serv. Asst I	2002a	Other	1	1	1	4	0.25	\$ 36,833	\$ 2,920	\$ 3,558	110001	520100	1100	9,208
Court Serv. Asst I	2002a	Other	1	1	1	4	0.25	\$ 36,833	\$ 2,920	\$ 3,558	110001	520100	1231	9,208
Court Serv. Asst I	2002a	Other	1	1	1	4	0.15	\$ 36,833	\$ 2,920	\$ 3,558	110001	520100	1232	5,525
Court Serv. Asst I	2002a	Other	1	1	1	4	0.25	\$ 36,833	\$ 2,920	\$ 3,558	110001	520100	1233	9,208
Court Serv. Asst I	2002a	Other	1	1	1	4	0.10	\$ 36,833	\$ 2,920	\$ 3,558	110001	520100	1234	3,683
Interpreter	2019a	Other	5	1	1	1	1.00	\$ 93,737	\$ 6,921	\$ 7,711	110001	520100	1320	93,737
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.50	\$ 71,585	\$ 4,553	\$ 5,549	110001	520100	1100	35,792
Court Serv., Asst IV	2003a	Other	1	1	1	1	0.10	\$ 71,585	\$ 4,553	\$ 5,549	110001	520100	1211	7,158
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.40	\$ 71,585	\$ 4,553	\$ 5,549	110001	520100	1212	28,634
Court Serv. Asst I	2002a	Other	1	1	1	4	0.10	\$ 40,298	\$ 2,920	\$ 3,558	110001	520100	1100	4,030
Court Serv. Asst I	2002a	Other	1	1	1	4	0.20	\$ 40,298	\$ 2,920	\$ 3,558	110001	520100	1220	8,060
Court Serv. Asst I	2002a	Other	1	1	1	4	0.50	\$ 40,298	\$ 2,920	\$ 3,558	110001	520100	1231	20,149
Court Serv. Asst. I	2002a	Other	1	1	1	4	0.20	\$ 40,298	\$ 2,920	\$ 3,558	110001	520100	1232	8,060
IT Technician	4004a	Other	2	1	1	4	1.00	\$ 70,298	\$ 4,758	\$ 5,798	110001	520100	9500	70,298
Court Serv. Asst I	2002a	Other	1	1	1	4	0.50	\$ 38,379	\$ 2,920	\$ 3,558	110001	520100	1211	19,189
Court Serv. Asst I	2002a	Other	1	1	1	4	0.50	\$ 38,379	\$ 2,920	\$ 3,558	110001	520100	1212	19,189
Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	\$ 57,420	\$ 3,924	\$ 4,785	110001	520100	1100	28,710
Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	\$ 57,420	\$ 3,924	\$ 4,785	110001	520100	1212	28,710
Administrative Assistant	5002	Other	2	1	1	1	0.25	\$ 59,996	\$ 4,102	\$ 5,000	110001	520100	9100	14,999
Administrative Assistant	5002	Other	2	1	1	1	0.25	\$ 59,996	\$ 4,102	\$ 5,000	110001	520100	9300	14,999
Administrative Assistant	5002	Other	2	1	1	1	0.25	\$ 59,996	\$ 4,102	\$ 5,000	110001	520100	9200	14,999
Administrative Assistant	5002	Other	2	1	1	1	0.25	\$ 59,996	\$ 4,102	\$ 5,000	110001	520100	1310	14,999
Assistant CEO/Human Resources Manage	1002	Manager	2	1	1	1	0.50	\$ 154,346	\$ 10,321	\$ 12,577	110001	520100	9100	77,173
Assistant CEO/Human Resources Manage	1002	Manager	2	1	1	1	0.50	\$ 154,346	\$ 10,321	\$ 12,577	110001	520100	9300	77,173
Court Serv. Asst II	2002a	Other	1	1	1	4	0.20	\$ 51,461	\$ 3,224	\$ 3,924	110001	520100	1100	10,292
Court Serv. Asst II	2002a	Other	1	1	1	4	0.40	\$ 51,461	\$ 3,224	\$ 3,924	110001	520100	1211	20,584
Court Serv. Asst II	2002a	Other	1	1	1	4	0.40	\$ 51,461	\$ 3,224	\$ 3,924	110001	520100	1212	20,584
Court Services Specialist	2002a	Other	2	1	1	1	0.40	\$ 57,420	\$ 4,785	\$ 4,785	110001	520100	1231	22,968
Court Services Specialist	2002a	Other	2	1	1	1	0.20	\$ 57,420	\$ 4,785	\$ 4,785	110001	520100	1232	11,484
Court Services Specialist	2002a	Other	2	1	1	1	0.40	\$ 57,420	\$ 4,785	\$ 4,785	110001	520100	1330	22,968
IT Director	1003	Supervisor	2	1	1	4	1.00	\$ 124,155	\$ 10,286	\$ 10,286	110001	520100	9500	124,155
Court Division Manager	1003	Supervisor	6	1	1	1	0.50	\$ 92,610	\$ 6,336	\$ 7,717	110001	520100	1211	46,305
Court Division Manager	1003	Supervisor	6	1	1	1	0.50	\$ 92,610	\$ 6,336	\$ 7,717	110001	520100	1212	46,305
Court Serv. Asst II	2002a	Other	1	1	1	1	0.25	\$ 53,732	\$ 3,224	\$ 3,924	110001	520100	1100	13,433
Court Serv. Asst II	2002a	Other	1	1	1	1	0.25	\$ 53,732	\$ 3,224	\$ 3,924	110001	520100	1231	13,433
Court Serv. Asst II	2002a	Other	1	1	1	1	0.15	\$ 53,732	\$ 3,224	\$ 3,924	110001	520100	1232	8,060
Court Serv. Asst II	2002a	Other	1	1	1	1	0.25	\$ 53,732	\$ 3,224	\$ 3,924	110001	520100	1233	13,433
Court Serv. Asst II	2002a	Other	1	1	1	1	0.10	\$ 53,732	\$ 3,224	\$ 3,924	110001	520100	1234	5,373
Court Serv. Asst I	2002a	Other	1	1	1	4	0.50	\$ 35,439	\$ 2,920	\$ 3,558	110001	520100	1220	17,720
Court Serv. Asst I	2002a	Other	1	1	1	4	0.50	\$ 35,439	\$ 2,920	\$ 3,558	110001	520100	1231	17,720
Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	\$ 58,856	\$ 3,924	\$ 4,785	110001	520100	1100	29,428
Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	\$ 58,856	\$ 3,924	\$ 4,785	110001	520100	1212	29,428
Accounting Technician	3002a	Other	2	1	1	1	1.00	\$ 93,062	\$ 6,367	\$ 7,755	110001	520100	9200	93,062

Schedule 7A: Salary and Position Worksheet

Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.40	\$ 68,255	\$ 4,553	\$ 5,549	110001	520100	1100	27,302
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.10	\$ 68,255	\$ 4,553	\$ 5,549	110001	520100	1211	6,826
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.50	\$ 68,255	\$ 4,553	\$ 5,549	110001	520100	1212	34,128
Court Serv. Asst. III	2003a	Other	1	1	1	4	0.30	\$ 54,296	\$ 3,924	\$ 4,785	110001	520100	1100	16,289
Court Serv. Asst. III	2003a	Other	1	1	1	4	0.25	\$ 54,296	\$ 3,924	\$ 4,785	110001	520100	1220	13,574
Court Serv. Asst. III	2003a	Other	1	1	1	4	0.25	\$ 54,296	\$ 3,924	\$ 4,785	110001	520100	1231	13,574
Court Serv. Asst. III	2003a	Other	1	1	1	4	0.20	\$ 54,296	\$ 3,924	\$ 4,785	110001	520100	1232	10,859
Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	\$ 63,162	\$ 3,924	\$ 4,785	110001	520100	1211	31,581
Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	\$ 63,162	\$ 3,924	\$ 4,785	110001	520100	1212	31,581
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.30	\$ 66,591	\$ 4,553	\$ 5,549	110001	520100	1100	19,977
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 66,591	\$ 4,553	\$ 5,549	110001	520100	1220	16,648
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 66,591	\$ 4,553	\$ 5,549	110001	520100	1231	16,648
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.20	\$ 66,591	\$ 4,553	\$ 5,549	110001	520100	1232	13,318
Court Serv. Asst. I	2002a	Other	1	1	1	4	0.50	\$ 35,384	\$ 2,920	\$ 3,558	110001	520100	1211	17,692
Court Serv Asst. I	2002a	Other	1	1	1	4	0.50	\$ 35,384	\$ 2,920	\$ 3,558	110001	520100	1212	17,692
Court Operations Manager	1004	Manager	2	1	0	4	1.00	\$ 103,267	\$ 7,421	\$ 9,040	110001	520100	1100	103,267
Court Reporter	2006a	Other	7	1	0	4	1.00	\$ 90,000	\$ 7,500	\$ 7,500	110001	520100	1100	90,000
Court Reporter	2006a	Other	7	1	0	4	1.00	\$ 90,000	\$ 7,500	\$ 7,500	110001	520100	1100	90,000
Court Serv Asst. I	2002a	Other	1	1	0	4	1.00	\$ 35,039	\$ 2,920	\$ 3,558	110001	520100	1211	35,039
Totals ----->							47.80							\$ 3,407,695

Other Salary-Driven Benefits

Superior Court - Tehama
2023-24

				Other Salary Driven Benefits Table																
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits							
A	B	C	D	910302	910301	912501	912701	913301	913501	913502	913699	912402	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	
1	Operating Engineers, Local No. 39 Non-Managers			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	Unrepresented Court Managers			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	Unrepresented CEO			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	Unrepresented Commissioner			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
5	Region 3 - CA Federation of Interpreters			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
6	Operating Engineers, Local No. 39 Managers			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
7	Unrepresented Court Reporter			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
8	Temp Help			0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
9				0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

Non-Salary-Driven Benefits

Superior Court - Tehama
2023-24

Non-Salary Driven Benefits Table																								
				Health Insurance						WC	Other Insurance						Deferred Compensation	Other Benefits						
A	B	C	D	910501	910401	913601	910502	910510	J	912501	912701	913301	913501	913502	913699	912402	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	benefit from drop-down above	benefit from drop-down above	Select benefit from drop-down above	
1	Operating Engineers, Local No. 39 Non-Managers			\$ -	\$ -	\$ -	\$ -	\$ 22,358	\$ 22,358	\$ 1,288	\$ -	\$ -	\$ -	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	Unrepresented Court Managers			\$ -	\$ -	\$ -	\$ -	\$ 22,358	\$ 22,358	\$ 1,288	\$ -	\$ -	\$ 151	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	Unrepresented CEO			\$ -	\$ -	\$ -	\$ -	\$ 22,358	\$ 22,358	\$ 1,288	\$ -	\$ -	\$ 151	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4	Unrepresented Commissioner			\$ -	\$ -	\$ -	\$ -	\$ 22,358	\$ 22,358	\$ 1,288	\$ -	\$ -	\$ -	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5	Region 3 - CA Federation of Interpreters			\$ -	\$ -	\$ -	\$ -	\$ 22,358	\$ 22,358	\$ 1,288	\$ -	\$ -	\$ -	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6	Operating Engineers, Local No. 39 Managers			\$ -	\$ -	\$ -	\$ -	\$ 22,358	\$ 22,358	\$ 1,288	\$ -	\$ -	\$ 151	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	Unrepresented Court Reporter			\$ -	\$ -	\$ -	\$ -	\$ 22,358	\$ 22,358	\$ 1,288	\$ -	\$ -	\$ -	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8	Temp Help			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
9				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
12				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
13				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
14				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
15				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
16				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
17				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
18				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Retirement Benefits

Superior Court - Tehama
2023-24

Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	5201	CalPers - Tehama County - Classic	31.212%	0.000%	31.212%
2	5201	CalPers - Tehama County - Commissioner	31.212%	0.000%	31.212%
3	5201a	Operating Engineers, Local No. 39 Managers	31.212%	0.000%	31.212%
4	5201	CalPers - Tehama County - PEPRAs	31.212%	0.000%	31.212%
5		NONE	0.000%	0.000%	0.000%
6					0.000%
7					0.000%
8					0.000%
9					0.000%
10					0.000%
11					0.000%
12					0.000%
13					0.000%
14					0.000%
15					0.000%
16					0.000%
17					0.000%
18					0.000%
19					0.000%
20					0.000%

Base Salary Adjustment

Superior Court - Tehama
2023-24

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Operating Engineers, Local No. 39 Non-Managers	1	No					
2	Unrepresented Court Managers	2	No					
3	Unrepresented CEO	3	Yes	8/1/2023	OTHER	85% of Judicial Salaries		5.40%
3	Unrepresented CEO	3	Yes	8/1/2023	OTHER	Adjusted per GC 68203		0.53%
4	Unrepresented Commissioner	4	No					
5	Region 3 - CA Federation of Interpreters	5	Yes	11/6/2023	NSI/COLA	Union negotiated		2.00%
6	Operating Engineers, Local No. 39 Managers	6	No					
7	Unrepresented Court Reporter	7	Don't know					
8	Temp Help	8	No					
9								
10								

Facility Table

Superior Court - Tehama
2023-24

Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	New Courthouse, Red Bluff
2		
3		