

**Judicial Council of California**

**Schedule 7A**

**Certification**

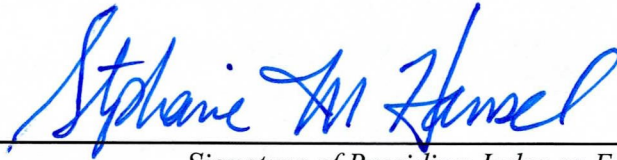
**2023-24**

**Court:** Superior Court - Sutter

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**CERTIFICATION**

**I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2023, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.**



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*Signature of Presiding Judge or Executive Officer*

# Judicial Council of California

Trial Court Funding Act of 1997  
**SCHEDULE 7A**  
Salary and Position Worksheet  
Transmittal and Submission  
2023-24

Court System: Superior Court - Sutter  
County Number  
(for JCC staff  
use): 51

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

Court Contact: Joe Azevedo  
Contact's Phone: 530.822.3340  
E-mail Address: jazevedo@suttercourts.com

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Joe Azevedo  
Preparer's Phone: 530.822.3340  
E-mail Address: jazevedo@suttercourts.com

Superior Court - Sutter

<b>Comments Worksheet</b>	
<b>Schedule 7A Worksheet</b>	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	Annual salaries include bilingual pay for qualified court staff.
2	
3	
4	
<b>Benefits Worksheets</b>	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
3	
4	
<b>Base Salary Adjustment Worksheet</b>	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	NSI effective 12/1/2023.
2	
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<b>General comments</b>	
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# Schedule 7A

Superior Court - Sutter

<b>Summary of Salary &amp; Benefit Budgets for All Authorized Positions</b>	<b>2023-24</b>
Salary	\$ 4,244,344.57
OASDI & Medicare	\$ 321,303.89
Retirement	\$ 1,428,221.95
Deferred Compensation	\$ 50,146.20
Workers' Compensation	\$ 44,762.84
Health Insurance	\$ 1,490,713.02
Other Insurance	\$ 4,918.48
Other Benefits (Salary Driven and Non Salary Driven)	\$ -
<b>Total Salary and Benefit Budget</b>	<b>\$ 7,584,410.95</b>

**Schedule 7A: Salary and Position Worksheet**

Superior Court - Sutter  
2023-24

Superior Court - Sutter

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Building Services Coordinator	6002b	Other	8	1	1	1	1.00	\$ 77,031	\$ 4,484	\$ 6,309	110001	511000		9400	77,031
Chief Info Officer/ Dir. of IT & Faciil.	1004	Manager	26	2	1	11	0.75	\$ 123,586	\$ 9,347	\$ 13,152	110001	511000		9500	92,690
Chief Info Officer/ Dir. of IT & Faciil.	1004	Manager	26	2	1	11	0.25	\$ 123,586	\$ 9,347	\$ 13,152	110001	511000		9400	30,897
Commissioner	2014	Other	25	2	1	11	0.30	\$ 56,129	\$ 4,623	\$ 4,623	190100	511000	G-511059-1-23	1231	16,839
Court Administrative Officer	1004	Manager	24	2	1	10	0.80	\$ 164,560	\$ 11,362	\$ 15,986	110001	511000		9200	131,648
Court Administrative Officer	1004	Manager	24	2	1	10	0.10	\$ 164,560	\$ 11,362	\$ 15,986	110001	511000		9100	16,456
Court Administrative Officer	1004	Manager	24	2	1	10	0.10	\$ 164,560	\$ 11,362	\$ 15,986	110001	511000		9300	16,456
Court Attendant I	2005a	Other	8	1	1	1	1.00	\$ 42,741	\$ 3,175	\$ 4,468	110001	511000		1340	42,741
Court Attendant II	2005a	Other	4	1	1	2	1.00	\$ 57,277	\$ 3,859	\$ 5,430	110001	511000		1340	57,277
Court Attorney/Facilitator	2013	Manager	22	1	1	11	0.25	\$ 129,599	\$ 8,478	\$ 11,930	190100	511000	G-511058-1-23	1231	32,400
Court Attorney/Facilitator	2013	Manager	22	1	1	11	0.20	\$ 129,599	\$ 8,478	\$ 11,930	190100	511000	G-511065-1-23	1231	25,920
Court Attorney/Facilitator	2013	Manager	22	1	1	11	0.50	\$ 129,599	\$ 8,478	\$ 11,930	110001	511000	M-5102-123	1231	64,800
Court Attorney/Facilitator	2013	Manager	22	1	1	11	0.05	\$ 129,599	\$ 8,478	\$ 11,930	110001	511000		1231	6,480
Court Clerk I	2001a	Other	4	1	1	2	0.50	\$ 48,961	\$ 3,299	\$ 4,642	110001	511000		1310	24,480
Court Clerk I	2001a	Other	4	1	1	2	0.50	\$ 48,961	\$ 3,299	\$ 4,642	110001	511000		1330	24,480
Court Clerk I	2001a	Other	2	1	1	2	1.00	\$ 48,961	\$ 3,299	\$ 4,642	110001	511000		1100	48,961
Court Clerk I	2001a	Other	3	1	1	2	1.00	\$ 46,629	\$ 3,299	\$ 4,642	110001	511000		1211	46,629
Court Clerk I	2001a	Other	3	1	1	2	1.00	\$ 40,280	\$ 3,299	\$ 4,642	110001	511000		1211	40,280
Court Clerk I	2001a	Other	4	1	1	2	1.00	\$ 42,294	\$ 3,299	\$ 4,642	110001	511000		1211	42,294
Court Clerk I	2001a	Other	4	1	0	2	1.00	\$ 48,479	\$ 3,299	\$ 4,642	110001	511000		1220	48,479
Court Clerk I	2001a	Other	2	1	1	2	1.00	\$ 40,280	\$ 3,299	\$ 4,642	110001	511000		1211	40,280
Court Clerk I	2001a	Other	3	1	1	2	0.25	\$ 47,929	\$ 3,299	\$ 4,642	190100	511000	G-511058-1-23	1231	11,982
Court Clerk I	2001a	Other	3	1	1	2	0.20	\$ 47,929	\$ 3,299	\$ 4,642	190100	511000	G-511065-1-23	1231	9,586
Court Clerk I	2001a	Other	3	1	1	2	0.50	\$ 47,929	\$ 3,299	\$ 4,642	110001	511000	M-5102-123	1231	23,965
Court Clerk I	2001a	Other	3	1	1	2	0.05	\$ 47,929	\$ 3,299	\$ 4,642	110001	511000		1231	2,396
Court Clerk I	2001a	Other	4	1	0	2	1.00	\$ 48,479	\$ 3,299	\$ 4,642	110001	511000		1100	48,479
Court Clerk II	2001a	Other	4	1	1	2	1.00	\$ 46,629	\$ 3,464	\$ 4,874	110001	511000		1211	46,629
Court Clerk II	2001a	Other	8	1	1	2	1.00	\$ 47,929	\$ 3,464	\$ 4,874	110001	511000		1310	47,929
Court Clerk II	2001a	Other	10	1	1	2	1.00	\$ 46,629	\$ 3,464	\$ 4,874	110001	511000		1100	46,629
Court Clerk II	2001a	Other	7	1	1	2	1.00	\$ 46,629	\$ 3,464	\$ 4,874	110001	511000		1100	46,629
Court Clerk II	2001a	Other	3	1	1	2	1.00	\$ 42,294	\$ 3,464	\$ 4,874	110001	511000		1220	42,294
Court Clerk II	2001a	Other	2	1	1	2	1.00	\$ 46,629	\$ 3,464	\$ 4,874	110001	511000		1220	46,629
Court Clerk II	2001a	Other	4	1	1	2	1.00	\$ 48,961	\$ 3,464	\$ 4,874	110001	511000		1100	48,961
Court Clerk II	2001a	Other	4	1	1	2	1.00	\$ 47,929	\$ 3,464	\$ 4,874	110001	511000		1100	47,929
Court Clerk III	2001a	Other	4	1	1	2	1.00	\$ 57,978	\$ 4,010	\$ 5,642	110001	511000		1211	57,978
Court Clerk III	2001a	Other	4	1	1	2	1.00	\$ 53,979	\$ 4,010	\$ 5,642	110001	511000		1231	53,979
Court Clerk III	2001a	Other	4	1	0	2	1.00	\$ 58,927	\$ 4,010	\$ 5,642	110001	511000		1220	58,927
Court Clerk III	2001a	Other	2	1	1	1	1.00	\$ 56,678	\$ 4,010	\$ 5,642	110001	511000		1220	56,678
Court Clerk III	2001a	Other	8	1	1	1	1.00	\$ 56,678	\$ 4,010	\$ 5,642	110001	511000		1220	56,678
Court Clerk III	2001a	Other	7	1	1	1	1.00	\$ 59,512	\$ 4,010	\$ 5,642	110001	511000		1100	59,512
Court Clerk III	2001a	Other	10	1	1	1	1.00	\$ 56,678	\$ 4,010	\$ 5,642	120007	511000		2110	56,678
Court Clerk III	2001a	Other	10	1	1	1	1.00	\$ 63,788	\$ 4,010	\$ 5,642	120007	511000		2110	63,788
Court Clerk III	2001a	Other	10	1	1	1	0.25	\$ 62,488	\$ 4,010	\$ 5,642	190100	511000	G-511058-1-23	1231	15,622

**Schedule 7A: Salary and Position Worksheet**

Court Clerk III	2001a	Other	10	1	1	1	0.20	\$ 62,488	\$ 4,010	\$ 5,642	190100	511000	G-511065-1-23	1231	12,498
Court Clerk III	2001a	Other	10	1	1	1	0.50	\$ 62,488	\$ 4,010	\$ 5,642	110001	511000	M-5102-123	1231	31,244
Court Clerk III	2001a	Other	10	1	1	1	0.05	\$ 62,488	\$ 4,010	\$ 5,642	110001	511000		1231	3,124
Court Clerk III	2001a	Other	8	1	1	1	1.00	\$ 63,788	\$ 4,010	\$ 5,642	110001	511000		1100	63,788
Court Clerk III	2001a	Other	4	1	1	1	1.00	\$ 65,612	\$ 4,010	\$ 5,642	110001	511000		1232	65,612
Court Clerk III	2001a	Other	3	1	1	1	1.00	\$ 65,612	\$ 4,010	\$ 5,642	110001	511000		1310	65,612
Court Clerk III	2001a	Other	8	1	1	1	1.00	\$ 70,193	\$ 4,010	\$ 5,642	110001	511000		1100	70,193
Court Clerk IV	2001b	Other	7	1	1	1	1.00	\$ 68,893	\$ 4,210	\$ 5,924	110001	511000		1220	68,893
Court Clerk IV	2001b	Other	9	1	1	1	1.00	\$ 72,333	\$ 4,210	\$ 5,924	110001	511000		1212	72,333
Court Clerk IV	2001b	Other	4	1	0	2	1.00	\$ 61,871	\$ 4,210	\$ 5,924	110001	511000		1310	61,871
Court Clerk IV	2001b	Other	10	1	1	1	1.00	\$ 68,893	\$ 4,210	\$ 5,924	110001	511000		1100	68,893
Court Executive Officer	1001	Manager	23	2	1	9	1.00	\$ 202,431	\$ 16,375	\$ 16,375	110001	511000		9100	202,431
Court Services Analyst I	5001a	Other	15	2	1	6	1.00	\$ 65,611	\$ 4,808	\$ 6,767	110001	511000		9100	65,611
Court Services Analyst I	5001a	Other	17	2	1	6	1.00	\$ 62,525	\$ 4,808	\$ 6,767	110001	511000		9200	62,525
Court Services Analyst II	5001a	Other	13	2	1	5	1.00	\$ 75,908	\$ 5,300	\$ 7,460	110001	511000		9100	75,908
Court Services Analyst III	5001a	Other	15	2	1	6	0.25	\$ 83,624	\$ 5,844	\$ 8,225	110001	511000		9100	20,906
Court Services Analyst III	5001a	Other	15	2	1	6	0.75	\$ 83,624	\$ 5,844	\$ 8,225	110001	511000		9300	62,718
Court Services Supervisor I	2028	Supervisor	4	1	0	8	1.00	\$ 80,032	\$ 5,415	\$ 7,620	110001	511000		1310	80,032
Court Services Supervisor I	2028	Supervisor	21	1	1	8	1.00	\$ 72,502	\$ 5,415	\$ 7,620	110001	511000		1310	72,502
Court Services Supervisor II	2025	Supervisor	19	1	1	7	1.00	\$ 98,094	\$ 5,971	\$ 8,402	110001	511000		1310	98,094
Court Services Supervisor III	2028	Supervisor	18	2	1	8	0.50	\$ 100,918	\$ 6,582	\$ 9,263	110001	511000		9100	50,459
Court Services Supervisor III	2025	Supervisor	18	2	1	8	0.50	\$ 100,918	\$ 6,582	\$ 9,263	110001	511000		9300	50,459
Court Services Supervisor III	2028	Supervisor	20	1	1	7	1.00	\$ 97,535	\$ 6,582	\$ 9,263	110001	511000		1310	97,535
Court Services Technician	6001a	Other	10	1	1	2	1.00	\$ 46,626	\$ 3,299	\$ 4,642	110001	511000		1100	46,626
Custodian	6003a	Other	10	1	1	1	1.00	\$ 50,167	\$ 3,066	\$ 4,314	110001	511000		9400	50,167
Family Court Mediator/Investigator I	2017a	Other	12	1	1	3	0.50	\$ 86,509	\$ 5,829	\$ 8,202	110001	511000		1232	43,255
Family Court Mediator/Investigator I	2018a	Other	12	1	1	3	0.50	\$ 86,509	\$ 5,829	\$ 8,202	110001	511000		1232	43,255
Family Court Mediator/Investigator I	2017b	Other	11	1	1	4	0.50	\$ 74,730	\$ 5,829	\$ 8,202	110001	511000		1232	37,365
Family Court Mediator/Investigator I	2018b	Other	11	1	1	4	0.50	\$ 74,730	\$ 5,829	\$ 8,202	110001	511000		1232	37,365
Information Systems Analyst I	4004a	Other	3	1	1	2	1.00	\$ 69,487	\$ 5,691	\$ 8,007	110001	511000		9500	69,487
Information Systems Analyst III	4001a	Other	7	1	1	2	1.00	\$ 88,685	\$ 6,917	\$ 9,734	110001	511000		9500	88,685
Information Technology Technician I	4004a	Other	3	1	1	2	1.00	\$ 63,026	\$ 4,682	\$ 6,588	110001	511000		9500	63,026
Information Technology Technician I	4004a	Other	4	1	1	2	1.00	\$ 60,025	\$ 4,682	\$ 6,588	110001	511000		9500	60,025
Information Technology Technician II	4004a	Other	10	2	1	2	1.00	\$ 66,178	\$ 5,162	\$ 7,263	110001	511000		9500	66,178
Research Attorney	1005	Manager	27	2	1	11	1.00	\$ 172,622	\$ 11,362	\$ 15,986	110001	511000		1100	172,622
Senior Court Attendant	2005b	Other	4	1	0	2	1.00	\$ 65,653	\$ 4,468	\$ 6,286	110001	511000		1340	65,653

## Other Salary-Driven Benefits

Superior Court - Sutter  
2023-24

				Other Salary Driven Benefits Table																
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits							
A	B	C	D	910302	910301	912501	912701	913301	913501	913502	913699	912402	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL	GL Dropdown	GL Dropdown	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	
1	General BASIC E ONLY	General	UPE	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	General BASIC E+1	General	UPE	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	General BASIC E+2/MORE	General	UPE	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	General STANDARD E ONLY	General	UPE	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
5	General STANDARD E ONLY W/SPOUSE	General	UPE	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
6	General STANDARD E+1	General	UPE	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
7	General KAISER E ONLY	General	UPE	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
8	General KAISER E+1 W/SPOUSE	General	UPE	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
9	General KAISER E+1 W/CHILDREN	General	UPE	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
10	General KAISER E+2/MORE	General	UPE	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
11	Professional BASIC E+1	Professional	UPE	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
12	Professional STANDARD E ONLY	Professional	UPE	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
13	Confidential BASIC E+1	Confidential	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	4.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
14	Confidential BASIC E+2/MORE	Confidential	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	4.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
15	Confidential STANDARD E ONLY	Confidential	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	4.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
16	Confidential STANDARD E+1	Confidential	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	4.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
17	Confidential KAISER E+1	Confidential	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	5.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
18	Supervisory STANDARD E ONLY	Supervisory	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	5.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
19	Supervisory STANDARD E+1	Supervisory	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	5.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
20	Supervisory KAISER E ONLY	Supervisory	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	4.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
21	Supervisory BASIC E+2/MORE	Supervisory	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	5.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
22	Management BASIC E+2/MORE	Management	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	4.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
23	Management STANDARD E+2/MORE	Management	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	4.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
24	Management KAISER E+2/MORE	Management	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	4.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
25	Management STANDARD E+2/MORE COMM.	Management	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	4.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
26	Management KAISER E ONLY	Management	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
27	Management STANDARD E ONLY	Management	Self Represented	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
28				1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

## Non-Salary-Driven Benefits

Superior Court - Sutter  
2023-24

Non-Salary Driven Benefits Table																							
				Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits						
A	B	C	D	910501	910401	913601	910502	910510		912501	912701	913301	913501	913502	913699	912402	GL Dropdown Select	GL Dropdown Select	GL Dropdown Select	GL Dropdown Select	GL Dropdown Select	GL Dropdown Select	GL Dropdown Select
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Accidental Death & Dismemberment (AD&D)	Other Insurance	Deferred Compensation	benefit from drop-down above	benefit from drop-down above	benefit from drop-down above	benefit from drop-down above	benefit from drop-down above	benefit from drop-down above	benefit from drop-down above
1	General BASIC E ONLY	General	UPE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	General BASIC E+1	General	UPE	\$ 26,773	\$ 1,355	\$ 182	\$ -	\$ -	\$ 28,311	\$ 730	\$ -	\$ -	\$ 57	\$ 7	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	General BASIC E+2/MORE	General	UPE	\$ 34,805	\$ 1,996	\$ 289	\$ -	\$ -	\$ 37,091	\$ 730	\$ -	\$ -	\$ 57	\$ 7	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4	General STANDARD E ONLY	General	UPE	\$ 15,359	\$ 786	\$ 117	\$ -	\$ -	\$ 16,263	\$ 730	\$ -	\$ -	\$ 57	\$ 7	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5	General STANDARD E ONLY W/SPOUSE	General	UPE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6	General STANDARD E+1	General	UPE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	General KAISER E ONLY	General	UPE	\$ 11,036	\$ 786	\$ 117	\$ -	\$ -	\$ 11,939	\$ 730	\$ -	\$ -	\$ 57	\$ 7	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8	General KAISER E+1 W/SPOUSE	General	UPE	\$ 22,007	\$ 1,245	\$ 182	\$ -	\$ -	\$ 23,434	\$ 730	\$ -	\$ -	\$ 57	\$ 7	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
9	General KAISER E+1 W/CHILDREN	General	UPE	\$ 22,007	\$ 1,355	\$ 182	\$ -	\$ -	\$ 23,544	\$ 730	\$ -	\$ -	\$ 57	\$ 7	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	General KAISER E+2/MORE	General	UPE	\$ 28,589	\$ 1,996	\$ 289	\$ -	\$ -	\$ 30,875	\$ 730	\$ -	\$ -	\$ 57	\$ 7	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11	Professional BASIC E+1	Professional	UPE	\$ 26,773	\$ 1,245	\$ 182	\$ 27,446	\$ 730	\$ 56,377	\$ 730	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
12	Professional STANDARD E ONLY	Professional	UPE	\$ 15,359	\$ 786	\$ 117	\$ -	\$ -	\$ 16,263	\$ 730	\$ -	\$ -	\$ 40	\$ 7	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
13	Confidential BASIC E+1	Confidential	Self Represented	\$ 26,773	\$ 1,245	\$ 182	\$ -	\$ -	\$ 28,201	\$ 730	\$ -	\$ -	\$ 57	\$ 7	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
14	Confidential BASIC E+2/MORE	Confidential	Self Represented	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
15	Confidential STANDARD E ONLY	Confidential	Self Represented	\$ 15,359	\$ 786	\$ 117	\$ -	\$ -	\$ 16,263	\$ 730	\$ -	\$ -	\$ 40	\$ 5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
16	Confidential STANDARD E+1	Confidential	Self Represented	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
17	Confidential KAISER E+1	Confidential	Self Represented	\$ 22,007	\$ 1,245	\$ 182			\$ 23,434	\$ 730	\$ -	\$ -	\$ 57	\$ 7	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
18	Confidential KAISER E+1	Confidential	Self Represented	\$ 15,359	\$ 786	\$ 117	\$ -	\$ -	\$ 16,263	\$ 730	\$ -	\$ -	\$ 79	\$ 15	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
19	Supervisory STANDARD E+1	Supervisory	Self Represented	\$ 28,283	\$ 1,245	\$ 182			\$ 29,711	\$ 730	\$ -	\$ -	\$ 96	\$ 15	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
20	Supervisory STANDARD E ONLY	Supervisory	Self Represented	\$ 11,036	\$ 786	\$ 117	\$ -	\$ -	\$ 11,939	\$ 730	\$ -	\$ -	\$ 79	\$ 15	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
21	Supervisory STANDARD E+1	Supervisory	Self Represented	\$ 34,805	\$ 1,996	\$ 289	\$ -	\$ -	\$ 37,091	\$ 730	\$ -	\$ -	\$ 96	\$ 15	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
22	Supervisory KAISER E ONLY	Supervisory	Self Represented	\$ 34,805	\$ 1,996	\$ 289	\$ -	\$ -	\$ 37,091	\$ 730	\$ -	\$ -	\$ 215	\$ 37	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
23	Supervisory BASIC E+2/MORE	Supervisory	Self Represented	\$ 36,752	\$ 1,996	\$ 289	\$ -	\$ -	\$ 39,038	\$ 730	\$ -	\$ -	\$ 215	\$ 37	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
24	Management BASIC E+2/MORE	Management	Self Represented	\$ 28,589	\$ 1,996	\$ 289	\$ -	\$ -	\$ 30,875	\$ 730	\$ -	\$ -	\$ 215	\$ 37	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
25	Management STANDARD E+2/MORE	Management	Self Represented	\$ 36,752	\$ 1,996	\$ 289	\$ -	\$ -	\$ 39,038	\$ 730	\$ -	\$ -	\$ 215	\$ 37	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
26	Management KAISER E+2/MORE	Management	Self Represented	\$ 11,036	\$ 786	\$ 117	\$ -	\$ -	\$ 11,939	\$ 730	\$ -	\$ -	\$ 198	\$ 37	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
27	Management STANDARD E ONLY	Management	Self Represented	\$ 15,359	\$ 786	\$ 117	\$ -	\$ -	\$ 16,263	\$ 730	\$ -	\$ -	\$ 198	\$ 37	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



# Retirement Benefits

Superior Court - Sutter  
2023-24

## Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate ( D + E )
1	5111	General-Classic	33.650%	0.000%	33.650%
2	5111	General-PEPRA	33.650%	0.000%	33.650%
3	5111	Professional-Classic	33.650%	0.000%	33.650%
4	5111	Professional-PEPRA	33.650%	0.000%	33.650%
5	5111	Confidential-Classic	33.650%	0.000%	33.650%
6	5111	Confidential-PEPRA	33.650%	0.000%	33.650%
7	5111	Supervisory-Classic	33.650%	0.000%	33.650%
8	5111	Supervisory-PEPRA	33.650%	0.000%	33.650%
9	5111	Management-Classic	33.650%	0.000%	33.650%
10	5111	Management2-Classic	33.650%	0.000%	33.650%
11	5111	Management-PEPRA	33.650%	0.000%	33.650%
12					0.000%
13					0.000%
14					0.000%
15					0.000%
16					0.000%
17					0.000%
18					0.000%
19					0.000%
20					0.000%

# Base Salary Adjustment

Superior Court - Sutter  
2023-24

## Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	General BASIC E ONLY	1	Yes	12/1/2023	NSI			3.00%
2	General BASIC E+1	2	Yes	12/1/2023	NSI			3.00%
3	General BASIC E+2/MORE	3	Yes	12/1/2023	NSI			3.00%
4	General STANDARD E ONLY	4	Yes	12/1/2023	NSI			3.00%
5	General STANDARD E ONLY W/SPOUSE	5	Yes	12/1/2023	NSI			3.00%
6	General STANDARD E+1	6	Yes	12/1/2023	NSI			3.00%
7	General KAISER E ONLY	7	Yes	12/1/2023	NSI			3.00%
8	General KAISER E+1 W/SPOUSE	8	Yes	12/1/2023	NSI			3.00%
9	General KAISER E+1 W/CHILDREN	9	Yes	12/1/2023	NSI			3.00%
10	General KAISER E+2/MORE	10	Yes	12/1/2023	NSI			3.00%
11	Professional BASIC E+1	11	Yes	12/1/2023	NSI			3.00%
12	Professional STANDARD E ONLY	12	Yes	12/1/2023	NSI			3.00%
13	Confidential BASIC E+1	13	Yes	12/1/2023	NSI			4.00%
14	Confidential BASIC E+2/MORE	14	Yes	12/1/2023	NSI			4.00%
15	Confidential STANDARD E ONLY	15	Yes	12/1/2023	NSI			4.00%
16	Confidential STANDARD E+1	16	Yes	12/1/2023	NSI			4.00%
17	Confidential KAISER E+1	17	Yes	12/1/2023	NSI			4.00%
18	Confidential KAISER E+1	18	Yes	12/1/2023	NSI			4.00%
19	Supervisory STANDARD E+1	19	Yes	12/1/2023	NSI			4.00%
20	Supervisory STANDARD E ONLY	20	Yes	12/1/2023	NSI			4.00%
21	Supervisory STANDARD E+1	21	Yes	12/1/2023	NSI			4.00%
22	Supervisory KAISER E ONLY	22	Yes	12/1/2023	NSI			4.00%
23	Supervisory BASIC E+2/MORE	23	Yes	12/1/2023	NSI			4.00%
24	Management BASIC E+2/MORE	24	Yes	12/1/2023	NSI			4.00%
25	Management STANDARD E+2/MORE	25	Yes	12/1/2023	NSI			4.00%
26	Management KAISER E+2/MORE	26	Yes	12/1/2023	NSI			4.00%
27	Management STANDARD E ONLY	27	Yes	12/1/2023	NSI			4.00%
28								0.00%

# Facility Table

Superior Court - Sutter  
2023-24

## Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1175-1	1175 Civic Center Blvd., 1st Flr
2	1175-2	1175 Civic Center Blvd., 2nd Flr
3	1175-3	1175 Civic Center Blvd., 3rd Flr
4		
5		
6		