

Judicial Council of California

Schedule 7A

Certification

2023-24

Court: Superior Court - Shasta

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2023, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.



Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997

SCHEDULE 7A

Salary and Position Worksheet

Transmittal and Submission

2023-24

Court System: Superior Court - Shasta
County Number
(for JCC staff
use): 45

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Drew Lund
Contact's Phone: 530-229-8220
E-mail Address: dlund@shasta.courts.ca.gov

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Drew Lund
Preparer's Phone: 530-229-8220
E-mail Address: dlund@shasta.courts.ca.gov

Superior Court - Shasta

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
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Benefits Worksheets	
1	CalPERS UAL has been removed from retirement and added to non-salary driven benefits. The amounts are divided amongst all filled positions.
2	
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4	
Base Salary Adjustment Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
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General comments	
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Schedule 7A

Superior Court - Shasta

Summary of Salary & Benefit Budgets for All Authorized Positions	2023-24
Salary	\$ 14,228,039.75
OASDI & Medicare	\$ 977,904.27
Retirement	\$ 1,599,308.01
Deferred Compensation	\$ 71,750.00
Workers' Compensation	\$ 317,600.03
Health Insurance	\$ 2,461,364.50
Other Insurance	\$ 12,680.50
Other Benefits (Salary Driven and Non Salary Driven)	\$ 2,338,404.62
Total Salary and Benefit Budget	\$ 22,007,051.68

Schedule 7A: Salary and Position Worksheet

Superior Court - Shasta
2023-24

Superior Court - Shasta

45

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Commissioner	2014	Other	38	1	1	1	1.00	\$ 196,500	\$ 16,230	\$ 16,375	110001	456000		1100	196,500
Commissioner	2014	Other	39	1	1	1	0.32	\$ 196,500	\$ 16,230	\$ 16,375	110001	456000		1100	62,880
Court Executive Officer	1001	Manager	50	1	1	1	1.00	\$ 195,492	\$ 16,291	\$ 16,291	110001	456000		9100	195,492
Assistant Court Executive	1002	Manager	51	1	1	1	1.00	\$ 145,621	\$ 11,007	\$ 14,048	110001	456000		9100	145,621
General Counsel	1005	Supervisor	82	1	1	1	1.00	\$ 152,148	\$ 10,952	\$ 13,978	110001	456000		1100	152,148
Legal Research Attorney	2010b	Other	52	1	1	1	1.00	\$ 124,565	\$ 8,133	\$ 10,380	110001	456000		1100	124,565
Legal Research Attorney	2010b	Other	52	1	1	1	0.66	\$ 124,565	\$ 8,133	\$ 10,380	110001	456000		1100	82,213
Legal Research Attorney	2010b	Other	52	1	1	1	1.00	\$ 102,475	\$ 7,025	\$ 8,966	110001	456000		1100	102,475
Calendar Coordinator / Ju	2004c	Supervisor	47	1	1	1	0.50	\$ 83,071	\$ 5,165	\$ 6,923	110001	456000		1100	41,535
Calendar Coordinator / Ju	2023c	Supervisor	47	1	1	1	0.50	\$ 83,071	\$ 5,165	\$ 6,923	110001	456000		1330	41,535
Judicial Assistant	5007a	Other	8	1	1	1	1.00	\$ 62,294	\$ 4,067	\$ 5,191	110001	456000		1100	62,294
Judicial Assistant - Confi	5007a	Other	34	1	1	1	1.00	\$ 65,449	\$ 4,271	\$ 5,454	110001	456000		1100	65,449
Judicial Assistant	5007a	Other	19	1	1	1	1.00	\$ 62,294	\$ 4,067	\$ 5,191	110001	456000		1100	62,294
Judicial Assistant	5007a	Other	6	1	1	1	1.00	\$ 62,294	\$ 4,067	\$ 5,191	110001	456000		1100	62,294
Grant Project Manager	5999	Other	59	1	1	3	0.20	\$ 181,979	\$ 15,165	\$ 15,165	110001	456000		1310	36,396
Jury Coordinator	2023a	Other	2	1	0	1	1.00	\$ 55,548	\$ 4,067	\$ 5,191	110001	456000		1330	55,548
Jury Coordinator	2023a	Other	45	1	1	1	1.00	\$ 63,334	\$ 4,067	\$ 5,278	110001	456000		1330	63,334
Jury Coordinator	2023a	Other	13	1	1	1	1.00	\$ 56,501	\$ 4,067	\$ 5,191	110001	456000		1330	56,501
HR Manager	1003	Supervisor	37	1	1	1	1.00	\$ 123,356	\$ 8,054	\$ 10,280	110001	456000		9300	123,356
HR Analyst	5005a	Other	32	1	1	1	1.00	\$ 73,172	\$ 5,807	\$ 7,412	110001	456000		9300	73,172
HR Assistant	5005a	Other	48	1	0	1	1.00	\$ 58,326	\$ 4,271	\$ 5,450	110001	456000		9300	58,326
IT Manager	1003	Supervisor	83	1	1	1	1.00	\$ 123,356	\$ 8,054	\$ 10,280	110001	456000		9500	123,356
Systems Analyst	4001a	Other	61	1	1	1	1.00	\$ 85,964	\$ 5,613	\$ 7,164	110001	456000		9500	85,964
Systems Analyst	4001a	Other	62	1	1	1	1.00	\$ 85,964	\$ 5,613	\$ 7,164	110001	456000		9500	85,964
Tech Analyst	4001b	Other	60	1	1	1	1.00	\$ 113,881	\$ 6,466	\$ 9,490	110001	456000		9500	113,881
Tech Analyst	4001b	Other	68	1	1	1	1.00	\$ 81,467	\$ 6,466	\$ 8,252	110001	456000		9500	81,467
Tech Analyst	4001b	Other	67	1	1	1	1.00	\$ 81,467	\$ 6,466	\$ 8,252	110001	456000		9500	81,467
Tech Analyst	4001b	Other	67	1	1	1	1.00	\$ 81,467	\$ 6,466	\$ 8,252	110001	456000		9500	81,467
Tech Analyst	4001b	Other	62	1	1	1	1.00	\$ 99,027	\$ 6,466	\$ 8,252	110001	456000		9500	99,027
Tech Analyst	4001b	Other	91	1	1	1	1.00	\$ 85,540	\$ 6,466	\$ 8,252	110001	456000		9500	85,540

Schedule 7A: Salary and Position Worksheet

IT Technician III	4004a	Other	68	1	1	1	1.00	\$ 88,519	\$ 5,779	\$ 7,377	110001	456000	9500	88,519
IT Technician II	4004a	Other	69	1	1	1	1.00	\$ 74,616	\$ 5,242	\$ 6,690	110001	456000	9500	74,616
CFO	1003	Manager	53	1	1	1	1.00	\$ 127,007	\$ 8,293	\$ 10,585	110001	456000	9200	127,007
Accounting Tech	3002a	Other	6	1	1	1	1.00	\$ 63,521	\$ 4,417	\$ 5,293	110001	456000	9200	63,521
Accounting Tech	3002a	Other	18	1	1	1	1.00	\$ 63,521	\$ 4,417	\$ 5,293	110001	456000	9200	63,521
Purchasing Coordinator	6007	Other	8	1	1	1	1.00	\$ 64,453	\$ 4,419	\$ 5,640	110001	456000	9200	64,453
Accounting Tech - Conf.	3002b	Other	32	1	1	1	1.00	\$ 66,697	\$ 4,335	\$ 5,558	110001	456000	9200	66,697
Accounting Manager	1004	Supervisor	81	1	1	1	1.00	\$ 76,833	\$ 5,807	\$ 7,412	110001	456000	9200	76,833
Payroll Auditor	5009a	Other	89	1	1	1	1.00	\$ 56,501	\$ 4,484	\$ 5,723	110001	456000	9200	56,501
Manager	1003	Manager	80	1	1	1	0.50	\$ 132,608	\$ 8,054	\$ 11,051	110001	456000	1211	66,304
Manager	1003	Manager	80	1	1	1	0.50	\$ 132,608	\$ 8,054	\$ 11,051	110001	456000	1212	66,304
Supervisor	2002c	Supervisor	47	1	1	1	1.00	\$ 83,071	\$ 5,165	\$ 6,923	110001	456000	1212	83,071
CSA I	2002a	Other	2	1	1	1	1.00	\$ 42,779	\$ 3,565	\$ 3,743	110001	456000	1212	42,779
CSA IV	2002b	Other	7	1	1	1	1.00	\$ 65,085	\$ 4,250	\$ 5,424	110001	456000	1212	65,085
CSA III	2002a	Other	3	1	1	1	1.00	\$ 57,331	\$ 3,743	\$ 4,778	110001	456000	1212	57,331
CSA III	2002a	Other	2	1	0	1	1.00	\$ 57,331	\$ 3,565	\$ 4,778	110001	456000	1212	57,331
CSA III	2002a	Other	6	1	1	1	1.00	\$ 57,331	\$ 3,743	\$ 4,778	110001	456000	1212	57,331
CSA I	2002a	Other	8	1	1	1	1.00	\$ 44,918	\$ 3,565	\$ 3,743	110001	456000	1212	44,918
CSA I	2002a	Other	6	1	1	1	1.00	\$ 47,164	\$ 3,565	\$ 3,930	110001	456000	1212	47,164
CSA IV	2002b	Other	6	1	1	1	1.00	\$ 61,986	\$ 4,250	\$ 5,424	110001	456000	1212	61,986
CSA III	2002a	Other	2	1	0	1	1.00	\$ 57,331	\$ 3,565	\$ 4,778	110001	456000	1212	57,331
CSA I	2002a	Other	18	1	1	1	1.00	\$ 47,164	\$ 3,565	\$ 3,930	110001	456000	1212	47,164
CSA I	2002a	Other	8	1	1	1	1.00	\$ 42,779	\$ 3,565	\$ 3,743	110001	456000	1211	42,779
CSA I	2002a	Other	8	1	1	1	1.00	\$ 44,918	\$ 3,565	\$ 3,743	110001	456000	1211	44,918
CSA I	2002a	Other	6	1	1	1	1.00	\$ 47,164	\$ 3,565	\$ 3,930	110001	456000	1211	47,164
CSA I	2002a	Other	2	1	0	1	1.00	\$ 43,848	\$ 3,565	\$ 3,743	110001	456000	1211	43,848
CSA III	2002a	Other	9	1	1	1	1.00	\$ 57,331	\$ 3,743	\$ 4,778	110001	456000	1212	57,331
CSA III	2002a	Other	3	1	1	1	1.00	\$ 57,331	\$ 3,743	\$ 4,778	110001	456000	1212	57,331
CSA I	2002a	Other	8	1	1	1	0.50	\$ 52,000	\$ 3,565	\$ 4,333	110001	456000	1211	26,000
Supervisor	2002c	Supervisor	86	1	1	1	1.00	\$ 71,758	\$ 5,165	\$ 6,593	110001	456000	1211	71,758
CSA III	2002a	Other	7	1	1	1	1.00	\$ 57,331	\$ 3,743	\$ 4,778	110001	456000	1211	57,331
CSA I	2002a	Other	7	1	1	1	1.00	\$ 42,779	\$ 3,743	\$ 4,777	110001	456000	1211	42,779
CSA I	2002a	Other	12	1	1	1	1.00	\$ 44,918	\$ 3,565	\$ 3,743	110001	456000	1211	44,918
CSA I	2002a	Other	9	1	1	1	1.00	\$ 44,918	\$ 3,565	\$ 3,743	110001	456000	1211	44,918
CSA I	2002a	Other	6	1	1	1	1.00	\$ 44,918	\$ 3,565	\$ 3,743	110001	456000	1211	44,918
Court Services Manager	1003	Manager	56	1	1	1	0.25	\$ 132,608	\$ 8,054	\$ 11,051	110001	456000	1220	33,152
Court Services Manager	1003	Manager	56	1	1	1	0.25	\$ 132,608	\$ 8,054	\$ 11,051	110001	456000	1231	33,152
Court Services Manager	1003	Manager	56	1	1	1	0.25	\$ 132,608	\$ 8,054	\$ 11,051	110001	456000	1232	33,152
Court Services Manager	1003	Manager	56	1	1	1	0.15	\$ 132,608	\$ 8,054	\$ 11,051	110001	456000	1233	19,891
Court Services Manager	1003	Manager	56	1	1	1	0.10	\$ 132,608	\$ 8,054	\$ 11,051	110001	456000	1234	13,261
Supervisor	2002c	Supervisor	23	1	1	1	1.00	\$ 79,115	\$ 5,165	\$ 6,593	110001	456000	1220	79,115
CSA III	2002a	Other	8	1	1	1	1.00	\$ 54,600	\$ 3,930	\$ 4,778	110001	456000	1220	54,600
CSA IV Adoptions	2002b	Other	3	1	1	1	1.00	\$ 65,085	\$ 4,250	\$ 5,424	110001	456000	1220	65,085
CSA III	2002a	Other	3	1	1	1	1.00	\$ 57,331	\$ 3,743	\$ 4,778	110001	456000	1220	57,331

Schedule 7A: Salary and Position Worksheet

EH Supervisor	5999	Other	59	1	1	3	0.50	\$ 79,115	\$ 6,593	\$ 6,593	110001	456000		1220	39,557
CSA I	2002a	Other	6	1	1	1	1.00	\$ 52,000	\$ 3,565	\$ 4,333	110001	456000		1220	52,000
CSA I	2002a	Other	2	1	1	1	1.00	\$ 42,779	\$ 3,565	\$ 3,743	110001	456000		1220	42,779
CSA I	2002a	Other	8	1	1	1	1.00	\$ 44,918	\$ 3,565	\$ 3,743	110001	456000		1220	44,918
CSA I	2002a	Other	2	1	0	1	1.00	\$ 43,848	\$ 3,565	\$ 3,743	110001	456000		1220	43,848
Supervisor	2002c	Supervisor	25	1	1	1	0.60	\$ 79,115	\$ 5,165	\$ 6,593	110001	456000		1310	47,469
Supervisor	2002c	Supervisor	25	1	1	1	0.20	\$ 79,115	\$ 5,165	\$ 6,593	110001	456000		1233	15,823
Supervisor	2002c	Supervisor	25	1	1	1	0.20	\$ 79,115	\$ 5,165	\$ 6,593	110001	456000		1234	15,823
CSA III	2002a	Other	6	1	1	1	1.00	\$ 57,331	\$ 3,743	\$ 4,778	110001	456000		1310	57,331
CSA III	2002a	Other	8	1	1	1	1.00	\$ 57,331	\$ 3,743	\$ 4,778	110001	456000		1310	57,331
CSA IV	2002b	Other	3	1	1	1	1.00	\$ 65,085	\$ 4,250	\$ 5,424	110001	456000		1234	65,085
CSA I	2002a	Other	8	1	1	1	1.00	\$ 52,000	\$ 3,565	\$ 4,333	110001	456000		1233	52,000
CSA I	2002a	Other	2	1	0	1	1.00	\$ 43,848	\$ 3,565	\$ 3,743	110001	456000		1233	43,848
Supervisor	2002c	Supervisor	22	1	1	1	0.10	\$ 79,115	\$ 5,165	\$ 6,593	110001	456000		1232	7,911
Supervisor	2002c	Supervisor	22	1	1	1	0.90	\$ 79,115	\$ 5,165	\$ 6,593	110001	456000		1231	71,203
CSA III	2002a	Other	6	1	1	1	1.00	\$ 47,164	\$ 3,743	\$ 4,777	110001	456000		1231	47,164
CSA III	2002a	Other	3	1	1	1	1.00	\$ 57,331	\$ 3,743	\$ 4,778	110001	456000		1231	57,331
CSA III	2002a	Other	8	1	1	1	1.00	\$ 54,600	\$ 3,743	\$ 4,777	110001	456000		1231	54,600
CSA I	2002a	Other	8	1	1	1	1.00	\$ 44,918	\$ 3,565	\$ 3,743	110001	456000		1231	44,918
CSA I	2002a	Other	8	1	1	1	1.00	\$ 44,918	\$ 3,565	\$ 3,743	110001	456000		1231	44,918
CSA IV	2002b	Other	7	1	1	1	0.23	\$ 65,085	\$ 4,250	\$ 5,424	110001	456000		1310	14,970
CSA I	2002a	Other	8	1	1	1	0.23	\$ 44,918	\$ 3,565	\$ 3,743	110001	456000		1310	10,331
CSA III	2002a	Other	3	1	1	1	1.00	\$ 57,331	\$ 3,743	\$ 4,778	110001	456000		1232	57,331
CSA I	2002a	Other	6	1	1	1	1.00	\$ 47,164	\$ 3,565	\$ 3,930	110001	456000		1232	47,164
CSA III	2002a	Other	6	1	1	1	1.00	\$ 57,331	\$ 3,743	\$ 4,778	110001	456000		1310	57,331
CSA I	2002a	Other	2	1	0	1	1.00	\$ 43,848	\$ 3,565	\$ 3,743	110001	456000		1220	43,848
CSA III / Courtroom Cler	5999	Other	59	1	1	3	0.50	\$ 57,331	\$ 4,778	\$ 4,778	110001	456000		1212	28,666
CSA III	5999	Other	59	1	1	3	0.50	\$ 41,565	\$ 3,464	\$ 3,464	110001	456000		1220	20,783
CSA III	5999	Other	59	1	1	3	0.50	\$ 41,565	\$ 3,464	\$ 3,464	110001	456000		1220	20,783
Manager	1003	Manager	35	1	1	1	1.00	\$ 123,356	\$ 8,054	\$ 10,280	110001	456000		1100	123,356
Supervisor	2003c	Supervisor	47	2	1	1	1.00	\$ 81,093	\$ 5,165	\$ 6,758	110001	456000		1100	81,093
Courtroom Clerk II	2003b	Other	5	5	1	1	1.00	\$ 67,677	\$ 4,419	\$ 5,640	110001	456000		1100	67,677
Courtroom Clerk II	2003b	Other	3	1	1	1	0.50	\$ 67,677	\$ 4,419	\$ 5,640	110001	456000		1100	33,838
Courtroom Clerk II	2003b	Other	4	1	1	1	1.00	\$ 64,453	\$ 4,419	\$ 5,640	110001	456000		1100	64,453
Courtroom Clerk I	2003a	Other	8	1	1	1	1.00	\$ 55,675	\$ 4,208	\$ 5,371	110001	456000		1100	55,675
Courtroom Clerk II	2003a	Other	15	1	1	1	1.00	\$ 67,677	\$ 4,419	\$ 5,640	110001	456000		1100	67,677
Courtroom Clerk II	2003a	Other	8	1	1	1	1.00	\$ 64,453	\$ 4,419	\$ 5,640	110001	456000		1100	64,453
Courtroom Clerk II	2003b	Other	3	1	1	1	1.00	\$ 67,677	\$ 4,419	\$ 5,640	110001	456000		1100	67,677
Courtroom Clerk II	2003b	Other	6	1	1	1	1.00	\$ 67,677	\$ 4,419	\$ 5,640	110001	456000		1100	67,677
Courtroom Clerk I	2003a	Other	18	1	1	1	1.00	\$ 64,453	\$ 4,208	\$ 5,371	110001	456000		1100	64,453
Courtroom Clerk I	2003a	Other	8	2	1	1	1.00	\$ 61,383	\$ 4,208	\$ 5,371	110001	456000		1100	61,383
Courtroom Clerk II	2003b	Other	6	2	1	1	1.00	\$ 67,677	\$ 4,419	\$ 5,640	110001	456000		1100	67,677
Courtroom Clerk II	2003b	Other	9	1	1	1	1.00	\$ 64,453	\$ 4,419	\$ 5,640	110001	456000		1100	64,453
Courtroom Clerk I	2003a	Other	6	1	1	1	1.00	\$ 55,675	\$ 4,208	\$ 5,371	110001	456000		1100	55,675

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Courtroom Clerk II	2003b	Other	6	1	1	1	1.00	\$ 67,677	\$ 4,419	\$ 5,640	110001	456000		1100	67,677
Courtroom Clerk II	2003b	Other	8	1	1	1	1.00	\$ 67,677	\$ 4,419	\$ 5,640	110001	456000		1100	67,677
Courtroom Clerk I	2003a	Other	17	1	1	1	1.00	\$ 64,453	\$ 4,208	\$ 5,371	110001	456000		1100	64,453
Courtroom Clerk II	2003b	Other	8	2	1	1	1.00	\$ 67,677	\$ 4,419	\$ 5,640	110001	456000		1100	67,677
Courtroom Clerk I	2003a	Other	8	1	1	1	1.00	\$ 53,023	\$ 4,208	\$ 5,371	110001	456000		1100	53,023
Courtroom Clerk II	2003b	Other	7	2	1	1	1.00	\$ 67,677	\$ 4,419	\$ 5,640	110001	456000		1100	67,677
Courtroom Clerk I	2003a	Other	8	1	1	1	1.00	\$ 55,675	\$ 4,208	\$ 5,371	110001	456000		1100	55,675
Courtroom Clerk I	5999	Other	59	1	1	3	0.50	\$ 67,677	\$ 5,640	\$ 5,640	110001	456000		1100	33,838
Supervising Reporter	2006c	Supervisor	2	1	0	1	0.25	\$ 105,264	\$ 7,707	\$ 9,837	110001	456000		1100	26,316
Supervising Reporter	2006c	Supervisor	2	1	0	1	0.75	\$ 105,264	\$ 7,707	\$ 9,837	110001	456000		1100	78,948
Reporter	2006a	Other	2	1	0	1	1.00	\$ 79,710	\$ 5,836	\$ 7,449	110001	456000		1100	79,710
Reporter	2006a	Other	2	1	0	1	1.00	\$ 79,710	\$ 5,836	\$ 7,449	110001	456000		1100	79,710
Reporter	2006a	Other	67	1	1	1	1.00	\$ 89,388	\$ 5,836	\$ 7,449	110001	456000		1100	89,388
Reporter	2006a	Other	2	1	0	1	0.50	\$ 79,710	\$ 5,836	\$ 7,449	110001	456000		1100	39,855
Reporter	2006a	Other	2	1	0	1	1.00	\$ 79,710	\$ 5,836	\$ 7,449	110001	456000		1100	79,710
Reporter	2006a	Other	2	2	0	1	0.50	\$ 79,710	\$ 5,836	\$ 7,449	110001	456000		1100	39,855
Reporter	2006a	Other	2	1	0	1	0.50	\$ 79,710	\$ 5,836	\$ 7,449	110001	456000		1100	39,855
Reporter	2006a	Other	2	2	0	1	1.00	\$ 79,710	\$ 5,836	\$ 7,449	110001	456000		1100	79,710
Reporter	2006a	Other	2	1	0	1	1.00	\$ 79,710	\$ 5,836	\$ 7,449	110001	456000		1100	79,710
Reporter	2006a	Other	63	1	1	1	0.50	\$ 92,964	\$ 5,836	\$ 7,747	110001	456000		1100	46,482
Supervisor	2002c	Supervisor	85	1	1	1	0.75	\$ 79,115	\$ 5,165	\$ 6,593	120007	457015		2110	59,336
Supervisor	2002c	Supervisor	85	1	1	1	0.13	\$ 79,115	\$ 5,165	\$ 6,593	120007	457016		2110	9,889
Supervisor	2002c	Supervisor	85	1	1	1	0.13	\$ 79,115	\$ 5,165	\$ 6,593	120007	457021		2110	9,889
CSA III	2002a	Other	3	2	1	1	0.10	\$ 57,331	\$ 3,743	\$ 4,778	120007	457015		2110	5,733
CSA III	2002a	Other	3	2	1	1	0.90	\$ 57,331	\$ 3,743	\$ 4,778	120007	457016		2110	51,598
CSA I	2002a	Other	8	1	1	1	1.00	\$ 44,918	\$ 3,565	\$ 3,743	120007	457015		2110	44,918
CSA IV	2002b	Other	9	2	1	1	0.10	\$ 65,085	\$ 4,250	\$ 5,424	120007	457015		2110	6,509
CSA IV	2002b	Other	9	2	1	1	0.90	\$ 65,085	\$ 4,250	\$ 5,424	120007	457021		2110	58,577
CSA III	2002a	Other	3	2	1	1	0.10	\$ 57,331	\$ 3,743	\$ 4,778	120007	457015		2110	5,733
CSA III	2002a	Other	3	2	1	1	0.40	\$ 57,331	\$ 3,743	\$ 4,778	120007	457016		2110	22,932
CSA III	2002a	Other	3	2	1	1	0.50	\$ 57,331	\$ 3,743	\$ 4,778	120007	457021		2110	28,666
Supervisor	2002c	Supervisor	23	1	1	1	1.00	\$ 79,115	\$ 5,165	\$ 6,593	120007	457015		2110	79,115
CSA III	2002a	Other	6	1	1	1	1.00	\$ 54,600	\$ 3,930	\$ 4,778	120007	457015		2110	54,600
CSA III	2002a	Other	7	1	1	1	1.00	\$ 57,331	\$ 3,743	\$ 4,778	120007	457015		2110	57,331
CSA III	2002a	Other	21	1	1	1	1.00	\$ 57,331	\$ 3,743	\$ 4,778	120007	457015		2110	57,331
CSA IV	2002a	Other	8	1	1	1	1.00	\$ 65,085	\$ 4,250	\$ 5,424	120007	457015		2110	65,085
CSA I	2002a	Other	2	1	0	1	1.00	\$ 43,848	\$ 3,565	\$ 3,743	120007	457015		2110	43,848
EH Supervisor	5999	Other	59	1	1	3	0.10	\$ 79,115	\$ 6,593	\$ 6,593	120007	457015		2110	7,911
EH Supervisor	5999	Other	59	1	1	3	0.15	\$ 79,115	\$ 6,593	\$ 6,593	120007	457016		2110	11,867
EH Supervisor	5999	Other	59	1	1	3	0.25	\$ 79,115	\$ 6,593	\$ 6,593	120007	457021		2110	19,779
Family Court Services Manager	1003	Supervisor	79	1	1	1	0.50	\$ 101,479	\$ 8,054	\$ 10,279	110001	456000		1231	50,740
Family Court Services Manager	1003	Supervisor	79	1	1	1	0.50	\$ 101,479	\$ 8,054	\$ 10,279	110001	456000		1232	50,740
CCRC	2018a	Other	67	1	1	1	1.00	\$ 78,736	\$ 5,668	\$ 7,234	110001	456000		1231	78,736
CCRC	2018a	Other	61	1	0	1	1.00	\$ 77,412	\$ 5,668	\$ 7,234	110001	456000		1231	77,412

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CCRC	5999	Other	59	1	1	3	0.50	\$ 86,809	\$ 7,234	\$ 7,234	110001	456000		1232	43,404
CCRC	2018a	Other	62	1	1	1	1.00	\$ 86,809	\$ 5,668	\$ 7,234	110001	456000		1231	86,809
Investigator	2017a	Other	67	1	1	1	1.00	\$ 67,677	\$ 5,115	\$ 6,529	110001	456000		1232	67,677
Investigator	2017a	Other	60	1	1	1	1.00	\$ 67,677	\$ 5,115	\$ 6,529	110001	456000		1232	67,677
Investigator	2017a	Other	90	1	1	1	1.00	\$ 78,347	\$ 5,115	\$ 6,529	110001	456000		1232	78,347
Investigator	5999	Other	59	1	1	3	0.50	\$ 78,347	\$ 6,529	\$ 6,529	110001	456000		1232	39,174
CSA III	2002a	Other	7	1	1	1	1.00	\$ 57,331	\$ 3,743	\$ 4,778	110001	456000		1231	57,331
CSA III	2002a	Other	7	1	1	1	0.50	\$ 57,331	\$ 3,743	\$ 4,778	110001	456000		1231	28,666
CSA III	2002a	Other	7	1	1	1	0.50	\$ 57,331	\$ 3,743	\$ 4,778	110001	456000		1232	28,666
CSA IV	2002b	Other	8	1	1	1	0.25	\$ 65,085	\$ 4,250	\$ 5,424	110001	456000		1231	16,271
CSA IV	2002b	Other	8	1	1	1	0.75	\$ 65,085	\$ 4,250	\$ 5,424	110001	456000		1232	48,814
CSA I	2002a	Other	7	1	1	1	0.50	\$ 42,779	\$ 3,565	\$ 3,743	110001	456000		1231	21,390
CSA I	2002a	Other	7	1	1	1	0.50	\$ 42,779	\$ 3,565	\$ 3,743	110001	456000		1232	21,390
Interpreter Coordinator	2019b	Other	4	1	1	1	1.00	\$ 69,353	\$ 4,528	\$ 5,779	110001	456000		1320	69,353
FLF/SHC Attorney	2013	Supervisor	54	1	1	1	0.52	\$ 124,565	\$ 8,133	\$ 10,380	190100	457026	G-451058-1-23	1231	64,774
Self-Help Legal Specialis	2002a	Other	6	1	1	1	0.40	\$ 63,207	\$ 4,333	\$ 5,531	190100	457026	G-451058-1-23	1231	25,283
Self-Help Legal Asst.	2002a	Other	6	1	1	1	0.40	\$ 48,333	\$ 3,836	\$ 4,896	190100	457026	G-451058-1-23	1231	19,333
Self-Help Legal Asst.	2002a	Other	6	1	1	1	0.40	\$ 58,750	\$ 3,836	\$ 4,896	190100	457026	G-451058-1-23	1231	23,500
Commissioner	2014	Other	39	1	1	1	0.68	\$ 196,500	\$ 16,230	\$ 16,375	190100	457024	G-451059-1-23	1100	133,620
Legal Research Attorney	2010b	Other	52	1	1	1	0.34	\$ 124,565	\$ 8,133	\$ 10,380	190100	457024	G-451059-1-23	1100	42,352
CSA IV	2002b	Other	7	1	1	1	0.77	\$ 65,085	\$ 4,250	\$ 5,424	190100	457024	G-451059-1-23	1100	50,116
CSA I	2002a	Other	8	1	1	1	0.77	\$ 44,918	\$ 3,565	\$ 3,743	190100	457024	G-451059-1-23	1100	34,587
Courtroom Clerk II	2003b	Other	3	1	1	1	0.50	\$ 67,677	\$ 4,419	\$ 5,640	190100	457024	G-451059-1-23	1100	33,838
Reporter	2006a	Other	2	1	0	1	0.50	\$ 79,710	\$ 5,836	\$ 7,449	190100	457024	G-451059-1-23	1100	39,855
Deputy Marshal	6010a	Other	77	1	1	2	0.11	\$ 71,416	\$ 5,165	\$ 7,976	190100	457024	G-451059-1-23	1340	7,856
FLF/SHC Attorney	2013	Supervisor	54	1	1	1	0.48	\$ 124,565	\$ 8,133	\$ 10,380	110001	457040	M-4502-123	1220	59,791
Self-Help Legal Specialis	2002a	Other	6	1	1	1	0.60	\$ 63,207	\$ 4,333	\$ 5,531	110001	457040	M-4502-123	1220	37,924
Self-Help Legal Asst.	2002a	Other	6	1	1	1	0.60	\$ 48,333	\$ 3,836	\$ 4,896	110001	457040	M-4502-123	1220	29,000
Self-Help Legal Asst.	2002a	Other	6	1	1	1	0.60	\$ 58,750	\$ 3,836	\$ 4,896	110001	457040	M-4502-123	1220	35,250
Marshal	6010b	Manager	49	1	1	2	0.50	\$ 161,721	\$ 7,632	\$ 13,477	110001	458000		1340	80,860
Marshal	6010b	Manager	49	1	1	2	0.50	\$ 161,721	\$ 7,632	\$ 13,477	110001	458050		1340	80,860
Lieutenant	6010a	Supervisor	29	1	1	2	1.00	\$ 123,217	\$ 6,434	\$ 10,269	110001	458050		1340	123,217
Dispatcher	2005a	Other	2	1	0	1	1.00	\$ 54,738	\$ 4,008	\$ 5,115	110001	458050		1340	54,738
Dispatcher	2005a	Other	8	1	1	1	1.00	\$ 61,383	\$ 4,008	\$ 5,115	110001	458050		1340	61,383
PSSO II	2005a	Other	8	1	1	1	1.00	\$ 56,222	\$ 3,671	\$ 4,685	110001	458050		1340	56,222
PSSO II	2005a	Other	4	2	1	1	1.00	\$ 53,543	\$ 3,671	\$ 4,685	110001	458050		1340	53,543
Deputy	5999	Other	59	1	1	3	0.50	\$ 72,463	\$ 6,039	\$ 6,039	110001	458050		1340	36,232
Deputy Marshal	6010a	Other	75	1	1	2	1.00	\$ 95,710	\$ 5,165	\$ 7,976	110001	458000		1340	95,710
Deputy Marshal	6010a	Other	72	2	1	2	1.00	\$ 95,710	\$ 5,165	\$ 7,976	110001	458050		1340	95,710
Deputy	5999	Other	59	1	1	3	0.50	\$ 65,085	\$ 5,424	\$ 5,424	110001	458000		1340	32,543
Deputy Marshal	6010a	Other	27	1	0	2	1.00	\$ 76,782	\$ 5,165	\$ 7,976	110001	458000		1340	76,782
Deputy Marshal	6010a	Other	72	1	1	2	1.00	\$ 95,710	\$ 5,165	\$ 7,976	110001	458000		1340	95,710
Corporal	6010a	Supervisor	28	1	1	2	1.00	\$ 103,865	\$ 5,424	\$ 8,655	110001	458050		1340	103,865
Deputy Marshal	6010a	Other	73	1	1	2	1.00	\$ 95,710	\$ 5,165	\$ 7,976	110001	458000		1340	95,710

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Deputy Marshal	6010a	Other	73	1	1	2	1.00	\$ 75,724	\$ 5,165	\$ 7,976	110001	458050	1340	75,724
Deputy	5999	Other	59	1	1	3	0.50	\$ 91,589	\$ 7,632	\$ 7,632	110001	458050	1340	45,794
Deputy Marshal	6010a	Other	72	1	1	2	1.00	\$ 78,260	\$ 5,165	\$ 7,976	110001	458000	1340	78,260
Deputy Marshal	6010a	Other	41	1	1	2	1.00	\$ 72,463	\$ 5,165	\$ 7,976	110001	458000	1340	72,463
Deputy Marshal	6010a	Other	30	1	1	2	1.00	\$ 98,916	\$ 5,165	\$ 8,243	110001	458000	1340	98,916
PSSO II	5999	Other	59	1	0	3	0.50	\$ 50,136	\$ 3,671	\$ 4,685	110001	458050	1340	25,068
Deputy Marshal	6010a	Other	27	1	1	2	1.00	\$ 98,916	\$ 5,165	\$ 8,243	110001	458050	1340	98,916
Sergeant	6010a	Supervisor	72	1	1	2	1.00	\$ 111,758	\$ 5,836	\$ 9,323	110001	458050	1340	111,758
Deputy Marshal	6010a	Other	41	1	1	2	1.00	\$ 95,710	\$ 5,165	\$ 7,976	110001	458000	1340	95,710
Deputy Marshal	6010a	Other	40	2	1	2	1.00	\$ 65,085	\$ 5,165	\$ 7,976	110001	458050	1340	65,085
Deputy Marshal	6010a	Other	43	2	1	2	1.00	\$ 87,661	\$ 5,165	\$ 7,976	110001	458050	1340	87,661
Deputy Marshal	6010a	Other	27	1	0	2	1.00	\$ 76,782	\$ 5,165	\$ 7,976	110001	458000	1340	76,782
Deputy Marshal	6010a	Other	77	1	1	2	0.89	\$ 71,416	\$ 5,165	\$ 7,976	110001	458050	1340	63,560
Deputy	5999	Other	59	1	1	3	0.50	\$ 91,589	\$ 7,632	\$ 7,632	110001	458050	1340	45,794
Sergeant	6010a	Supervisor	27	1	1	2	1.00	\$ 111,758	\$ 5,836	\$ 9,323	110001	458000	1340	111,758
Deputy Marshal	6010a	Other	40	2	1	2	1.00	\$ 75,724	\$ 5,165	\$ 7,976	110001	458050	1340	75,724
Deputy Marshal	6010a	Other	27	1	0	2	1.00	\$ 76,782	\$ 5,165	\$ 7,976	110001	458000	1340	76,782
PSSO II / Records	2005a	Other	32	1	1	1	1.00	\$ 54,070	\$ 3,892	\$ 4,968	110001	458050	1340	54,070
PSSO II	2005a	Other	8	1	1	1	1.00	\$ 46,253	\$ 3,671	\$ 4,685	110001	458050	1340	46,253
PSSO I	2005a	Other	8	1	1	1	1.00	\$ 44,050	\$ 3,496	\$ 4,462	110001	458050	1340	44,050
Deputy Marshal	6010a	Other	27	1	0	2	1.00	\$ 76,782	\$ 5,165	\$ 7,976	110001	458000	1340	76,782
PSSO II	2005a	Other	6	1	1	1	1.00	\$ 56,222	\$ 3,671	\$ 4,685	110001	458050	1340	56,222
Deputy	5999	Other	59	1	1	3	0.50	\$ 72,463	\$ 6,039	\$ 6,039	110001	458050	1340	36,232
Deputy	5999	Other	59	1	1	3	0.50	\$ 68,340	\$ 5,695	\$ 5,695	110001	458050	1340	34,170
Deputy Marshal	6010a	Other	27	1	0	2	1.00	\$ 76,782	\$ 5,165	\$ 7,976	110001	458000	1340	76,782
Deputy Marshal	6010a	Other	78	1	1	2	1.00	\$ 98,916	\$ 5,165	\$ 8,243	110001	458000	1340	98,916
Deputy Marshal	6010a	Other	76	1	1	2	1.00	\$ 90,597	\$ 5,165	\$ 8,243	110001	458000	1340	90,597
Deputy Marshal	6010a	Other	72	1	1	2	1.00	\$ 68,340	\$ 5,165	\$ 7,976	110001	458000	1340	68,340
Deputy Marshal	6010a	Other	72	1	1	2	1.00	\$ 61,986	\$ 5,165	\$ 7,976	110001	458000	1340	61,986
Deputy Marshal	6010a	Other	27	1	0	2	1.00	\$ 76,782	\$ 5,165	\$ 7,976	110001	458000	1340	76,782
PSSO I	2005a	Other	8	1	1	1	1.00	\$ 41,952	\$ 3,496	\$ 4,462	110001	458050	1340	41,952
PSSO I	2005a	Other	8	1	1	1	1.00	\$ 41,952	\$ 3,496	\$ 4,462	110001	458050	1340	41,952

Other Salary-Driven Benefits

Superior Court - Shasta
2023-24

Other Salary Driven Benefits Table																		
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits					
A	B	C	D	910302	910301	912501	912701	913301	913501	913502	913699	912402	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above
1	UPEC - General EE-O, No D, V, L	General Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	UPEC - General EE+EE Spouse, D EE-O, V, L	General Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	UPEC - General EE+>1, D EE+>1, V, L	General Unit	UPEC Local 792	1.450%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	UPEC - General OptOut, D EE-O, V, L	General Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
5	UPEC - General EE+1, D EE-O, V, L	General Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
6	UPEC - General EE-O, D EE-O, V, L	General Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
7	UPEC - General EE-O, D EE+1, V, L	General Unit	UPEC Local 792	1.450%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
8	UPEC - General EE+1, D EE+1, V, L	General Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
9	UPEC - General OptOut, No D, V, L	General Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
10	UPEC - General OptOut, D EE+1, No V, L	General Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
11	UPEC - General EE+>1, No D, V, L	General Unit	UPEC Local 792	1.450%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
12	UPEC - General EE+1, D EE+>1, V, L	General Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
13	UPEC - General OptOut, No D, No V, L	General Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
14	UPEC - General EE+1, No D, V, L	General Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
15	UPEC - General EE-O, D EE+>1, V, L	General Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
16	UPEC - General EE+>1, D EE+>1, No V, L	General Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
17	UPEC - General OptOut, D EE+>1, No V, L	General Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
18	UPEC - General OptOut, D EE+>1, V, L	General Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
19	UPEC - General EE Spouse, D EE-O, V, L	General Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
20	UPEC - General EE+>1, D EE+1, V, L	General Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
21	UPEC - General EE-O, D EE+1, No V, L	General Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
22	UPEC - Supervisor EE-O, D EE-O, V, L	Supervisors Unit	UPEC Local 792	1.450%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
23	UPEC - Supervisor EE+1, D EE+1, V, L	Supervisors Unit	UPEC Local 792	1.450%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
24	UPEC - Supervisor EE+1, D EE+>1, V, L	Supervisors Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
25	UPEC - Supervisor OptOut, D EE+>1, V, L	Supervisors Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
26	DMA - Post 8% PC-EE-O, D EE-O, V, L, UA	Deputy Marshal Unit	DMA	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

Other Salary-Driven Benefits

27	DMA - Post 8% EE+1, D EE+Dep., V, L, UA	Deputy Marshal Unit	DMA	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
28	DMA - Post 8% EE+>1, D EE+Dep., V, L, UA	Deputy Marshal Unit	DMA	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
29	DMA - Post 8% OptOut, No D, No V, L, UA	Deputy Marshal Unit	DMA	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
30	DMA - Post 8% OptOut, No D, V, L, UA	Deputy Marshal Unit	DMA	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
31	Confidential >5yrs EE-O, D EE-O, V, L	n/a	n/a	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
32	Confidential >5yrs EE+1, D EE+1, V, L	n/a	n/a	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
33	Confidential >5yrs EE+>1, D EE+>1, V, L	n/a	n/a	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
34	Confidential >5yrs OptOut, D EE+1, No V, L	n/a	n/a	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
35	Manager EE-O, D EE-O, V, L, LTD, 457b, MS, CS	n/a	n/a	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
36	Manager EE-O, D EE-O, V, L, LTD, No 457b, MS, CS	n/a	n/a	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
37	Manager EE-O, D EE+1, V, L, LTD, 457b, MS, CS	n/a	n/a	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
38	Commissioner EE+>1, D EE+>1, V, L, LTD, CS	n/a	n/a	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
39	Commissioner EE+1, D EE+1, V, L, LTD, CS	n/a	n/a	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
40	DMA Non-Post EE-O, D EE-O, V, L, UA	Deputy Marshal Unit	DMA	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
41	DMA Non-Post OptOut, D EE+Dep., V, L, UA	Deputy Marshal Unit	DMA	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
42	DMA Non-Post EE+>1, D EE+Dep., V, L, UA	Deputy Marshal Unit	DMA	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
43	DMA Non-Post EE+>1, D EE+Dep., V, L, UA	Deputy Marshal Unit	DMA	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
44	DMA Non-Post OptOut, No D, No V, L, UA	Deputy Marshal Unit	DMA	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
45	UPEC - General Bilingual EE+1, D EE+1, V, L	General Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
46	UPEC - General Bilingual PC-EE-O, D EE-O, V, L	General Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
47	UPEC - Supervisor EE+1, D EE+1, V, L	Supervisors Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
48	Confidential <5yrs EE-O, D EE-O, V, L	n/a	n/a	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
49	Marshal EE+>1, D EE+Dep., V, L, LTD, 457b, MS, CS	n/a	n/a	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
50	CEO EE-O, D EE-O, V, L, LTD, 457b, MS, CS	n/a	n/a	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
51	ACEO EE-O, D EE+1, V, L, LTD, 457b, MS, CS	n/a	n/a	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
52	Confidential Legal EE+>1, D EE+>1, V, L, LTD, CS	n/a	n/a	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
53	CFO EE+>1, D EE+>1, V, L, LTD, MS, CS	n/a	n/a	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

Other Salary-Driven Benefits

81	Manager - EE-O, D EE-O, V, L, LTD, CS, MP	n/a	n/a	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
82	GenCnsl OptOut, D EE+>1, V, L, LTC, MS, CS	n/a	n/a	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
83	Manager - EE-O, D EE-O, V, L, LTD, 457b, MS, CS	n/a	n/a	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
84	Confidential Legal EE+1, D EE+1, V, L, LTD, CS, MP	n/a	n/a	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
85	UPEC - Supervisor EE- O, D EE+>1, V, L	Supervisors Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
86	UPEC - Supervisor EE+>1, D EE+>1, V, L	Supervisors Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
87	Judicial Officer - No V, Stipend	n/a	n/a	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
88	Judicial Officer - V, Stipend	n/a	n/a	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
89	Confidential - EE-O, D EE+>1, V, L	n/a	n/a	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
90	UPEC - Prof/IJS EE- O, D EE+>1, V, L	Professional Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
91	UPEC - Prof/IT OptOut, NoD, V, L, CS	Professional Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
92	UPEC - Prof/IJS OptOut, NoD, V, L	Professional Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
93	UPEC-Prof/IT EO, D EE-O, V, L, CS	Professional Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
94	UPEC-Prof/IT OptOut, D EE+1, V, L, CS	Professional Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
95	Marshal LT OptOut, ND, NV, L, LTD, MS, CS	n/a	n/a	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
96	Manager OptOut, D EE+>1, V, L, LTD, MS, CS	na	n/a	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
97	Confidential EO, D EE+1, V, L	n/a	n/a	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
98	UPEC -General OptOut, D EE+1, V, L	General Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
99	UPEC - General EO, D EE O, NoV, L	General Unit	UPEC Local 792	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
100				1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
101				1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

Non-Salary-Driven Benefits

Superior Court - Shasta
2023-24

Non-Salary Driven Benefits Table																							
A	B	C	D	Health Insurance						WC	Other Insurance					Deferred Compensatio	Other Benefits						
				910501	910401	913601	910502	910510	J	912501	912701	913301	913501	913502	913699	912402	900301	900301	900328	900301	910611	GL Dropdown	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Permanent	Permanent	Other Pay	Permanent	Retirement-Unfunded Accrued Liability (UAL)	Select benefit from drop-down above	
1	UPEC - General EE-O, No D, V, L	General Unit	UPEC Local 792	\$ 9,907	\$ -	\$ 182	\$ -	\$ -	\$ 10,089	\$ 1,665	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -	
2	UPEC - General EE+EE Spouse, D EE-O, V, L	General Unit	UPEC Local 792	\$ 19,814	\$ 321	\$ 182	\$ -	\$ -	\$ 20,317	\$ 1,665	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -	
3	UPEC - General EE+>1, D EE+>1, V, L	General Unit	UPEC Local 792	\$ 19,292	\$ 475	\$ 182	\$ -	\$ -	\$ 19,949	\$ 1,665	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -	
4	UPEC - General OptOut, D EE-O, V, L	General Unit	UPEC Local 792	\$ 3,600	\$ 321	\$ 182	\$ -	\$ -	\$ 4,103	\$ 1,665	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -	
5	UPEC - General EE+1, D EE-O, V, L	General Unit	UPEC Local 792	\$ 14,939	\$ 321	\$ 182	\$ -	\$ -	\$ 15,442	\$ 1,665	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -	
6	UPEC - General EE-O, D EE-O, V, L	General Unit	UPEC Local 792	\$ 9,907	\$ 321	\$ 182	\$ -	\$ -	\$ 10,410	\$ 1,665	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -	
7	UPEC - General EE-O, D EE+1, V, L	General Unit	UPEC Local 792	\$ 9,907	\$ 475	\$ 182	\$ -	\$ -	\$ 10,564	\$ 1,665	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -	
8	UPEC - General EE+1, D E+1, V, L	General Unit	UPEC Local 792	\$ 9,907	\$ 475	\$ 182	\$ -	\$ -	\$ 10,564	\$ 1,665	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -	
9	UPEC - General OptOut, No D, V, L	General Unit	UPEC Local 792	\$ 3,600	\$ -	\$ 182	\$ -	\$ -	\$ 3,782	\$ 1,665	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -	
10	UPEC - General OptOut, D EE+1, No V, L	General Unit	UPEC Local 792	\$ 3,600	\$ 475	\$ -	\$ -	\$ -	\$ 4,075	\$ 1,665	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -	
11	UPEC - General EE+>1, No D, V, L	General Unit	UPEC Local 792	\$ 19,292	\$ -	\$ 182	\$ -	\$ -	\$ 19,474	\$ 1,665	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -	
12	UPEC - General EE+1, D EE+>1, V, L	General Unit	UPEC Local 792	\$ 14,939	\$ 621	\$ 182	\$ -	\$ -	\$ 15,742	\$ 1,665	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -	
13	UPEC - General OptOut, No D, No V, L	General Unit	UPEC Local 792	\$ 3,600	\$ -	\$ -	\$ -	\$ -	\$ 3,600	\$ 1,665	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -	
14	UPEC - General EE+1, No D, V, L	General Unit	UPEC Local 792	\$ 14,939	\$ -	\$ 182	\$ -	\$ -	\$ 15,121	\$ 1,665	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -	
15	UPEC - General EE-O, D EE+>1, V, L	General Unit	UPEC Local 792	\$ 9,907	\$ 621	\$ 182	\$ -	\$ -	\$ 10,710	\$ 1,665	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -	
16	UPEC - General EE+>1, D EE+>1, No V, L	General Unit	UPEC Local 792	\$ 19,292	\$ 621	\$ -	\$ -	\$ -	\$ 19,913	\$ 1,665	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -	
17	UPEC - General OptOut, D EE+>1, No V, L	General Unit	UPEC Local 792	\$ 3,600	\$ 621	\$ -	\$ -	\$ -	\$ 4,221	\$ 1,665	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -	
18	UPEC - General OptOut, D EE+>1, V, L	General Unit	UPEC Local 792	\$ 3,600	\$ 621	\$ 182	\$ -	\$ -	\$ 4,403	\$ 1,665	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -	
19	UPEC - General EE Spouse, D EE-O, V, L	General Unit	UPEC Local 792	\$ -	\$ 321	\$ 182	\$ -	\$ -	\$ 503	\$ 1,665	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -	
20	UPEC - General EE+>1, D EE+1, V, L	General Unit	UPEC Local 792	\$ 19,292	\$ 475	\$ 182	\$ -	\$ -	\$ 19,949	\$ 1,665	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -	
21	UPEC - General EE-O, D EE+1, No V, L	General Unit	UPEC Local 792	\$ 9,907	\$ 475	\$ -	\$ -	\$ -	\$ 10,382	\$ 1,665	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -	
22	UPEC - Supervisor EE-O, D EE-O, V, L	Supervisors Unit	UPEC Local 792	\$ 9,907	\$ 321	\$ 182	\$ -	\$ -	\$ 10,410	\$ 1,665	\$ -	\$ -	\$ 77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -	
23	UPEC - Supervisor EE+1, D EE+1, V, L	Supervisors Unit	UPEC Local 792	\$ 14,939	\$ 475	\$ 182	\$ -	\$ -	\$ 15,596	\$ 1,665	\$ -	\$ -	\$ 77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -	
24	UPEC - Supervisor EE+1, D EE+>1, V, L	Supervisors Unit	UPEC Local 792	\$ 14,939	\$ 621	\$ 182	\$ -	\$ -	\$ 15,742	\$ 1,665	\$ -	\$ -	\$ 77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -	
25	UPEC - Supervisor OptOut, D EE+>1, V, L	Supervisors Unit	UPEC Local 792	\$ 3,600	\$ 621	\$ 182	\$ -	\$ -	\$ 4,403	\$ 1,665	\$ -	\$ -	\$ 77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -	
26	DMA - Post 8% PC-EE-O, D EE-O, V, L, UA	Deputy Marshal Unit	DMA	\$ 9,907	\$ 321	\$ 182	\$ -	\$ -	\$ 10,410	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ 31,435	\$ -
27	DMA - Post 8% EE+1, D EE+Dep., V, L, UA	Deputy Marshal Unit	DMA	\$ 14,939	\$ 621	\$ 182	\$ -	\$ -	\$ 15,742	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ 31,435	\$ -
28	DMA - Post 8% EE+>1, D EE+Dep., V, L, UA	Deputy Marshal Unit	DMA	\$ 19,292	\$ 621	\$ 182	\$ -	\$ -	\$ 20,095	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ 31,435	\$ -
29	DMA - Post 8% OptOut, No D, No V, L, UA	Deputy Marshal Unit	DMA	\$ 3,600	\$ -	\$ -	\$ -	\$ -	\$ 3,600	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ 31,435	\$ -
30	DMA - Post 8% OptOut, No D, V, L, UA	Deputy Marshal Unit	DMA	\$ 3,600	\$ -	\$ 182	\$ -	\$ -	\$ 3,782	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ 31,435	\$ -
31	Confidential >5yrs EE-O, D EE-O, V, L	n/a	n/a	\$ 9,907	\$ 321	\$ 182	\$ -	\$ -	\$ 10,410	\$ 1,665	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -	
32	Confidential >5yrs EE+1, D EE+1, V, L	n/a	n/a	\$ 19,292	\$ 475	\$ 182	\$ -	\$ -	\$ 19,949	\$ 1,665	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -	
33	Confidential >5yrs EE+>1, D EE+>1, V, L	n/a	n/a	\$ 19,292	\$ 621	\$ 182	\$ -	\$ -	\$ 20,095	\$ 1,665	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -	
34	Confidential >5yrs OptOut, D EE+1, No V, L	n/a	n/a	\$ 3,600	\$ 475	\$ -	\$ -	\$ -	\$ 4,075	\$ 1,665	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -	
35	Manager EE-O, D EE-O, V, L, LTD, 457b, MS, CS	n/a	n/a	\$ 9,907	\$ 321	\$ 182	\$ -	\$ -	\$ 10,410	\$ 1,665	\$ -	\$ -	\$ 122	\$ 132	\$ -	\$ 5,125	\$ 1,300	\$ 1,440	\$ -	\$ -	\$ 8,590	\$ -	
36	Manager EE-O, D EE-O, V, L, LTD, No 457b, MS, CS	n/a	n/a	\$ 9,907	\$ 321	\$ 182	\$ -	\$ -	\$ 10,410	\$ 1,665	\$ -	\$ -	\$ 122	\$ 132	\$ -	\$ -	\$ 650	\$ 1,440	\$ -	\$ -	\$ 8,590	\$ -	
37	Manager EE-O, D EE+1, V, L, LTD, 457b, MS, CS	n/a	n/a	\$ 9,907	\$ 475	\$ 182	\$ -	\$ -	\$ 10,564	\$ 1,665	\$ -	\$ -	\$ 122	\$ 132	\$ -	\$ 5,125	\$ 650	\$ 1,440	\$ -	\$ -	\$ 8,590	\$ -	
38	Commissioner EE+>1, D EE+>1, V, L, LTD, CS	n/a	n/a	\$ 19,292	\$ 621	\$ 182	\$ -	\$ -	\$ 20,095	\$ 1,665	\$ -	\$ -	\$ 122	\$ 132	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ 8,590	\$ -	
39	Commissioner EE+1, D EE+1, V, L, LTD, CS	n/a	n/a	\$ 14,939	\$ 475	\$ 182	\$ -	\$ -	\$ 15,596	\$ 1,665	\$ -	\$ -	\$ 122	\$ 132	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ 8,590	\$ -	

Non-Salary-Driven Benefits

40	DMA Non-Post EE-O, D EE-O, V, L, UA	Deputy Marshal Unit	DMA	\$ 9,907	\$ 321	\$ 182	\$ -	\$ -	\$ 10,410	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ 31,435	\$ -
41	DMA Non-Post OptOut, D EE+Dep., V, L, UA	Deputy Marshal Unit	DMA	\$ 3,600	\$ 621	\$ 182	\$ -	\$ -	\$ 4,403	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ 31,435	\$ -
42	DMA Non-Post EE+1, D EE+Dep., V, L, UA	Deputy Marshal Unit	DMA	\$ 14,939	\$ 621	\$ 182	\$ -	\$ -	\$ 15,742	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ 31,435	\$ -
43	DMA Non-Post EE+>1, D EE+Dep., V, L, UA	Deputy Marshal Unit	DMA	\$ 19,292	\$ 621	\$ 182	\$ -	\$ -	\$ 20,095	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ 31,435	\$ -
44	DMA Non-Post OptOut, No D, No V, L, UA	Deputy Marshal Unit	DMA	\$ 3,600	\$ -	\$ -	\$ -	\$ -	\$ 3,600	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ 31,435	\$ -
45	UPEC - General Bilingual EE+1, D EE+1, V, L	General Unit	UPEC Local 792	\$ 19,292	\$ 475	\$ 182	\$ -	\$ -	\$ 19,949	\$ 1,665	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -
46	UPEC - General Bilingual PC-EE-O, D EE-O, V, L	General Unit	UPEC Local 792	\$ 9,907	\$ 321	\$ 182	\$ -	\$ -	\$ 10,410	\$ 1,665	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -
47	UPEC - Supervisor EE+1, D EE+1, V, L	Supervisors Unit	UPEC Local 792	\$ 14,939	\$ 475	\$ 182	\$ -	\$ -	\$ 15,596	\$ 1,665	\$ -	\$ -	\$ 77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -
48	Confidential <5yrs EE-O, D EE-O, V, L	n/a	n/a	\$ 9,907	\$ 321	\$ 182	\$ -	\$ -	\$ 10,410	\$ 1,665	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -
49	Marshal EE+>1, D EE+Dep., V, L, LTD, 457b, MS, CS	n/a	n/a	\$ 19,292	\$ 621	\$ 182	\$ -	\$ -	\$ 20,095	\$ 1,665	\$ -	\$ -	\$ 122	\$ 132	\$ -	\$ 10,250	\$ 1,300	\$ 1,440	\$ -	\$ -	\$ 31,435	\$ -
50	CEO EE-O, D EE-O, V, L, LTD, 457b, MS, CS	n/a	n/a	\$ 9,907	\$ 321	\$ 182	\$ -	\$ -	\$ 10,410	\$ 1,665	\$ -	\$ -	\$ 122	\$ 132	\$ -	\$ 10,250	\$ 1,950	\$ 1,440	\$ -	\$ -	\$ 8,590	\$ -
51	ACEO EE-O, D EE+1, V, L, LTD, 457b, MS, CS	n/a	n/a	\$ 9,907	\$ 475	\$ 182	\$ -	\$ -	\$ 10,564	\$ 1,665	\$ -	\$ -	\$ 122	\$ 132	\$ -	\$ 10,250	\$ 1,300	\$ 1,440	\$ -	\$ -	\$ 8,590	\$ -
52	Confidential Legal EE+>1, D EE+>1, V, L, LTD, CS	n/a	n/a	\$ 19,292	\$ 621	\$ 182	\$ -	\$ -	\$ 20,095	\$ 1,665	\$ -	\$ -	\$ 122	\$ 132	\$ -	\$ -	\$ -	\$ 1,440	\$ -	\$ 100	\$ 8,590	\$ -
53	CFO EE+>1, D EE+>1, V, L, LTD, MS, CS	n/a	n/a	\$ 19,292	\$ 621	\$ 182	\$ -	\$ -	\$ 20,095	\$ 1,665	\$ -	\$ -	\$ 122	\$ 132	\$ -	\$ -	\$ 650	\$ 1,200	\$ -	\$ -	\$ 8,590	\$ -
54	Mngmnt Legal EE+1, DD EE+>1, V, L, LTD, 457b, MS, CS	n/a	n/a	\$ 14,939	\$ 621	\$ 182	\$ -	\$ -	\$ 15,742	\$ 1,665	\$ -	\$ -	\$ 122	\$ 132	\$ -	\$ 5,125	\$ 650	\$ 1,440	\$ -	\$ -	\$ 8,590	\$ -
55	Mngmnt Legal EE+1, DD EE+>1, V, L, LTD, MS, CS	n/a	n/a	\$ 3,600	\$ 621	\$ 182	\$ -	\$ -	\$ 4,403	\$ 1,665	\$ -	\$ -	\$ 122	\$ 132	\$ -	\$ -	\$ 650	\$ 1,440	\$ -	\$ -	\$ 8,590	\$ -
56	Manager Lngvty EE-O, D EE-O, V, L, LTD, 457b, MS, CS	n/a	n/a	\$ 9,907	\$ 321	\$ 182	\$ -	\$ -	\$ 10,410	\$ 1,665	\$ -	\$ -	\$ 122	\$ 132	\$ -	\$ 10,250	\$ 1,300	\$ 1,440	\$ -	\$ -	\$ 8,590	\$ -
57	Manager Lngvty PC-EE-O, D EE+1, V, L, LTD, 457b, MS, CS	n/a	n/a	\$ 9,907	\$ 475	\$ 182	\$ -	\$ -	\$ 10,564	\$ 1,665	\$ -	\$ -	\$ 122	\$ 132	\$ -	\$ 10,250	\$ 1,300	\$ 1,440	\$ -	\$ -	\$ 8,590	\$ -
58	Manager No Stipend	n/a	n/a	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,665	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -
59	Extra Help	n/a	n/a	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,665	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -
60	UPEC Professional/US EE-O, D EE-O, V, L	Professional Unit	UPEC Local 792	\$ 9,907	\$ 321	\$ 182	\$ -	\$ -	\$ 10,410	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -
61	UPEC Professional/US EE+1, D EE+1, V, L	Professional Unit	UPEC Local 792	\$ 14,939	\$ 475	\$ 182	\$ -	\$ -	\$ 15,596	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -
62	UPEC Professional/US EE+>1, D EE+>1, V, L	Professional Unit	UPEC Local 792	\$ 19,292	\$ 621	\$ 182	\$ -	\$ -	\$ 20,095	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -
63	UPEC Professional OptOut, D EE+>1, V, L	Professional Unit	UPEC Local 792	\$ 3,600	\$ 621	\$ 182	\$ -	\$ -	\$ 4,403	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -
64	UPEC Professional OptOut, D EE+1, V, L	Professional Unit	UPEC Local 792	\$ 3,600	\$ 475	\$ 182	\$ -	\$ -	\$ 4,257	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -
65	UPEC Professional EE-O, D EE-O, V, L	Professional Unit	UPEC Local 792	\$ 9,907	\$ 321	\$ 182	\$ -	\$ -	\$ 10,410	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -
66	UPEC Prof. Sprvsr OptOut, D EE+>1, V, L	Professional Unit	UPEC Local 792	\$ 3,600	\$ 621	\$ 182	\$ -	\$ -	\$ 4,403	\$ 1,665	\$ -	\$ -	\$ 77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -
67	UPEC Professional EE+1, D EE+1, V, L	Professional Unit	UPEC Local 792	\$ 14,939	\$ 475	\$ 182	\$ -	\$ -	\$ 15,596	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -
68	UPEC Professional IT EE+>1, D EE+>1, V, L, CS	Professional Unit	UPEC Local 792	\$ 19,292	\$ 621	\$ 182	\$ -	\$ -	\$ 20,095	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ 1,440	\$ -	\$ -	\$ 8,590	\$ -
69	UPEC Professional IT EE+1, D EE+1, V, L, CS	Professional Unit	UPEC Local 792	\$ 14,939	\$ 475	\$ 182	\$ -	\$ -	\$ 15,596	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ 1,440	\$ -	\$ -	\$ 8,590	\$ -
70	UPEC Professional IT EE-O, D EE-O, V, L, CS	Professional Unit	UPEC Local 792	\$ 9,907	\$ 321	\$ 182	\$ -	\$ -	\$ 10,410	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ 1,440	\$ -	\$ -	\$ 8,590	\$ -
71	DMA - Post 4.5% OptOut, D EE-O, V, L, UA	Deputy Marshal Unit	DMA	\$ 3,600	\$ 321	\$ 182	\$ -	\$ -	\$ 4,103	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ 31,435	\$ -
72	DMA - Post 4.5% EE+>1, D EE+Dep., V, L, UA	Deputy Marshal Unit	DMA	\$ 19,292	\$ 621	\$ 182	\$ -	\$ -	\$ 20,095	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ 31,435	\$ -
73	DMA - Post 4.5% PC-EE-O, D EE-O, V, L, UA	Deputy Marshal Unit	DMA	\$ 9,907	\$ 321	\$ 182	\$ -	\$ -	\$ 10,410	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ 31,435	\$ -
74	DMA - Post 4.5% OptOut, No D, V, L, UA	Deputy Marshal Unit	DMA	\$ 3,600	\$ -	\$ 182	\$ -	\$ -	\$ 3,782	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ 31,435	\$ -
75	DMA - Post 4.5% EE+>1, D EE-O, V, L, UA	Deputy Marshal Unit	DMA	\$ 19,292	\$ 321	\$ 182	\$ -	\$ -	\$ 19,795	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ 31,435	\$ -
76	DMA - Post 4.5% EE+>1, D EE+DEP, No V, L, UA	Deputy Marshal Unit	DMA	\$ 19,292	\$ 621	\$ -	\$ -	\$ -	\$ 19,913	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ 31,435	\$ -
77	DMA - Post 4.5% OptOut, D EE+DEP, V, L, UA	Deputy Marshal Unit	DMA	\$ 3,600	\$ 621	\$ 182	\$ -	\$ -	\$ 4,403	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ 31,435	\$ -
78	DMA - Post 8% EE+>1, D EE+DEP, No V, L, UA	Deputy Marshal Unit	DMA	\$ 19,292	\$ 621	\$ -	\$ -	\$ -	\$ 19,913	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ 31,435	\$ -
79	Manager - EE+>, D EE+>1, V, L, LTD, MS, CS	n/a	n/a	\$ 19,292	\$ 621	\$ 182	\$ -	\$ -	\$ 20,095	\$ 1,665	\$ -	\$ -	\$ 122	\$ 132	\$ -	\$ -	\$ 650	\$ 1,440	\$ -	\$ -	\$ 8,590	\$ -
80	Manager Lngvty, EE+1, D EE+1, V, L, LTD, 457b, MS, CS	n/a	n/a	\$ 14,939	\$ 475	\$ 182	\$ -	\$ -	\$ 15,596	\$ 1,665	\$ -	\$ -	\$ 122	\$ 132	\$ -	\$ 10,250	\$ 1,300	\$ 1,440	\$ -	\$ -	\$ 8,590	\$ -
81	Manager - EE-O, D EE-O, V, L, LTD, CS, MP	n/a	n/a	\$ 9,907	\$ 321	\$ 182	\$ -	\$ -	\$ 10,410	\$ 1,665	\$ -	\$ -	\$ 122	\$ 132	\$ -	\$ -	\$ -	\$ 1,440	\$ -	\$ 100	\$ 8,590	\$ -
82	Gen'nl OptOut, D EE+>1, V, L, LTD, MS, CS	n/a	n/a	\$ 3,600	\$ 621	\$ 182	\$ -	\$ -	\$ 4,403	\$ 1,665	\$ -	\$ -	\$ 122	\$ 132	\$ -	\$ -	\$ 650	\$ 1,440	\$ -	\$ -	\$ 8,590	\$ -
83	Manager - EE-O, D EE-O, V, L, LTD, 457b, MS, CS	n/a	n/a	\$ 9,907	\$ 321	\$ 182	\$ -	\$ -	\$ 10,410	\$ 1,665	\$ -	\$ -	\$ 122	\$ 132	\$ -	\$ 5,125	\$ 650	\$ 1,440	\$ -	\$ -	\$ 8,590	\$ -
84	Confidential Legal EE+1, D EE+1, V, L, LTD, CS, MP	n/a	n/a	\$ 14,939	\$ 475	\$ 182	\$ -	\$ -	\$ 15,596	\$ 1,665	\$ -	\$ -	\$ 122	\$ 132	\$ -	\$ -	\$ -	\$ 1,440	\$ -	\$ 100	\$ 8,590	\$ -
85	UPEC - Supervisor EE-O, D EE+>1, V, L	Supervisors Unit	UPEC Local 792	\$ 9,907	\$ 621	\$ 182	\$ -	\$ -	\$ 10,710	\$ 1,665	\$ -	\$ -	\$ 77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -
86	UPEC - Supervisor EE+>1, D EE+>1, V, L	Supervisors Unit	UPEC Local 792	\$ 19,292	\$ 621	\$ 182	\$ -	\$ -	\$ 20,095	\$ 1,665	\$ -	\$ -	\$ 77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -

Non-Salary-Driven Benefits

87	Judicial Officer - No V, Stipend	n/a	n/a	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,665	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 325	\$ -	\$ -	\$ -	\$ 8,590	\$ -
88	Judicial Officer - V, Stipend	n/a	n/a	\$ -	\$ -	\$ 182	\$ -	\$ -	\$ 182	\$ 1,665	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 325	\$ -	\$ -	\$ -	\$ 8,590	\$ -
89	Confidential - EE-O, D EE+>1, V, L	n/a	n/a	\$ 9,907	\$ 621	\$ 182	\$ -	\$ -	\$ 10,710	\$ 1,665	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -
90	UPEC - Prof/JS EE-O, D EE+1, V, L	Professional Unit	UPEC Local 792	\$ 9,907	\$ 475	\$ 182	\$ -	\$ -	\$ 10,564	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -
91	UPEC - Prof/IT OptOut, NoD, V, L, CS	Professional Unit	UPEC Local 792	\$ 3,600	\$ -	\$ 182	\$ -	\$ -	\$ 3,782	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ 1,440	\$ -	\$ -	\$ 8,590	\$ -
92	UPEC - Prof/JS OptOut, NoD, V, L	Professional Unit	UPEC Local 792	\$ 3,600	\$ -	\$ 182	\$ -	\$ -	\$ 3,782	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -
93	UPEC-Prof/IT EO, D EE-O, V, L, CS	Professional Unit	UPEC Local 792	\$ 9,907	\$ 321	\$ 182	\$ -	\$ -	\$ 10,410	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -
94	UPEC-Prof/IT OptOut, D EE+1, V, L, CS	Professional Unit	UPEC Local 792	\$ 3,600	\$ 475	\$ 182	\$ -	\$ -	\$ 4,257	\$ 1,665	\$ -	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -
95	Marshal LT OptOut, ND, NV, L, LTD, MS, CS	n/a	n/a	\$ 3,600	\$ -	\$ -	\$ -	\$ -	\$ 3,600	\$ 1,665	\$ -	\$ -	\$ 122	\$ -	\$ -	\$ -	\$ 650	\$ 1,440	\$ -	\$ -	\$ 31,435	\$ -
96	Manager OptOut, D EE+>1, V, L, LTD, MS, CS	na	n/a	\$ 3,600	\$ 621	\$ 182	\$ -	\$ -	\$ 4,403	\$ 1,665	\$ -	\$ -	\$ 122	\$ 132	\$ -	\$ -	\$ 650	\$ 1,440	\$ -	\$ -	\$ 8,590	\$ -
97	Confidential EO, D EE+1, V, L	n/a	n/a	\$ 9,907	\$ 475	\$ 182	\$ -	\$ -	\$ 10,564	\$ 1,665	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -
98	UPEC - General OptOut, D EE+1, V, L	General Unit	UPEC Local 792	\$ 3,600	\$ 475	\$ 182	\$ -	\$ -	\$ 4,257	\$ 1,665	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -
99	UPEC - General EO, D EE O, NoV, L	General Unit	UPEC Local 792	\$ 9,907	\$ 321	\$ -	\$ -	\$ -	\$ 10,228	\$ 1,665	\$ -	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,590	\$ -
100				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Retirement Benefits

Superior Court - Shasta
2023-24

Retirement Table

Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	70002	CaIPERS MISC	9.850%	0.000%	9.850%
2	78001	CaIPERS SAFETY	19.590%	0.000%	19.590%
3	0	Extra Help	0.000%	0.000%	0.000%
4					0.000%
5					0.000%
6					0.000%
7					0.000%
8					0.000%
9					0.000%
10					0.000%
11					0.000%
12					0.000%
13					0.000%
14					0.000%
15					0.000%
16					0.000%
17					0.000%
18					0.000%
19					0.000%
20					0.000%

Base Salary Adjustment

Superior Court - Shasta
2023-24

Base Salary Adjustment Table

Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	UPEC - General EE-O, No D, V, L	1						0.00%
2	UPEC - General EE+EE Spouse, D EE-O, V, L	2						0.00%
3	UPEC - General EE+>1, D EE+>1, V, L	3						0.00%
4	UPEC - General OptOut, D EE-O, V, L	4						0.00%
5	UPEC - General EE+1, D EE-O, V, L	5						0.00%
6	UPEC - General EE-O, D EE-O, V, L	6						0.00%
7	UPEC - General EE-O, D EE+1, V, L	7						0.00%
8	UPEC - General EE+1, D E+1, V, L	8						0.00%
9	UPEC - General OptOut, No D, V, L	9						0.00%
10	UPEC - General OptOut, D EE+1, No V, L	10						0.00%
11	UPEC - General EE+>1, No D, V, L	11						0.00%
12	UPEC - General EE+1, D EE+>1, V, L	12						0.00%
13	UPEC - General OptOut, No D, No V, L	13						0.00%
14	UPEC - General EE+1, No D, V, L	14						0.00%
15	UPEC - General EE-O, D EE+>1, V, L	15						0.00%
16	UPEC - General EE+>1, D EE+>1, No V, L	16						0.00%
17	UPEC - General OptOut, D EE+>1, No V, L	17						0.00%
18	UPEC - General OptOut, D EE+>1, V, L	18						0.00%
19	UPEC - General EE Spouse, D EE O, V, L	19						0.00%
20	UPEC - General EE+>1, D EE+1, V, L	20						0.00%
21	UPEC - General EE-O, D EE+1, No V, L	21						0.00%
22	UPEC - Supervisor EE-O, D EE-O, V, L	22						0.00%
23	UPEC - Supervisor EE+1, D EE+1, V, L	23						0.00%
24	UPEC - Supervisor EE+1, D EE+>1, V, L	24						0.00%
25	UPEC - Supervisor OptOut, D EE+>1, V, L	25						0.00%
26	DMA - Post 8% PC-EE-O, D EE-O, V, L, UA	26						0.00%
27	DMA - Post 8% EE+1, D EE+Dep., V, L, UA	27						0.00%
28	DMA - Post 8% EE+>1, D EE+Dep., V, L, UA	28						0.00%
29	DMA - Post 8% OptOut, No D, No V, L, UA	29						0.00%
30	DMA - Post 8% OptOut, No D, V, L, UA	30						0.00%
31	Confidential >5yrs EE-O, D EE-O, V, L	31						0.00%
32	Confidential >5yrs EE+1, D EE+1, V, L	32						0.00%
33	Confidential >5yrs EE+>1, D EE+>1, V, L	33						0.00%
34	Confidential >5yrs OptOut, D EE+1, No V, L	34						0.00%
35	Manager EE-O, D EE-O, V, L, LTD, 457b, MS, CS	35						0.00%
36	Manager EE-O, D EE-O, V, L, LTD, No 457b, MS, CS	36						0.00%
37	Manager EE-O, D EE+1, V, L, LTD, 457b, MS, CS	37						0.00%
38	Commissioner EE+>1, D EE+>1, V, L, LTD, CS	38						0.00%
39	Commissioner EE+1, D EE+1, V, L, LTD, CS	39						0.00%
40	DMA Non-Post EE-O, D EE-O, V, L, UA	40						0.00%
41	DMA Non-Post OptOut, D EE+Dep., V, L, UA	41						0.00%
42	DMA Non-Post EE+1, D EE+Dep., V, L, UA	42						0.00%
43	DMA Non-Post EE+>1, D EE+Dep., V, L, UA	43						0.00%
44	DMA Non-Post OptOut, No D, No V, L, UA	44						0.00%
45	UPEC - General Bilingual EE+1, D EE+1, V, L	45						0.00%
46	UPEC - General Bilingual PC-EE-O, D EE-O, V, L	46						0.00%

Base Salary Adjustment

47	UPEC - Supervisor EE+1, D EE+1, V, L	47						0.00%
48	Confidential <5yrs EE-O, D EE-O, V, L	48						0.00%
49	Marshal EE+>1, D EE+Dep., V, L, LTD, 457b, MS, CS	49						0.00%
50	CEO EE-O, D EE-O, V, L, LTD, 457b, MS, CS	50						0.00%
51	ACEO EE-O, D EE+1, V, L, LTD, 457b, MS, CS	51						0.00%
52	Confidential Legal EE+>1, D EE+>1, V, L, LTD, CS	52						0.00%
53	CFO EE+>1, D EE+>1, V, L, LTD, MS, CS	53						0.00%
54	Mngmnt Legal EE+1, DD EE+>1, V, L, LTD, 457b, MS, CS	54						0.00%
55	Mngmnt Legal EE+1, DD EE+>1, V, L, LTD, MS, CS	55						0.00%
56	Manager Lngvty EE-O, D EE-O, V, L, LTD, 457b, MS, CS	56						0.00%
57	Manager Lngvty PC-EE-O, D EE+1, V, L, LTD, 457b, MS, CS	57						0.00%
58	Manager No Stipend	58						0.00%
59	Extra Help	59						0.00%
60	UPEC Professional/IJS EE-O, D EE-O, V, L	60						0.00%
61	UPEC Professional/IJS EE+1, D EE+1, V, L	61						0.00%
62	UPEC Professional/IJS EE+>1, D EE+>1, V, L	62						0.00%
63	UPEC Professional OptOut, D EE+>1, V, L	63						0.00%
64	UPEC Professional OptOut, D EE+1, V, L	64						0.00%
65	UPEC Professional EE-O, D EE-O, V, L	65						0.00%
66	UPEC Prof. Sprvsr OptOut, D EE+>1, V, L	66						0.00%
67	UPEC Professional EE+1, D EE+1, V, L	67						0.00%
68	UPEC Professional IT EE+>1, D EE+>1, V, L, CS	68						0.00%
69	UPEC Professional IT EE+1, D EE+1, V, L, CS	69						0.00%
70	UPEC Professional IT EE-O, D EE-O, V, L, CS	70						0.00%
71	DMA - Post 4.5% OptOut, D EE-O, V, L, UA	71						0.00%
72	DMA - Post 4.5% EE+>1, D EE+Dep., V, L, UA	72						0.00%
73	DMA - Post 4.5% PC-EE-O, D EE-O, V, L, UA	73						0.00%
74	DMA - Post 4.5% OptOut, No D, V, L, UA	74						0.00%
75								0.00%

Facility Table

Superior Court - Shasta
2023-24

Facility Table

Facility Row #	Facility Code Number	Facility Name
1	1001	MAIN COURTHOUSE
2	2002	JUSTICE CENTER
3	4004	BURNEY BRANCH COURT
4	5005	JUVENILE HALL
5	3003	MODULAR
6		
7		
8		
9		