

Judicial Council of California

Schedule 7A

Certification

2022-23

Court: Superior Court - Tehama

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2022, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.

Ken Harrison

Signature of Presiding Judge or Executive Officer

Judicial Council of California

**Trial Court Funding Act of 1997
SCHEDULE 7A
Salary and Position Worksheet
Transmittal and Submission
2022-23**

Court System: Superior Court - Tehama
County Number
(for JCC staff
use): 52

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the total salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Kevin Harrigan/Court Executive Officer
Contact's Phone: (530) 529-6135
E-mail Address: kharrigan@tehamacourt.ca.gov

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Angie Kiefer/Chief Financial Officer
Preparer's Phone: (530) 527-7163
E-mail Address: akiefer@tehamacourt.ca.gov

Superior Court - Tehama

Comments Worksheet	
Schedule 7A Worksheet	
Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.	
1	Bilingual
2	Longevity
3	Cell Phone Allowance
4	Insurance in Lieu
5	Auto Allowance
Benefits Worksheets	
Example: Retirement contributions include pension obligation bonds or certificates of participation.	
1	
2	
3	
4	
Base Salary Adjustment Worksheet	
Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.	
1	
2	
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General comments	
1	
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Schedule 7A

Superior Court - Tehama

Summary of Salary & Benefit Budgets for All Authorized Positions	2022-23
Salary	\$ 3,252,085.81
OASDI & Medicare	\$ 245,276.21
Retirement	\$ 1,013,931.02
Deferred Compensation	\$ -
Workers' Compensation	\$ 58,812.16
Health Insurance	\$ 954,158.40
Other Insurance	\$ 9,866.32
Other Benefits (Salary Driven and Non Salary Driven)	\$ -
Total Salary and Benefit Budget	\$ 5,534,129.91

Schedule 7A: Salary and Position Worksheet
2022-23

Superior Court - Tehama

.TXT

Superior Court - Tehama

Superior Court - Tehama

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Court Serv. Asst I	2002a	Other	1	1	1	5	0.75	\$ 34,365	\$ 2,713	\$ 3,373	110001	520100		1211	25,774
Court Serv. Asst I	2002a	Other	1	1	1	5	0.25	\$ 34,365	\$ 2,713	\$ 3,373	110001	520100		1212	8,591
Court Serv. Asst I	2002a	Other	1	1	1	5	1.00	\$ 37,092	\$ 2,713	\$ 3,373	110001	520100		1212	37,092
Executive Assistant	5006b	Other	2	1	1	1	0.50	\$ 90,279	\$ 5,916	\$ 7,351	110001	520100		1100	45,140
Executive Assistant	5006b	Other	2	1	1	1	0.25	\$ 90,279	\$ 5,916	\$ 7,351	110001	520100	O-521701	1320	22,570
Executive Assistant	5006b	Other	2	1	1	1	0.10	\$ 90,279	\$ 5,916	\$ 7,351	110001	520100		1330	9,028
Executive Assistant	5006b	Other	2	1	1	1	0.15	\$ 90,279	\$ 5,916	\$ 7,351	110001	520100		9100	13,542
Court Reporter	2006a	Other	7	1	1	5	1.00	\$ 76,764	\$ 6,281	\$ 6,407	110001	520100		1100	76,764
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 67,751	\$ 4,231	\$ 5,260	110001	520100		1100	16,938
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 67,751	\$ 4,231	\$ 5,260	110001	520100		1231	16,938
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.15	\$ 67,751	\$ 4,231	\$ 5,260	110001	520100		1232	10,163
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 67,751	\$ 4,231	\$ 5,260	110001	520100		1233	16,938
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.10	\$ 67,751	\$ 4,231	\$ 5,260	110001	520100		1234	6,775
Court Reporter	2006a	Other	7	1	1	1	1.00	\$ 78,684	\$ 6,281	\$ 6,407	110001	520100		1100	78,684
Court Serv. Asst III	2003a	Other	1	1	1	5	0.50	\$ 50,678	\$ 3,647	\$ 4,536	110001	520100		1100	25,339
Court Serv. Asst III	2003a	Other	1	1	1	5	0.25	\$ 50,678	\$ 3,647	\$ 4,536	110001	520100		1211	12,670
Court Serv. Asst III	2003a	Other	1	1	1	5	0.25	\$ 50,678	\$ 3,647	\$ 4,536	110001	520100		1212	12,670
Court Serv. Asst I	2002a	Other	1	1	1	5	0.25	\$ 34,860	\$ 2,713	\$ 3,373	110001	520100		1220	8,715
Court Serv. Asst I	2002a	Other	1	1	1	5	0.50	\$ 34,860	\$ 2,713	\$ 3,373	110001	520100		1231	17,430
Court Serv. Asst I	2002a	Other	1	1	1	5	0.25	\$ 34,860	\$ 2,713	\$ 3,373	110001	520100		1232	8,715
Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	\$ 46,520	\$ 3,647	\$ 4,536	110001	520100		1100	23,260
Court Serv. Asst III	2003a	Other	1	1	1	1	0.25	\$ 46,520	\$ 3,647	\$ 4,536	110001	520100		1211	11,630
Court Serv. Asst III	2003a	Other	1	1	1	1	0.25	\$ 46,520	\$ 3,647	\$ 4,536	110001	520100		1212	11,630
Court Serv. Asst II	2002a	Other	1	1	1	1	0.50	\$ 45,279	\$ 2,996	\$ 4,536	110001	520100		1211	22,640
Court Serv. Asst II	2002a	Other	1	1	1	1	0.50	\$ 45,279	\$ 2,996	\$ 4,536	110001	520100		1212	22,640
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.50	\$ 53,912	\$ 3,647	\$ 4,536	110001	520100		1211	26,956
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.50	\$ 53,912	\$ 3,647	\$ 4,536	110001	520100		1212	26,956
Court Serv. Asst I	2002a	Other	1	1	1	5	0.10	\$ 38,493	\$ 2,713	\$ 3,373	110001	520100		1100	3,849
Court Serv. Asst I	2002a	Other	1	1	1	5	0.20	\$ 38,493	\$ 2,713	\$ 3,373	110001	520100		1220	7,699
Court Serv. Asst I	2002a	Other	1	1	1	5	0.50	\$ 38,493	\$ 2,713	\$ 3,373	110001	520100		1231	19,247
Court Serv. Asst I	2002a	Other	1	1	1	5	0.20	\$ 38,793	\$ 2,713	\$ 3,373	110001	520100		1232	7,759
Business Systems Analyst	4001a	Other	2	1	1	1	1.00	\$ 90,279	\$ 6,064	\$ 7,535	110001	520100		1310	90,279
Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	\$ 59,779	\$ 3,647	\$ 4,536	110001	520100		1211	29,890
Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	\$ 59,779	\$ 3,647	\$ 4,536	110001	520100		1212	29,890
Court Office Assistant I	5003a	Other	1	1	1	1	0.50	\$ 31,824	\$ 2,637	\$ 2,652	110001	520100		1211	15,912
Court Office Assistant I	5003a	Other	1	1	1	1	0.50	\$ 31,824	\$ 2,637	\$ 2,652	110001	520100		1212	15,912
Commissioner	2014	Other	4	1	1	2	0.80	\$ 205,478	\$ 12,984	\$ 12,984	190100	520100	G-521059-1-22	1100	164,382
Court Executive Officer	1001	Manager	3	1	1	1	1.00	\$ 186,204	\$ 14,506	\$ 15,513	110001	520100		9100	186,204
Court Serv. Asst. III	2003a	Other	1	1	1	5	0.30	\$ 50,467	\$ 3,647	\$ 4,536	110001	520100		1100	15,140
Court Serv. Asst. III	2003a	Other	1	1	1	5	0.25	\$ 50,467	\$ 3,647	\$ 4,536	110001	520100		1220	12,617
Court Serv. Asst. III	2003a	Other	1	1	1	5	0.25	\$ 50,467	\$ 3,647	\$ 4,536	110001	520100		1231	12,617
Court Serv. Asst. III	2003a	Other	1	1	1	5	0.20	\$ 50,467	\$ 3,647	\$ 4,536	110001	520100		1232	10,093
IT Technician	4004a	Other	2	1	1	5	1.00	\$ 57,591	\$ 4,422	\$ 5,496	110001	520100		9500	57,591
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.50	\$ 51,494	\$ 3,647	\$ 4,536	110001	520100		1100	25,747
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.50	\$ 51,494	\$ 3,647	\$ 4,536	110001	520100		1212	25,747
Court Division Manager	1003	Supervisor	6	1	1	1	0.30	\$ 89,841	\$ 5,888	\$ 7,315	110001	520100		1100	26,952
Court Division Manager	1003	Supervisor	6	1	1	1	0.10	\$ 89,841	\$ 5,888	\$ 7,315	110001	520100		1220	8,984
Court Division Manager	1003	Supervisor	6	1	1	1	0.20	\$ 89,841	\$ 5,888	\$ 7,315	110001	520100		1231	17,968
Court Division Manager	1003	Supervisor	6	1	1	1	0.20	\$ 89,841	\$ 5,888	\$ 7,315	110001	520100		1232	17,968
Court Division Manager	1003	Supervisor	6	1	1	1	0.10	\$ 89,841	\$ 5,888	\$ 7,315	110001	520100		1233	8,984
Court Division Manager	1003	Supervisor	6	1	1	1	0.10	\$ 89,841	\$ 5,888	\$ 7,315	110001	520100		1234	8,984
Court Serv. Asst. III	2002a	Other	1	1	1	5	0.75	\$ 47,459	\$ 3,647	\$ 4,536	110001	520100		1211	35,594
Court Serv. Asst. III	2002a	Other	1	1	1	5	0.25	\$ 47,459	\$ 3,647	\$ 4,536	110001	520100		1212	11,865
Chief Financial Officer	1003	Supervisor	2	1	1	1	1.00	\$ 110,591	\$ 7,243	\$ 9,005	110001	520100		9200	110,591
Court Serv. Asst III	2003a	Other	1	1	1	1	0.25	\$ 54,345	\$ 3,647	\$ 4,536	110001	520100		1100	13,586
Court Serv. Asst III	2003a	Other	1	1	1	1	0.25	\$ 54,345	\$ 3,647	\$ 4,536	110001	520100		1231	13,586
Court Serv. Asst III	2003a	Other	1	1	1	1	0.15	\$ 54,345	\$ 3,647	\$ 4,536	110001	520100		1232	8,152
Court Serv. Asst III	2003a	Other	1	1	1	1	0.25	\$ 54,345	\$ 3,647	\$ 4,536	110001	520100		1233	13,586
Court Serv. Asst III	2003a	Other	1	1	1	1	0.10	\$ 54,345	\$ 3,647	\$ 4,536	110001	520100		1234	5,435
Interpreter	2019a	Other	5	1	1	1	1.00	\$ 88,968	\$ 7,414	\$ 7,414	110001	520100		1320	88,968

Schedule 7A: Salary and Position Worksheet

2022-23

Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.50	\$ 67,751	\$ 4,231	\$ 5,260	11001	520100	1100	33,876
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.50	\$ 67,751	\$ 4,231	\$ 5,260	11001	520100	1212	33,876
Court Serv. Asst I	2002a	Other	1	1	1	5	0.10	\$ 33,810	\$ 2,713	\$ 3,373	11001	520100	1100	3,381
Court Serv. Asst I	2002a	Other	1	1	1	5	0.20	\$ 33,810	\$ 2,713	\$ 3,373	11001	520100	1220	6,762
Court Serv. Asst I	2002a	Other	1	1	1	5	0.50	\$ 33,810	\$ 2,713	\$ 3,373	11001	520100	1231	16,905
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.20	\$ 33,810	\$ 2,713	\$ 3,373	11001	520100	1232	6,762
IT Technician	4004a	Other	2	1	1	5	1.00	\$ 66,571	\$ 4,422	\$ 5,496	11001	520100	9500	66,571
Court Serv. Asst II	2002a	Other	1	1	1	1	0.75	\$ 40,120	\$ 2,996	\$ 3,720	11001	520100	1211	30,090
Court Serv. Asst II	2002a	Other	1	1	1	1	0.25	\$ 40,120	\$ 2,996	\$ 3,720	11001	520100	1212	10,030
Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	\$ 54,345	\$ 3,647	\$ 4,536	11001	520100	1100	27,173
Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	\$ 54,345	\$ 3,647	\$ 4,536	11001	520100	1212	27,173
Administrative Assistant	5002	Other	2	1	1	1	0.25	\$ 56,783	\$ 3,812	\$ 4,739	11001	520100	9100	14,196
Administrative Assistant	5002	Other	2	1	1	1	0.25	\$ 56,783	\$ 3,812	\$ 4,739	11001	520100	9300	14,196
Administrative Assistant	5002	Other	2	1	1	1	0.25	\$ 56,783	\$ 3,812	\$ 4,739	11001	520100	9200	14,196
Administrative Assistant	5002	Other	2	1	1	1	0.25	\$ 56,783	\$ 3,812	\$ 4,739	11001	520100	1310	14,196
Assistant CEO/Human Resources Manager	1002	Manager	2	1	1	1	0.50	\$ 145,749	\$ 9,134	\$ 11,354	11001	520100	9100	72,875
Assistant CEO/Human Resources Manager	1002	Manager	2	1	1	1	0.50	\$ 145,749	\$ 9,134	\$ 11,354	11001	520100	9300	72,875
Court Serv. Asst II	2002a	Other	1	1	1	5	0.75	\$ 44,848	\$ 2,996	\$ 3,720	11001	520100	1211	33,636
Court Serv. Asst II	2002a	Other	1	1	1	5	0.25	\$ 44,848	\$ 2,996	\$ 3,720	11001	520100	1212	11,212
Court Services Specialist	2002a	Other	2	1	1	5	0.40	\$ 46,871	\$ 3,150	\$ 3,912	11001	520100	1231	18,748
Court Services Specialist	2002a	Other	2	1	1	5	0.20	\$ 46,871	\$ 3,150	\$ 3,912	11001	520100	1232	9,374
Court Services Specialist	2002a	Other	2	1	1	5	0.40	\$ 46,871	\$ 3,150	\$ 3,912	11001	520100	1330	18,748
IT Director	1003	Supervisor	2	1	1	5	1.00	\$ 110,775	\$ 7,390	\$ 9,185	11001	520100	9500	110,775
Court Division Manager	1003	Supervisor	6	1	1	1	0.50	\$ 87,649	\$ 5,888	\$ 7,315	11001	520100	1100	43,825
Court Division Manager	1003	Supervisor	6	1	1	1	0.25	\$ 87,649	\$ 5,888	\$ 7,315	11001	520100	1211	21,912
Court Division Manager	1003	Supervisor	6	1	1	1	0.25	\$ 87,649	\$ 5,888	\$ 7,315	11001	520100	1212	21,912
Court Serv. Asst II	2002a	Other	1	1	1	1	0.25	\$ 44,224	\$ 2,996	\$ 3,720	11001	520100	1100	11,056
Court Serv. Asst II	2002a	Other	1	1	1	1	0.25	\$ 44,224	\$ 2,996	\$ 3,720	11001	520100	1231	11,056
Court Serv. Asst II	2002a	Other	1	1	1	1	0.15	\$ 44,224	\$ 2,996	\$ 3,720	11001	520100	1232	6,634
Court Serv. Asst II	2002a	Other	1	1	1	1	0.25	\$ 44,224	\$ 2,996	\$ 3,720	11001	520100	1233	11,056
Court Serv. Asst II	2002a	Other	1	1	1	1	0.10	\$ 44,224	\$ 2,996	\$ 3,720	11001	520100	1234	4,422
Court Serv. Asst III	2003a	Other	1	1	1	1	0.30	\$ 57,062	\$ 3,647	\$ 4,536	11001	520100	1100	17,119
Court Serv. Asst III	2003a	Other	1	1	1	1	0.25	\$ 57,062	\$ 3,647	\$ 4,536	11001	520100	1220	14,266
Court Serv. Asst III	2003a	Other	1	1	1	1	0.25	\$ 57,062	\$ 3,647	\$ 4,536	11001	520100	1231	14,266
Court Serv. Asst III	2003a	Other	1	1	1	1	0.20	\$ 57,062	\$ 3,647	\$ 4,536	11001	520100	1232	11,412
Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	\$ 55,703	\$ 3,647	\$ 4,536	11001	520100	1100	27,852
Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	\$ 55,703	\$ 3,647	\$ 4,536	11001	520100	1212	27,852
Accounting Technician	3002a	Other	2	1	1	1	1.00	\$ 88,077	\$ 5,916	\$ 7,351	11001	520100	9200	88,077
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 64,599	\$ 4,231	\$ 5,260	11001	520100	1100	16,150
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 64,599	\$ 4,231	\$ 5,260	11001	520100	1211	16,150
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.50	\$ 64,599	\$ 4,231	\$ 5,260	11001	520100	1212	32,300
Court Serv. Asst. III	2003a	Other	1	1	1	5	0.30	\$ 48,834	\$ 3,647	\$ 4,536	11001	520100	1100	14,650
Court Serv. Asst. III	2003a	Other	1	1	1	5	0.25	\$ 48,834	\$ 3,647	\$ 4,536	11001	520100	1220	12,209
Court Serv. Asst. III	2003a	Other	1	1	1	5	0.25	\$ 48,834	\$ 3,647	\$ 4,536	11001	520100	1231	12,209
Court Serv. Asst. III	2003a	Other	1	1	1	5	0.20	\$ 48,834	\$ 3,647	\$ 4,536	11001	520100	1232	9,767
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.30	\$ 63,024	\$ 4,231	\$ 5,260	11001	520100	1100	18,907
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 63,024	\$ 4,231	\$ 5,260	11001	520100	1220	15,756
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 63,024	\$ 4,231	\$ 5,260	11001	520100	1231	15,756
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.20	\$ 63,024	\$ 4,231	\$ 5,260	11001	520100	1232	12,605
Family Court Services Director	2018a	Supervisor	2	1	0	5	1.00	\$ 99,862	\$ 7,390	\$ 9,185	11001	520100	1231	99,862
Court Operations Manager	1004	Manager	2	1	0	5	1.00	\$ 93,376	\$ 6,896	\$ 8,569	11001	520100	1100	93,376
Court Office Assistant I	5003a	Other	1	1	0	5	1.00	\$ 31,824	\$ 2,600	\$ 2,652	11001	520100	1211	31,824
Court Serv Asst. IV	2003a	Other	1	1	0	5	1.00	\$ 57,192	\$ 4,231	\$ 5,260	11001	520100	1212	57,192
Temporary Help	5999	Other	8	1	0	3	0.50	\$ 42,950	\$ 3,579	\$ 3,580	11001	520100	1310	21,475
Temporary Help	5999	Other	8	1	0	3	0.50	\$ 67,200	\$ 5,600	\$ 5,600	11001	520100	1310	33,600
Totals ----->							47.80							\$ 3,252,086

**Other Salary-Driven Benefits
2022-23**

Superior Court - Tehama

Note: For Other Benefits, please select the GL account for the benefit you would like to add in Row 8. The row below will populate the GL description in Row 9.

Other Salary Driven Benefits Table																				
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits							
A	B	C	D	910302	910301	912501	912701	913301	913501	913502	913699	912402	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	
1	Managers			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	Unrepresented Court Managers			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	Unrepresented CEO			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	Unrepresented Commissioner			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
5	Region 3 - CA Federation of Interpreters			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
6	Operating Engineers, Local No. 39 Managers			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
7	Unrepresented Court Reporter			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
8	Temp Help			1.450%	6.200%	0.000%	0.000%	0.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

**Non-Salary-Driven Benefits
2022-23**

Superior Court - Tehama

Note: For Other Benefits, please select the GL account for the benefit you would like to add in Row 8. The row below will populate the GL description in Row 9.

Non-Salary Driven Benefits Table																								
				Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits							
A	B	C	D	910501	910401	913601	910502	910599	J	912501	912701	913301	913501	913502	913699	912402	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	
1	Operating Engineers, Local No. 39 Non-Managers			\$ -	\$ -	\$ -	\$ -	\$ 20,388	\$ 20,388	\$ 1,230	\$ -	\$ -	\$ -	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	Unrepresented Court Managers			\$ -	\$ -	\$ -	\$ -	\$ 20,388	\$ 20,388	\$ 1,230	\$ -	\$ -	\$ 151	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	Unrepresented CEO			\$ -	\$ -	\$ -	\$ -	\$ 20,388	\$ 20,388	\$ 1,230	\$ -	\$ -	\$ 151	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4	Unrepresented Commissioner			\$ -	\$ -	\$ -	\$ -	\$ 20,388	\$ 20,388	\$ 1,230	\$ -	\$ -	\$ 151	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5	Region 3 - CA Federation of Interpreters			\$ -	\$ -	\$ -	\$ -	\$ 20,388	\$ 20,388	\$ 1,230	\$ -	\$ -	\$ -	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6	Operating Engineers, Local No. 39 Managers			\$ -	\$ -	\$ -	\$ -	\$ 20,388	\$ 20,388	\$ 1,230	\$ -	\$ -	\$ 151	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	Unrepresented Court Reporter			\$ -	\$ -	\$ -	\$ -	\$ 20,388	\$ 20,388	\$ 1,230	\$ -	\$ -	\$ -	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8	Temp Help			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,230	\$ -	\$ -	\$ -	\$ -	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Retirement Benefits

Superior Court - Tehama

Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	5201	CalPers - Tehama County - Classic	31.798%	0.000%	31.798%
2	5201	CalPers - Tehama County - Commissioner	31.798%	0.000%	31.798%
4	5201a	Operating Engineers, Local No. 39 Managers	31.798%	0.000%	31.798%
5	5201	CalPers - Tehama County - PEPPA	31.548%	0.000%	31.548%

Base Salary Adjustment

Superior Court - Tehama

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Operating Engineers, Local No. 39 Non-Managers	1	Yes	7/31/2022	NSI/COLA			2.00%
2	Unrepresented Court Managers	2	Yes	7/31/2022	NSI/COLA			2.00%
3	Unrepresented CEO	3	Yes	7/31/2022	NSI/COLA			2.00%
4	Unrepresented Commissioner	4	Yes	7/31/2022	NSI/COLA			1.80%
5	Region 3 - CA Federation of Interpreters	5	Don't know				2/1/2023	0.00%
6	Operating Engineers, Local No. 39 Managers	6	Yes	7/31/2022	NSI/COLA			2.00%
7	Unrepresented Court Reporter	7	Yes	7/31/2022	NSI/COLA			2.00%
8	Temp Help	8	Don't Know				2/1/2023	0.00%
9	Unrepresented CEO	3	Yes	8/1/2022	NSI/COLA			5.00%
10	Unrepresented Court Managers	2	Yes	8/1/2022	NSI/COLA	1 unrepresented Court Manager (Assistant CEO) received an additional adjustment of 5%		5.00%

Facility Table

Superior Court - Tehama

Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	New Courthouse, Red Bluff