

Judicial Council of California

Schedule 7A

Certification

2022-23

Court: Superior Court - Santa Cruz

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2022, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.

Jim Owen for Alex Galvo

Signature of Presiding Judge or Executive Officer

Judicial Council of California

**Trial Court Funding Act of 1997
SCHEDULE 7A
Salary and Position Worksheet
Transmittal and Submission
2022-23**

Court System: Superior Court - Santa Cruz
County Number
(for JCC staff
use): Superior Court - Santa Cruz

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the total salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Jim Owen
Contact's Phone: 831-420-2329
E-mail Address: james.owen@santacruzcourt.org

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Jim Owen
Preparer's Phone: 831-420-2329
E-mail Address: james.owen@santacruzcourt.org

Superior Court - Santa Cruz

| Comments Worksheet | |
|---|---|
| Schedule 7A Worksheet | |
| | Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries. |
| 1 | |
| 2 | |
| 3 | |
| 4 | |
| Benefits Worksheets | |
| | Example: Retirement contributions include pension obligation bonds or certificates of participation. |
| 1 | |
| 2 | |
| 3 | |
| 4 | |
| Base Salary Adjustment Worksheet | |
| | Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019. |
| 1 | |
| 2 | |
| 3 | |
| 4 | |
| General comments | |
| 1 | |
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| 10 | |

Schedule 7A

Superior Court - Santa Cruz

| Summary of Salary & Benefit Budgets for All Authorized Positions | 2022-23 |
|---|-------------------------|
| Salary | \$ 11,201,239.30 |
| OASDI & Medicare | \$ 845,376.45 |
| Retirement | \$ 3,213,635.56 |
| Deferred Compensation | \$ - |
| Workers' Compensation | \$ 195,310.31 |
| Health Insurance | \$ 2,126,037.00 |
| Other Insurance | \$ 101,672.35 |
| Other Benefits (Salary Driven and Non Salary Driven) | \$ 194,072.36 |
| Total Salary and Benefit Budget | \$ 17,877,343.33 |

**Schedule 7A: Salary and Position Worksheet
2022-23**

Superior Court - Santa Cruz

#NAME?

Superio.TXT

Superior Court - Santa Cruz

Superior Court - Santa Cruz

Superior Court - Santa Cruz

| A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P | Q |
|--------------------------------------|---------------|------------------------------|--------------------------------------|---------------------|---------------------|--|----------------------------|----------------|---------------|--------------------------|---------------------|--------|-------------|---------------|------------------------|---------------------------|
| Position Classification | Model Class # | Manager, Supervisor or Other | Position Number (For Court Use Only) | Employee Org. Row # | Facility Code Row # | Position Status - Filled (1) or Vacant (0) | Retirement Plan Code Row # | Position (FTE) | Annual Salary | Beginning Step (Monthly) | Last Step (Monthly) | Fund | Cost Center | WBS Element | Functional Area (PECT) | Total Salary (Col. I x J) |
| Family Court Services Director | 2018c | Supervisor | 60004732 | 3 | 3 | 1 | 3 | 1.00 | 126,326.02 | \$ 8,167 | \$ 10,962.75 | 110001 | 442001 | | 1231 | 126,326 |
| Director Operations | 1003 | Manager | 60005101 | 3 | 3 | 1 | 3 | 0.15 | 177,340.00 | \$ 11,337 | \$ 15,218.71 | 190100 | 442001 | G-441058-1-22 | 2120 | 26,601 |
| Director Operations | 1003 | Manager | 60005101 | 3 | 3 | 1 | 3 | 0.35 | 177,340.00 | \$ 11,337 | \$ 15,218.71 | 110001 | 442001 | M-4402-122 | 2120 | 62,069 |
| Director Operations | 1003 | Manager | 60005101 | 3 | 3 | 1 | 3 | 0.50 | 177,340.00 | \$ 11,337 | \$ 15,218.71 | 110001 | 442001 | | 1310 | 88,670 |
| Support Services Technician | 6001a | Other | 60005851 | 1 | 1 | 1 | 1 | 1.00 | 59,818.96 | \$ 3,867 | \$ 5,191.20 | 110001 | 442001 | | 9400 | 59,819 |
| Legal Process Clerk II | 2002a | Other | 60005935 | 1 | 1 | 1 | 1 | 1.00 | 56,678.86 | \$ 4,075 | \$ 5,470.71 | 110001 | 441001 | | 1212 | 56,679 |
| Judicial Attorney II | 2010a | Other | 60006345 | 3 | 3 | 1 | 3 | 0.05 | 128,106.00 | \$ 8,917 | \$ 11,969.70 | 190100 | 444200 | G-441058-1-22 | 2120 | 6,405 |
| Judicial Attorney II | 2010a | Other | 60006345 | 3 | 3 | 1 | 3 | 0.95 | 128,106.00 | \$ 8,917 | \$ 11,969.70 | 110001 | 444200 | M-4402-122 | 2120 | 121,701 |
| Judicial Attorney II | 2010a | Other | 60007006 | 3 | 1 | 1 | 3 | 1.00 | 129,436.93 | \$ 8,917 | \$ 11,969.70 | 110001 | 441125 | | 1100 | 129,437 |
| Accountant | 3001c | Other | 86001825 | 1 | 1 | 1 | 1 | 1.00 | 77,772.59 | \$ 6,025 | \$ 8,091.13 | 110001 | 449600 | | 9200 | 77,773 |
| Self Help Program Clerk | 2002a | Other | 86002157 | 1 | 3 | 1 | 1 | 0.48 | 64,367.00 | \$ 4,075 | \$ 5,470.71 | 190100 | 444200 | G-441058-1-22 | 2120 | 30,896 |
| Self Help Program Clerk | 2002a | Other | 86002157 | 1 | 3 | 1 | 1 | 0.52 | 64,367.00 | \$ 4,075 | \$ 5,470.71 | 110001 | 444200 | M-4402-122 | 2120 | 33,471 |
| Legal Process Clerk I | 2002a | Other | 86002699 | 1 | 3 | 1 | 1 | 1.00 | 44,692.90 | \$ 3,602 | \$ 4,834.45 | 110001 | 442001 | | 1220 | 44,693 |
| Legal Process Clerk II | 2002a | Other | 86002827 | 1 | 3 | 1 | 1 | 1.00 | 63,040.25 | \$ 4,075 | \$ 5,470.71 | 110001 | 442001 | | 1220 | 63,040 |
| Senior Financial Analyst | 3005a | Other | 86003064 | 3 | 1 | 1 | 3 | 1.00 | 109,825.33 | \$ 7,100 | \$ 9,530.73 | 110001 | 449600 | | 9200 | 109,825 |
| Legal Process Clerk I | 2002a | Other | 86003203 | 1 | 3 | 1 | 1 | 0.02 | 46,842.00 | \$ 3,602 | \$ 4,834.45 | 190100 | 442001 | G-441059-1-22 | 2120 | 749 |
| Legal Process Clerk I | 2002a | Other | 86003203 | 1 | 3 | 1 | 1 | 0.98 | 46,842.00 | \$ 3,602 | \$ 4,834.45 | 110001 | 442001 | | 1220 | 46,093 |
| Human Resources Analyst I | 5004a | Other | 86003500 | 3 | 1 | 1 | 3 | 1.00 | 80,005.07 | \$ 5,732 | \$ 7,694.52 | 110001 | 449600 | | 9300 | 80,005 |
| Self Help Program Clerk | 2002a | Other | 86003525 | 1 | 3 | 1 | 1 | 0.03 | 63,640.00 | \$ 4,075 | \$ 5,470.71 | 190100 | 444200 | G-441058-1-22 | 2120 | 1,909 |
| Self Help Program Clerk | 2002a | Other | 86003525 | 1 | 3 | 1 | 1 | 0.97 | 63,640.00 | \$ 4,075 | \$ 5,470.71 | 110001 | 444200 | M-4402-122 | 2120 | 61,731 |
| Legal Process Clerk I | 2002a | Other | 86003527 | 1 | 1 | 1 | 1 | 1.00 | 44,692.90 | \$ 3,602 | \$ 4,834.45 | 110001 | 441001 | | 1212 | 44,693 |
| Legal Process Clerk II | 2002a | Other | 86003704 | 1 | 3 | 1 | 1 | 1.00 | 52,608.41 | \$ 4,075 | \$ 5,470.71 | 110001 | 442001 | | 1212 | 52,608 |
| Court Case Manager | 2029a | Other | 86003725 | 3 | 1 | 1 | 3 | 1.00 | 89,259.65 | \$ 6,145 | \$ 8,251.55 | 190200 | 441001 | G-443004-2-20 | 1212 | 89,260 |
| Court Supervisor | 2028 | Supervisor | 86004078 | 3 | 1 | 1 | 3 | 1.00 | 91,184.24 | \$ 5,895 | \$ 7,913.09 | 110001 | 441001 | | 1212 | 91,184 |
| Collaborative Courts Manager | 2029a | Other | 86004725 | 3 | 1 | 1 | 3 | 0.50 | 110,075.94 | \$ 7,401 | \$ 9,934.63 | 110001 | 441001 | O-442001 | 1212 | 55,038 |
| Collaborative Courts Manager | 2029a | Other | 86004725 | 3 | 1 | 1 | 3 | 0.25 | 110,075.94 | \$ 7,401 | \$ 9,934.63 | 110001 | 441001 | O-449002 | 1212 | 27,519 |
| Collaborative Courts Manager | 2029a | Other | 86004725 | 3 | 1 | 1 | 3 | 0.25 | 110,075.94 | \$ 7,401 | \$ 9,934.63 | 110001 | 441001 | | 1212 | 27,519 |
| Child Custody Recommending Counselor | 2018a | Other | 86004850 | 3 | 3 | 1 | 3 | 1.00 | 114,811.09 | \$ 7,422 | \$ 9,963.46 | 110001 | 442001 | | 1231 | 114,811 |
| Calendar Coordinator | 2004c | Other | 86004901 | 1 | 1 | 1 | 1 | 1.00 | 80,500.61 | \$ 5,205 | \$ 6,985.95 | 110001 | 441001 | | 1100 | 80,501 |
| Court Applications System Analyst | 4001a | Other | 86006003 | 3 | 1 | 1 | 3 | 1.00 | 105,311.24 | \$ 6,809 | \$ 9,139.04 | 110001 | 444200 | | 9500 | 105,311 |
| Legal Process Clerk III | 2002b | Other | 86006131 | 1 | 1 | 1 | 1 | 1.00 | 69,334.09 | \$ 4,481 | \$ 6,016.86 | 110001 | 441001 | | 1220 | 69,334 |
| Infrastructure Administrator | 4004c | Other | 86006213 | 3 | 1 | 1 | 3 | 1.00 | 105,311.24 | \$ 6,809 | \$ 9,139.04 | 110001 | 449900 | | 9500 | 105,311 |
| Systems Administrator | 4004c | Other | 86006214 | 3 | 1 | 1 | 3 | 1.00 | 105,311.24 | \$ 6,809 | \$ 9,139.04 | 110001 | 449900 | | 9500 | 105,311 |
| Courtroom Clerk II | 2003a | Other | 86006278 | 1 | 1 | 1 | 1 | 1.00 | 65,943.27 | \$ 4,723 | \$ 6,342.35 | 110001 | 441001 | | 1100 | 65,943 |
| Operations Manager | 1004 | Supervisor | 86006399 | 3 | 1 | 1 | 3 | 0.02 | 110,624.00 | \$ 8,167 | \$ 10,960.99 | 190100 | 441001 | G-441059-1-22 | 2120 | 2,544 |
| Operations Manager | 1004 | Supervisor | 86006399 | 3 | 1 | 1 | 3 | 0.98 | 110,624.00 | \$ 8,167 | \$ 10,960.99 | 110001 | 441001 | | 1220 | 108,080 |
| Operations Manager | 1004 | Supervisor | 86006471 | 3 | 1 | 1 | 3 | 1.00 | 113,961.62 | \$ 8,167 | \$ 10,960.99 | 110001 | 441001 | | 1100 | 113,962 |
| Legal Process Clerk I | 2002a | Other | 86006481 | 1 | 1 | 1 | 1 | 1.00 | 44,692.90 | \$ 3,602 | \$ 4,834.45 | 110001 | 441001 | | 1100 | 44,693 |
| Court Case Manager | 2029a | Other | 86006550 | 1 | 1 | 1 | 1 | 1.00 | 82,472.26 | \$ 6,145 | \$ 8,251.55 | 190200 | 441001 | G-443004-1-20 | 1212 | 82,472 |
| Self Help Program Clerk | 2002a | Other | 86006559 | 1 | 3 | 1 | 1 | 0.03 | 64,367.00 | \$ 4,075 | \$ 5,470.71 | 190100 | 441001 | G-441058-1-22 | 2120 | 1,931 |
| Self Help Program Clerk | 2002a | Other | 86006559 | 1 | 3 | 1 | 1 | 0.97 | 64,367.00 | \$ 4,075 | \$ 5,470.71 | 110001 | 441001 | M-4402-122 | 2120 | 62,436 |
| Law Library Assistant | 5003a | Other | 86006602 | 1 | 1 | 1 | 1 | 1.00 | 50,565.16 | \$ 4,075 | \$ 5,470.71 | 110001 | 441001 | | 2120 | 50,565 |
| Court Reporter | 2006a | Other | 86006615 | 1 | 3 | 1 | 1 | 1.00 | 117,647.29 | \$ 8,554 | \$ 10,209.54 | 110001 | 442001 | | 1100 | 117,647 |
| Judicial Attorney I | 2010a | Other | 86007378 | 3 | 3 | 1 | 3 | 0.03 | 90,463.00 | \$ 7,211 | \$ 9,679.27 | 190100 | 444200 | G-441058-1-22 | 2120 | 2,714 |
| Judicial Attorney I | 2010a | Other | 86007378 | 3 | 3 | 1 | 3 | 0.97 | 90,463.00 | \$ 7,211 | \$ 9,679.27 | 110001 | 444200 | M-4402-122 | 2120 | 87,749 |
| Legal Process Clerk I | 2002a | Other | 86007451 | 1 | 1 | 1 | 1 | 1.00 | 44,692.90 | \$ 3,602 | \$ 4,834.45 | 110001 | 441001 | | 1212 | 44,693 |
| Director of Human Resources | 1003 | Manager | 86007458 | 3 | 1 | 1 | 3 | 1.00 | 140,675.82 | \$ 11,337 | \$ 15,218.71 | 110001 | 449600 | | 9300 | 140,676 |
| Language Services Coordinator | 2018b | Other | 86007525 | 1 | 1 | 1 | 1 | 1.00 | 60,974.75 | \$ 4,883 | \$ 6,561.17 | 110001 | 441001 | | 1320 | 60,975 |
| Accounting Technician | 3002a | Other | 90000003 | 1 | 1 | 1 | 1 | 1.00 | 65,469.69 | \$ 5,276 | \$ 7,079.74 | 110001 | 449600 | | 9200 | 65,470 |
| Accounting Technician | 3002a | Other | 90000005 | 1 | 1 | 1 | 1 | 1.00 | 76,567.95 | \$ 5,276 | \$ 7,079.74 | 110001 | 449600 | | 9200 | 76,568 |
| Judicial Attorney III | 2010b | Supervisor | 90000010 | 3 | 1 | 1 | 3 | 1.00 | 161,406.07 | \$ 10,280 | \$ 13,799.98 | 110001 | 441125 | | 1100 | 161,406 |
| Judicial Attorney II | 2010a | Other | 90000011 | 3 | 1 | 1 | 3 | 0.25 | 139,999.56 | \$ 8,917 | \$ 11,969.70 | 110001 | 441125 | | 1100 | 35,000 |
| Director of Finance & HR | 1003 | Manager | 90000012 | 3 | 1 | 1 | 3 | 1.00 | 175,368.64 | \$ 11,337 | \$ 15,218.71 | 110001 | 449600 | | 9200 | 175,369 |
| Executive Officer | 1001 | Manager | 90000013 | 2 | 1 | 1 | 2 | 1.00 | 233,267.94 | \$ 19,343 | \$ 20,521.21 | 110001 | 441125 | | 9100 | 233,268 |
| Commissioner | 2014 | Other | 90000015 | 4 | 3 | 1 | 4 | 0.50 | 17,441.25 | \$ 17,184 | \$ 18,230.90 | 110001 | 449500 | | 1100 | 8,721 |

**Schedule 7A: Salary and Position Worksheet
2022-23**

| | | |
|--------------------------------------|-------|------------|
| Legal Process Clerk II | 2002a | Other |
| Legal Process Clerk II | 2002a | Other |
| Legal Process Clerk II | 2002a | Other |
| Legal Process Clerk I | 2002a | Other |
| Legal Process Clerk II | 2002a | Other |
| Legal Process Clerk I | 2002a | Other |
| Legal Process Clerk III | 2002b | Other |
| Legal Process Clerk I | 2002a | Other |
| Child Custody Recommending Counselor | 2018a | Other |
| Court Reporter | 2006a | Other |
| Court Reporter | 2006a | Other |
| Court Reporter | 2006a | Other |
| Court Reporter | 2006a | Other |
| Court Reporter | 2006a | Other |
| Court Reporter | 2006a | Other |
| Court Reporter | 2006a | Other |
| Information Technology Manager | 4004c | Supervisor |
| Traffic Commissioner | 2014 | Other |
| Traffic Commissioner | 2014 | Other |
| Court Applications System Analyst | 4001a | Other |
| Courtroom Clerk I | 2003a | Other |
| Legal Process Clerk I | 2002a | Other |
| Procurement Specialist | 6006c | Other |
| Interpreter | 2019a | Other |
| Interpreter | 2019a | Other |
| Interpreter | 2019a | Other |
| Systems Administrator | 4004c | Other |
| Court Reporter | 2006a | Other |
| Court Reporter | 2006a | Other |
| Courtroom Clerk I | 2003a | Other |
| Lead Court Clerk | 2002b | Other |
| Lead Court Clerk | 2002b | Other |
| Lead Court Clerk | 2002b | Other |

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|----------|
| 90000147 |
| 90000148 |
| 90000149 |
| 90000150 |
| 90000151 |
| 90000154 |
| 90000158 |
| 90000161 |
| 90000162 |
| 90000169 |
| 90000170 |
| 90000171 |
| 90000173 |
| 90000175 |
| 90000178 |
| 90000179 |
| 90000188 |
| 90000189 |
| 90000189 |
| 90000190 |
| 90000043 |
| 70000001 |
| 70000002 |
| 70000003 |
| 70000004 |
| 70000005 |
| 70000006 |
| 70000007 |
| 70000008 |
| 70000009 |
| 70000010 |
| 70000011 |
| 70000012 |

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|---|---|---|---|------|------------|-----------|--------------|--------|--------|---------------|------|---------|
| 1 | 1 | 1 | 1 | 1.00 | 63,985.85 | \$ 4,075 | \$ 5,470.71 | 110001 | 441001 | | 1212 | 63,986 |
| 1 | 1 | 1 | 1 | 1.00 | 63,985.85 | \$ 4,075 | \$ 5,470.71 | 110001 | 441001 | | 1212 | 63,986 |
| 1 | 3 | 1 | 1 | 1.00 | 54,694.05 | \$ 4,075 | \$ 5,470.71 | 110001 | 442001 | | 1231 | 54,694 |
| 1 | 1 | 1 | 1 | 1.00 | 44,692.90 | \$ 3,602 | \$ 4,834.45 | 110001 | 441001 | | 1212 | 44,693 |
| 1 | 3 | 1 | 1 | 1.00 | 63,985.85 | \$ 4,075 | \$ 5,470.71 | 110001 | 442001 | | 1220 | 63,986 |
| 1 | 1 | 1 | 1 | 1.00 | 44,692.90 | \$ 3,602 | \$ 4,834.45 | 110001 | 441001 | | 1220 | 44,693 |
| 1 | 1 | 1 | 1 | 1.00 | 70,374.10 | \$ 4,481 | \$ 6,016.86 | 110001 | 441001 | | 1212 | 70,374 |
| 1 | 1 | 1 | 1 | 1.00 | 44,692.90 | \$ 3,602 | \$ 4,834.45 | 110001 | 441001 | | 1212 | 44,693 |
| 3 | 3 | 1 | 3 | 1.00 | 116,533.25 | \$ 7,422 | \$ 9,963.46 | 110001 | 442001 | | 1231 | 116,533 |
| 1 | 1 | 1 | 1 | 1.00 | 119,412.00 | \$ 8,554 | \$ 10,209.54 | 110001 | 441001 | | 1100 | 119,412 |
| 1 | 1 | 1 | 1 | 1.00 | 119,412.00 | \$ 8,554 | \$ 10,209.54 | 110001 | 441001 | | 1100 | 119,412 |
| 1 | 1 | 1 | 1 | 1.00 | 119,412.00 | \$ 8,554 | \$ 10,209.54 | 110001 | 441001 | | 1100 | 119,412 |
| 1 | 1 | 1 | 1 | 1.00 | 119,412.00 | \$ 8,554 | \$ 10,209.54 | 110001 | 441001 | | 1100 | 119,412 |
| 1 | 3 | 1 | 1 | 1.00 | 114,830.20 | \$ 8,554 | \$ 10,209.54 | 110001 | 442001 | | 1100 | 114,830 |
| 1 | 1 | 1 | 1 | 1.00 | 119,412.00 | \$ 8,554 | \$ 10,209.54 | 110001 | 441001 | | 1100 | 119,412 |
| 1 | 1 | 1 | 1 | 1.00 | 119,412.00 | \$ 8,554 | \$ 10,209.54 | 110001 | 441001 | | 1100 | 119,412 |
| 3 | 1 | 1 | 3 | 1.00 | 140,031.61 | \$ 8,919 | \$ 11,972.53 | 110001 | 449900 | | 9500 | 140,032 |
| 4 | 3 | 1 | 4 | 0.50 | 197,677.98 | \$ 16,230 | \$ 17,218.08 | 110001 | 449500 | | 1100 | 98,839 |
| 4 | 3 | 1 | 4 | 0.50 | 197,677.98 | \$ 16,230 | \$ 17,218.08 | 190100 | 449500 | G-441059-1-22 | 1100 | 98,839 |
| 3 | 1 | 1 | 3 | 1.00 | 102,783.74 | \$ 6,809 | \$ 9,139.04 | 110001 | 449900 | | 9500 | 102,784 |
| 1 | 1 | 1 | 1 | 1.00 | 55,447.24 | \$ 4,297 | \$ 5,768.61 | 110001 | 441001 | | 1100 | 55,447 |
| 1 | 1 | 0 | 1 | 1.00 | 44,693.35 | \$ 3,602 | \$ 4,834.45 | 110001 | 441001 | | 1212 | 44,693 |
| 3 | 1 | 0 | 3 | 1.00 | 74,778.45 | \$ 6,026 | \$ 8,089.79 | 110001 | 449600 | | 9200 | 74,778 |
| 5 | 1 | 0 | 5 | 1.00 | 79,019.84 | \$ 6,368 | \$ 8,212.50 | 110001 | 449001 | | 1320 | 79,020 |
| 5 | 1 | 0 | 5 | 1.00 | 79,019.84 | \$ 6,368 | \$ 8,212.50 | 110001 | 449001 | | 1320 | 79,020 |
| 5 | 3 | 0 | 5 | 1.00 | 79,019.84 | \$ 6,368 | \$ 8,212.50 | 110001 | 442001 | | 1320 | 79,020 |
| 3 | 1 | 0 | 3 | 1.00 | 84,491.11 | \$ 6,809 | \$ 9,139.04 | 110001 | 449900 | | 9500 | 84,491 |
| 1 | 1 | 0 | 1 | 1.00 | 106,141.24 | \$ 8,554 | \$ 10,209.54 | 110001 | 441001 | | 1100 | 106,141 |
| 1 | 3 | 0 | 1 | 1.00 | 106,141.24 | \$ 8,554 | \$ 10,209.54 | 110001 | 442001 | | 1100 | 106,141 |
| 1 | 3 | 0 | 1 | 1.00 | 53,317.92 | \$ 4,297 | \$ 5,768.61 | 110001 | 442001 | | 1100 | 53,318 |
| 1 | 1 | 0 | 1 | 1.00 | 64,588.07 | \$ 5,205 | \$ 6,985.95 | 110001 | 441001 | | 1100 | 64,588 |
| 1 | 1 | 0 | 1 | 1.00 | 64,588.07 | \$ 5,205 | \$ 6,985.95 | 110001 | 442001 | | 1100 | 64,588 |
| 1 | 3 | 0 | 1 | 1.00 | 64,588.07 | \$ 5,205 | \$ 6,985.95 | 110001 | 441001 | | 1100 | 64,588 |

**Other Salary-Driven Benefits
2022-23**

Superior Court - Santa Cruz

Note: Replace "Enter Title" with the benefit title.

| Other Salary Driven Benefits Table | | | | | | | | | | | | | | | | | | | |
|------------------------------------|-----------------------------------|----------------------|------------|----------|--------|-----------------------|----------------------------|------------------------|----------------|----------------------|-----------------|-----------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|--------|
| | | | | Medicare | OASDI | WC | Other Insurance | | | | | Deferred Compensation | Other Benefits | | | | | | |
| A | B | C | D | 910302 | 910301 | 912501 | 912701 | 913301 | 913501 | 913502 | 913699 | 912402 | GL Dropdown | GL Dropdown | GL Dropdown | GL Dropdown | GL Dropdown | GL Dropdown | |
| Employee Org. Row # | Employee Organizational Unit Name | Bargaining Unit Name | Union Name | Medicare | OASDI | Workers' Compensation | Disability Insurance (SDI) | Unemployment Insurance | Life Insurance | Long-Term Disability | Other Insurance | Deferred Compensation | Select benefit from drop-down above | Select benefit from drop-down above | Select benefit from drop-down above | Select benefit from drop-down above | Select benefit from drop-down above | Select benefit from drop-down above | |
| 1 | General Court Unit | General Court Unit | SEIU | 1.450% | 6.200% | 0.000% | 0.433% | 0.000% | 0.000% | 0.422% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% |
| 2 | Executive | N/A | N/A | 1.450% | 6.200% | 0.000% | 0.433% | 0.000% | 0.000% | 0.422% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% |
| 3 | Unrepresented Employees | N/A | N/A | 1.450% | 6.200% | 0.000% | 0.433% | 0.000% | 0.000% | 0.422% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% |
| 4 | Subordinate Judicial Officers | N/A | N/A | 1.450% | 6.200% | 0.000% | 0.433% | 0.000% | 0.000% | 0.422% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% |
| 5 | Interpreters | Region 2 | CWA/CFI | 1.450% | 6.200% | 0.000% | 0.433% | 0.000% | 0.000% | 0.422% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% |
| 7 | Retired Annuitant | | | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% | 0.000% |

**Non-Salary-Driven Benefits
2022-23**

Superior Court - Santa Cruz

Note: Replace "Enter Title" with the benefit title.

| Non-Salary Driven Benefits Table | | | | | | | | | | | | | | | | | | | | | | | | |
|----------------------------------|-----------------------------------|----------------------|------------|-----------|-----------------|--------|-------------------|-----------------|------------------------|-----------------------|----------------------------|------------------------|----------------|----------------------|-----------------|-----------------------|--------|-------------------------------------|---------------------------|------------------|----------------|----------------|----------------|--------|
| Health Insurance | | | | WC | Other Insurance | | | | | Deferred Compensation | Other Benefits | | | | | | | | | | | | | |
| A | B | C | D | 910501 | 910401 | 913601 | 910502 | 910599 | J | 912501 | 912701 | 913301 | 913501 | 913502 | 913699 | 912402 | 913899 | GL Dropdown | 900320 | 900320 | 913803 | 913899 | 913803 | |
| Employee Org. Row # | Employee Organizational Unit Name | Bargaining Unit Name | Union Name | Medical | Dental | Vision | Flexible Benefits | Combined Health | Total Health Insurance | Workers' Comp | Disability Insurance (SDI) | Unemployment Insurance | Life Insurance | Long-Term Disability | Other Insurance | Deferred Compensation | EAP | Select benefit from drop-down above | Lump Sum Payouts (Repped) | Lump Sum Payouts | Auto Allowance | Other Benefits | Cell Allowance | |
| 1 | General Court Unit | General Court Unit | SEIU | \$ 13,547 | \$ 1,015 | \$ 209 | \$ - | \$ - | \$ 14,770 | \$ 1,435 | \$ - | \$ - | \$ 23 | \$ - | \$ 7 | \$ - | \$ 43 | \$ - | \$ 383 | \$ - | \$ 22 | \$ - | \$ - | \$ 22 |
| 2 | Executive | N/A | N/A | \$ 21,804 | \$ 1,026 | \$ 194 | \$ - | \$ - | \$ 23,024 | \$ 1,435 | \$ - | \$ - | \$ 115 | \$ - | \$ 35 | \$ - | \$ 45 | \$ - | \$ - | \$ 8,972 | \$ 4,800 | \$ 200 | \$ - | \$ 660 |
| 3 | Unrepresented Employees | N/A | N/A | \$ 16,693 | \$ 1,158 | \$ 228 | \$ - | \$ - | \$ 18,079 | \$ 1,435 | \$ - | \$ - | \$ 58 | \$ - | \$ 17 | \$ - | \$ 45 | \$ - | \$ - | \$ 2,500 | \$ 538 | \$ 200 | \$ - | \$ 438 |
| 4 | Subordinate Judicial Officers | N/A | N/A | \$ 10,902 | \$ 612 | \$ 125 | \$ - | \$ - | \$ 11,639 | \$ 1,435 | \$ - | \$ - | \$ 58 | \$ - | \$ 17 | \$ - | \$ 43 | \$ - | \$ - | \$ - | \$ - | \$ 200 | \$ - | \$ 660 |
| 5 | Interpreters | Region 2 | CWA/CFI | \$ 12,646 | \$ 685 | \$ 148 | \$ - | \$ - | \$ 13,489 | \$ 1,435 | \$ - | \$ - | \$ 23 | \$ - | \$ 7 | \$ - | \$ 43 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 7 | Retired Annuitant | | | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

Retirement Benefits

Superior Court - Santa Cruz

Retirement Table

| A | B | C | D | E | F |
|------------------|-----------------------------|--------------------------------------|---|---|---|
| Retirement Row # | Retirement Plan Code Number | Retirement Plan Name | Employer's Retirement Contribution Percentage | Employee Retirement Contribution Percentage Paid by Court | Total Court Contribution Rate (D + E) |
| 1 | 1 | General Rep - CalPERS | 28.690% | 0.000% | 28.690% |
| 2 | 2 | Executives - CalPERS | 28.690% | 0.000% | 28.690% |
| 3 | 3 | Unrepresented - CalPERS | 28.690% | 0.000% | 28.690% |
| 4 | 4 | Subordinate Judicial Officers | 28.690% | 0.000% | 28.690% |
| 5 | 5 | Court Interpreters - CalPERS | 28.690% | 0.000% | 28.690% |
| 6 | 6 | Extra-Help | 0.000% | 0.000% | 0.000% |
| 7 | 7 | General Rep - CalPERS-Tier II | 0.000% | 0.000% | 0.000% |
| 8 | 8 | Unrepresented - CalPERS-Tier II | 0.000% | 0.000% | 0.000% |
| 9 | 9 | Court Interpreters - CalPERS-Tier II | 0.000% | 0.000% | 0.000% |

Base Salary Adjustment

Superior Court - Santa Cruz

Base Salary Adjustment Table

| A | B | C | D | E | F | G | H | I |
|-------|-----------------------------------|------------------|--|---------------------------------------|---------------------------------------|---|--|---|
| Row # | Employee Organizational Unit Name | Employee Org Row | Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know") | If "Yes" in Column D, Effective Date? | If "Yes" in Column D, Adjustment Type | If "Other" in Column F, Please Explain the Type of Adjustment | If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made? | If "Yes" in Column D, Salary Adjustment % |
| 1 | General Court Unit | 1 | Yes | 11/12/2022 | COLA | | | 3.00% |
| 2 | Executive | 2 | Yes | 7/1/2022 | COLA | | | 5.00% |
| 3 | Unrepresented Employees | 3 | Yes | 11/12/2022 | COLA | | | 3.00% |
| 4 | Subordinate Judicial Officers | 4 | Yes | 11/12/2022 | COLA | | | 3.00% |
| 5 | Interpreters | 5 | Don't know | | | | Unknown | 3.00% |
| 7 | Retired Annuitant | 7 | Yes | 11/12/2022 | COLA | | | 3.00% |

Facility Table

Superior Court - Santa Cruz

Facility Table

| A | B | C |
|----------------|----------------------|---------------|
| Facility Row # | Facility Code Number | Facility Name |
| 1 | 1 | 701 Ocean St |
| 2 | 2 | 303 Water |
| 3 | 3 | Watsonville |
| 4 | 4 | Juvenile |