

Judicial Council of California

Schedule 7A

Certification

2022-23

Court: Superior Court - San Benito

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2022, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.



Signature of Presiding Judge or Executive Officer

Judicial Council of California

**Trial Court Funding Act of 1997
SCHEDULE 7A
Salary and Position Worksheet
Transmittal and Submission
2022-23**

Court System: Superior Court - San Benito
County Number
(for JCC staff
use): 35

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the total salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Edgar Nolasco
Contact's Phone: (831) 636-4057 x211
E-mail Address: enolasco@sanbenito.courts.ca.gov

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Carey Pearce
Preparer's Phone: (831) 636-4057 x212
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Superior Court - San Benito

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
3	
4	
Benefits Worksheets	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
3	
4	
Base Salary Adjustment Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	
2	
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General comments	
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Schedule 7A

Superior Court - San Benito

Summary of Salary & Benefit Budgets for All Authorized Positions	2022-23
Salary	\$ 2,778,214.00
OASDI & Medicare	\$ 208,504.16
Retirement	\$ 251,428.37
Deferred Compensation	\$ -
Workers' Compensation	\$ 25,000.00
Health Insurance	\$ 370,395.04
Other Insurance	\$ 4,873.33
Other Benefits (Salary Driven and Non Salary Driven)	\$ -
Total Salary and Benefit Budget	\$ 3,638,414.90

Schedule 7A: Salary and Position Worksheet
2022-23

Superior Court - San Benito

Superior Court - San Benito

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Court Exec Officer	1001	Manager	8	1	1	1	1.00	\$ 197,475	\$ 12,735	\$ 16,621	110001	351100		9100	197,475
Chief of Facilities	1004	Manager	11	1	1	1	1.00	\$ 139,714	\$ 9,029	\$ 11,643	110001	351100		9400	139,714
Chief Financial Officer	1003	Manager	10	1	1	1	1.00	\$ 125,445	\$ 9,029	\$ 11,643	110001	351100		9200	125,445
Director of Legal Services	2010A	Other	9	1	1	1	0.50	\$ 191,318	\$ 12,336	\$ 16,103	110001	351100		1100	95,659
AB1058 Commissioner	2014	Other	9	1	1	1	0.50	\$ 191,318	\$ 12,336	\$ 16,103	190100	351200	G-351059-1-22	1100	95,659
Family Court Mediator	2018a	Supervisor	7	1	0	1	1.00	\$ 108,306	\$ 7,429	\$ 10,050	110001	351100		1231	108,306
Technology Analyst	4001a	Manager	10	1	0	1	1.00	\$ 91,624	\$ 6,277	\$ 8,096	110001	351100		9500	91,624
Court Reporter	2006a	Other	7	1	0	1	1.00	\$ 103,251	\$ 7,377	\$ 9,629	110001	351100		1100	103,251
Finance Analyst	3005a	Supervisor	6	1	1	1	1.00	\$ 79,934	\$ 5,167	\$ 6,661	110001	351100		9200	79,934
Admin/H.R. Assistant	5001a	Supervisor	5	1	1	1	1.00	\$ 79,934	\$ 5,167	\$ 6,661	110001	351100		9300	79,934
Judicial Courtroom Assistant	2003a	Other	1	1	1	2	0.70	\$ 71,760	\$ 4,685	\$ 6,041	110001	351100		1100	50,232
Judicial Courtroom Assistant	2003a	Other	1	1	1	2	0.30	\$ 71,760	\$ 4,685	\$ 6,041	190100	351200	G-351059-1-22	1231	21,528
Judicial Courtroom Assistant	2003a	Other	2	1	1	1	1.00	\$ 72,488	\$ 4,685	\$ 6,041	110001	351100		1100	72,488
Judicial Courtroom Assistant	2003a	Other	4	1	1	1	1.00	\$ 72,488	\$ 4,685	\$ 6,041	110001	351100		1100	72,488
Judicial Courtroom Assistant	2003a	Other	3	1	1	2	1.00	\$ 71,760	\$ 4,685	\$ 6,041	110001	351100		1100	71,760
Judicial Courtroom Assistant	2003a	Other	3	1	1	1	1.00	\$ 71,760	\$ 4,685	\$ 6,041	110001	351100		1100	71,760
Judicial Courtroom Assistant	2003a	Other	2	1	1	1	1.00	\$ 72,488	\$ 4,685	\$ 6,041	110001	351100		1100	72,488
Senior Legal Process Clerk	2002b	Supervisor	4	1	1	1	0.50	\$ 56,784	\$ 3,675	\$ 4,732	110001	351100		1231	28,392
Senior Legal Process Clerk	2002b	Supervisor	4	1	1	1	0.50	\$ 56,784	\$ 3,675	\$ 4,732	190100	351300	G-351058-1-22	1231	28,392
Senior Legal Process Clerk	2002b	Supervisor	7	1	1	1	1.00	\$ 56,784	\$ 3,675	\$ 4,732	110001	351100		1211	56,784
Legal Process Clerk II	2002a	Other	3	1	1	1	1.00	\$ 51,126	\$ 3,342	\$ 4,304	110001	351100		1212	51,126
Legal Process Clerk I	2001a	Other	2	1	1	2	1.00	\$ 48,714	\$ 3,181	\$ 4,099	110001	351100		1211	48,714
Legal Process Clerk II	2002a	Other	2	1	1	2	1.00	\$ 38,168	\$ 3,342	\$ 4,304	110001	351100		1212	38,168
Legal Process Clerk II	2002a	Other	2	1	1	2	0.50	\$ 38,168	\$ 3,342	\$ 4,304	190100	351200	G-351059-1-22	1231	19,084
Legal Process Clerk II	2002a	Other	1	1	1	2	0.50	\$ 42,078	\$ 3,342	\$ 4,304	110001	351100		1212	21,039
Senior Legal Process Clerk	2002b	Supervisor	5	1	1	1	1.00	\$ 56,222	\$ 3,675	\$ 4,732	110001	351100		1212	56,222
Legal Process Clerk II	2002a	Other	2	1	1	2	0.50	\$ 44,200	\$ 3,342	\$ 4,304	190100	351300	G-351058-1-22	1231	22,100
Legal Process Clerk II	2002a	Other	2	1	1	2	0.50	\$ 44,200	\$ 3,342	\$ 4,304	110001	351100		1231	22,100
Legal Process Clerk I	2001a	Other	4	1	1	2	1.00	\$ 38,168	\$ 3,181	\$ 4,099	110001	351100		1211	38,168
Legal Process Clerk II	2002a	Other	1	1	1	2	1.00	\$ 42,078	\$ 3,342	\$ 4,304	110001	351100		1212	42,078
Legal Process Clerk II	2001a	Other	3	1	1	2	1.00	\$ 48,714	\$ 3,342	\$ 4,304	110001	351100		1220	48,714
Family Law Facilitator	2013	Supervisor	5	1	1	1	0.50	\$ 136,677	\$ 11,277	\$ 11,390	190100	351300	G-351058-1-22	1231	68,338
Family Law Facilitator	2013	Supervisor	5	1	1	1	0.50	\$ 136,677	\$ 11,277	\$ 11,277	110001	351100		1231	68,338
Senior Court Resource Analyst	5001a	Supervisor	5	1	1	1	1.00	\$ 79,934	\$ 5,167	\$ 6,661	110001	351100		1212	79,934
Chief of Court Services	5001c	Manager	9	1	1	1	1.00	\$ 111,030	\$ 7,873	\$ 10,199	110001	351100		9100	111,030
Chief Technology Officer	1003	Manager	10	1	0	1	1.00	\$ 161,512	\$ 10,963	\$ 14,310	110001	351100		9500	161,512
Chief of Court Resources	5001c	Manager	8	1	1	2	1.00	\$ 109,928	\$ 7,873	\$ 10,199	110001	351100		9100	109,928
Attorney Self Help	2010a	Supervisor	6	1	0	1	1.00	\$ 108,306	\$ 7,429	\$ 10,050	110001	351100		1231	108,306

**Other Salary-Driven Benefits
2022-23**

Superior Court - San Benito

Note: Replace "Enter Title" with the benefit title.

				Other Salary Driven Benefits Table																
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits							
A	B	C	D	910302	910301	912501	912701	913301	91305	913502	913699	912402	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	
1	General Unit	General Representation Unit	SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	General Unit	General Representation Unit	SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	General Unit	General Representation Unit	SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	General Unit	General Representation Unit	SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
5	Supervisor Unit	Supervisor and Professional Unit	SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
6	Supervisor Unit	Supervisor and Professional Unit	SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
7	Supervisor Unit	Supervisor and Professional Unit	SEIU Local 521	1.450%	6.200%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
8	Management	Unrepresented	None	1.450%	6.200%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
9	Management	Unrepresented	None	1.450%	6.200%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
10	Management	Unrepresented	None	1.450%	6.200%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
11	Management	Unrepresented	None	1.450%	6.200%	0.000%	0.000%	0.060%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

**Non-Salary-Driven Benefits
2022-23**

Superior Court - San Benito

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																								
				Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits							
A	B	C	D	910501	910401	913601	910502	910599	J	900306	913502	910401	912402	912402	910401	912402	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	
1	General Unit	General Representation Unit	SEIU Local 521	\$ -	\$ 34	\$ 96	\$ -	\$ 2,400	\$ 2,520	\$ 781	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	General Unit	General Representation Unit	SEIU Local 521	\$ -	\$ 34	\$ 96	\$ -	\$ 9,336	\$ 9,465	\$ 781	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	General Unit	General Representation Unit	SEIU Local 521	\$ -	\$ 34	\$ 96	\$ -	\$ 16,968	\$ 17,097	\$ 781	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4	General Unit	General Representation Unit	SEIU Local 521	\$ -	\$ 34	\$ 96	\$ -	\$ 21,870	\$ 21,999	\$ 781	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5	Supervisor Unit	Supervisor and Professional Unit	SEIU Local 521	\$ -	\$ 34	\$ 96	\$ -	\$ 2,400	\$ 2,520	\$ 781	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6	Supervisor Unit	Supervisor and Professional Unit	SEIU Local 521	\$ -	\$ 34	\$ 96	\$ -	\$ 9,336	\$ 9,465	\$ 781	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	Supervisor Unit	Supervisor and Professional Unit	SEIU Local 521	\$ -	\$ 34	\$ 96	\$ -	\$ 16,968	\$ 17,097	\$ 781	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8	Management	Unrepresented	None	\$ -	\$ 34	\$ 96	\$ -	\$ 2,400	\$ 2,520	\$ 781	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
9	Management	Unrepresented	None	\$ -	\$ 34	\$ 96	\$ -	\$ 9,336	\$ 9,465	\$ 781	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	Management	Unrepresented	None	\$ -	\$ 34	\$ 96	\$ -	\$ 16,968	\$ 17,097	\$ 781	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11	Management	Unrepresented	None	\$ -	\$ 34	\$ 96	\$ -	\$ 21,870	\$ 21,999	\$ 781	\$ -	\$ -	\$ 53	\$ 47	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Retirement Benefits

Superior Court - San Benito

Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	121	CalPERS CLASSIC	9.050%	0.000%	9.050%
2	26066	CalPERS PEPPRA	9.050%	0.000%	9.050%

Base Salary Adjustment

Superior Court - San Benito

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	General Unit	1						0.00%
2	Supervisory/Professional Unit	2						0.00%
3	Management	3						0.00%
4	Other	4						0.00%

Please fill out Column D
 Please fill out Column D
 Please fill out Column D
 Please fill out Column D

Facility Table

Superior Court - San Benito

Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	Hollister Courthouse at 450 4th Street