

**Judicial Council of California**

**Schedule 7A**

**Certification**

**2022-23**

**Court: Superior Court - Marin**

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**CERTIFICATION**

**I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2022, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.**



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*Signature of Presiding Judge or Executive Officer*

**Court Executive Officer**

**Judicial Council of California**

**Trial Court Funding Act of 1997  
SCHEDULE 7A  
Salary and Position Worksheet  
Transmittal and Submission  
2022-23**

**Court System:** Superior Court - Marin  
**County Number**  
**(for JCC staff**  
**use):** 21

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the total salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

**Court Contact:** Jacalyn Mah  
**Contact's Phone:** (415) 444-7247  
**E-mail Address:** [jacalyn.mah@marin.courts.ca.gov](mailto:jacalyn.mah@marin.courts.ca.gov)

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

**Schedule 7A Prepared By:** Jacalyn Mah  
**Preparer's Phone:** (415) 444-7247  
**E-mail Address:** [jacalyn.mah@marin.courts.ca.gov](mailto:jacalyn.mah@marin.courts.ca.gov)

Superior Court - Marin

<b>Comments Worksheet</b>	
<b>Schedule 7A Worksheet</b>	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	I added temporary workers that traditionally have not been captured on 7A and QCAP. I only discovered this as I went through the checklist. This is my first time doing the 7A.
2	For those expecting a step increase, I added 2% to their current salary.
3	The Executive Administrative Assistant receives a 3% bilingual differential included in the salary.
4	
<b>Benefits Worksheets</b>	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
3	
4	
<b>Base Salary Adjustment Worksheet</b>	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	We'll start negotiations in late October, which will likely last 4-6 weeks. Given the current market conditions, we anticipate at least a 5% increase to base salary. This is currently not captured. The increase will likely take into effect in December 2022.
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4	
<b>General comments</b>	
1	We are considering consolidating our cost centers. This will likely happen by next fiscal year.
2	
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## Schedule 7A

Superior Court - Marin

<b>Summary of Salary &amp; Benefit Budgets for All Authorized Positions</b>	<b>2022-23</b>
Salary	\$ 9,791,776.74
OASDI & Medicare	\$ 141,980.76
Retirement	\$ 2,037,043.84
Deferred Compensation	\$ -
Workers' Compensation	\$ 148,216.34
Health Insurance	\$ 1,968,805.35
Other Insurance	\$ 20,605.55
Other Benefits (Salary Driven and Non Salary Driven)	\$ 3,357.52
<b>Total Salary and Benefit Budget</b>	<b>\$ 14,111,786.11</b>

**Schedule 7A: Salary and Position Worksheet  
2022-23**

Superior Court - Marin

#NAME?

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Superior Court - Marin

Superior Court - Marin

#NAME?

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Position Number (For Court Use Only)	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Accounting Specialist	3002a	Other	1467	2	1	1	6	1.00	\$ 52,331	\$ 4,276	\$ 5,197	110001	211200		9200	52,331
Accounting Specialist	3002a	Other	1466	2	1	1	6	1.00	\$ 57,701	\$ 4,276	\$ 5,197	110001	211200		9200	57,701
Administrative Services Associate	5004a	Other	1386	1	1	1	6	1.00	\$ 67,594	\$ 4,908	\$ 6,217	110001	211300		9300	67,594
Administrative Services Tech	5002	Other	1139	2	1	1	3	1.00	\$ 62,551	\$ 4,397	\$ 5,213	110001	211410		9500	62,551
Assistant Family Law Facilitator	2013	Other	1403	1	1	1	6	0.75	\$ 124,782	\$ 8,209	\$ 10,398	110001	212610	M-2102-1-21	1231	93,586
Assistant Family Law Facilitator	2013	Other	1403	1	1	1	6	0.25	\$ 124,782	\$ 8,209	\$ 10,398	190100	212610	G-211058-1-22	1231	31,195
Chief Fiscal Officer	1003	Manager	1453	1	1	1	6	1.00	\$ 150,424	\$ 9,895	\$ 12,535	110001	211200		9200	150,424
Chief Human Resources Officer	1004	Manager	1363	1	1	1	6	1.00	\$ 131,645	\$ 9,278	\$ 11,751	110001	211300		9300	131,645
Chief Information Officer	1003	Manager	1369	1	1	1	5	1.00	\$ 156,341	\$ 10,385	\$ 13,156	110001	211410		9500	156,341
Chief Operations Officer	1003	Manager	1441	1	1	1	5	1.00	\$ 126,193	\$ 9,160	\$ 11,604	110001	211100		9100	126,193
Child Custody Recommending Counselor	2018a	Other	1003	2	1	1	3	1.00	\$ 99,715	\$ 6,671	\$ 8,310	110001	212310		1231	99,715
Child Custody Recommending Counselor	2018a	Other	1009	2	1	1	3	1.00	\$ 99,715	\$ 6,671	\$ 8,310	110001	212310		1231	99,715
Commissioner	2014	Other	1438	1	1	1	7	0.40	\$ 186,998	\$ 15,583	\$ 15,583	190100	212620	G-211059-1-22	1100	74,799
Court CMS Coordinator	5001b	Other	1297	1	1	1	3	1.00	\$ 75,699	\$ 5,495	\$ 6,961	110001	211410	M-2149-119	9500	75,699
Court CMS Coordinator	5001b	Other	1100	1	1	1	3	1.00	\$ 82,721	\$ 5,495	\$ 6,961	110001	211410	M-2149-119	9500	82,721
Court CMS Coordinator	5001b	Other	1401	1	1	1	6	1.00	\$ 71,349	\$ 5,495	\$ 6,961	110001	211410	M-2149-119	9500	71,349
Court CMS Coordinator	5001b	Other	1408	1	1	1	6	1.00	\$ 73,492	\$ 5,495	\$ 6,961	110001	211410	M-2149-119	9500	73,492
Court CMS Manager	1004	Supervisor	1432	1	1	1	6	1.00	\$ 112,105	\$ 7,375	\$ 9,342	110001	211410	M-2149-119	9500	112,105
Court Executive Officer	1001	Manager	1356	1	1	1	6	1.00	\$ 215,000	\$ 14,144	\$ 17,917	110001	211100		9100	215,000
Court Financial Services Associate	3003b	Other	1160	1	1	1	3	1.00	\$ 77,269	\$ 5,445	\$ 6,898	110001	211200		9200	77,269
Court Interpreter	2019a	Other	1204	3	1	1	4	1.00	\$ 92,893	\$ 6,368	\$ 7,741	110001	212430		1320	92,893
Court Interpreter	2019a	Other	1206	3	1	1	4	1.00	\$ 92,893	\$ 6,368	\$ 7,741	110001	212430		1320	92,893
Court Interpreter	2019a	Other	1381	3	1	1	7	0.50	\$ 92,893	\$ 6,368	\$ 7,741	110001	212430		1320	46,446
Court Interpreter	2019a	Other	1400	3	1	1	7	1.00	\$ 90,232	\$ 6,368	\$ 7,741	110001	212430		1320	90,232
Court Interpreter	2019a	Other	1443	3	1	1	7	0.50	\$ 81,851	\$ 6,368	\$ 7,741	110001	212430		1320	40,926
Court Investigator	2017a	Other	1126	2	1	1	3	1.00	\$ 91,408	\$ 6,299	\$ 7,617	110001	212320		1232	91,408
Court Investigator	2017a	Other	1454	2	1	1	6	1.00	\$ 77,099	\$ 6,299	\$ 7,617	110001	212320		1232	77,099
Court Investigator	2017a	Other	1357	2	1	1	6	1.00	\$ 91,408	\$ 6,299	\$ 7,617	110001	212320		1232	91,408
Court Management Analyst	5001c	Other	1410	1	1	1	6	1.00	\$ 111,596	\$ 7,865	\$ 9,963	110001	211410		9500	111,596
Court Management Analyst	5999	Other	1076	1	1	1	8	0.46	\$ 96,278	\$ 7,865	\$ 9,963	110001	211410	M-2149-119	9500	44,436
Court Management Analyst	5999	Other	1147	1	1	1	8	0.46	\$ 118,979	\$ 7,865	\$ 9,963	110001	211410	M-2149-119	9500	54,914
Court Management Analyst	5999	Other	1433	1	1	1	8	0.46	\$ 118,979	\$ 7,865	\$ 9,963	110001	211410	M-2149-119	9500	54,914
Court Operations Manager	1004	Manager	1344	1	1	1	3	1.00	\$ 112,105	\$ 7,375	\$ 9,342	110001	212420		1100	112,105
Court Operations Manager	1004	Manager	1163	1	1	1	3	0.50	\$ 92,969	\$ 7,375	\$ 9,342	110001	212210		1220	46,484
Court Operations Manager	1004	Manager	1163	1	1	1	3	0.50	\$ 92,969	\$ 7,375	\$ 9,342	110001	212220		1220	46,484
Court Operations Manager	1004	Manager	1089	1	1	1	3	0.50	\$ 111,023	\$ 7,375	\$ 9,342	110001	212110		1212	55,512
Court Operations Manager	1004	Manager	1089	1	1	1	3	0.50	\$ 111,023	\$ 7,375	\$ 9,342	110001	212120		1211	55,512
Court Processing Specialist I/II	2002a	Other	1116	2	1	1	3	1.00	\$ 53,810	\$ 3,804	\$ 4,484	110001	212110		1212	53,810
Court Processing Specialist I/II	2002a	Other	1136	2	1	1	3	1.00	\$ 53,810	\$ 3,804	\$ 4,484	110001	211420		1310	53,810
Court Processing Specialist I/II	2002a	Other	1448	2	1	1	6	1.00	\$ 42,028	\$ 3,434	\$ 4,279	110001	212130		1211	42,028
Court Processing Specialist I/II	2002a	Other	1465	2	1	1	6	1.00	\$ 43,281	\$ 3,434	\$ 4,279	110001	211420		1310	43,281
Court Processing Specialist I/II	2002a	Other	1473	2	1	1	6	1.00	\$ 42,028	\$ 3,434	\$ 4,279	110001	212210		1220	42,028
Court Processing Specialist I/II	2002a	Other	1422	2	1	1	6	1.00	\$ 46,562	\$ 3,434	\$ 4,279	110001	212130		1211	46,562
Court Processing Specialist I/II	2002a	Other	Vacant 1	2	1	0	6	1.00	\$ 45,433	\$ 3,434	\$ 4,279	110001	212120		1211	45,433
Court Processing Specialist I/II	2002a	Other	Vacant 2	2	1	0	6	1.00	\$ 45,433	\$ 3,434	\$ 4,279	110001	212130		1211	45,433
Court Processing Specialist I/II	2002a	Other	Vacant 3	2	1	0	6	1.00	\$ 45,433	\$ 3,434	\$ 4,279	110001	212220		1220	45,433
Court Processing Specialist I/II	2002a	Other	Vacant 4	2	1	0	6	1.00	\$ 45,433	\$ 3,434	\$ 4,279	110001	212120		1211	45,433
Court Processing Specialist I/II	2002a	Other	Vacant 13	2	1	0	6	1.00	\$ 45,433	\$ 3,434	\$ 4,279	110001	212120		1211	45,433
Court Processing Specialist II BiLing	2002a	Other	1470	2	1	1	6	1.00	\$ 53,325	\$ 3,900	\$ 4,596	110001	212110		1212	53,325
Court Processing Specialist III	2002b	Other	1085	2	1	1	2	1.00	\$ 62,551	\$ 4,397	\$ 5,213	110001	212220		1220	62,551
Court Processing Specialist III	2002b	Other	1004	2	1	1	3	1.00	\$ 62,551	\$ 4,397	\$ 5,213	110001	212210		1220	62,551
Court Processing Specialist III	2002b	Other	1051	2	1	1	3	1.00	\$ 62,551	\$ 4,397	\$ 5,213	110001	212220		1220	62,551
Court Processing Specialist III	2002b	Other	1060	2	1	1	3	1.00	\$ 62,551	\$ 4,397	\$ 5,213	110001	212210		1220	62,551
Court Processing Specialist III	2002b	Other	1153	2	1	1	3	1.00	\$ 62,551	\$ 4,397	\$ 5,213	110001	212210		1220	62,551
Court Processing Specialist III	2002b	Other	1098	2	1	1	3	0.65	\$ 62,551	\$ 4,397	\$ 5,213	190100	212620	G-211059-1-22	1100	40,658



**Schedule 7A: Salary and Position Worksheet  
2022-23**

Research Attorney	2010a	Other	1406	1	1	1	6	1.00	\$ 137,051	\$ 9,016	\$ 11,421	110001	212500		1100	137,051
Research Attorney	2010a	Other	1435	1	1	1	6	1.00	\$ 137,051	\$ 9,016	\$ 11,421	110001	212500		1100	137,051
Research Attorney	5999	Other	1105	1	1	1	8	0.17	\$ 137,051	\$ 9,016	\$ 11,421	110001	212500		1100	22,842
Senior Systems Analyst	4001b	Other	Vacant 12	2	1	0	6	1.00	\$ 99,222	\$ 7,501	\$ 9,116	110001	211410		9500	99,222
Senior Technology Specialist	4003	Other	1421	2	1	1	6	1.00	\$ 79,182	\$ 6,470	\$ 7,864	110001	211410		9500	79,182
Staff Attorney	2010a	Other	1307	1	1	1	8	0.40	\$ 119,413	\$ 8,204	\$ 9,952	110001	212610	M-2102-1-22	1231	47,765
Supervising Courtroom Clerk	2003c	Supervisor	1140	1	1	1	3	1.00	\$ 83,529	\$ 5,495	\$ 6,961	110001	212420		1100	83,529
Supervising Courtroom Clerk	2003c	Supervisor	1459	1	1	1	6	1.00	\$ 83,529	\$ 5,495	\$ 6,961	110001	212420		1100	83,529
Supervising Research Attorney	2010c	Supervisor	1395	1	1	1	3	1.00	\$ 153,646	\$ 11,153	\$ 14,128	110001	212500		1100	153,646
Technology Specialist I/II	4004a	Other	1463	2	1	1	6	1.00	\$ 76,497	\$ 5,411	\$ 6,557	110001	211410		9500	76,497
Traffic Referee	2015	Other	1439	1	1	1	8	0.40	\$ 150,259	\$ -	\$ 12,522	110001	212120		1100	60,104

**Other Salary-Driven Benefits  
2022-23**

Superior Court - Marin

**Note: Replace "Enter Title" with the benefit title.**

				Other Salary Driven Benefits Table																
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits							
A	B	C	D	910302	910301	912501	912701	913301	913501	913502	913699	912402	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	
1	Unrepresented	Unrepresented	Unrepresented	1.450%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	SEIU	SEIU	SEIU	1.450%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	Interpreters	Interpreters	CFI Local 39000	1.450%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%



**Non-Salary-Driven Benefits  
2022-23**

Superior Court - Marin

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																								
				Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits							
A	B	C	D	910501	910401	913601	910502	910599	J	912501	912701	913301	913501	913502	913699	912402	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown	GL Dropdown		
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above	Select benefit from drop-down above		
1	Unrepresented	Unrepresented	Unrepresented	\$ 15,483	\$ 843	\$ 93	\$ -	\$ -	\$ 16,419	\$ 1,236	\$ -	\$ 150	\$ 22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 28	\$ -	\$ -	\$ -		
2	SEIU	SEIU	SEIU	\$ 15,483	\$ 843	\$ 93	\$ -	\$ -	\$ 16,419	\$ 1,236	\$ -	\$ 150	\$ 22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 28	\$ -	\$ -	\$ -		
3	Interpreters	Interpreters	CFI Local 39000	\$ 15,483	\$ 843	\$ 93	\$ -	\$ -	\$ 16,419	\$ 1,236	\$ -	\$ 150	\$ 22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 28	\$ -	\$ -	\$ -		

# Retirement Benefits

Superior Court - Marin

## Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate ( D + E )
1	1	Tier I	9.980%	0.000%	9.980%
2	2	Tier II	19.280%	0.000%	19.280%
3	3	Tier III	21.870%	0.000%	21.870%
4	4	Tier III Interpreter	21.870%	5.000%	26.870%
5	5	Tier IV	26.130%	0.000%	26.130%
6	6	Tier V	20.420%	0.000%	20.420%
7	7	Tier V Interpreter	20.420%	5.000%	25.420%
8	8	PST/Opt Out	0.000%	0.000%	0.000%

# Base Salary Adjustment

Superior Court - Marin

## Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Unrepresented	1	Don't Know				12/1/2022	0.00%
2	SEIU	2	Don't Know				12/1/2022	0.00%
3	Interpreters	3	Don't Know				12/1/2022	0.00%

# Facility Table

Superior Court - Marin

## Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	None	Marin County Hall of Justice