

Judicial Council of California

Schedule 7A

Certification

2021-22

Court: **Superior Court - Tehama**

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2020, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.

Kern Havig

Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997
SCHEDULE 7A
Salary and Position Worksheet
Transmittal and Submission
2021-22

Court System: Superior Court - Tehama
County Number
(for JCC staff
use): 52

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the total salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Kevin Harrigan/Court Executive Officer
Contact's Phone: 530-529-6135
E-mail Address: kharrigan@tehamacourt.ca.gov

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Angie Kiefer/Chief Financial Officer
Preparer's Phone: 530-527-7163
E-mail Address: akiefer@tehamacourt.ca.gov

Schedule 7A

2019-20

Superior Court - Tehama

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
3	
4	
Benefits Worksheets	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
3	
4	
Base Salary Adjustment Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	
2	
3	
4	
General comments	
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

Schedule 7A

2021-22

Superior Court - Tehama

Summary of Salary & Benefit Budgets for All Authorized Positions	2021-22
Salary	\$ 3,182,682.19
OASDI & Medicare	\$ 237,337.93
Retirement	\$ 761,400.88
Deferred Compensation	\$ -
Workers' Compensation	\$ 52,127.44
Health Insurance	\$ 932,608.00
Other Insurance	\$ 9,740.76
Other Benefits (Salary Driven and Non Salary Driven)	\$ 5,616.00
Total Salary and Benefit Budget	\$ 5,181,513.20

Schedule 7A: Salary and Position Worksheet
2021-22

Superior Court - Tehama

52

52.TXT

Superior Court - Tehama

Superior Court - Tehama

52

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Accounting Technician	3002a	Other	2	1	1	1	1.00	\$ 84,671	\$ 5,716	\$ 7,207	110001	520100		9200	84,671
Administrative Assistant	1001	Other	2	1	1	1	0.25	\$ 55,608	\$ 3,683	\$ 4,646	110001	520100		9100	13,902
Administrative Assistant	2002a	Other	2	1	1	1	0.25	\$ 55,608	\$ 3,683	\$ 4,646	110001	520100		9300	13,902
Administrative Assistant	2002a	Other	2	1	1	1	0.25	\$ 55,608	\$ 3,683	\$ 4,646	110001	520100		9200	13,902
Administrative Assistant	2002a	Other	2	1	1	1	0.25	\$ 55,608	\$ 3,683	\$ 4,646	110001	520100		1310	13,902
Assistant CEO/Human Resources Manager	1002	Manager	2	1	1	1	0.50	\$ 133,227	\$ 8,825	\$ 11,131	110001	520100		9100	66,614
Assistant CEO/Human Resources Manager	1002	Manager	2	1	1	1	0.50	\$ 133,227	\$ 11,131	\$ 11,131	110001	520100		9300	66,614
Business Systems Analyst	4001a	Other	2	1	1	1	1.00	\$ 88,412	\$ 5,859	\$ 7,387	110001	520100		1310	88,412
Chief Financial Officer	1003	Supervisor	2	1	1	1	1.00	\$ 106,710	\$ 6,998	\$ 8,828	110001	520100		9200	106,710
Commissioner	2014	Other	4	1	1	2	1.00	\$ 182,411	\$ 15,201	\$ 15,201	190100	520100	G-521059-1-21	1100	182,411
Court Division Manager	1003	Supervisor	6	1	1	1	0.30	\$ 87,983	\$ 5,689	\$ 7,172	110001	520100		1100	26,395
Court Division Manager	1003	Supervisor	6	1	1	1	0.10	\$ 87,983	\$ 5,689	\$ 7,172	110001	520100		1220	8,798
Court Division Manager	1003	Supervisor	6	1	1	1	0.20	\$ 87,983	\$ 5,689	\$ 7,172	110001	520100		1231	17,597
Court Division Manager	1003	Supervisor	6	1	1	1	0.20	\$ 87,983	\$ 5,689	\$ 7,172	110001	520100		1232	17,597
Court Division Manager	1003	Supervisor	6	1	1	1	0.10	\$ 87,983	\$ 5,689	\$ 7,172	110001	520100		1233	8,798
Court Division Manager	1003	Supervisor	6	1	1	1	0.10	\$ 87,983	\$ 5,689	\$ 7,172	110001	520100		1234	8,798
Court Division Manager	1003	Supervisor	6	1	1	1	0.50	\$ 85,837	\$ 5,689	\$ 7,172	110001	520100		1100	42,919
Court Division Manager	1003	Supervisor	6	1	1	1	0.25	\$ 85,837	\$ 5,689	\$ 7,172	110001	520100		1211	21,459
Court Division Manager	1003	Supervisor	6	1	1	1	0.25	\$ 85,837	\$ 5,689	\$ 7,172	110001	520100		1212	21,459
Court Executive Officer	1001	Manager	3	1	1	1	1.00	\$ 173,377	\$ 13,750	\$ 14,506	110001	520100		9100	173,377
Court Office Assistant I	5003a	Other	1	1	1	5	0.50	\$ 31,452	\$ 2,253	\$ 2,769	110001	520100		1211	15,726
Court Office Assistant I	5003a	Other	1	1	1	5	0.50	\$ 31,452	\$ 2,253	\$ 2,769	110001	520100		1212	15,726
Court Office Assistant I	5003a	Other	1	1	0	5	1.00	\$ 30,160	\$ 2,253	\$ 2,769	110001	520100		1211	30,160
Court Operations Manager	1004	Manager	2	1	0	5	1.00	\$ 91,102	\$ 6,663	\$ 8,401	110001	520100		1100	91,102
Court Reporter	2006a	Other	7	1	1	5	1.00	\$ 75,177	\$ 6,068	\$ 6,281	110001	520100		1100	75,177
Court Reporter	2006a	Other	7	1	1	1	1.00	\$ 77,056	\$ 6,068	\$ 6,281	110001	520100		1100	77,056
Court Serv Asst. IV	2003a	Other	1	1	0	5	1.00	\$ 55,924	\$ 4,088	\$ 5,157	110001	520100		1212	55,924
Court Serv. Asst I	2002a	Other	1	1	1	5	0.50	\$ 35,864	\$ 2,622	\$ 3,524	110001	520100		1100	17,932
Court Serv. Asst I	2002a	Other	1	1	1	5	0.25	\$ 35,864	\$ 2,622	\$ 3,524	110001	520100		1211	8,966
Court Serv. Asst I	2002a	Other	1	1	1	5	0.25	\$ 35,864	\$ 2,622	\$ 3,524	110001	520100		1212	8,966
Court Serv. Asst I	2002a	Other	1	1	1	5	0.10	\$ 35,864	\$ 2,622	\$ 3,307	110001	520100		1100	3,586
Court Serv. Asst I	2002a	Other	1	1	1	5	0.20	\$ 35,864	\$ 2,622	\$ 3,307	110001	520100		1220	7,173
Court Serv. Asst I	2002a	Other	1	1	1	5	0.50	\$ 35,864	\$ 2,622	\$ 3,307	110001	520100		1231	17,932
Court Serv. Asst I	2002a	Other	1	1	1	5	0.20	\$ 35,864	\$ 2,622	\$ 3,307	110001	520100		1232	7,173
Court Serv. Asst I	2002a	Other	1	1	1	5	0.10	\$ 33,182	\$ 2,622	\$ 3,307	110001	520100		1100	3,318
Court Serv. Asst I	2002a	Other	1	1	1	5	0.20	\$ 33,182	\$ 2,622	\$ 3,307	110001	520100		1220	6,636
Court Serv. Asst I	2002a	Other	1	1	1	5	0.50	\$ 33,182	\$ 2,622	\$ 3,307	110001	520100		1231	16,591
Court Serv. Asst I	2002a	Other	1	1	1	1	0.75	\$ 37,136	\$ 2,622	\$ 3,307	110001	520100		1211	27,852
Court Serv. Asst I	2002a	Other	1	1	1	1	0.25	\$ 37,136	\$ 2,622	\$ 3,307	110001	520100		1212	9,284
Court Serv. Asst I	2002a	Other	1	1	1	5	0.75	\$ 38,646	\$ 2,622	\$ 3,307	110001	520100		1211	28,985
Court Serv. Asst I	2002a	Other	1	1	1	5	0.25	\$ 38,646	\$ 2,622	\$ 3,307	110001	520100		1212	9,662
Court Serv. Asst I	2002a	Other	1	1	0	5	1.00	\$ 35,472	\$ 2,622	\$ 3,307	110001	520100		1310	35,472
Court Serv. Asst II	2002a	Other	1	1	1	1	0.50	\$ 42,140	\$ 2,895	\$ 3,647	110001	520100		1100	21,070
Court Serv. Asst II	2002a	Other	1	1	1	1	0.25	\$ 42,140	\$ 2,895	\$ 3,647	110001	520100		1211	10,535
Court Serv. Asst II	2002a	Other	1	1	1	1	0.25	\$ 42,140	\$ 2,895	\$ 3,647	110001	520100		1212	10,535
Court Serv. Asst II	2002a	Other	1	1	1	1	0.50	\$ 42,857	\$ 2,895	\$ 3,647	110001	520100		1211	21,429

Schedule 7A: Salary and Position Worksheet
2021-22

Superior Court - Tehama

Superior Court - Tehama
52

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Court Serv. Asst II	2002a	Other	1	1	1	1	0.50	\$ 42,857	\$ 2,895	\$ 3,647	110001	520100		1212	21,429
Court Serv. Asst II	2002a	Other	1	1	1	1	0.25	\$ 41,278	\$ 2,622	\$ 3,647	110001	520100		1100	10,320
Court Serv. Asst II	2002a	Other	1	1	1	1	0.25	\$ 41,278	\$ 2,622	\$ 3,647	110001	520100		1231	10,320
Court Serv. Asst II	2002a	Other	1	1	1	1	0.15	\$ 41,278	\$ 2,622	\$ 3,647	110001	520100		1232	6,192
Court Serv. Asst II	2002a	Other	1	1	1	1	0.25	\$ 41,278	\$ 2,622	\$ 3,647	110001	520100		1233	10,320
Court Serv. Asst II	2002a	Other	1	1	1	1	0.10	\$ 41,278	\$ 2,622	\$ 3,647	110001	520100		1234	4,128
Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	\$ 58,543	\$ 3,524	\$ 4,447	110001	520100		1211	29,272
Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	\$ 58,543	\$ 3,524	\$ 4,447	110001	520100		1212	29,272
Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	\$ 53,221	\$ 3,524	\$ 4,447	110001	520100		1100	26,611
Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	\$ 53,221	\$ 3,524	\$ 4,447	110001	520100		1212	26,611
Court Serv. Asst III	2003a	Other	1	1	1	1	0.30	\$ 55,882	\$ 3,524	\$ 4,447	110001	520100		1100	16,765
Court Serv. Asst III	2003a	Other	1	1	1	1	0.25	\$ 55,882	\$ 3,524	\$ 4,447	110001	520100		1220	13,971
Court Serv. Asst III	2003a	Other	1	1	1	1	0.25	\$ 55,882	\$ 3,524	\$ 4,447	110001	520100		1231	13,971
Court Serv. Asst III	2003a	Other	1	1	1	1	0.10	\$ 54,551	\$ 2,895	\$ 3,524	110001	520100		1100	5,455
Court Serv. Asst III	2003a	Other	1	1	1	1	0.20	\$ 54,551	\$ 2,895	\$ 3,524	110001	520100		1220	10,910
Court Serv. Asst III	2003a	Other	1	1	1	5	0.50	\$ 47,321	\$ 3,524	\$ 4,447	110001	520100		1100	23,661
Court Serv. Asst III	2003a	Other	1	1	1	5	0.25	\$ 47,321	\$ 3,524	\$ 4,447	110001	520100		1211	11,830
Court Serv. Asst III	2003a	Other	1	1	1	5	0.25	\$ 47,321	\$ 3,524	\$ 4,447	110001	520100		1212	11,830
Court Serv. Asst III	2003a	Other	1	1	1	1	0.25	\$ 53,221	\$ 3,524	\$ 4,447	110001	520100		1100	13,305
Court Serv. Asst III	2003a	Other	1	1	1	1	0.25	\$ 53,221	\$ 3,524	\$ 4,447	110001	520100		1231	13,305
Court Serv. Asst III	2003a	Other	1	1	1	1	0.15	\$ 53,221	\$ 3,524	\$ 4,447	110001	520100		1232	7,983
Court Serv. Asst III	2003a	Other	1	1	1	1	0.25	\$ 53,221	\$ 3,524	\$ 4,447	110001	520100		1233	13,305
Court Serv. Asst III	2003a	Other	1	1	1	1	0.10	\$ 53,221	\$ 3,524	\$ 4,447	110001	520100		1234	5,322
Court Serv. Asst III	2003a	Other	1	1	1	1	0.20	\$ 55,882	\$ 3,524	\$ 4,447	110001	520100		1232	11,176
Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	\$ 54,551	\$ 3,524	\$ 4,447	110001	520100		1100	27,276
Court Serv. Asst III	2003a	Other	1	1	1	1	0.50	\$ 54,551	\$ 3,524	\$ 4,447	110001	520100		1212	27,276
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.75	\$ 44,257	\$ 2,895	\$ 3,647	110001	520100		1211	33,193
Court Serv. Asst. II	2002a	Other	1	1	1	5	0.25	\$ 44,257	\$ 2,895	\$ 3,647	110001	520100		1212	11,064
Court Serv. Asst. III	2003a	Other	1	1	1	5	0.30	\$ 47,498	\$ 3,524	\$ 4,447	110001	520100		1100	14,249
Court Serv. Asst. III	2003a	Other	1	1	1	5	0.25	\$ 47,498	\$ 3,524	\$ 4,447	110001	520100		1220	11,875
Court Serv. Asst. III	2003a	Other	1	1	1	5	0.25	\$ 47,498	\$ 3,524	\$ 4,447	110001	520100		1231	11,875
Court Serv. Asst. III	2003a	Other	1	1	1	5	0.20	\$ 47,498	\$ 3,524	\$ 4,447	110001	520100		1232	9,500
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.50	\$ 48,021	\$ 2,895	\$ 4,447	110001	520100		1100	24,011
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.50	\$ 48,021	\$ 2,895	\$ 4,447	110001	520100		1212	24,011
Court Serv. Asst. III	2003a	Other	1	1	1	5	0.30	\$ 45,560	\$ 2,895	\$ 4,447	110001	520100		1100	13,668
Court Serv. Asst. III	2003a	Other	1	1	1	5	0.25	\$ 45,560	\$ 2,895	\$ 4,447	110001	520100		1220	11,390
Court Serv. Asst. III	2003a	Other	1	1	1	5	0.25	\$ 45,560	\$ 2,895	\$ 4,447	110001	520100		1231	11,390
Court Serv. Asst. III	2003a	Other	1	1	1	5	0.20	\$ 45,560	\$ 2,895	\$ 4,447	110001	520100		1232	9,112
Court Serv. Asst. I	2002a	Other	1	1	1	5	0.20	\$ 33,182	\$ 2,622	\$ 3,307	110001	520100		1232	6,636
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.50	\$ 54,551	\$ 2,895	\$ 3,524	110001	520100		1231	27,276
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.20	\$ 54,551	\$ 2,895	\$ 3,524	110001	520100		1231	10,910
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.50	\$ 50,271	\$ 3,524	\$ 4,447	110001	520100		1211	25,136
Court Serv. Asst. III	2003a	Other	1	1	1	1	0.50	\$ 50,271	\$ 3,524	\$ 4,447	110001	520100		1212	25,136
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 66,349	\$ 4,088	\$ 5,157	110001	520100		1100	16,587
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 66,349	\$ 4,088	\$ 5,157	110001	520100		1231	16,587
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.15	\$ 66,349	\$ 4,088	\$ 5,157	110001	520100		1232	9,952
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 66,349	\$ 4,088	\$ 5,157	110001	520100		1233	16,587

Schedule 7A: Salary and Position Worksheet
2021-22

Superior Court - Tehama

Superior Court - Tehama

52

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.10	\$ 66,349	\$ 4,088	\$ 5,157	110001	520100		1234	6,635
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.50	\$ 66,349	\$ 4,088	\$ 5,157	110001	520100		1100	33,175
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.50	\$ 66,349	\$ 4,088	\$ 5,157	110001	520100		1212	33,175
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 63,263	\$ 4,088	\$ 4,447	110001	520100		1100	15,816
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 63,263	\$ 4,088	\$ 4,447	110001	520100		1211	15,816
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.50	\$ 63,263	\$ 4,088	\$ 4,447	110001	520100		1212	31,632
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.30	\$ 61,720	\$ 4,088	\$ 5,157	110001	520100		1100	18,516
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 61,720	\$ 4,088	\$ 5,157	110001	520100		1220	15,430
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.25	\$ 61,720	\$ 4,088	\$ 5,157	110001	520100		1231	15,430
Court Serv. Asst. IV	2003a	Other	1	1	1	1	0.20	\$ 61,720	\$ 4,088	\$ 5,157	110001	520100		1232	12,344
Court Services Specialist	2002a	Other	2	1	1	5	0.40	\$ 45,902	\$ 3,043	\$ 3,835	110001	520100		1231	18,361
Court Services Specialist	2002a	Other	2	1	1	5	0.20	\$ 45,902	\$ 3,043	\$ 3,835	110001	520100		1232	9,180
Court Services Specialist	2002a	Other	2	1	1	5	0.40	\$ 45,902	\$ 3,043	\$ 3,835	110001	520100		1330	18,361
Executive Assistant	5006b	Other	2	1	1	1	0.50	\$ 88,412	\$ 5,716	\$ 6,963	110001	520100		1100	44,206
Executive Assistant	5006b	Other	2	1	1	1	0.25	\$ 88,412	\$ 5,716	\$ 6,963	110001	520100	O-521701	1320	22,103
Executive Assistant	5006b	Other	2	1	1	1	0.10	\$ 88,412	\$ 5,716	\$ 6,963	110001	520100		1330	8,841
Executive Assistant	5006b	Other	2	1	1	1	0.15	\$ 88,412	\$ 5,716	\$ 6,963	110001	520100		9100	13,262
Family Court Services Director	2018a	Supervisor	2	1	1	1	1.00	\$ 107,779	\$ 7,140	\$ 9,005	110001	520100		1231	107,779
Interpreter	2019a	Other	5	1	1	1	1.00	\$ 87,473	\$ 6,524	\$ 7,198	110001	520100		1320	87,473
IT Director	1003	Supervisor	2	1	1	5	1.00	\$ 107,779	\$ 7,140	\$ 9,005	110001	520100		9500	107,779
IT Technician	4004a	Other	2	1	1	5	1.00	\$ 53,649	\$ 4,272	\$ 5,388	110001	520100		9500	53,649
IT Technician	4004a	Other	2	1	1	5	1.00	\$ 64,489	\$ 4,272	\$ 5,388	110001	520100		9500	64,489
Temporary Help	5999	Other	8	1	1	3	0.50	\$ 67,200	\$ 2,800	\$ 2,800	110001	520100	O-529302	1310	33,600
Temporary Help	5999	Other	8	1	0	3	0.50	\$ 42,950	\$ 1,652	\$ 1,652	110001	520100		1310	21,475
Totals ----->							48.00								\$ 3,182,682

Non-Salary-Driven Benefits

FY 2018-19

Superior Court - Tehama

Note: Replace "Enter Title" with the benefit title.

A	B	C	D	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Enter Title
1	Operating Engineers, Local No. 39 Non- Managers			\$ -
2	Unrepresented Court Managers			\$ -
3	Unrepresented CEO			\$ -
4	Unrepresented Commissioner			\$ -
5	Region 3 - CA Federation of Interpreters			\$ -
6	Operating Engineers, Local No. 39 Managers			\$ -
7	Unrepresented Court Reporter			\$ -
8	Temp Help			\$ -

Retirement Benefits

Superior Court - Tehama

Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	5201	CalPers - Tehama County - Classic	24.418%	0.000%	24.418%
2	5201	CalPers - Tehama County - Commissioner	24.418%	0.000%	24.418%
3		NONE	0.000%	0.000%	0.000%
4	5201a	Operating Engineers, Local No. 39 Managers	24.418%	0.000%	24.418%
5	5201	CalPers - Tehama County - PEPRA	24.168%	0.000%	24.168%
6			0.000%	0.000%	0.000%
7			0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%

Base Salary Adjustment

Superior Court - Tehama

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Operating Engineers, Local No. 39 Non-Managers	1	YES	8/1/2021	COLA/NSI			3.50%
2	Unrepresented Court Managers	2	YES	8/1/2021	COLA/NSI			3.50%
3	Unrepresented CEO	3	YES	8/1/2021	COLA/NSI			5.50%
4	Unrepresented Commissioner	4	DON'T KNOW				8/1/2021	0.00%
5	Region 3 - CA Federation of Interpreters	5	YES	2/1/2022	COLA/NSI			3.00%
6	Operating Engineers, Local No. 39 Managers	6	YES	8/1/2021	COLA/NSI			3.50%
7	Unrepresented Court Reporter	7	YES	8/1/2021	COLA/NSI			3.50%
8	Temp Help	8	NO					0.00%

Facility Table

Superior Court - Tehama

Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	New Courthouse, Red Bluff
2		