

**Judicial Council of California**

**Schedule 7A**

**Certification**

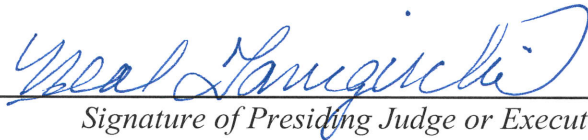
**2019-20**

**Court:** Superior Court - San Mateo

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**CERTIFICATION**

**I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2019, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.**



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*Signature of Presiding Judge or Executive Officer*

# Judicial Council of California

Trial Court Funding Act of 1997

Salary and Position Worksheet  
Transmittal and Submission  
2019-20

## SCHEDULE 7A

Court System: Superior Court - San Mateo  
County Number \_\_\_\_\_  
(for JCC staff  
use): 41

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the total salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

Court Contact: Andy Wang  
Contact's Phone: 650-261-5035  
E-mail Address: awang@sanmateocourt.org

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Andy Wang  
Preparer's Phone: 650-261-5035  
E-mail Address: awang@sanmateocourt.org

# Schedule 7A 2019-20

Superior Court - San Mateo

<b>Comments Worksheet</b>	
<b>Schedule 7A Worksheet</b>	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
3	
4	
<b>Benefits Worksheets</b>	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
3	
4	
<b>Base Salary Adjustment Worksheet</b>	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	
2	
3	
4	
<b>General comments</b>	
1	
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2019-20

Superior Court - San Mateo

<b>Summary of Salary &amp; Benefit Budgets for All Authorized Positions</b>	<b>2019-20</b>
Salary	\$ 26,447,980.09
OASDI & Medicare	\$ 1,971,624.71
Retirement	\$ 7,822,194.96
Deferred Compensation	\$ -
Workers' Compensation	\$ 439,181.20
Health Insurance	\$ 4,578,518.53
Other Insurance	\$ 63,942.96
Other Benefits (Salary Driven and Non Salary Driven)	\$ -
<b>Total Salary and Benefit Budget</b>	<b>\$ 41,323,442.45</b>

Schedule 7A: Salary and Position Worksheet  
2019-20

Superior Court - San Mateo

Superior Court - San Mateo  
41

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q	
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. 1 x J)	
Administrative Assistant II - Courts Confidential	5006a	Other	4	1	0	1	1.00	\$ 97,177	36.06	44.91	110001	413100		9100	97,177	
ADR Program Analyst II	2029a	Other	1	1	0	4	1.00	\$ 73,763	31.54	39.29	110001	415300		1220	73,763	
ADR Program Manager Attorney	2010c	Manager	4	1	0	4	1.00	\$ 136,428	58.31	72.68	190100	415300	G-411058-1-19	1220	136,428	
ADR Program Specialist II - Unclassified	2029a	Other	1	1	1	2	1.00	\$ 85,386	31.43	39.17	110001	415300		1220	85,386	
ADR Program Specialist II - Unclassified	2029a	Other	1	1	1	2	1.00	\$ 85,386	31.43	39.17	110001	415300		1220	85,386	
Assistant Court Supervisor	2001c	Supervisor	1	1	1	2	1.00	\$ 81,005	31.80	39.62	110001	411300	G-411059-1-19	1212	81,005	
Assistant Court Supervisor	2001c	Supervisor	1	1	1	2	1.00	\$ 86,367	31.80	39.62	110001	411300		1212	86,367	
Assistant Court Supervisor	2001c	Supervisor	1	3	1	1	1.00	\$ 88,277	31.80	39.62	110001	411300		1212	88,277	
Assistant Court Supervisor	2001c	Supervisor	1	1	1	2	1.00	\$ 72,416	31.80	39.62	110001	411300		1212	72,416	
Assistant Court Supervisor	2001c	Supervisor	1	2	1	2	1.00	\$ 84,645	31.80	39.62	110001	411300		1212	84,645	
Assistant Court Supervisor	2001c	Supervisor	1	1	1	4	1.00	\$ 68,128	31.80	39.62	110001	411300		1212	68,128	
Assistant Court Supervisor	2001c	Supervisor	1	1	2	2	1.00	\$ 83,773	31.80	39.62	110001	411300		1212	83,773	
Assistant Court Supervisor	2001c	Supervisor	1	1	0	4	1.00	\$ 74,384	31.80	39.62	110001	411300		1212	74,384	
Assistant Supervising Family Law Facilitator	2013	Supervisor	4	1	1	2	1.00	\$ 140,177	52.50	65.43	110001	411601		1231	140,177	
Chief of Court Operations	1004	Manager	4	1	1	4	1.00	\$ 158,773	59.47	74.11	110001	413100		9100	158,773	
Child Custody Recommending Counselor	2018a	Other	2	1	1	4	1.00	\$ 94,865	40.53	50.53	110001	415800		1231	94,865	
Child Custody Recommending Counselor	2018a	Other	2	1	1	2	1.00	\$ 110,150	40.53	50.53	110001	415800		1231	110,150	
Child Custody Recommending Counselor	2018a	Other	2	1	1	3	1.00	\$ 103,585	40.53	50.53	110001	415800		1231	103,585	
Child Custody Recommending Counselor	2018a	Other	2	1	1	4	1.00	\$ 103,585	40.53	50.53	110001	415800		1231	103,585	
Child Custody Recommending Counselor	2018a	Other	2	1	1	4	1.00	\$ 86,831	40.53	50.53	110001	415800		1231	86,831	
Child Custody Recommending Counselor	2018a	Other	2	1	1	4	1.00	\$ 90,752	40.53	50.53	110001	415800		1231	90,752	
Collaborative Courts Coordinator	5001a	Other	4	1	1	4	1.00	\$ 88,867	37.99	47.32	190300	413100	G-413006-1-19	9100	88,867	
Court Administrative Assistant	5003a	Other	1	1	1	1	1.00	\$ 82,194	29.59	36.89	110001	413100		9100	82,194	
Court Application Developer	4001b	Other	1	1	1	3	1.00	\$ 119,075	44.60	55.58	110001	418100		9500	119,075	
Court Budget Analyst II	3005b	Manager	4	1	1	4	1.00	\$ 117,361	43.93	54.78	110001	413150		9200	117,361	
Court Commissioner	2014	Other	4	1	1	2	1.00	\$ 181,601	-	84.76	110001	411200	G-411059-1-19	1100	181,601	
Court Commissioner	2014	Other	4	1	1	2	1.00	\$ 181,601	-	84.76	110001	411200		1100	181,601	
Court Commissioner	2014	Other	4	1	1	2	1.00	\$ 181,601	-	84.76	110001	411200		1100	181,601	
Court Commissioner	2014	Other	4	1	1	2	1.00	\$ 181,601	-	84.76	110001	411200		1100	181,601	
Court Commissioner	2014	Other	4	1	1	0	4	1.00	\$ 181,590	-	84.76	110001	411200		1100	181,590
Court Commissioner	2014	Other	4	1	1	0	4	1.00	\$ 181,590	-	84.76	110001	411200		1100	181,590
Court Custodian	6003a	Other	2	1	1	4	1.00	\$ 55,274	20.71	25.80	110001	413900		9400	55,274	
Court Custodian	6003a	Other	2	1	1	2	1.00	\$ 59,206	20.71	25.80	110001	413900		9400	59,206	
Court Custodian	6003a	Other	2	1	1	4	1.00	\$ 55,274	20.71	25.80	110001	413900		9400	55,274	
Court Custodian	6003a	Other	2	1	1	4	1.00	\$ 48,397	20.71	25.80	110001	413900		9400	48,397	
Court Custodian	6003a	Other	2	1	0	4	1.00	\$ 48,397	20.71	25.80	110001	413900		9400	48,397	
Court Custodian Supervisor	6003b	Other	3	1	0	4	1.00	\$ 58,595	25.05	31.21	110001	413900		9400	58,595	
Court Director Of Finance	1003	Manager	4	1	1	3	1.00	\$ 165,993	62.17	77.48	110001	413150		9200	165,993	
Court Director Of Information Technology	1003	Manager	4	1	1	2	1.00	\$ 197,594	74.00	92.23	110001	418100		9500	197,594	
Court Executive Officer / Clerk And Jury Commissioner	1001	Manager	4	1	1	3	1.00	\$ 221,888	-	115.80	110001	413100		9100	221,888	
Court Facilities Manager - U	1004	Manager	4	1	1	2	1.00	\$ 117,361	43.93	54.78	110001	413900		9400	117,361	
Court Human Resources Director	1003	Manager	4	1	1	4	1.00	\$ 157,274	58.91	73.41	110001	413200		9300	157,274	
Court Human Resources Analyst I	5001a	Other	2	1	1	4	1.00	\$ 88,802	37.99	47.32	110001	413200		9300	88,802	
Court Human Resources Analyst II	5005b	Supervisor	4	1	1	2	1.00	\$ 117,361	43.93	54.78	110001	413200		9300	117,361	
Court Human Resources Technician - Confidential	5005a	Other	4	1	1	4	1.00	\$ 77,551	28.75	35.84	110001	413200		9300	77,551	
Court Interpreter	2019a	Other	3	1	1	2	1.00	\$ 91,116	36.74	44.66	110001	415200		1320	91,116	
Court Interpreter	2019a	Other	3	1	1	2	1.00	\$ 91,116	36.74	44.66	110001	415200		1320	91,116	
Court Interpreter	2019a	Other	3	1	1	2	0.50	\$ 87,657	36.74	44.66	110001	415200		1320	43,829	
Court Interpreter	2019a	Other	3	1	1	2	1.00	\$ 86,553	36.74	44.66	110001	415200		1320	86,553	
Court Interpreter	2019a	Other	3	1	1	2	1.00	\$ 91,116	36.74	44.66	110001	415200		1320	91,116	
Court Interpreter	2019a	Other	3	1	1	3	1.00	\$ 84,175	36.74	44.66	110001	415200		1320	84,175	
Court Interpreter	2019a	Other	3	1	1	2	1.00	\$ 88,374	36.74	44.66	110001	415200		1320	88,374	
Court Interpreter	2019a	Other	3	1	0	4	0.50	\$ 86,789	36.74	44.66	110001	415200		1320	43,394	
Court Interpreter	2019a	Other	3	1	0	4	0.25	\$ 86,789	36.74	44.66	110001	415200		1320	21,697	
Court Interpreter	2019a	Other	3	1	0	4	1.00	\$ 86,789	36.74	44.66	110001	415200		1320	86,789	
Court Interpreter	2019a	Other	3	1	0	4	1.00	\$ 86,789	36.74	44.66	110001	415200		1320	86,789	
Court Interpreter	2019a	Other	3	1	0	4	1.00	\$ 86,789	36.74	44.66	110001	415200		1320	86,789	
Court Interpreter	2019a	Other	3	1	0	4	1.00	\$ 86,789	36.74	44.66	110001	415200		1320	86,789	
Court Interpreter	2019a	Other	3	1	0	4	1.00	\$ 86,789	36.74	44.66	110001	415200		1320	86,789	
Court Interpreter	2019a	Other	3	1	0	4	1.00	\$ 86,789	36.74	44.66	110001	415200		1320	86,789	
Court Interpreter	2019a	Other	3	1	0	4	1.00	\$ 86,789	36.74	44.66	110001	415200		1320	86,789	
Court Interpreter Coordinator	2019b	Other	1	1	1	2	1.00	\$ 90,487	33.32	41.51	110001	415200		1320	90,487	
Court Investigator	2017a	Other	2	1	1	2	1.00	\$ 100,493	37.00	46.10	110001	415701		1232	100,493	
Court Investigator	2017a	Other	2	1	1	2	1.00	\$ 94,501	37.00	46.10	110001	415701		1232	94,501	
Court Investigator	2017a	Other	2	1	1	1	1.00	\$ 101,728	37.00	46.10	110001	415701		1232	101,728	
Court Investigator	2017a	Other	2	1	0	4	1.00	\$ 86,553	37.99	46.10	110001	415701		1232	86,553	
Court Investigator	2017a	Other	2	1	1	2	1.00	\$ 100,993	37.00	46.10	110001	415701		1232	100,993	
Court Management Analyst I	5001b	Other	4	1	1	1	1.00	\$ 101,378	37.99	47.32	110001	413600		1100	101,378	
Court Management Analyst II	5001c	Supervisor	4	1	1	2	1.00	\$ 117,361	43.93	54.78	110001	413600		1100	117,361	
Court Operations Business Analyst I	5001b	Other	4	1	1	2	1.00	\$ 97,029	37.99	47.32	110001	413100		9100	97,029	
Court Public Policy Analyst I	5001b	Other	2	1	1	4	1.00	\$ 88,824	37.98	47.32	110001	413150		9200	88,824	
Court Reporter	2006a	Other	1	1	1	2	1.00	\$ 121,761	42.71	53.24	110001	415100		1100	121,761	
Court Reporter	2006a	Other	1	1	1	2	1.00	\$ 112,570	42.71	53.24	110001	415100		1100	112,570	
Court Reporter	2006a	Other	1	1	1	2	1.00	\$ 127,464	42.71	53.24	110001	415100		1100	127,464	
C																

**Schedule 7A: Salary and Position Worksheet**  
2019-20

Superior Court - San Mateo

Superior Court - San Mateo

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. 1 x J)
Court Reporter	2006a	Other	1	1	1	4	1.00	\$ 95,658	42.71	53.24	110001	415100		1100	95,658
Court Reporter	2006a	Other	1	1	1	2	1.00	\$ 123,633	42.71	53.24	110001	415100		1100	123,633
Court Reporter	2006a	Other	1	1	1	4	1.00	\$ 116,165	42.71	53.24	110001	415100		1100	116,165
Court Reporter	2006a	Other	1	1	1	4	1.00	\$ 114,613	42.71	53.24	110001	415100		1100	114,613
Court Reporter	2006a	Other	1	1	1	2	1.00	\$ 112,570	42.71	53.24	110001	415100		1100	112,570
Court Reporter	2006a	Other	1	1	1	1	1.00	\$ 115,059	42.71	53.24	110001	415100		1100	115,059
Court Reporter	2006a	Other	1	1	1	4	1.00	\$ 114,613	42.71	53.24	110001	415100		1100	114,613
Court Reporter	2006a	Other	1	1	1	2	1.00	\$ 116,057	42.71	53.24	110001	415100		1100	116,057
Court Reporter	2006a	Other	1	1	1	2	1.00	\$ 127,464	42.71	53.24	110001	415100		1100	127,464
Court Reporter	2006a	Other	1	1	1	2	1.00	\$ 123,186	42.71	53.24	110001	415100		1100	123,186
Court Reporter	2006a	Other	1	1	1	1	1.00	\$ 127,464	42.71	53.24	110001	415100		1100	127,464
Court Reporter	2006a	Other	1	1	0	4	1.00	\$ 99,964	42.71	53.24	110001	415100		1100	99,964
Court Reporter	2006a	Other	1	1	0	4	1.00	\$ 99,964	42.71	53.24	110001	415100		1100	99,964
Court Reporter	2006a	Other	1	1	0	4	1.00	\$ 99,964	42.71	53.24	110001	415100		1100	99,964
Court Reporter	2006a	Other	1	1	0	4	1.00	\$ 99,964	42.71	53.24	110001	415100		1100	99,964
Court Reporter	2006a	Other	1	1	0	4	1.00	\$ 99,964	42.71	53.24	110001	415100		1100	99,964
Court Reporter	2006a	Other	1	1	0	4	1.00	\$ 99,964	42.71	53.24	110001	415100		1100	99,964
Court Reporter	2006a	Other	1	1	0	4	1.00	\$ 99,964	42.71	53.24	110001	415100		1100	99,964
Court Senior Business Applications / Automation Analyst	4001c	Other	1	1	1	2	1.00	\$ 123,578	45.51	56.69	110001	418100		9500	123,578
Court Services Manager	1004	Manager	4	1	1	3	1.00	\$ 119,289	53.43	66.58	110001	413100		9100	119,289
Court Services Manager	1004	Manager	4	1	1	2	1.00	\$ 142,641	53.43	66.58	110001	413100		9100	142,641
Court Services Manager	1004	Manager	4	1	1	4	1.00	\$ 114,468	53.43	66.58	110001	413100		9100	114,468
Court Services Supervisor - Exempt	2028	Supervisor	1	3	1	2	1.00	\$ 100,428	36.97	46.07	110001	411300		1212	100,428
Court Services Supervisor - Exempt	2028	Supervisor	1	1	1	1	1.00	\$ 102,648	36.97	46.07	110001	411300		1212	102,648
Court Services Supervisor - Exempt	2028	Supervisor	1	1	1	2	1.00	\$ 98,422	36.97	46.07	110001	411300		1212	98,422
Court Services Supervisor - Exempt	2028	Supervisor	1	1	1	2	1.00	\$ 101,661	36.97	46.07	110001	411300		1212	101,661
Court Services Supervisor - Exempt	2028	Supervisor	1	1	1	1	1.00	\$ 101,661	36.97	46.07	110001	411300		1212	101,661
Court Services Supervisor - Exempt	2028	Supervisor	1	1	1	2	1.00	\$ 81,133	36.97	46.07	110001	411300		1212	81,133
Court Services Supervisor - Exempt	2028	Supervisor	1	1	1	1	1.00	\$ 101,661	36.97	46.07	110001	411300		1212	101,661
Court Services Supervisor - Exempt	2028	Supervisor	1	1	1	2	1.00	\$ 101,661	36.97	46.07	110001	411300		1212	101,661
Court Services Supervisor - Exempt	2028	Supervisor	1	1	1	1	1.00	\$ 102,648	36.97	46.07	110001	411300		1212	102,648
Court Services Supervisor - Exempt	2028	Supervisor	1	1	1	2	1.00	\$ 100,428	36.97	46.07	110001	411300		1212	100,428
Court Staff Attorney II	2010a	Other	4	1	1	4	1.00	\$ 111,276	49.72	61.95	110001	415600	M-4102-119	1100	111,276
Court Staff Attorney II	2010a	Other	4	1	1	4	1.00	\$ 111,276	49.72	61.95	110001	415600	G-411058-1-19	1100	111,276
Court Staff Attorney II	2010a	Other	4	1	1	4	1.00	\$ 111,276	49.72	61.95	110001	415600	G-411059-1-19	1100	111,276
Court Staff Attorney II	2010a	Other	4	1	1	4	1.00	\$ 132,722	49.72	61.95	110001	415600		1100	132,722
Court Staff Attorney II	2010a	Other	4	1	1	4	1.00	\$ 132,722	49.72	61.95	110001	415600		1100	132,722
Court Staff Attorney II	2010a	Other	4	1	1	3	1.00	\$ 132,722	49.72	61.95	110001	415600		1100	132,722
Court Staff Attorney II	2010a	Other	4	1	1	3	1.00	\$ 132,722	49.72	61.95	110001	415600		1100	132,722
Court Staff Attorney II	2010a	Other	4	1	1	4	1.00	\$ 116,311	49.72	61.95	110001	415600		1100	116,311
Court Staff Attorney II	2010a	Other	4	1	1	4	1.00	\$ 132,722	49.72	61.95	110001	415600		1100	132,722
Court Staff Attorney II	2010a	Other	4	1	1	2	1.00	\$ 132,722	49.72	61.95	110001	415600		1100	132,722
Court Staff Attorney II	2010a	Other	4	1	1	2	1.00	\$ 132,722	49.72	61.95	110001	415600		1100	132,722
Court Staff Attorney II	2010a	Other	4	1	1	4	1.00	\$ 132,722	49.72	61.95	110001	415600		1100	132,722
Court Staff Attorney II	2010a	Other	4	1	1	2	1.00	\$ 111,276	49.72	61.95	110001	415600		1100	111,276
Courtroom Clerk I	2003a	Other	1	1	1	2	1.00	\$ 70,934	28.13	35.06	110001	411500	G-411080-1-19	1100	70,934
Courtroom Clerk I	2003a	Other	1	1	1	4	1.00	\$ 61,144	28.13	35.06	110001	411500		1100	61,144
Courtroom Clerk I	2003a	Other	1	1	1	2	1.00	\$ 73,135	28.13	35.06	110001	411500		1100	73,135
Courtroom Clerk I	2003a	Other	1	1	1	3	1.00	\$ 63,029	28.13	35.06	110001	411500		1100	63,029
Courtroom Clerk I	2003a	Other	1	1	1	4	1.00	\$ 67,421	28.13	35.06	110001	411500		1100	67,421
Courtroom Clerk I	2003a	Other	1	1	1	4	1.00	\$ 71,171	28.13	35.06	110001	411500		1100	71,171
Courtroom Clerk I	2003a	Other	1	1	1	4	1.00	\$ 63,029	28.13	35.06	110001	411500		1100	63,029
Courtroom Clerk I	2003a	Other	1	1	1	4	1.00	\$ 60,266	28.13	35.06	110001	411500		1100	60,266
Courtroom Clerk I	2003a	Other	1	1	0	4	1.00	\$ 65,836	28.13	35.06	110001	411500		1100	65,836
Courtroom Clerk II	2003a	Other	1	1	1	4	1.00	\$ 73,763	31.54	39.29	110001	415500	G-411059-1-19	1100	73,763
Courtroom Clerk II	2003a	Other	1	1	1	2	1.00	\$ 85,648	31.54	39.29	110001	415500		1100	85,648
Courtroom Clerk II	2003a	Other	1	1	1	2	1.00	\$ 86,700	31.54	39.29	110001	415500		1100	86,700
Courtroom Clerk II	2003a	Other	1	1	1	2	1.00	\$ 85,648	31.54	39.29	110001	415500		1100	85,648
Courtroom Clerk II	2003a	Other	1	1	1	4	1.00	\$ 70,592	31.54	39.29	110001	415500		1100	70,592
Courtroom Clerk II	2003a	Other	1	1	1	2	1.00	\$ 68,514	31.54	39.29	110001	415500		1100	68,514
Courtroom Clerk II	2003a	Other	1	1	1	4	1.00	\$ 70,592	31.54	39.29	110001	415500		1100	70,592
Courtroom Clerk II	2003a	Other	1	1	1	2	1.00	\$ 84,175	31.54	39.29	110001	415500		1100	84,175
Courtroom Clerk II	2003a	Other	1	1	1	2	1.00	\$ 81,986	31.54	39.29	110001	415500		1100	81,986
Courtroom Clerk II	2003a	Other	1	1	1	3	1.00	\$ 80,576	31.54	39.29	110001	415500		1100	80,576
Courtroom Clerk II	2003a	Other	1	1	1	4	1.00	\$ 67,571	31.54	39.29	110001	415500		1100	67,571
Courtroom Clerk II	2003a	Other	1	1	1	2	1.00	\$ 86,700	31.54	39.29	110001	415500		1100	86,700
Courtroom Clerk II	2003a	Other	1	1	1	2	1.00	\$ 84,175	31.54	39.29	110001	415500		1100	84,175
Courtroom Clerk II	2003a	Other	1	3	1	2	1.00	\$ 85,648	31.54	39.29	110001	415500		1100	85,648
Courtroom Clerk II	2003a	Other	1	3	1	2	1.00	\$ 84,175	31.54	39.29	110001	415500		1100	84,175
Courtroom Clerk II	2003a	Other	1	1	1	2	1.00	\$ 85,648	31.54	39.29	110001	415500		1100	85,648
Courtroom Clerk II	2003a	Other	1	1	3	1	1.00	\$ 73,763	31.54	39.29	110001	415500		1100	73,763
Courtroom Clerk II	2003a	Other	1	1	1	2	1.00	\$ 86,700	31.54	39.29	110001	415500		1100	86,700
Courtroom Clerk II	2003a	Other	1	1	1	3	1.00	\$ 84,175	31.54	39.29	110001	415500		1100	84,175
Courtroom Clerk II	2003a	Other	1	1	1	2	1.00	\$ 85,648	31.54	39.29	110001	415500		1100	85,648
Courtroom Clerk II	2003a	Other	1	1	1	4	1.00	\$ 73,763	31.54	39.29	110001	415500		1100	73,763
Courtroom Clerk II	2003a	Other	1	1	1	2	1.00	\$ 86,700	31.54	39.29	110001	415500		1100	86,700
Courtroom Clerk II	2003a	Other	1	1	1	3	1.00	\$ 84,175	31.54	39.29	110001	415500		1100	84,175
Courtroom Clerk II	2003a	Other	1	1	1	2	1.00	\$ 85,648	31.54	39.29	110001	415500		1100	85,648
Courtroom Clerk II	2003a	Other	1	1	1	4	1.00	\$ 77,941	31.54	39.29	110001	415500		1100	77,941
Courtroom Clerk II	2003a	Other	1	1	1	2	1.00	\$ 84,957	31.54	39.29	110001	415500		1100	84,957
Courtroom Clerk II	2003a	Other	1	1	1	2	1.00	\$ 85,648	31.54	39.29	110001	415500		1100	85,648
Courtroom Clerk II	2003a	Other	1	1	1	1	1.00	\$ 87,542	31.54	39.29	110001	415500		1100	87,542
Courtroom Clerk II	2003a	Other	1	1	1	2	1.00	\$ 86,700	31.54	39.29	110001	415500		1100	86,700
Courtroom Clerk II	2003a	Other	1	1	1	2	1.0								



**Schedule 7A: Salary and Position Worksheet  
2019-20**

Superior Court - San Mateo

Superior Court - San Mateo  
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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col 1 x J)
Deputy Court Clerk II - Courts	2001a	Other	1	3	1	2	1.00	\$ 67,075	24.69	30.77	110001	411300		1212	67,075
Deputy Court Clerk II - Courts	2001a	Other	1	3	1	2	1.00	\$ 67,075	24.69	30.77	110001	411300		1212	67,075
Deputy Court Clerk II - Courts	2001a	Other	1	1	1	4	1.00	\$ 60,394	24.69	30.77	110001	411300		1212	60,394
Deputy Court Clerk II - Courts	2001a	Other	1	1	1	4	1.00	\$ 55,274	24.69	30.77	110001	411300		1212	55,274
Deputy Court Clerk II - Courts	2001a	Other	1	1	1	4	1.00	\$ 55,274	24.69	30.77	110001	411300		1212	55,274
Deputy Court Clerk II - Courts	2001a	Other	1	3	1	4	1.00	\$ 55,274	24.69	30.77	110001	411300		1212	55,274
Deputy Court Clerk II - Courts	2001a	Other	1	3	1	4	1.00	\$ 55,274	24.69	30.77	110001	411300		1212	55,274
Deputy Court Clerk II - Courts	2001a	Other	1	3	1	4	1.00	\$ 55,274	24.69	30.77	110001	411300		1212	55,274
Deputy Court Clerk II - Courts	2001a	Other	1	1	1	1	1.00	\$ 68,559	24.69	30.77	110001	411300		1212	68,559
Deputy Court Clerk II - Courts	2001a	Other	1	1	1	2	1.00	\$ 67,075	24.69	30.77	110001	411300		1212	67,075
Deputy Court Clerk II - Courts	2001a	Other	1	2	1	1	1.00	\$ 67,899	24.69	30.77	110001	411300		1212	67,899
Deputy Court Clerk II - Courts	2001a	Other	1	1	1	1	1.00	\$ 68,559	24.69	30.77	110001	411300		1212	68,559
Deputy Court Clerk II - Courts	2001a	Other	1	3	1	1	1.00	\$ 68,559	24.69	30.77	110001	411300		1212	68,559
Deputy Court Clerk II - Courts	2001a	Other	1	2	1	2	1.00	\$ 67,075	24.69	30.77	110001	411300		1212	67,075
Deputy Court Clerk II - Courts	2001a	Other	1	1	0	4	1.00	\$ 57,716	24.69	30.77	110001	411300		1212	57,716
Deputy Court Clerk II - Courts	2001a	Other	1	1	0	4	1.00	\$ 57,716	24.69	30.77	110001	411300		1212	57,716
Deputy Court Clerk II - Courts	2001a	Other	1	1	0	4	1.00	\$ 57,716	24.69	30.77	110001	411300		1212	57,716
Deputy Court Clerk II - Courts	2001a	Other	1	1	0	4	1.00	\$ 57,716	24.69	30.77	110001	411300		1212	57,716
Deputy Court Clerk II - Courts	2001a	Other	1	1	0	4	1.00	\$ 57,716	24.69	30.77	110001	411300		1212	57,716
Deputy Court Clerk II - Courts Y-Rate	2001a	Other	1	1	1	2	1.00	\$ 65,833	30.77	30.77	110001	411300		1212	65,833
Deputy Court Clerk Specialist	2001b	Other	1	1	1	1	1.00	\$ 84,489	28.92	36.02	110001	411500	G-411059-1-19	1220	84,489
Deputy Court Clerk Specialist	2001b	Other	1	1	0	4	1.00	\$ 67,636	28.92	36.02	110001	411500		1220	67,636
Deputy Court Clerk Specialist	2001b	Other	1	1	0	4	1.00	\$ 67,636	28.92	36.02	110001	411500		1220	67,636
Deputy Court Executive Officer	1002	Manager	4	1	1	4	1.00	\$ 154,596	66.08	82.36	110001	413100		9100	154,596
Executive Assistant To The Court Executive Office	5006b	Other	4	1	1	2	1.00	\$ 99,601	37.70	46.97	110001	413100		9100	99,601
Fiscal Office Specialist - Courts	3002a	Other	1	1	1	2	1.00	\$ 69,059	25.42	31.68	110001	413150		9200	69,059
Fiscal Office Specialist - Courts	3002a	Other	1	1	1	2	1.00	\$ 69,907	25.42	31.68	110001	413150		9200	69,907
Fiscal Office Specialist - Courts	3002a	Other	1	1	1	2	1.00	\$ 69,059	25.42	31.68	110001	413150		9200	69,059
Fiscal Office Specialist - Courts	3002a	Other	1	1	1	2	1.00	\$ 69,059	25.42	31.68	110001	413150		9200	69,059
Fiscal Office Specialist - Courts	3002a	Other	1	1	1	4	1.00	\$ 65,836	25.42	31.68	110001	413150		9200	65,836
Fiscal Office Specialist - Courts	3002a	Other	1	1	1	2	1.00	\$ 66,988	25.42	31.68	110001	413150		9200	66,988
Fiscal Office Specialist - Courts	3002a	Other	1	1	1	4	1.00	\$ 62,130	25.42	31.68	110001	413150		9200	62,130
Fiscal Office Specialist - Courts	3002a	Other	1	1	1	4	1.00	\$ 67,871	25.42	31.68	110001	413150		9200	67,871
Information Technology Analyst - Courts	4001b	Other	1	1	1	4	1.00	\$ 119,075	44.60	55.58	110001	418100		9500	119,075
Information Technology Analyst - Courts	4001b	Other	1	1	1	4	1.00	\$ 119,075	44.60	55.58	110001	418100		9500	119,075
Information Technology Analyst - Courts	4001b	Other	1	1	1	3	1.00	\$ 99,857	44.60	55.58	110001	418100		9500	99,857
Information Technology Analyst - Courts	4001b	Other	1	1	1	4	1.00	\$ 119,075	44.60	55.58	110001	418100		9500	119,075
Information Technology Analyst - Courts	4001b	Other	1	1	1	4	1.00	\$ 119,075	44.60	55.58	110001	418100		9500	119,075
Information Technology Manager - Courts Unclassified	4004c	Manager	4	1	1	4	1.00	\$ 156,888	58.76	73.23	110001	418100		9500	156,888
Information Technology Manager - Courts Unclassified	4004c	Manager	4	1	1	2	1.00	\$ 156,888	58.76	73.23	110001	418100		9500	156,888
Information Technology Technician - Courts	4001a	Other	1	1	1	2	1.00	\$ 96,024	35.33	44.05	110001	418100		9500	96,024
Intern / Fellow	5999	Other	4	1	1	6	1.88	\$ 19,200	16.00	16.00	110001	413100		9100	36,000
Lead Courtroom Clerk	2003b	Other	1	1	1	2	1.00	\$ 90,487	33.32	41.51	110001	415500		1100	90,487
Lead Courtroom Clerk	2003b	Other	1	1	1	4	1.00	\$ 81,454	33.32	41.51	110001	415500		1100	81,454
Legal Exhibits Technician	2009a	Other	1	1	0	4	1.00	\$ 60,866	26.03	32.41	110001	415500		1100	60,866
Legal Secretary II - Courts	5007a	Other	1	1	1	2	1.00	\$ 76,689	28.23	35.18	110001	415701		1232	76,689
Paralegal - Courts	2011a	Other	1	1	1	4	1.00	\$ 72,435	30.95	38.57	110001	411601		1231	72,435
Senior / Supervising Court Attorney	2010b	Supervisor	4	1	1	2	1.00	\$ 151,896	56.89	70.90	110001	415600		1100	151,896
Senior Accountant - Courts Exempt	3001b	Supervisor	1	1	1	2	1.00	\$ 108,144	39.82	49.61	110001	413150		9200	108,144
Senior Accountant - Courts Exempt	3001b	Supervisor	1	1	1	1	1.00	\$ 109,473	39.82	49.61	110001	413150		9200	109,473
Senior Accountant - Courts Exempt	3001b	Supervisor	1	1	1	2	1.00	\$ 108,144	39.82	49.61	110001	413150		9200	108,144
Senior Accountant - Courts Exempt	3001b	Supervisor	1	1	1	2	1.00	\$ 67,871	39.82	49.61	110001	413150		9200	67,871
Senior Information Technology Analyst - Courts	4001c	Other	1	1	1	1	1.00	\$ 125,096	45.51	56.69	110001	418100		9500	125,096
Senior Managing Attorney - Unclassified	1005	Supervisor	4	1	1	3	1.00	\$ 165,050	61.81	77.04	110001	415300		1220	165,050
Senior Procurement Specialist - Courts	3001b	Supervisor	1	1	1	4	1.00	\$ 89,124	39.82	49.61	110001	413150		9200	89,124
Supervising Child Custody Recommending Counselor - Unclassified	2018c	Supervisor	2	1	1	3	1.00	\$ 126,209	47.27	58.91	110001	415800		1231	126,209
Supervising Court Investigator - Unclassified	2017c	Other	2	1	1	2	1.00	\$ 117,191	43.13	53.76	110001	415701		1232	117,191
<b>Totals</b>							<b>307.13</b>								<b>\$ 26,447,980</b>



Superior Court - San Mateo

**Facility Table**

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	HOJ - Redwood City
2	2	Youth Services Center
3	3	Northern Branch

### Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate ( D + E )
1	4101	Plan 2	30.680%	0.000%	30.680%
2	4102	Plan 4	31.220%	0.000%	31.220%
3	4103	Plan 5	33.100%	0.000%	33.100%
4	4104	Plan 7	30.360%	0.000%	30.360%
5	4105	Term 401(a)	5.000%	0.000%	5.000%
6	4106	No Retirement Plan	0.000%	0.000%	0.000%
7			0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%





Superior Court - San Mateo

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Administrative and Fiscal	1	Yes	7/1/2019	Negotiated salary increase			3.00%
2	Client Services and Facilities Unit	2	Yes	7/1/2019	Negotiated salary increase			3.00%
3	Interpreter	3	No					0.00%
4	Unrepresented	4	Yes	7/1/2019	Negotiated salary increase			3.00%