

Judicial Council of California

Schedule 7A


Certification

2019-20

Court: **Superior Court - San Luis Obispo**

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2019, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.



Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997

Salary and Position Worksheet
Transmittal and Submission
2019-20

SCHEDULE 7A

Court System: Superior Court - San Luis Obispo
County Number _____
(for JCC staff
use): 40

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the total salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Geoff OQuest
Contact's Phone: 805-706-3628
E-mail Address: geoff.oquest@slo.courts.ca.gov

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Geoff OQuest
Preparer's Phone: 805-706-3628
E-mail Address: geoff.oquest@slo.courts.ca.gov

Schedule 7A 2019-20

Superior Court - San Luis Obispo

Comments Worksheet	
Schedule 7A Worksheet	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
3	
4	
Benefits Worksheets	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	Employer's retirement contribution increased by 1.09 percentage points on Jan. 1, 2019 for all retirement plans.
2	Employer's retirement contribution will increase 1.37 percentage points on Jan. 1, 2020 for all retirement plans. This increase is included in the "Retirement" tab as a prorated 0.685 percentage point increase for the full fiscal year FY 2019-20.
3	Flexible benefits vary by bargaining unit and enrollment type, so an average cost per employee of \$10,089 is used. (Shown in the "Non-Salary Driven Benefits" tab.)
4	
Base Salary Adjustment Worksheet	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	Effective 8/1/2019, #17 - Interpreters & #17T3 - Interpreters Tier 3, negotiated salary increase = 2.5%.
2	Effective 10/1/2019, #19 - Supervisory, negotiated salary increase = 2.5%.
3	All others, effective 7/1/2019, negotiated salary increase = 2.5%.
4	
General comments	
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2019-20

Superior Court - San Luis Obispo

Summary of Salary & Benefit Budgets for All Authorized Positions	2019-20
Salary	\$ 9,884,236.18
OASDI & Medicare	\$ 744,530.47
Retirement	\$ 2,634,613.73
Deferred Compensation	\$ -
Workers' Compensation	\$ 155,310.75
Health Insurance	\$ 1,309,047.75
Other Insurance	\$ 38,615.33
Other Benefits (Salary Driven and Non Salary Driven)	\$ 609,219.44
Total Salary and Benefit Budget	\$ 15,375,573.65

Schedule 7A: Salary and Position Worksheet
2019-20

Superior Court - San Luis Obispo

Superior Court - San Luis Obispo

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. 1 x J)
Account Clerk	3003a	Other	7	1	1	7	1.00	\$ 46,861	\$ 3,718	\$ 4,521	110001	401200		9200	46,861
Accountant II	3001a	Other	14	1	1	14	1.00	\$ 76,924	\$ 5,274	\$ 6,410	110001	401200		9200	76,924
Accounting Technician	3002a	Other	6	1	1	6	1.00	\$ 64,408	\$ 4,417	\$ 5,368	110001	401200		9200	64,408
Administrative Analyst - Confidential	5001a	Other	14	1	1	14	1.00	\$ 90,877	\$ 6,211	\$ 7,551	110001	401100		9100	90,877
Attorney	2010a	Other	8	1	1	8	1.00	\$ 147,678	\$ 8,905	\$ 12,307	110001	402110		1100	147,678
Attorney	2010a	Other	9	1	1	9	1.00	\$ 147,678	\$ 8,905	\$ 12,307	110001	402110		1100	147,678
Attorney	2010a	Other	9	1	1	9	1.00	\$ 115,858	\$ 8,905	\$ 12,307	110001	402110		1100	115,858
Attorney	2010a	Other	8	1	1	8	1.00	\$ 125,617	\$ 8,905	\$ 12,307	110001	402110		1100	125,617
Automation Analyst II	4001a	Other	14	1	1	14	1.00	\$ 111,544	\$ 7,647	\$ 9,295	110001	401400		9500	111,544
Automation Specialist I	4003	Other	3	1	1	3	1.00	\$ 65,687	\$ 4,504	\$ 5,475	110001	401400		9500	65,687
Business Systems Analyst	4001a	Other	14	1	1	5	1.00	\$ 86,303	\$ 6,211	\$ 7,551	110001	402220		1212	86,303
Commissioner	2014	Other	12	1	1	12	0.80	\$ 180,718	\$ 14,693	\$ 14,693	110001	402110		1100	144,575
Commissioner	2014	Other	11	1	1	11	1.00	\$ 180,718	\$ 14,693	\$ 14,693	110001	402110		1100	180,718
Commissioner - AB1058	2014	Other	12	1	1	12	0.20	\$ 180,718	\$ 14,693	\$ 14,693	190100	402110	G-401059-1-13	1100	36,144
Court Executive Officer	1001	Manager	10	1	1	10	1.00	\$ 204,949	\$ 14,052	\$ 17,079	110001	401100		9100	204,949
Court Interpreter	2019a	Other	1	1	0	1	1.00	\$ 81,208	\$ 6,767	\$ 6,767	110001	402120		1320	81,208
Court Interpreter	2019a	Other	1	1	1	1	1.00	\$ 81,208	\$ 6,767	\$ 6,767	110001	402120		1320	81,208
Court Interpreter	2019a	Other	1	1	1	1	1.00	\$ 81,208	\$ 6,767	\$ 6,767	110001	402120		1320	81,208
Court Interpreter	2019a	Other	1	1	1	1	1.00	\$ 81,208	\$ 6,767	\$ 6,767	110001	402120		1320	81,208
Court Interpreter	2019a	Other	2	1	1	2	1.00	\$ 81,208	\$ 6,767	\$ 6,767	110001	402120		1320	81,208
Court Operations Supervisor	2003c	Supervisor	5	1	0	5	1.00	\$ 79,055	\$ 5,421	\$ 6,588	110001	402110		1100	79,055
Court Operations Supervisor	2003c	Supervisor	5	3	1	5	1.00	\$ 71,720	\$ 5,421	\$ 6,588	110001	402310		1220	71,720
Court Operations Supervisor	2003c	Supervisor	5	1	1	5	0.50	\$ 79,055	\$ 5,421	\$ 6,588	110001	402110		1100	39,527
Court Operations Supervisor	2003c	Supervisor	5	1	1	5	1.00	\$ 79,055	\$ 5,421	\$ 6,588	110001	402110		1100	79,055
Court Operations Supervisor	2019b	Supervisor	5	1	1	5	0.50	\$ 79,055	\$ 5,421	\$ 6,588	110001	402110		1100	39,527
Court Reporter	2006a	Other	3	1	1	3	1.00	\$ 103,338	\$ 7,085	\$ 8,612	110001	402110		1100	103,338
Court Reporter	2006a	Other	3	1	1	3	1.00	\$ 103,338	\$ 7,085	\$ 8,612	110001	402110		1100	103,338
Court Reporter	2006a	Other	3	1	1	3	1.00	\$ 103,338	\$ 7,085	\$ 8,612	110001	402110		1100	103,338
Court Reporter	2006a	Other	4	1	1	4	1.00	\$ 98,413	\$ 7,085	\$ 8,612	110001	402110		1100	98,413
Court Reporter	2006a	Other	3	1	1	3	1.00	\$ 93,723	\$ 7,085	\$ 8,612	110001	402110		1100	93,723
Court Reporter	2006a	Other	3	1	1	3	1.00	\$ 93,723	\$ 7,085	\$ 8,612	110001	402110		1100	93,723
Court Reporter	2006a	Other	4	1	1	4	1.00	\$ 89,267	\$ 7,085	\$ 8,612	110001	402110		1100	89,267
Court Reporter	2006a	Other	4	1	1	4	1.00	\$ 89,267	\$ 7,085	\$ 8,612	110001	402110		1100	89,267
Courtroom Clerk I	2003a	Other	7	1	1	7	1.00	\$ 55,176	\$ 4,381	\$ 5,324	110001	402110		1100	55,176
Courtroom Clerk I	2003a	Other	7	1	1	7	1.00	\$ 59,227	\$ 4,381	\$ 5,324	110001	402110		1100	59,227
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a	Other	6	1	1	6	1.00	\$ 68,565	\$ 4,701	\$ 5,714	110001	402110		1100	68,565
Courtroom Clerk II	2003a														

Superior Court - San Luis Obispo

Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	San Luis Obispo Courthouse
2	2	Grover Beach Branch - Closed
3	3	Paso Robles Branch
4	4	Vets Hall

Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	17	Interpreters CFI	26.420%	0.000%	26.420%
2	17T3	Interpreters CFI - Tier 3	25.770%	0.000%	25.770%
3	18	Technical - COUNTY PLAN	26.420%	0.000%	26.420%
4	18T3	Technical - COUNTY PLAN - Tier3	25.770%	0.000%	25.770%
5	19	Supervisory - COUNTY PLAN	25.000%	0.000%	25.000%
6	20	Other Employees - COUNTY PLAN	24.940%	0.000%	24.940%
7	20T3	Other Employees - COUNTY PLAN - Tier3	24.290%	0.000%	24.290%
8	24	General Management & Attorneys - COUNTY PLAN	29.770%	0.000%	29.770%
9	24T3	General Management & Attorneys - COUNTY PLAN	29.120%	0.000%	29.120%
10	24E	Executive - COUNTY PLAN	29.770%	0.000%	29.770%
11	25	Subordinate Judicial Officers - COUNTY PLAN	30.760%	0.000%	30.760%
12	25T3	Subordinate Judicial Officers - COUNTY PLAN	30.110%	0.000%	30.110%
13	26	Staff Management/Confidential - COUNTY PLAN	29.770%	0.000%	29.770%
14	27	Professional - COUNTY PLAN	29.770%	0.000%	29.770%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%

Superior Court - San Luis Obispo

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	#17 - Interpreters	1	Yes	8/12/2019	NSI			2.50%
2	#17T3 - Interpreters Tier 3	2	Yes	8/12/2019	NSI			2.50%
3	#18 - Technical	3	Yes	7/1/2019	NSI			2.50%
4	#18T3 - Technical - Tier3	4	Yes	7/1/2019	NSI			2.50%
5	#19 - Supervisory	5	Yes	10/1/2019	NSI			2.50%
6	#20 - Other Employees	6	Yes	7/1/2019	NSI			2.50%
7	#20T3 - Other Employees- Tier3	7	Yes	7/1/2019	NSI			2.50%
8	#24 - General Management	8	Yes	7/1/2019	NSI			2.50%
9	#24T3 - General Management & Attorney's- Tier 3	9	Yes	7/1/2019	NSI			2.50%
10	#24E - Executive	10	Yes	7/1/2019	NSI			2.50%
11	#25 - Subordinate Judicial Officers	11	Yes	7/1/2019	NSI			2.50%
12	#25T3 - Subordinate Judicial Officers-T3	12	Yes	7/1/2019	NSI			2.50%
13	#26 - Staff Management/Confidential	13	Yes	7/1/2019	NSI			2.50%
14	#27 - Professional	14	Yes	7/1/2019	NSI			2.50%