

**Judicial Council of California**

**Schedule 7A**

**Certification**

**2019-20**

**Court:** Superior Court - Kings

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**CERTIFICATION**

**I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2019, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.**



*Signature of Presiding Judge or Executive Officer*

6/25/19

# Judicial Council of California

Trial Court Funding Act of 1997

Salary and Position Worksheet  
Transmittal and Submission  
2019-20

## SCHEDULE 7A

Court System: Superior Court - Kings  
County Number \_\_\_\_\_  
(for JCC staff  
use): 16

The Court Budget Unit of the Judicial Council Budget Services office will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the total salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

Court Contact: Sandy Salyer  
Contact's Phone: 559-582-1010, Ext. 6010  
E-mail Address: ssalyer@kings.courts.ca.gov

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Sandy Salyer  
Preparer's Phone: 559-582-1010, Ext. 6010  
E-mail Address: ssalyer@kings.courts.ca.gov

# Schedule 7A 2019-20

Superior Court - Kings

<b>Comments Worksheet</b>	
<b>Schedule 7A Worksheet</b>	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	The court pays bilingual pay to qualified employees and a clothing allowance to custodial staff. Both are included in annual salaries
2	The Court pays a phone allowance to management and supervising represented staff. This allowance is not included in salary.
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<b>Benefits Worksheets</b>	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	The court pays all employees a flexible benefit that allows them to purchase health insurance, supplemental insurances, admin leave and contribute to a 457 deferred comp plan
2	The Employer Cal Pers Retirement contribution rate has been adjusted to include a payment to Kings County for the Court's share of the unfunded liability.
3	
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<b>Base Salary Adjustment Worksheet</b>	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2019.
1	The court will enter into negotiations with SEIU 521 for all represented employees during the 2nd quarter of this fiscal year. At this time it is unknown what or if there will be negotiated salary increases.
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<b>General comments</b>	
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2019-20

Superior Court - Kings

<b>Summary of Salary &amp; Benefit Budgets for All Authorized Positions</b>	<b>2019-20</b>
Salary	\$ 4,788,184.80
OASDI & Medicare	\$ 360,601.25
Retirement	\$ 852,488.42
Deferred Compensation	\$ -
Workers' Compensation	\$ 137,129.26
Health Insurance	\$ 803,950.00
Other Insurance	\$ 7,088.55
Other Benefits (Salary Driven and Non Salary Driven)	\$ 40,927.83
<b>Total Salary and Benefit Budget</b>	<b>\$ 6,990,370.11</b>

Schedule 7A: Salary and Position Worksheet  
2019-20

Superior Court - Kings

Superior Court - Kings  
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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. 1 x J)
Automation Analyst II	4001b	Other	2	1	1	2	1.00	\$ 84,094	\$ 6,358	\$ 8,521	110001	161500		9500	84,094
AB 1058 Commissioner	2014	Other	1	1	1	1	0.60	\$ 146,878	\$ 12,240	\$ 12,240	190100	162130	G-161059-1-19		88,127
Automation Analyst I	4003	Other	2	1	1	2	1.00	\$ 70,949	\$ 5,365	\$ 7,186	110001	161500		9500	70,949
Business Systems Specialist	2029a	Other	3	1	1	3	1.00	\$ 57,135	\$ 4,583	\$ 6,250	110001	161100		1310	57,135
Child Custody Recommendation Counselor	2018a	Other	7	1	1	7	1.00	\$ 59,907	\$ 4,528	\$ 5,504	110001	162500		1231	59,907
Child Custody Recommendation Counselor	2018a	Other	7	1	1	7	1.00	\$ 57,054	\$ 4,528	\$ 5,504	110001	162500		1231	57,054
Child Custody Recommendation Counselor Supervisor	2022c	Supervisor	7	1	1	7	1.00	\$ 77,594	\$ 6,158	\$ 7,486	110001	162500		1231	77,594
Child Division Manager	1004	Manager	3	1	1	3	0.50	\$ 60,990	\$ 4,583	\$ 6,250	110001	162400		9200	30,495
Court Commissioner	2014	Other	1	1	0	1	1.00	\$ 176,253	\$ 14,867	\$ 14,867	110001	162130		1100	176,253
Court Executive Officer	1001	Manager	3	1	1	3	1.00	\$ 170,000	\$ 11,667	\$ 14,167	110001	161100		9100	170,000
Court Fiscal Officer	1004	Manager	3	1	1	3	1.00	\$ 110,106	\$ 6,667	\$ 9,176	110001	161200		9200	110,106
Court Interpreter	2019a	Other	6	1	0	6	1.00	\$ 76,794	\$ 5,976	\$ 6,339	110001	162700		1320	76,794
Court Interpreter	2019a	Other	6	1	1	6	0.60	\$ 87,755	\$ 5,975	\$ 6,339	110001	162700		1320	52,653
Court Interpreter Coordinator	2019a	Other	6	1	1	6	1.00	\$ 91,208	\$ 6,973	\$ 6,973	110001	162700		1320	91,208
Court Reporter Svcs Coordinator	2006b	Other	4	1	1	4	1.00	\$ 80,250	\$ 4,583	\$ 6,750	110001	162100		1100	80,250
Court Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 37,043	\$ 2,952	\$ 3,955	110001	162400		1220	37,043
Court Service Clerk I MOLLY?	2002a	Other	2	1	1	2	1.00	\$ 33,738	\$ 2,811	\$ 3,767	110001	162300		1211	33,738
Court Service Clerk Supervisor	2001c	Supervisor	2	1	1	2	1.00	\$ 57,138	\$ 3,500	\$ 4,761	110001	162300		1212	57,138
Court Service Supervisor	2001c	Supervisor	2	1	1	2	1.00	\$ 49,754	\$ 3,432	\$ 4,600	110001	162400		1220	49,754
Courtroom Clerk I	2003a	Other	2	1	1	2	1.00	\$ 37,091	\$ 2,993	\$ 4,009	110001	162100		1100	37,091
Courtroom Clerk I	2003a	Other	2	1	1	2	1.00	\$ 37,504	\$ 2,993	\$ 4,009	110001	162100		1100	37,504
Courtroom Clerk I	2003a	Other	2	1	1	2	1.00	\$ 36,128	\$ 2,993	\$ 4,009	110001	162100		1100	36,128
Courtroom Clerk I	2003a	Other	2	1	1	2	1.00	\$ 38,022	\$ 2,993	\$ 4,009	110001	162100		1100	38,022
Courtroom Clerk I	2003a	Other	2	1	1	2	1.00	\$ 36,518	\$ 2,993	\$ 4,009	110001	162100		1100	36,518
Courtroom Clerk I	2003a	Other	2	1	1	2	1.00	\$ 37,504	\$ 2,993	\$ 4,009	110001	162100		1100	37,504
Courtroom Clerk I	2003a	Other	2	1	1	2	1.00	\$ 36,128	\$ 2,993	\$ 4,009	110001	162100		1100	36,128
Courtroom Clerk I	2003a	Other	2	1	1	2	1.00	\$ 44,002	\$ 2,993	\$ 4,009	110001	162100		1100	44,002
Courtroom Clerk I	2003a	Other	2	1	1	2	1.00	\$ 39,150	\$ 2,993	\$ 4,009	190100	162400	G-161059-1-19	1100	39,150
Courtroom Clerk I	2003a	Other	2	1	1	2	1.00	\$ 37,504	\$ 2,993	\$ 4,009	110001	162100		1100	37,504
Courtroom Clerk I	2003a	Other	2	1	1	2	1.00	\$ 36,518	\$ 2,993	\$ 4,009	110001	162100		1100	36,518
Courtroom Clerk II	2003a	Other	2	1	1	2	1.00	\$ 45,318	\$ 3,143	\$ 4,209	110001	162100		1100	45,318
Courtroom Clerk II	2003a	Other	2	1	1	2	1.00	\$ 45,570	\$ 3,143	\$ 4,209	110001	162100		1100	45,570
Courtroom Clerk II	2003a	Other	2	1	1	2	1.00	\$ 50,502	\$ 3,143	\$ 4,209	110001	162100		1100	50,502
Courtroom Clerk II	2003a	Other	2	1	1	2	1.00	\$ 50,502	\$ 2,993	\$ 4,009	110001	162100		1100	50,502
Courtroom Clerk II	2003a	Other	2	1	1	2	1.00	\$ 50,502	\$ 3,143	\$ 4,209	110001	162100		1100	50,502
Courtroom Clerk II	2003a	Other	2	1	1	2	1.00	\$ 50,502	\$ 3,143	\$ 4,209	110001	162100		1100	50,502
Courtroom Clerk II	2003a	Other	2	1	1	2	1.00	\$ 50,502	\$ 3,143	\$ 4,209	110001	162100		1100	50,502
Courtroom Services Manager	1004	Manager	3	1	1	3	1.00	\$ 64,935	\$ 4,583	\$ 6,250	110001	162100		1100	64,935
Courtroom Supervisor	2001c	Supervisor	2	1	1	2	1.00	\$ 54,413	\$ 3,552	\$ 4,761	110001	162100		1100	54,413
Criminal Traffic Manager	2002c	Manager	3	1	1	3	1.00	\$ 59,883	\$ 4,583	\$ 6,250	110001	162300		1212	59,883
Ci Clerical Asst	2002a	Other	2	1	1	2	1.00	\$ 26,882	\$ 2,231	\$ 2,990	110001	162600		1330	26,882
Ci Clerical Asst	2002a	Other	2	1	1	2	1.00	\$ 26,770	\$ 2,231	\$ 2,990	110001	162600		1330	26,770
Ci Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 33,878	\$ 2,811	\$ 3,767	110001	162300		1212	33,878
Ci Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 39,865	\$ 2,811	\$ 3,767	110001	162300		1212	39,865
Ci Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 36,454	\$ 2,811	\$ 3,767	110001	162300		1212	36,454
Ci Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 34,299	\$ 2,811	\$ 3,767	110001	162400		1220	34,299
Ci Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 37,043	\$ 2,811	\$ 3,767	110001	162400		1220	37,043
Ci Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 33,878	\$ 2,811	\$ 3,767	110001	162400		1220	33,878
Ci Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 34,861	\$ 2,811	\$ 3,767	110001	162400		1220	34,861
Ci Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 34,580	\$ 2,952	\$ 3,955	110001	162400		1233	34,580
Ci Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 36,748	\$ 2,811	\$ 3,767	110001	162400		1220	36,748
Ci Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 42,058	\$ 2,811	\$ 3,767	110001	161300		1220	42,058
Ci Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 37,499	\$ 2,811	\$ 3,767	110001	161300		1211	37,499
Ci Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 41,018	\$ 2,811	\$ 3,767	110001	161300		1211	41,018
Ci Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 33,878	\$ 2,811	\$ 3,767	110001	162300		1310	33,878
Ci Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 37,499	\$ 2,811	\$ 3,767	110001	162300		1211	37,499
Ci Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 34,159	\$ 2,811	\$ 3,767	110001	162400	M-1602-119	1231	34,159
Ci Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 33,878	\$ 2,811	\$ 3,767	110001	162400		1220	33,878
Ci Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 34,440	\$ 2,811	\$ 3,767	110001	162300		1211	34,440
Ci Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 40,194	\$ 2,811	\$ 3,767	110001	162300		1234	40,194
Ci Service Clerk I	2002a	Other	2	1	1	2	1.00	\$ 35,001	\$ 2,811	\$ 3,767	110001	162300		1211	35,001
Ci Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 47,466	\$ 2,952	\$ 3,955	110001	162300		1310	47,466
Ci Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 47,466	\$ 2,952	\$ 3,955	110001	162300		1310	47,466
Ci Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 47,466	\$ 2,952	\$ 3,955	110001	162300		1310	47,466
Ci Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 47,466	\$ 2,952	\$ 3,955	110001	162300		1310	47,466
Ci Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 47,466	\$ 2,952	\$ 3,955	110001	162300		1212	47,466
Ci Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 47,466	\$ 2,952	\$ 3,955	110001	162300		1211	47,466
Ci Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 47,466	\$ 2,952	\$ 3,955	110001	162300		1212	47,466
Ci Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 47,466	\$ 2,952	\$ 3,955	110001	162400	G-161059-1-19	1231	47,466
Ci Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 47,466	\$ 2,952	\$ 3,955	110001	162400	G-161059-1-19	1231	47,466
Ci Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 46,238	\$ 2,952	\$ 3,955	110001	162400		1233	46,238
Ci Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 42,377	\$ 2,952	\$ 3,955	190100	162400	G-161059-1-19	1231	42,377
Ci Service Clerk II	2002a	Other	2	1	1	2	1.00	\$ 48,506	\$ 2,952	\$ 3,955	110001	162400		1231	48,506
Cust															

**Schedule 7A: Salary and Position Worksheet  
2019-20**

Superior Court - Kings

Superior Court - Kings  
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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. 1 x J)
Fiscal Svcs Coord - Acctg Procurement	3001b	Other	3	1	1	3	1.00	\$ 57,960	\$ 3,333	\$ 5,000	110001	161200		9200	\$ 57,960
Fiscal Svcs Coord - Budget & Audit	3001b	Other	3	1	1	3	1.00	\$ 57,960	\$ 3,333	\$ 5,000	110001	161200		9200	\$ 57,960
HR Clerk	5005a	Other	5	1	1	5	1.00	\$ 33,696	\$ 2,721	\$ 3,647	110001	161300		9300	\$ 33,696
IT Support Tech	4004a	Other	2	1	1	2	1.00	\$ 44,782	\$ 3,732	\$ 5,001	110001	161500		9500	\$ 44,782
Jury Manager	1004	Manager	3	1	1	3	0.50	\$ 60,990	\$ 4,583	\$ 6,250	110001	162400		1330	\$ 30,495
Self Help Paralegal	2011a	Other	2	1	1	2	0.50	\$ 44,821	\$ 3,221	\$ 4,318	110001	162400	M-1602-119	1231	\$ 22,411
Self Help Paralegal	2011a	Other	2	1	1	2	0.50	\$ 44,821	\$ 3,221	\$ 4,318	190100	162400	G-161058-1-19	1231	\$ 22,411
Sr Executive Services Coordinator	5006b	Other	3	1	1	3	1.00	\$ 57,960	\$ 3,750	\$ 5,000	110001	161100		9100	\$ 57,960
Staff Attorney I	2010a	Other	3	1	1	3	1.00	\$ 82,800	\$ 6,667	\$ 8,333	110001	162100		1100	\$ 82,800
Staff Attorney II	2010a	Other	3	1	1	3	1.00	\$ 98,728	\$ 6,667	\$ 8,333	110001	162100		1100	\$ 98,728
<b>Totals -----&gt;</b>							<b>90.20</b>								<b>\$ 4,788,185</b>

Superior Court - Kings

**Facility Table**

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	Hanford

Superior Court - Kings

### Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate ( D + E )
1	1	CalPers Judicial	17.804%	0.000%	17.804%
2	2	CalPers NonExempt	17.804%	0.000%	17.804%
3	3	CalPers Management	17.804%	0.000%	17.804%
4	4	CalPers Management Court Reporter	17.804%	0.000%	17.804%
5	5	CalPers NonExempt Confidential	17.804%	0.000%	17.804%
6	6	CalPers Court Interpreters	17.804%	0.000%	17.804%
7	7	CalPers Exempt CCRC	17.804%	0.000%	17.804%
8			0.000%	0.000%	0.000%





Superior Court - Kings

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																								
				Health Insurance						WC	Other Insurance						Deferred Compensation	Other Benefits						
A	B		C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Medical Reimbursement	Admin Leave	Phone Allowance	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title
1	Judicial	None	None	\$ -	\$ -	\$ -	\$ 9,950	\$ -	\$ 9,950	\$ 1,520	\$ -	\$ -	\$ 420	\$ -	\$ 26	\$ -	\$ -	\$ -	\$ -	\$ 3,118	\$ -	\$ -	\$ -	\$ -
2	Non-Exempt	Non Exempt	SEIU 521	\$ -	\$ -	\$ -	\$ 8,750	\$ -	\$ 8,750	\$ 1,620	\$ -	\$ -	\$ -	\$ -	\$ 21	\$ -	\$ -	\$ -	\$ -	\$ 54	\$ -	\$ -	\$ -	\$ -
3	Management	None	None	\$ -	\$ -	\$ -	\$ 9,500	\$ -	\$ 9,500	\$ 1,620	\$ -	\$ -	\$ 280	\$ -	\$ 9	\$ -	\$ -	\$ -	\$ 1,556	\$ 384	\$ -	\$ -	\$ -	\$ -
4	Court Reporter	None	None	\$ -	\$ -	\$ -	\$ 9,500	\$ -	\$ 9,500	\$ 1,620	\$ -	\$ -	\$ 280	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ 1,543	\$ -	\$ -	\$ -	\$ -	\$ -
5	Non-Exempt Confidential	None	None	\$ -	\$ -	\$ -	\$ 8,750	\$ -	\$ 8,750	\$ 1,620	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6	Court Interpreters	Region 3	CFI	\$ -	\$ -	\$ -	\$ 8,750	\$ -	\$ 8,750	\$ 1,620	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	CompExempt CCRK	None	None	\$ -	\$ -	\$ -	\$ 9,950	\$ -	\$ 9,950	\$ 1,520	\$ -	\$ -	\$ 280	\$ -	\$ 28	\$ -	\$ -	\$ -	\$ 750	\$ 452	\$ -	\$ -	\$ -	\$ -

**Superior Court - Kings**

**Base Salary Adjustment Table**

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Judicial	1	Don't Know					0.00%
2	NonExempt	2	Don't Know					0.00%
3	Management	3	Don't Know					0.00%
4	Court Reporter	4	Don't Know					0.00%
5	NonExempt Confidential	5	Don't Know					0.00%
6	Court Interpreters	6	Don't Know					0.00%
7	CalPers Exempt CCRC	7	Don't Know					0.00%