

**Judicial Council of California**

**Schedule 7A**

**Certification**

**FY 2018-19**

**Court:** Superior Court - Humboldt

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**CERTIFICATION**

**I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2018, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.**



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*Signature of Presiding Judge or Executive Officer*

# Judicial Council of California

Trial Court Funding Act of 1997  
**SCHEDULE 7A**  
Salary and Position Worksheet  
Transmittal and Submission  
2018-19

Court System: Superior Court - Humboldt  
County Number  
(for JCC staff  
use): 12

The Trial Court Budget Program and Policy Unit of Judicial Council Finance will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

Court Contact: Drew Lund  
Contact's Phone: 707-269-1260  
E-mail Address: [alund@humboldtcourt.ca.gov](mailto:alund@humboldtcourt.ca.gov)

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Drew Lund  
Preparer's Phone: 707-269-1260  
E-mail Address: [alund@humboldtcourt.ca.gov](mailto:alund@humboldtcourt.ca.gov)

# Schedule 7A

## 2018-19

Superior Court - Humboldt

<b>Comments Worksheet</b>	
<b>Schedule 7A Worksheet</b>	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
3	
4	
<b>Benefits Worksheets</b>	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	Retirement does not reflect the new CalPERS methodology of separating Normal Costs and Unfunded Liabilities. Per JCC instructions, entered here is a composite estimated percentage. The actual costs will be the 10.713% of applicable salaries and wages for Normal Costs, plus a fixed UAL payment of \$630,018.80.
2	
3	
4	
<b>Base Salary Adjustment Worksheet</b>	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2016.
1	The Commissioner & CEO are budgeted at 85% of Judicial salary. If the judges receive an increase, the budget for these two positions will also increase.
2	
3	
4	
<b>General comments</b>	
1	
2	
3	
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8	
9	
10	

**Schedule 7A**  
**2018-19**

Superior Court - Humboldt

<b>Summary of Salary &amp; Benefit Budgets for All Authorized Positions</b>	<b>2018-19</b>
Salary	\$ 4,573,646.92
OASDI & Medicare	\$ 346,259.07
Retirement	\$ 1,103,813.21
Deferred Compensation	\$ -
Workers' Compensation	\$ 212,107.00
Health Insurance	\$ 777,263.64
Other Insurance	\$ 6,964.90
Other Benefits (Salary Driven and Non Salary Driven)	\$ 69,954.88
<b>Total Salary and Benefit Budget</b>	<b>\$ 7,090,009.61</b>

**Schedule 7A: Salary and Position Worksheet**  
2018-19

Superior Court - Humboldt

12

12.TXT

Superior Court - Humboldt

Superior Court - Humboldt

12

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Accountant II	3001b	Other	17	1	1	1	1.00	\$ 58,667	\$ 4,755	\$ 5,795	110001	125000		9200	58,667
Accounting Clerk I	3003a	Other	17	1	1	3	1.00	\$ 38,969	\$ 2,890	\$ 3,513	110001	125000		9200	38,969
Accounting Clerk I	3003a	Other	20	1	1	3	1.00	\$ 47,071	\$ 3,269	\$ 3,974	110001	125000		9200	47,071
Accounting Clerk I	3003a	Other	18	1	0	3	1.00	\$ -	\$ 2,890	\$ 3,513	110001	125000		9200	-
Assitant Operations Manager	1004	Manager	17	1	1	1	1.00	\$ 73,416	\$ 4,990	\$ 7,190	110001	128000		1310	73,416
Child Custody Recommending Counselor	2018a	Other	19	1	1	1	1.00	\$ 77,861	\$ 5,338	\$ 6,488	110001	123000		1231	77,861
Child Custody Recommending Counselor	2018a	Other	18	1	1	1	1.00	\$ 77,861	\$ 5,338	\$ 6,488	110001	123000		1231	77,861
Commissioner	2014	Other	34	1	1	3	0.85	\$ 170,036	\$ 14,170	\$ 14,170	110001	123000		1100	144,531
Commissioner	2014	Other	34	1	1	3	0.15	\$ 170,036	\$ 14,170	\$ 14,170	190100	126000	G-121059-1-18	1100	25,505
Court Coordinator	2029a	Supervisor	5	1	1	3	0.10	\$ 57,055	\$ 4,652	\$ 6,344	110001	128000		1310	5,706
Court Coordinator	2029a	Supervisor	5	1	1	3	0.90	\$ 57,055	\$ 4,652	\$ 6,344	190100	123000	G-121080-1-18	1310	51,350
Court Executive Officer	1001	Manager	17	1	1	3	0.99	\$ 170,036	\$ 10,833	\$ 14,170	110001	125000		9100	168,336
Court Executive Officer	1001	Manager	17	1	1	3	0.01	\$ 170,036	\$ 10,833	\$ 14,170	110001	125000	O-129700-2	9100	1,700
Courtroom Clerk I	2003a	Other	2	1	1	3	1.00	\$ 46,265	\$ 3,172	\$ 3,855	110001	124000		1100	46,265
Courtroom Clerk I	2003a	Other	8	1	1	3	0.90	\$ 46,265	\$ 3,172	\$ 3,855	110001	124000		1100	41,639
Courtroom Clerk I	2003a	Other	4	1	1	1	0.99	\$ 48,578	\$ 3,330	\$ 4,048	110001	124000		1100	48,093
Courtroom Clerk I	2003a	Other	8	1	1	3	1.00	\$ 42,448	\$ 3,172	\$ 3,855	110001	124000		1100	42,448
Courtroom Clerk I	2003a	Other	3	1	1	1	1.00	\$ 46,265	\$ 3,172	\$ 3,855	110001	124000		1100	46,265
Courtroom Clerk I	2003a	Other	1	1	1	1	0.94	\$ 46,265	\$ 3,172	\$ 3,855	110001	124000		1100	43,489
Courtroom Clerk I	2003a	Other	1	1	1	3	1.00	\$ 42,932	\$ 3,172	\$ 3,855	110001	124000		1100	42,932
Courtroom Clerk I	2003a	Other	4	1	1	2	1.00	\$ 40,965	\$ 3,172	\$ 3,855	110001	124000		1100	40,965
Courtroom Clerk I	2003a	Other	2	1	0	3	1.00	\$ -	\$ 3,172	\$ 3,855	110001	124000		1100	-
Courtroom Clerk I	2003a	Other	4	1	1	1	0.01	\$ 48,578	\$ 3,330	\$ 4,048	110001	124000	O-129700-2	1100	486
Courtroom Clerk I	2003a	Other	1	1	1	1	0.01	\$ 46,265	\$ 3,172	\$ 3,855	110001	124000	O-129700-2	1100	463
Courtroom Clerk I	2003a	Other	8	1	1	3	0.10	\$ 46,265	\$ 3,172	\$ 3,855	190100	126000	G-121059-1-18	1100	4,627
Courtroom Clerk I	2003a	Other	1	1	1	1	0.05	\$ 46,265	\$ 3,172	\$ 3,855	190100	126000	G-121059-1-18	1100	2,313
Courtroom Clerk II	2003b	Other	1	1	1	1	1.00	\$ 57,645	\$ 3,952	\$ 4,804	110001	124000		1100	57,645
Courtroom Clerk II	2003b	Other	1	1	1	1	0.99	\$ 59,699	\$ 4,093	\$ 4,975	110001	124000		1100	59,102
Courtroom Clerk II	2003b	Other	2	1	1	1	0.95	\$ 53,922	\$ 3,697	\$ 4,494	110001	124000		1100	51,226
Courtroom Clerk II	2003b	Other	1	1	1	1	0.90	\$ 53,922	\$ 3,697	\$ 4,494	110001	124000		1100	48,530
Courtroom Clerk II	2003b	Other	1	1	1	1	1.00	\$ 53,922	\$ 3,697	\$ 4,494	110001	124000		1100	53,922
Courtroom Clerk II	2003b	Other	1	1	1	1	0.01	\$ 59,699	\$ 4,093	\$ 4,975	110001	124000	O-129700-2	1100	597
Courtroom Clerk II	2003b	Other	2	1	1	1	0.05	\$ 53,922	\$ 3,697	\$ 4,494	190100	126000	G-121059-1-18	1100	2,696
Courtroom Clerk II	2003b	Other	1	1	1	1	0.10	\$ 53,922	\$ 3,697	\$ 4,494	190100	126000	G-121059-1-18	1100	5,392
Family Court Facilitator	1004	Supervisor	20	1	1	3	-	\$ 79,850	\$ 6,344	\$ 8,035	110001	123000		1100	-
Family Court Facilitator	1004	Supervisor	20	1	1	3	0.35	\$ 79,850	\$ 6,344	\$ 8,035	110001	127000	M-1202-118-01	1220	27,948
Family Court Facilitator	1004	Supervisor	20	1	1	3	0.10	\$ 79,850	\$ 6,344	\$ 8,035	120003	127000		1220	7,985
Family Court Facilitator	2013	Supervisor	20	1	1	3	0.55	\$ 79,850	\$ 6,344	\$ 8,035	190100	126000	G-121058-1-18	1220	43,918
Finance Manager	1003	Supervisor	19	1	1	1	1.00	\$ 98,824	\$ 5,917	\$ 8,648	110001	125000		9200	98,824
Human Resources Manager	1003	Supervisor	22	1	1	3	1.00	\$ 90,831	\$ 5,498	\$ 8,035	110001	125000		9300	90,831
Interpreter	2019b	Other	65	1	1	3	-	\$ 83,180	\$ 6,368	\$ 7,741	110001	123000		1320	-
Interpreter	2019b	Other	65	1	1	3	0.99	\$ 83,180	\$ 6,368	\$ 7,741	110001	123000		1320	82,348
Interpreter	2019b	Other	65	1	1	3	0.01	\$ 83,180	\$ 6,368	\$ 7,741	190100	126000	G-121059-1-18	1100	832
IT Specialist	4004a	Other	17	1	1	1	1.00	\$ 55,259	\$ 4,169	\$ 5,067	110001	125000		9500	55,259
Judicial Secretary I	5005a	Other	17	1	1	3	1.00	\$ 34,057	\$ 2,622	\$ 3,187	110001	125000		9300	34,057
Judicial Secretary II	5007a	Other	19	1	1	1	0.98	\$ 45,454	\$ 3,116	\$ 3,788	110001	123000		1100	44,318
Judicial Secretary II	5007a	Other	19	1	1	1	0.03	\$ 45,454	\$ 3,116	\$ 3,788	190100	126000	G-121059-1-18	1100	1,136
Legal Process Clerk I/II/III	2002a	Other	5	1	1	3	1.00	\$ 37,241	\$ 2,884	\$ 3,505	110001	123000		1330	37,241

**Schedule 7A: Salary and Position Worksheet  
2018-19**

Superior Court - Humboldt

Superior Court - Humboldt  
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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager, Supervisor or Other	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	Functional Area (PECT)	Total Salary (Col. I x J)
Legal Process Clerk I/II/III	2002a	Other	1	1	1	3	1.00	\$ 28,775	\$ 2,309	\$ 2,807	110001	123000		1330	28,775
Legal Process Clerk I/II/III	2002a	Other	1	1	1	3	1.00	\$ 29,934	\$ 2,309	\$ 2,807	110001	128000		1310	29,934
Legal Process Clerk I/II/III	2002a	Other	1	1	1	3	1.00	\$ 29,599	\$ 2,309	\$ 2,807	110001	128000		1310	29,599
Legal Process Clerk I/II/III	2002a	Other	5	1	1	3	1.00	\$ 28,402	\$ 2,309	\$ 2,807	110001	128000		1310	28,402
Legal Process Clerk I/II/III	2002a	Other	16	1	1	3	1.00	\$ 28,882	\$ 2,309	\$ 2,807	110001	128000		1310	28,882
Legal Process Clerk I/II/III	2002a	Other	1	1	1	1	1.00	\$ 33,681	\$ 2,309	\$ 2,807	110001	128000		1310	33,681
Legal Process Clerk I/II/III	2002a	Other	16	1	1	2	1.00	\$ 37,891	\$ 2,598	\$ 3,158	110001	128000		1310	37,891
Legal Process Clerk I/II/III	2002a	Other	1	1	1	1	1.00	\$ 39,786	\$ 2,728	\$ 3,315	110001	128000		1310	39,786
Legal Process Clerk I/II/III	2002a	Other	4	1	1	3	1.00	\$ 35,955	\$ 2,598	\$ 3,158	110001	128000		1310	35,955
Legal Process Clerk I/II/III	2002a	Other	1	1	1	1	1.00	\$ 41,775	\$ 2,611	\$ 3,481	110001	128000		1310	41,775
Legal Process Clerk I/II/III	2002a	Other	1	1	1	1	1.00	\$ 43,863	\$ 3,007	\$ 3,655	110001	128000		1310	43,863
Legal Process Clerk I/II/III	2002a	Other	13	1	1	3	1.00	\$ 34,242	\$ 2,598	\$ 3,158	110001	128000		1310	34,242
Legal Process Clerk I/II/III	2002a	Other	2	1	1	1	0.95	\$ 39,786	\$ 2,728	\$ 3,315	110001	128000		1310	37,797
Legal Process Clerk I/II/III	2002a	Other	1	1	1	3	1.00	\$ 37,683	\$ 2,598	\$ 3,158	110001	128000		1310	37,683
Legal Process Clerk I/II/III	2002a	Other	5	1	1	3	1.00	\$ 34,242	\$ 2,598	\$ 3,158	110001	128000		1310	34,242
Legal Process Clerk I/II/III	2002a	Other	1	1	1	2	1.00	\$ 37,891	\$ 2,598	\$ 3,158	110001	128000		1310	37,891
Legal Process Clerk I/II/III	2002a	Other	16	1	1	3	0.95	\$ 36,295	\$ 2,598	\$ 3,158	110001	128000		1310	34,480
Legal Process Clerk I/II/III	2002a	Other	4	1	1	3	1.00	\$ 35,955	\$ 2,598	\$ 3,158	110001	128000		1310	35,955
Legal Process Clerk I/II/III	2002a	Other	1	1	1	1	1.00	\$ 41,775	\$ 2,611	\$ 3,481	110001	128000		1310	41,775
Legal Process Clerk I/II/III	2002a	Other	1	1	1	1	1.00	\$ 37,891	\$ 2,598	\$ 3,158	110001	128000		1310	37,891
Legal Process Clerk I/II/III	2002a	Other	2	1	1	1	0.05	\$ 39,786	\$ 2,728	\$ 3,315	190100	126000	G-121059-1-18	1310	1,989
Legal Process Clerk I/II/III	2002a	Other	16	1	1	3	0.05	\$ 36,295	\$ 2,598	\$ 3,158	190100	126000	G-121059-1-18	1310	1,815
Legal Process Clerk I/II/III	2002b	Other	1	1	1	1	0.98	\$ 44,162	\$ 3,028	\$ 3,680	110001	128000		1310	43,279
Legal Process Clerk I/II/III	2002b	Other	5	1	1	3	1.00	\$ 40,750	\$ 2,884	\$ 3,505	110001	128000		1310	40,750
Legal Process Clerk I/II/III	2002b	Other	1	1	1	1	1.00	\$ 44,162	\$ 3,028	\$ 3,680	110001	128000		1310	44,162
Legal Process Clerk I/II/III	2002b	Other	5	1	1	3	1.00	\$ 40,442	\$ 2,884	\$ 3,505	110001	128000		1310	40,442
Legal Process Clerk I/II/III	2002b	Other	1	1	1	2	1.00	\$ 37,800	\$ 2,884	\$ 3,505	110001	128000		1310	37,800
Legal Process Clerk I/II/III	2002b	Other	1	1	1	1	0.95	\$ 42,059	\$ 2,884	\$ 3,505	110001	128000		1310	39,956
Legal Process Clerk I/II/III	2002b	Other	1	1	1	1	1.00	\$ 44,162	\$ 3,028	\$ 3,680	110001	128000		1310	44,162
Legal Process Clerk I/II/III	2002b	Other	1	1	1	1	1.00	\$ 44,162	\$ 3,028	\$ 3,680	110001	128000		1310	44,162
Legal Process Clerk I/II/III	2002b	Other	1	1	1	1	1.00	\$ 44,162	\$ 3,028	\$ 3,680	110001	128000		1310	44,162
Legal Process Clerk I/II/III	2002b	Other	1	1	1	3	1.00	\$ 40,288	\$ 2,884	\$ 3,505	110001	128000		1310	40,288
Legal Process Clerk I/II/III	2002b	Other	1	1	1	3	1.00	\$ 35,733	\$ 2,884	\$ 3,505	110001	128000		1310	35,733
Legal Process Clerk I/II/III	2002b	Other	1	1	1	1	0.02	\$ 44,162	\$ 3,028	\$ 3,680	110001	128000	O-129700-2	1310	883
Legal Process Clerk I/II/III	2002b	Other	1	1	1	1	0.05	\$ 42,059	\$ 2,884	\$ 3,505	190100	126000	G-121059-1-18	1310	2,103
Maintenance Custodian II	5999	Other	66	1	1	4	0.50	\$ 17,703	\$ 3,147	\$ 3,147	110001	125000		9400	8,851
Maintenance Custodian II	6003a	Other	2	1	1	1	1.00	\$ 39,035	\$ 2,676	\$ 3,253	110001	125000		9400	39,035
Maintenance Custodian II	6003a	Other	1	1	1	2	1.00	\$ 36,868	\$ 2,549	\$ 3,072	110001	125000		9400	36,868
Maintenance Custodian II	6003a	Other	2	1	0	1	1.00	\$ -	\$ 2,495	\$ 3,004	110001	125000		9400	-
Manager II / Operations Supervisor	2028	Supervisor	17	1	1	1	1.00	\$ 86,217	\$ 4,665	\$ 7,302	110001	128000		1310	86,217
Operations Manager	1003	Manager	19	1	1	1	1.00	\$ 86,744	\$ 5,917	\$ 8,648	110001	128000		1310	86,744
Operations Supervisor	2028	Supervisor	18	1	1	3	1.00	\$ 55,000	\$ 4,229	\$ 6,619	110001	128000		1310	55,000
Operations Supervisor	2028	Supervisor	21	1	1	3	1.00	\$ 56,474	\$ 4,229	\$ 6,619	110001	128000		1310	56,474
Operations Supervisor	2028	Supervisor	17	1	1	1	0.99	\$ 58,768	\$ 4,663	\$ 7,297	110001	128000		1310	58,180
Operations Supervisor	2028	Supervisor	17	1	1	1	0.01	\$ 58,768	\$ 4,663	\$ 7,297	110001	128000	O-129700-2	1310	588
Paralegal	2011a	Other	1	1	1	1	-	\$ 53,070	\$ 3,881	\$ 4,717	110001	123000		1100	-
Paralegal	2011a	Other	1	1	1	1	0.55	\$ 53,070	\$ 3,881	\$ 4,717	190100	126000	G-121058-1-18	1220	29,188
Paralegal	2011a	Other	1	1	1	1	0.35	\$ 53,070	\$ 3,881	\$ 4,717	110001	127000	M-1202-118-01	1220	18,574
Paralegal	2011a	Other	1	1	1	1	0.10	\$ 53,070	\$ 3,881	\$ 4,717	120003	127000		1220	5,307



# Facility Table 2018-19

Superior Court - Humboldt

## Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	Humboldt County Courthouse (825 5th St., Eureka)
2		



# Retirement Benefits

## 2018-19

Superior Court - Humboldt

### Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate ( D + E )
1	103 - A	CalPERS Miscellaneous - Normal & UAL Costs	24.181%	0.000%	24.181%
2	103 - B	CalPERS Miscellaneous - Normal & UAL Costs	24.181%	0.000%	24.181%
3	PEPRA	CalPERS Miscellaneous - Normal & UAL Costs	24.181%	0.000%	24.181%
4	Extra-Help	Extra-Help staff not participating in Retirement	0.000%	0.000%	0.000%
5			0.000%	0.000%	0.000%
6			0.000%	0.000%	0.000%
7			0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%





## Non-Salary-Driven Benefits 2018-19

Superior Court - Humboldt

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																								
				Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits							
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W		
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Benefit Allowance	E.A.P. Prog.	Enter Title	Enter Title	Enter Title	Enter Title		
1	Represented Staff (Emp. Only)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ 8,724	\$ 540	\$ 98	\$ -	\$ -	\$ 9,362	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
2	Represented Staff (Emp. + 1 Dep.)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ 11,616	\$ 540	\$ 98	\$ -	\$ -	\$ 12,254	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
3	Represented Staff (Emp. + >1 Dep.)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ 13,356	\$ 540	\$ 98	\$ -	\$ -	\$ 13,994	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
4	Represented Staff (Declined Med.Ins.)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ 1,500	\$ 540	\$ 98	\$ -	\$ -	\$ 2,138	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
5	Represented Staff (Emp. Only) (Declined Vision)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ 8,724	\$ 540	\$ -	\$ -	\$ -	\$ 9,264	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
6	Represented Staff (Emp. + 1) (Declined Vision)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ 11,616	\$ 540	\$ -	\$ -	\$ -	\$ 12,156	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
7	Represented Staff (Emp. + >1) (Declined Vision)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ 13,356	\$ 540	\$ -	\$ -	\$ -	\$ 13,896	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
8	Represented Staff (Declined Medical) (Declined Vision)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ 1,500	\$ 540	\$ -	\$ -	\$ -	\$ 2,040	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
9	Represented Staff (Emp. Only) (Declined Dental)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ 8,724	\$ -	\$ 98	\$ -	\$ -	\$ 8,822	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
10	Represented Staff (Emp. + 1) (Declined Dental)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ 11,616	\$ -	\$ 98	\$ -	\$ -	\$ 11,714	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
11	Represented Staff (Emp. + >1) (Declined Dental)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ 13,356	\$ -	\$ 98	\$ -	\$ -	\$ 13,454	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
12	Represented Staff (Declined Medical) (Declined Dental)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ 1,500	\$ -	\$ 98	\$ -	\$ -	\$ 1,598	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
13	Represented Staff (Emp. Only) (Declined Vision) (Declined Dental)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ 8,724	\$ -	\$ -	\$ -	\$ -	\$ 8,724	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
14	Represented Staff (Emp. + 1) (Declined Vision) (Declined Dental)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ 11,616	\$ -	\$ -	\$ -	\$ -	\$ 11,616	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
15	Represented Staff (Emp. + >1) (Declined Vision) (Declined Dental)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ 13,356	\$ -	\$ -	\$ -	\$ -	\$ 13,356	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
16	Represented Staff (Declined Medical) (Declined Vision) (Declined Dental)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
17	M/C/P (Emp. Only)			\$ 8,724	\$ 540	\$ 98	\$ -	\$ -	\$ 9,362	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
18	M/C/P Staff (Emp. + 1 Dep.)			\$ 11,616	\$ 540	\$ 98	\$ -	\$ -	\$ 12,254	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
19	M/C/P Staff (Emp. + >1 Dep.)			\$ 13,356	\$ 540	\$ 98	\$ -	\$ -	\$ 13,994	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
20	M/C/P Staff (Declined Med.Ins.)			\$ 1,500	\$ 540	\$ 98	\$ -	\$ -	\$ 2,138	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
21	M/C/P (Emp. Only) (Declined Vision)			\$ 8,724	\$ 540	\$ -	\$ -	\$ -	\$ 9,264	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
22	M/C/P (Emp. + 1) (Declined Vision)			\$ 11,616	\$ 540	\$ -	\$ -	\$ -	\$ 12,156	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
23	M/C/P (Emp. + >1) (Declined Vision)			\$ 13,356	\$ 540	\$ -	\$ -	\$ -	\$ 13,896	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
24	M/C/P (Declined Medical) (Declined Vision)			\$ 1,500	\$ 540	\$ -	\$ -	\$ -	\$ 2,040	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
25	M/C/P (Emp. Only) (Declined Dental)			\$ 8,724	\$ -	\$ 98	\$ -	\$ -	\$ 8,822	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
26	M/C/P (Emp. + 1) (Declined Dental)			\$ 11,616	\$ -	\$ 98	\$ -	\$ -	\$ 11,714	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
27	M/C/P (Emp. + >1) (Declined Dental)			\$ 13,356	\$ -	\$ 98	\$ -	\$ -	\$ 13,454	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
28	M/C/P (Declined Medical) (Declined Dental)			\$ 1,500	\$ -	\$ 98	\$ -	\$ -	\$ 1,598	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
29	M/C/P (Emp. Only) (Declined Vision) (Declined Dental)			\$ 8,724	\$ -	\$ -	\$ -	\$ -	\$ 8,724	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
30	M/C/P (Emp. + 1) (Declined Vision) (Declined Dental)			\$ 11,616	\$ -	\$ -	\$ -	\$ -	\$ 11,616	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
31	M/C/P (Emp. + >1) (Declined Vision) (Declined Dental)			\$ 13,356	\$ -	\$ -	\$ -	\$ -	\$ 13,356	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
32	M/C/P (Declined Medical) (Declined Vision) (Declined Dental)			\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
33	SJO (Emp. Only)			\$ 8,724	\$ 540	\$ 98	\$ -	\$ -	\$ 9,362	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
34	SJO Staff (Emp. + 1 Dep.)			\$ 11,616	\$ 540	\$ 98	\$ -	\$ -	\$ 12,254	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
35	SJO Staff (Emp. + >1 Dep.)			\$ 13,356	\$ 540	\$ 98	\$ -	\$ -	\$ 13,994	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
36	SJO Staff (Declined Med.Ins.)			\$ 1,500	\$ 540	\$ 98	\$ -	\$ -	\$ 2,138	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
37	SJO (Emp. Only) (Declined Vision)			\$ 8,724	\$ 540	\$ -	\$ -	\$ -	\$ 9,264	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		

## Non-Salary-Driven Benefits 2018-19

Superior Court - Humboldt

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																								
				Health Insurance						WC	Other Insurance					Deferred Compensation	Other Benefits							
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W		
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Benefit Allowance	E.A.P. Prog.	Enter Title	Enter Title	Enter Title	Enter Title		
38	SJO (Emp. + 1) (Declined Vision)			\$ 11,616	\$ 540	\$ -	\$ -	\$ -	\$ 12,156	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
39	SJO (Emp. + >1) (Declined Vision)			\$ 13,356	\$ 540	\$ -	\$ -	\$ -	\$ 13,896	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
40	SJO (Declined Medical) (Declined Vision)			\$ 1,500	\$ 540	\$ -	\$ -	\$ -	\$ 2,040	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
41	SJO (Emp. Only) (Declined Dental)			\$ 8,724	\$ -	\$ 98	\$ -	\$ -	\$ 8,822	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
42	SJO (Emp. + 1) (Declined Dental)			\$ 11,616	\$ -	\$ 98	\$ -	\$ -	\$ 11,714	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
43	SJO (Emp. + >1) (Declined Dental)			\$ 13,356	\$ -	\$ 98	\$ -	\$ -	\$ 13,454	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
44	SJO (Declined Medical) (Declined Dental)			\$ 1,500	\$ -	\$ 98	\$ -	\$ -	\$ 1,598	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
45	SJO (Emp. Only) (Declined Vision) (Declined Dental)			\$ 8,724	\$ -	\$ -	\$ -	\$ -	\$ 8,724	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
46	SJO (Emp. + 1) (Declined Vision) (Declined Dental)			\$ 11,616	\$ -	\$ -	\$ -	\$ -	\$ 11,616	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
47	SJO (Emp. + >1) (Declined Vision) (Declined Dental)			\$ 13,356	\$ -	\$ -	\$ -	\$ -	\$ 13,356	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
48	SJO (Declined Medical) (Declined Vision) (Declined Dental)			\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
49	Reporter (Emp. Only)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ 7,644	\$ 540	\$ 98	\$ -	\$ -	\$ 8,282	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
50	Reporter (Emp. + 1 Dep.)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ 10,536	\$ 540	\$ 98	\$ -	\$ -	\$ 11,174	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
51	Reporter (Emp. + >1 Dep.)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ 12,276	\$ 540	\$ 98	\$ -	\$ -	\$ 12,914	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
52	Reporter (Declined Med.Ins.)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ 720	\$ 540	\$ 98	\$ -	\$ -	\$ 1,358	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
53	Reporter (Emp. Only) (Declined Vision)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ 7,644	\$ 540	\$ -	\$ -	\$ -	\$ 8,184	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
54	Reporter (Emp. + 1) (Declined Vision)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ 10,536	\$ 540	\$ -	\$ -	\$ -	\$ 11,076	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
55	Reporter (Emp. + >1) (Declined Vision)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ 12,276	\$ 540	\$ -	\$ -	\$ -	\$ 12,816	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
56	Reporter (Declined Medical) (Declined Vision)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ 720	\$ 540	\$ -	\$ -	\$ -	\$ 1,260	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
57	Reporter (Emp. Only) (Declined Dental)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ 7,644	\$ -	\$ 98	\$ -	\$ -	\$ 7,742	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
58	Reporter (Emp. + 1) (Declined Dental)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ 10,536	\$ -	\$ 98	\$ -	\$ -	\$ 10,634	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
59	Reporter (Emp. + >1) (Declined Dental)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ 12,276	\$ -	\$ 98	\$ -	\$ -	\$ 12,374	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
60	Reporter (Declined Medical) (Declined Dental)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ 720	\$ -	\$ 98	\$ -	\$ -	\$ 818	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
61	Reporter (Emp. Only) (Declined Vision) (Declined Dental)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ 7,644	\$ -	\$ -	\$ -	\$ -	\$ 7,644	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
62	Reporter (Emp. + 1) (Declined Vision) (Declined Dental)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ 10,536	\$ -	\$ -	\$ -	\$ -	\$ 10,536	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
63	Reporter (Emp. + >1) (Declined Vision) (Declined Dental)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ 12,276	\$ -	\$ -	\$ -	\$ -	\$ 12,276	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
64	Reporter (Declined Medical) (Declined Vision) (Declined Dental)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ 720	\$ -	\$ -	\$ -	\$ -	\$ 720	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
65	Interpreter	Region 2 C.F.I. - Local 39521	C.F.I.	\$ 8,724	\$ 540	\$ -	\$ -	\$ -	\$ 9,264	\$ 2,481	\$ -	\$ -	\$ 82	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		
66	Temporary Help			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,481	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ -	\$ -		

**Non-Salary-Driven Benefits  
2018-19**

**Superior Court - Humboldt**

**Note: Replace "Enter Title" with the benefit title.**

A	B	C	D	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Enter Title
1	Represented Staff (Emp. Only)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ -
2	Represented Staff (Emp. + 1 Dep.)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ -
3	Represented Staff (Emp. + >1 Dep.)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ -
4	Represented Staff (Declined Med.Ins.)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ -
5	Represented Staff (Emp. Only) (Declined Vision)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ -
6	Represented Staff (Emp. + 1) (Declined Vision)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ -
7	Represented Staff (Emp. + >1) (Declined Vision)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ -
8	Represented Staff (Declined Medical) (Declined Vision)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ -
9	Represented Staff (Emp. Only) (Declined Dental)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ -
10	Represented Staff (Emp. + 1) (Declined Dental)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ -
11	Represented Staff (Emp. + >1) (Declined Dental)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ -
12	Represented Staff (Declined Medical) (Declined Dental)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ -
13	Represented Staff (Emp. Only) (Declined Vision) (Declined Dental)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ -
14	Represented Staff (Emp. + 1) (Declined Vision) (Declined Dental)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ -
15	Represented Staff (Emp. + >1) (Declined Vision) (Declined Dental)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ -
16	Represented Staff (Declined Medical) (Declined Vision) (Declined Dental)	AFSCME - Council 57 - Main Unit	A.F.S.C.M.E.	\$ -
17	M/C/P (Emp. Only)			\$ -
18	M/C/P Staff (Emp. + 1 Dep.)			\$ -
19	M/C/P Staff (Emp. + >1 Dep.)			\$ -
20	M/C/P Staff (Declined Med.Ins.)			\$ -
21	M/C/P (Emp. Only) (Declined Vision)			\$ -
22	M/C/P (Emp. + 1) (Declined Vision)			\$ -
23	M/C/P (Emp. + >1) (Declined Vision)			\$ -
24	M/C/P (Declined Medical) (Declined Vision)			\$ -
25	M/C/P (Emp. Only) (Declined Dental)			\$ -
26	M/C/P (Emp. + 1) (Declined Dental)			\$ -
27	M/C/P (Emp. + >1) (Declined Dental)			\$ -
28	M/C/P (Declined Medical) (Declined Dental)			\$ -
29	M/C/P (Emp. Only) (Declined Vision) (Declined Dental)			\$ -
30	M/C/P (Emp. + 1) (Declined Vision) (Declined Dental)			\$ -
31	M/C/P (Emp. + >1) (Declined Vision) (Declined Dental)			\$ -
32	M/C/P (Declined Medical) (Declined Vision) (Declined Dental)			\$ -
33	SJO (Emp. Only)			\$ -
34	SJO Staff (Emp. + 1 Dep.)			\$ -
35	SJO Staff (Emp. + >1 Dep.)			\$ -
36	SJO Staff (Declined Med.Ins.)			\$ -
37	SJO (Emp. Only) (Declined Vision)			\$ -

## Non-Salary-Driven Benefits

2018-19

Superior Court - Humboldt

Note: Replace "Enter Title" with the benefit title.

A	B	C	D	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Enter Title
38	SJO (Emp. + 1) (Declined Vision)			\$ -
39	SJO (Emp. + >1) (Declined Vision)			\$ -
40	SJO (Declined Medical) (Declined Vision)			\$ -
41	SJO (Emp. Only) (Declined Dental)			\$ -
42	SJO (Emp. + 1) (Declined Dental)			\$ -
43	SJO (Emp. + >1) (Declined Dental)			\$ -
44	SJO (Declined Medical) (Declined Dental)			\$ -
45	SJO (Emp. Only) (Declined Vision) (Declined Dental)			\$ -
46	SJO (Emp. + 1) (Declined Vision) (Declined Dental)			\$ -
47	SJO (Emp. + >1) (Declined Vision) (Declined Dental)			\$ -
48	SJO (Declined Medical) (Declined Vision) (Declined Dental)			\$ -
49	Reporter (Emp. Only)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ -
50	Reporter (Emp. + 1 Dep.)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ -
51	Reporter (Emp. + >1 Dep.)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ -
52	Reporter (Declined Med.Ins.)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ -
53	Reporter (Emp. Only) (Declined Vision)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ -
54	Reporter (Emp. + 1) (Declined Vision)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ -
55	Reporter (Emp. + >1) (Declined Vision)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ -
56	Reporter (Declined Medical) (Declined Vision)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ -
57	Reporter (Emp. Only) (Declined Dental)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ -
58	Reporter (Emp. + 1) (Declined Dental)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ -
59	Reporter (Emp. + >1) (Declined Dental)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ -
60	Reporter (Declined Medical) (Declined Dental)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ -
61	Reporter (Emp. Only) (Declined Vision) (Declined Dental)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ -
62	Reporter (Emp. + 1) (Declined Vision) (Declined Dental)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ -
63	Reporter (Emp. + >1) (Declined Vision) (Declined Dental)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ -
64	Reporter (Declined Medical) (Declined Vision) (Declined Dental)	AFSCME - Council 57 - Reporters	A.F.S.C.M.E.	\$ -
65	Interpreter	Region 2 C.F.I. - Local 39521	C.F.I.	\$ -
66	Temporary Help			\$ -

# Base Salary Adjustment

Superior Court - Humboldt

## Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Represented Staff (Emp. Only)	1	Don't Know					0.00%
2	Represented Staff (Emp. + 1 Dep.)	2	Don't Know					0.00%
3	Represented Staff (Emp. + >1 Dep.)	3	Don't Know					0.00%
4	Represented Staff (Declined Med.Ins.)	4	Don't Know					0.00%
5	Represented Staff (Emp. Only) (Declined Vision)	5	Don't Know					0.00%
6	Represented Staff (Emp. + 1) (Declined Vision)	6	Don't Know					0.00%
7	Represented Staff (Emp. + >1) (Declined Vision)	7	Don't Know					0.00%
8	Represented Staff (Declined Medical) (Declined Vision)	8	Don't Know					0.00%
9	Represented Staff (Emp. Only) (Declined Dental)	9	Don't Know					0.00%
10	Represented Staff (Emp. + 1) (Declined Dental)	10	Don't Know					0.00%
11	Represented Staff (Emp. + >1) (Declined Dental)	11	Don't Know					0.00%
12	Represented Staff (Declined Medical) (Declined Dental)	12	Don't Know					0.00%
13	Represented Staff (Emp. Only) (Declined Vision) (Declined Dental)	13	Don't Know					0.00%
14	Represented Staff (Emp. + 1) (Declined Vision) (Declined Dental)	14	Don't Know					0.00%
15	Represented Staff (Emp. + >1) (Declined Vision) (Declined Dental)	15	Don't Know					0.00%



# Base Salary Adjustment

Superior Court - Humboldt

## Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
16	Represented Staff (Declined Medical) (Declined Vision) (Declined Dental)	16	Don't Know					0.00%
17	M/C/P (Emp. Only)	17	Don't Know					0.00%
18	M/C/P Staff (Emp. + 1 Dep.)	18	Don't Know					0.00%
19	M/C/P Staff (Emp. + >1 Dep.)	19	Don't Know					0.00%
20	M/C/P Staff (Declined Med.Ins.)	20	Don't Know					0.00%
21	M/C/P (Emp. Only) (Declined Vision)	21	Don't Know					0.00%
22	M/C/P (Emp. + 1) (Declined Vision)	22	Don't Know					0.00%
23	M/C/P (Emp. + >1) (Declined Vision)	23	Don't Know					0.00%
24	M/C/P (Declined Medical) (Declined Vision)	24	Don't Know					0.00%
25	M/C/P (Emp. Only) (Declined Dental)	25	Don't Know					0.00%
26	M/C/P (Emp. + 1) (Declined Dental)	26	Don't Know					0.00%
27	M/C/P (Emp. + >1) (Declined Dental)	27	Don't Know					0.00%
28	M/C/P (Declined Medical) (Declined Dental)	28	Don't Know					0.00%
29	M/C/P (Emp. Only) (Declined Vision) (Declined Dental)	29	Don't Know					0.00%
30	M/C/P (Emp. + 1) (Declined Vision) (Declined Dental)	30	Don't Know					0.00%
31	M/C/P (Emp. + >1) (Declined Vision) (Declined Dental)	31	Don't Know					0.00%

# Base Salary Adjustment

Superior Court - Humboldt

## Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
32	M/C/P (Declined Medical) (Declined Vision) (Declined Dental)	32	Don't Know					0.00%
33	SJO (Emp. Only)	33	Don't Know					0.00%
34	SJO Staff (Emp. + 1 Dep.)	34	Don't Know					0.00%
35	SJO Staff (Emp. + >1 Dep.)	35	Don't Know					0.00%
36	SJO Staff (Declined Med.Ins.)	36	Don't Know					0.00%
37	SJO (Emp. Only) (Declined Vision)	37	Don't Know					0.00%
38	SJO (Emp. + 1) (Declined Vision)	38	Don't Know					0.00%
39	SJO (Emp. + >1) (Declined Vision)	39	Don't Know					0.00%
40	SJO (Declined Medical) (Declined Vision)	40	Don't Know					0.00%
41	SJO (Emp. Only) (Declined Dental)	41	Don't Know					0.00%
42	SJO (Emp. + 1) (Declined Dental)	42	Don't Know					0.00%
43	SJO (Emp. + >1) (Declined Dental)	43	Don't Know					0.00%
44	SJO (Declined Medical) (Declined Dental)	44	Don't Know					0.00%
45	SJO (Emp. Only) (Declined Vision) (Declined Dental)	45	Don't Know					0.00%
46	SJO (Emp. + 1) (Declined Vision) (Declined Dental)	46	Don't Know					0.00%
47	SJO (Emp. + >1) (Declined Vision) (Declined Dental)	47	Don't Know					0.00%
48	SJO (Declined Medical) (Declined Vision) (Declined Dental)	48	Don't Know					0.00%

# Base Salary Adjustment

Superior Court - Humboldt

## Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
49	Reporter (Emp. Only)	49	Don't Know					0.00%
50	Reporter (Emp. + 1 Dep.)	50	Don't Know					0.00%
51	Reporter (Emp. + >1 Dep.)	51	Don't Know					0.00%
52	Reporter (Declined Med.Ins.)	52	Don't Know					0.00%
53	Reporter (Emp. Only) (Declined Vision)	53	Don't Know					0.00%
54	Reporter (Emp. + 1) (Declined Vision)	54	Don't Know					0.00%
55	Reporter (Emp. + >1) (Declined Vision)	55	Don't Know					0.00%
56	Reporter (Declined Medical) (Declined Vision)	56	Don't Know					0.00%
57	Reporter (Emp. Only) (Declined Dental)	57	Don't Know					0.00%
58	Reporter (Emp. + 1) (Declined Dental)	58	Don't Know					0.00%
59	Reporter (Emp. + >1) (Declined Dental)	59	Don't Know					0.00%
60	Reporter (Declined Medical) (Declined Dental)	60	Don't Know					0.00%
61	Reporter (Emp. Only) (Declined Vision) (Declined Dental)	61	Don't Know					0.00%
62	Reporter (Emp. + 1) (Declined Vision) (Declined Dental)	62	Don't Know					0.00%
63	Reporter (Emp. + >1) (Declined Vision) (Declined Dental)	63	Don't Know					0.00%
64	Reporter (Declined Medical) (Declined Vision) (Declined Dental)	64	Don't Know					0.00%
65	Interpreter	65	Don't Know					0.00%

# Base Salary Adjustment

Superior Court - Humboldt

## Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
66	Temporary Help	66	Don't Know					0.00%