

Judicial Council of California

Schedule 7A

Certification

FY 2017-18

Court: Superior Court - San Benito

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2017, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.

J. Solari 6-27-17

Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997

SCHEDULE 7A

Salary and Position Worksheet

Transmittal and Submission

FY 2017-18

Court System: Superior Court - San Benito
County Number
(for JCC staff
use): 35

The Trial Court Budget Program and Policy Unit of Judicial Council Finance will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Robin Scattini
Contact's Phone: 831-636-4057, x212
E-mail Address: robin.scattini@sanbenito.courts.ca.gov

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Robin Scattini
Preparer's Phone: 831-636-4057, x212
E-mail Address: robin.scattini@sanbenito.courts.ca.gov

Schedule 7A FY 2017-18

Superior Court - San Benito

| | |
|---|--|
| Comments Worksheet | |
| Schedule 7A Worksheet | |
| | Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries. |
| 1 | Bi-lingual pay of \$75 per month is included in the Annual Salary Section for Position numbers: 9-arciniega, 13-bonilla, 18-jimenez |
| 2 | 19-ceja, 20-sigala, 24-rodriguez |
| 3 | |
| 4 | |
| Benefits Worksheets | |
| | Example: Retirement contributions include pension obligation bonds or certificates of participation. |
| 1 | Retirement includes court's portion of unfunded liability due to PERS. |
| 2 | |
| 3 | |
| 4 | |
| Base Salary Adjustment Worksheet | |
| | Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2017. |
| 1 | A 2.5% salary adjustment is reflected for position number 2-baker due to the salary of that position tied to judicial officers, which are scheduled to receive a 2.5% salary adjustment as included in the State of California FY17-18 budget. |
| 2 | A 4.62% salary adjustment is reflected for employees in Employee Org Rows 1, 7, 8, 9, and 10 due to the end of furlough pay per ratified Side Letters of Agreement. |
| 3 | |
| 4 | |
| General comments | |
| 1 | |
| 2 | |
| 3 | |
| 4 | |
| 5 | |
| 6 | |
| 7 | |
| 8 | |
| 9 | |
| 10 | |

FY 2017-18

Superior Court - San Benito

| Summary of Salary & Benefit Budgets for All Authorized Positions | FY 2017-18 |
|---|------------------------|
| Salary | \$ 1,480,708.32 |
| OASDI & Medicare | \$ 113,229.55 |
| Retirement | \$ 317,271.37 |
| Deferred Compensation | \$ - |
| Workers' Compensation | \$ 28,766.00 |
| Health Insurance | \$ 254,627.80 |
| Other Insurance | \$ 2,304.60 |
| Other Benefits (Salary Driven and Non Salary Driven) | \$ 656.88 |
| Total Salary and Benefit Budget | \$ 2,197,564.52 |

Schedule 7A: Salary and Position Worksheet
FY 2017-18

Superior Court - San Benito

Superior Court - San Benito

35

| A | B | C | E | F | G | H | I | J | K | L | M | N | O | P | Q |
|-------------------------|---------------|------------------------------|---------------------|---------------------|--|----------------------------|----------------|---------------|--------------------------|---------------------|--------|-------------|---------------|------------------------|---------------------------|
| Position Classification | Model Class # | Manager, Supervisor or Other | Employee Org. Row # | Facility Code Row # | Position Status - Filled (1) or Vacant (0) | Retirement Plan Code Row # | Position (FTE) | Annual Salary | Beginning Step (Monthly) | Last Step (Monthly) | Fund | Cost Center | WBS Element | Functional Area (PECT) | Total Salary (Col. I x J) |
| AB1058 Commissioner | 2014 | Other | 6 | 1 | 1 | 1 | 0.30 | \$ 166,920 | \$ 13,910 | \$ 13,910 | 190100 | 351200 | G-351059-1-17 | 1100 | 50,076 |
| Accounting Technician | 3002a | Other | 3 | 1 | 1 | 1 | 1.00 | \$ 58,178 | \$ 3,799 | \$ 4,848 | 110001 | 351100 | | 9200 | 58,178 |
| Court Clerk | 2001a | Other | 8 | 1 | 1 | 1 | 0.25 | \$ 45,406 | \$ 2,964 | \$ 3,784 | 190100 | 351200 | G-351059-1-17 | 1231 | 11,352 |
| Court Clerk | 2001a | Other | 8 | 1 | 1 | 1 | 0.75 | \$ 45,406 | \$ 2,964 | \$ 3,784 | 110001 | 351100 | | 1231 | 34,055 |
| Court Clerk | 2001a | Other | 1 | 1 | 1 | 1 | 0.50 | \$ 45,406 | \$ 2,964 | \$ 3,784 | 110001 | 351100 | | 1211 | 22,703 |
| Court Clerk | 2001a | Other | 1 | 1 | 1 | 1 | 0.50 | \$ 45,406 | \$ 2,964 | \$ 3,784 | 110001 | 351100 | | 1212 | 22,703 |
| Court Clerk | 2001a | Other | 1 | 1 | 1 | 1 | 0.50 | \$ 46,306 | \$ 2,964 | \$ 3,784 | 110001 | 351100 | | 1211 | 23,153 |
| Court Clerk | 2001a | Other | 1 | 1 | 1 | 1 | 0.50 | \$ 46,306 | \$ 2,964 | \$ 3,784 | 110001 | 351100 | | 1212 | 23,153 |
| Court Clerk | 2001a | Other | 8 | 1 | 1 | 1 | 0.50 | \$ 46,306 | \$ 2,964 | \$ 3,784 | 110001 | 351100 | | 1231 | 23,153 |
| Court Clerk | 2001a | Other | 8 | 1 | 1 | 1 | 0.50 | \$ 46,306 | \$ 2,964 | \$ 3,784 | 190100 | 351300 | G-351058-1-17 | 1231 | 23,153 |
| Court Clerk | 2001a | Other | 10 | 1 | 1 | 1 | 0.50 | \$ 45,190 | \$ 2,964 | \$ 3,784 | 110001 | 351100 | | 1211 | 22,595 |
| Court Clerk | 2001a | Other | 10 | 1 | 1 | 1 | 0.50 | \$ 45,190 | \$ 2,964 | \$ 3,784 | 110001 | 351100 | | 1212 | 22,595 |
| Court Exec Officer | 1001 | Manager | 5 | 1 | 1 | 1 | 1.00 | \$ 127,920 | \$ 10,660 | \$ 10,660 | 110001 | 351100 | | 9100 | 127,920 |
| Court Manager | 1004 | Manager | 4 | 1 | 1 | 1 | 1.00 | \$ 97,053 | \$ 6,337 | \$ 8,088 | 110001 | 351100 | | 9100 | 97,053 |
| Court Reporter | 2006a | Other | 7 | 1 | 1 | 1 | 1.00 | \$ 77,834 | \$ 6,486 | \$ 6,486 | 110001 | 351100 | | 1100 | 77,834 |
| Family Court Mediator | 2018a | Other | 2 | 1 | 1 | 1 | 0.70 | \$ 100,568 | \$ 6,257 | \$ 8,381 | 110001 | 351100 | | 1231 | 70,398 |
| Family Law Facilitator | 2013 | Supervisor | 13 | 1 | 1 | 1 | 0.50 | \$ 112,840 | \$ 9,403 | \$ 9,403 | 190100 | 351300 | G-351058-1-17 | 1231 | 56,420 |
| Family Law Facilitator | 2013 | Supervisor | 13 | 1 | 1 | 1 | 0.20 | \$ 112,840 | \$ 9,403 | \$ 9,403 | 110001 | 351100 | | 1231 | 22,568 |
| Fiscal Manager | 1004 | Manager | 4 | 1 | 1 | 1 | 1.00 | \$ 97,053 | \$ 6,337 | \$ 8,088 | 110001 | 351100 | | 9200 | 97,053 |
| Human Resource Analyst | 5004a | Other | 15 | 1 | 1 | 1 | 1.00 | \$ 66,643 | \$ 4,352 | \$ 5,554 | 110001 | 351100 | | 9300 | 66,643 |
| Legal Process Clerk I | 2002a | Other | 9 | 1 | 1 | 1 | 0.50 | \$ 39,537 | \$ 2,624 | \$ 3,351 | 110001 | 351100 | | 1211 | 19,768 |
| Legal Process Clerk I | 2002a | Other | 9 | 1 | 1 | 1 | 0.50 | \$ 39,537 | \$ 2,624 | \$ 3,351 | 110001 | 351100 | | 1212 | 19,768 |
| Legal Process Clerk I | 2002a | Other | 7 | 1 | 1 | 1 | 1.00 | \$ 33,993 | \$ 2,624 | \$ 3,351 | 110001 | 351100 | | 1231 | 33,993 |
| Legal Process Clerk II | 2002b | Other | 1 | 1 | 1 | 1 | 0.50 | \$ 43,103 | \$ 2,758 | \$ 3,517 | 110001 | 351100 | | 1211 | 21,552 |
| Legal Process Clerk II | 2002b | Other | 1 | 1 | 1 | 1 | 0.50 | \$ 43,103 | \$ 2,758 | \$ 3,517 | 110001 | 351100 | | 1212 | 21,552 |
| Legal Process Clerk II | 2002b | Other | 1 | 1 | 1 | 1 | 0.50 | \$ 41,358 | \$ 2,758 | \$ 3,517 | 110001 | 351100 | | 1211 | 20,679 |
| Legal Process Clerk II | 2002b | Other | 1 | 1 | 1 | 1 | 0.50 | \$ 41,358 | \$ 2,758 | \$ 3,517 | 110001 | 351100 | | 1212 | 20,679 |
| Senior Court Clerk | 2001b | Other | 7 | 1 | 1 | 1 | 0.25 | \$ 52,193 | \$ 3,349 | \$ 4,274 | 110001 | 351100 | | 1220 | 13,048 |
| Senior Court Clerk | 2001b | Other | 7 | 1 | 1 | 1 | 0.75 | \$ 52,193 | \$ 3,349 | \$ 4,274 | 190100 | 351200 | G-351059-1-17 | 1231 | 39,145 |
| Senior Court Clerk | 2001b | Other | 7 | 1 | 1 | 1 | 0.50 | \$ 51,293 | \$ 3,349 | \$ 4,274 | 110001 | 351100 | | 1211 | 25,646 |
| Senior Court Clerk | 2001b | Other | 7 | 1 | 1 | 1 | 0.50 | \$ 51,293 | \$ 3,349 | \$ 4,274 | 110001 | 351100 | | 1212 | 25,646 |
| Senior Court Clerk | 2001b | Other | 8 | 1 | 1 | 1 | 0.50 | \$ 51,293 | \$ 3,349 | \$ 4,274 | 110001 | 351100 | | 1211 | 25,646 |
| Senior Court Clerk | 2001b | Other | 8 | 1 | 1 | 1 | 0.50 | \$ 51,293 | \$ 3,349 | \$ 4,274 | 110001 | 351100 | | 1212 | 25,646 |
| Supervising Ct. Clk | 2001c | Supervisor | 14 | 1 | 1 | 1 | 0.50 | \$ 67,543 | \$ 4,352 | \$ 5,554 | 110001 | 351100 | | 1211 | 33,772 |
| Supervising Ct. Clk. | 2001c | Supervisor | 14 | 1 | 1 | 1 | 0.50 | \$ 67,543 | \$ 4,352 | \$ 5,554 | 110001 | 351100 | | 1212 | 33,772 |
| Supervising Ct. Clk. | 2001c | Supervisor | 14 | 1 | 1 | 1 | 1.00 | \$ 66,643 | \$ 4,352 | \$ 5,554 | 110001 | 351100 | | 1220 | 66,643 |
| Technology Analyst | 4004a | Other | 11 | 1 | 1 | 1 | 1.00 | \$ 80,995 | \$ 5,287 | \$ 6,750 | 110001 | 351100 | | 9500 | 80,995 |
| Totals -----> | | | | | | | 22.70 | | | | | | | | \$ 1,480,708 |

Facility Table

FY 2017-18

Superior Court - San Benito

Facility Table

| A | B | C |
|----------------|----------------------|--|
| Facility Row # | Facility Code Number | Facility Name |
| 1 | 1 | Hollister Courthouse at 450 4th Street |
| 2 | | |

Retirement Benefits

FY 2017-18

Superior Court - San Benito

Retirement Table

| A | B | C | D | E | F |
|------------------|-----------------------------|----------------------|---|---|---|
| Retirement Row # | Retirement Plan Code Number | Retirement Plan Name | Employer's Retirement Contribution Percentage | Employee Retirement Contribution Percentage Paid by Court | Total Court Contribution Rate (D + E) |
| 1 | 3501 | CalPERS | 21.427% | 0.000% | 21.427% |
| 2 | | | 0.000% | 0.000% | 0.000% |
| 3 | | | 0.000% | 0.000% | 0.000% |
| 4 | | | 0.000% | 0.000% | 0.000% |
| 5 | | | 0.000% | 0.000% | 0.000% |
| 6 | | | 0.000% | 0.000% | 0.000% |
| 7 | | | 0.000% | 0.000% | 0.000% |
| 8 | | | 0.000% | 0.000% | 0.000% |
| 9 | | | 0.000% | 0.000% | 0.000% |
| 10 | | | 0.000% | 0.000% | 0.000% |
| 11 | | | 0.000% | 0.000% | 0.000% |
| 12 | | | 0.000% | 0.000% | 0.000% |
| 13 | | | 0.000% | 0.000% | 0.000% |
| 14 | | | 0.000% | 0.000% | 0.000% |
| 15 | | | 0.000% | 0.000% | 0.000% |
| 16 | | | 0.000% | 0.000% | 0.000% |
| 17 | | | 0.000% | 0.000% | 0.000% |
| 18 | | | 0.000% | 0.000% | 0.000% |
| 19 | | | 0.000% | 0.000% | 0.000% |
| 20 | | | 0.000% | 0.000% | 0.000% |

**Non-Salary-Driven Benefits
FY 2017-18**

Superior Court - San Benito

Note: Replace "Enter Title" with the benefit title.

| Non-Salary Driven Benefits Table | | | | | | | | | | | | | | | | | | | | | | |
|----------------------------------|-----------------------------------|----------------------|----------------|------------------|--------|--------|-------------------|-----------------|------------------------|---------------|----------------------------|------------------------|----------------|----------------------|-----------------|-----------------------|----------------|-------------|-------------|-------------|-------------|-------------|
| | | | | Health Insurance | | | | | | WC | Other Insurance | | | | | Deferred Compensation | Other Benefits | | | | | |
| A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P | Q | R | S | T | U | V | W |
| Employee Org. Row # | Employee Organizational Unit Name | Bargaining Unit Name | Union Name | Medical | Dental | Vision | Flexible Benefits | Combined Health | Total Health Insurance | Workers' Comp | Disability Insurance (SDI) | Unemployment Insurance | Life Insurance | Long-Term Disability | Other Insurance | Deferred Compensation | CSAC EIA EAP | Enter Title | Enter Title | Enter Title | Enter Title | Enter Title |
| 1 | General Unit | | SEIU Local 521 | \$ - | \$ - | \$ - | \$ - | \$ 7,932 | \$ 7,932 | \$ 1,267 | \$ - | \$ - | \$ 53 | \$ 47 | \$ - | \$ - | \$ 29 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 2 | Supervisory/Professional Unit | | SEIU Local 521 | \$ - | \$ - | \$ - | \$ - | \$ 11,331 | \$ 11,331 | \$ 1,267 | \$ - | \$ - | \$ 76 | \$ 67 | \$ - | \$ - | \$ 41 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 3 | Unrepresented - Confidential | | None | \$ - | \$ - | \$ - | \$ - | \$ 13,932 | \$ 13,932 | \$ 1,267 | \$ - | \$ - | \$ 53 | \$ 47 | \$ - | \$ - | \$ 29 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 4 | Unrepresented - Managers | | None | \$ - | \$ - | \$ - | \$ - | \$ 17,772 | \$ 17,772 | \$ 1,267 | \$ - | \$ - | \$ 53 | \$ 47 | \$ - | \$ - | \$ 29 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 5 | Unrepresented - CEO | | None | \$ - | \$ - | \$ - | \$ - | \$ 7,932 | \$ 7,932 | \$ 1,267 | \$ - | \$ - | \$ 53 | \$ 47 | \$ - | \$ - | \$ 29 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 6 | Unrepresented - Commissioner | | None | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 1,267 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| 7 | General Unit | | SEIU Local 521 | \$ - | \$ - | \$ - | \$ - | \$ 13,932 | \$ 13,932 | \$ 1,267 | \$ - | \$ - | \$ 53 | \$ 47 | \$ - | \$ - | \$ 29 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 8 | General Unit | | SEIU Local 521 | \$ - | \$ - | \$ - | \$ - | \$ 17,772 | \$ 17,772 | \$ 1,267 | \$ - | \$ - | \$ 53 | \$ 47 | \$ - | \$ - | \$ 29 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 9 | General Unit | | SEIU Local 521 | \$ - | \$ - | \$ - | \$ - | \$ 1,500 | \$ 1,500 | \$ 1,267 | \$ - | \$ - | \$ 53 | \$ 47 | \$ - | \$ - | \$ 29 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 10 | General Unit | | SEIU Local 521 | \$ - | \$ - | \$ - | \$ - | \$ 1,788 | \$ 1,788 | \$ 1,267 | \$ - | \$ - | \$ 53 | \$ 47 | \$ - | \$ - | \$ 29 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 11 | Supervisory/Professional Unit | | SEIU Local 521 | \$ - | \$ - | \$ - | \$ - | \$ 13,932 | \$ 13,932 | \$ 1,267 | \$ - | \$ - | \$ 53 | \$ 47 | \$ - | \$ - | \$ 29 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 12 | Supervisory/Professional Unit | | SEIU Local 521 | \$ - | \$ - | \$ - | \$ - | \$ 17,772 | \$ 17,772 | \$ 1,267 | \$ - | \$ - | \$ 53 | \$ 47 | \$ - | \$ - | \$ 29 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 13 | Supervisory/Professional Unit | | SEIU Local 521 | \$ - | \$ - | \$ - | \$ - | \$ 19,903 | \$ 19,903 | \$ 1,267 | \$ - | \$ - | \$ 76 | \$ 67 | \$ - | \$ - | \$ 41 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 14 | Supervisory/Professional Unit | | SEIU Local 522 | \$ - | \$ - | \$ - | \$ - | \$ 7,932 | \$ 7,932 | \$ 1,267 | \$ - | \$ - | \$ 53 | \$ 47 | \$ - | \$ - | \$ 29 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 15 | Unrepresented - Confidential | | None | \$ - | \$ - | \$ - | \$ - | \$ 1,500 | \$ 1,500 | \$ 1,267 | \$ - | \$ - | \$ 53 | \$ 47 | \$ - | \$ - | \$ 29 | \$ - | \$ - | \$ - | \$ - | \$ - |

Base Salary Adjustment

Superior Court - San Benito

Base Salary Adjustment Table

| A | B | C | D | E | F | G | H | I |
|-------|-----------------------------------|------------------|--|---------------------------------------|---------------------------------------|---|--|---|
| Row # | Employee Organizational Unit Name | Employee Org Row | Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know") | If "Yes" in Column D, Effective Date? | If "Yes" in Column D, Adjustment Type | If "Other" in Column F, Please Explain the Type of Adjustment | If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made? | If "Yes" in Column D, Salary Adjustment % |
| 1 | General Unit | 1 | Yes | 7/1/2017 | Other | End of furloughs | | 4.62% |
| 2 | Supervisory/Professional Unit | 2 | No | | | | | 0.00% |
| 3 | Unrepresented - Confidential | 3 | No | | | | | 0.00% |
| 4 | Unrepresented - Managers | 4 | No | | | | | 0.00% |
| 5 | Unrepresented - CEO | 5 | No | | | | | 0.00% |
| 6 | Unrepresented - Commissioner | 6 | Yes | 7/1/2017 | COLA / NSI | | | 2.50% |
| 7 | General Unit | 7 | Yes | 7/1/2017 | Other | End of furloughs | | 4.62% |
| 8 | General Unit | 8 | Yes | 7/1/2017 | Other | End of furloughs | | 4.62% |
| 9 | General Unit | 9 | Yes | 7/1/2017 | Other | End of furloughs | | 4.62% |
| 10 | General Unit | 10 | Yes | 7/1/2017 | Other | End of furloughs | | 4.62% |
| 11 | Supervisory/Professional Unit | 11 | No | | | | | 0.00% |
| 12 | Supervisory/Professional Unit | 12 | No | | | | | 0.00% |
| 13 | Supervisory/Professional Unit | 13 | No | | | | | 0.00% |