

**Judicial Council of California**

**Schedule 7A**

**Certification**

**FY 2015-16**

**Court:** Superior Court - Tulare

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**CERTIFICATION**

**I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2015, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.**



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*Signature of Presiding Judge or Executive Officer*

# Judicial Council of California

Trial Court Funding Act of 1997  
**SCHEDULE 7A**  
Salary and Position Worksheet  
Transmittal and Submission  
FY 2015-16

**Court System:** Superior Court - Tulare  
**County Number**  
(for JCC staff  
use): 54

The Trial Court Budget Program and Policy Unit of Judicial Council Finance will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

**Court Contact:** Nocona Soboleski  
**Contact's Phone:** 559-730-5000-1370  
**E-mail Address:** [nsoboleski@tulare.courts.ca.gov](mailto:nsoboleski@tulare.courts.ca.gov)

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

**Schedule 7A Prepared By:** Michelle Martinez  
**Preparer's Phone:** 559-730-5000 x1312  
**E-mail Address:** [mmartinez@tulare.courts.ca.gov](mailto:mmartinez@tulare.courts.ca.gov)

# Schedule 7A FY 2015-16

Superior Court - Tulare

<b>Comments Worksheet</b>	
<b>Schedule 7A Worksheet</b>	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	There are some employees who receive Bilingual, Longevity or additional pay for being employed 30 years. These are included in the Annual Salaries
2	Position Numbers 408/541400 & 407/541400 are Y-rated positions
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<b>Benefits Worksheets</b>	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
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<b>Base Salary Adjustment Worksheet</b>	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2015.
1	Interperters are receiving a 2% increase on October 1, 2015
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<b>General comments</b>	
1	There are several changes to the number of positions from FY 14/15 to FY 15/16. These changes include title changes, additional positions, deleted positions, and the removal of frozen positions.
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## Schedule 7A FY 2015-16

Superior Court - Tulare

<b>Summary of Salary &amp; Benefit Budgets for All Authorized Positions</b>	<b>FY 2015-16</b>
Salary	\$ 13,067,542.26
OASDI & Medicare	\$ 982,684.52
Retirement	\$ 1,504,079.61
Deferred Compensation	\$ -
Workers' Compensation	\$ 182,292.21
Health Insurance	\$ 5,136,763.29
Other Insurance	\$ 45,040.93
Other Benefits (Salary Driven and Non Salary Driven)	\$ 7,705.14
<b>Total Salary and Benefit Budget</b>	<b>\$ 20,926,107.97</b>

**Schedule 7A: Salary and Position Worksheet**  
FY 2015-16

Superior Court - Tulare

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Superior Court - Tulare

Superior Court - Tulare

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Account Clerk	3003a	Other	1	2	1	2	0.50	\$ 37,288	\$ 2,378	\$ 2,899	110001	542210		1310	18,644
Account Clerk	3003a	Other	1	2	1	2	0.50	\$ 37,288	\$ 2,378	\$ 2,899	110001	542210		1212	18,644
Account Clerk	3003a	Other	1	1	1	3	1.00	\$ 29,987	\$ 2,378	\$ 2,899	120007	542350		2110	29,987
Account Clerk	3003a	Other	1	1	1	3	0.25	\$ 31,508	\$ 2,378	\$ 2,899	110001	542110		1220	7,877
Account Clerk	3003a	Other	1	1	1	3	0.75	\$ 31,508	\$ 2,378	\$ 2,899	110001	542110		1310	23,631
Account Clerk	3003a	Other	1	1	1	2	0.25	\$ 38,288	\$ 2,378	\$ 2,899	110001	542120		1211	9,572
Account Clerk	3003a	Other	1	1	1	2	0.25	\$ 38,288	\$ 2,378	\$ 2,899	110001	542120		1212	9,572
Account Clerk	3003a	Other	1	1	1	2	0.50	\$ 38,288	\$ 2,378	\$ 2,899	110001	542120		1310	19,144
Appeals Clerk	2002b	Other	1	1	1	2	1.00	\$ 42,490	\$ 2,666	\$ 3,249	110001	542130		1310	42,490
Appeals Clerk	2002b	Other	1	1	1	2	1.00	\$ 42,490	\$ 2,666	\$ 3,249	110001	542130		1310	42,490
Assistant Court Executive Officer	1002	Manager	3	1	0	3	1.00	\$ 135,387	\$ 11,282	\$ 13,750	110001	541100		9100	135,387
Attorney	2010b	Other	5	1	1	3	1.00	\$ 94,083	\$ 7,102	\$ 8,655	110001	542330		1100	94,083
Case Management System Administrator	4001a	Other	2	1	1	2	1.00	\$ 81,866	\$ 4,778	\$ 5,823	110001	541400		9500	81,866
Case Management System Technician	4004a	Other	1	1	1	1	1.00	\$ 75,178	\$ 3,555	\$ 4,332	110001	541400		9500	75,178
Child Custody Recommending Counselor II	2018a	Other	5	1	1	2	1.00	\$ 75,638	\$ 5,172	\$ 6,303	110001	542150		1231	75,638
Child Custody Recommending Counselor II	2018a	Other	5	1	1	2	1.00	\$ 65,208	\$ 5,172	\$ 6,303	110001	542150		1231	65,208
Child Custody Recommending Counselor II	2018a	Other	5	1	0	3	1.00	\$ 68,514	\$ 5,172	\$ 6,303	110001	542150		1231	68,514
Child Custody Recommending Counselor II	2018a	Other	5	1	0	3	1.00	\$ 68,514	\$ 5,172	\$ 6,303	110001	542150		1231	68,514
Child Custody Recommending Counselor II B	2018a	Other	5	1	1	2	1.00	\$ 76,418	\$ 5,172	\$ 6,303	110001	542150		1231	76,418
Child Support Court Commissioner	2014	Other	4	3	1	2	1.00	\$ 168,418	\$ 13,077	\$ 13,077	190100	542410	G-541059-1-14	1100	168,418
Collections Manager	3004c	Supervisor	2	1	1	2	1.00	\$ 73,386	\$ 4,778	\$ 5,823	120007	542350		2110	73,386
Collector I	3004a	Other	1	1	1	2	1.00	\$ 42,101	\$ 2,639	\$ 3,216	120007	542350		2110	42,101
Collector I	3004a	Other	1	1	1	2	1.00	\$ 42,101	\$ 2,639	\$ 3,216	120007	542350		2110	42,101
Collector IB	3004a	Other	1	1	1	2	1.00	\$ 42,881	\$ 2,639	\$ 3,216	120007	542350		2110	42,881
Collector IB	3004a	Other	1	1	1	2	1.00	\$ 38,596	\$ 2,639	\$ 3,216	120007	542350		2110	38,596
Collector II	3004a	Other	1	1	1	2	1.00	\$ 38,596	\$ 2,941	\$ 3,585	120007	542350		2110	38,596
Collector II	3004a	Other	1	1	1	2	1.00	\$ 38,596	\$ 2,941	\$ 3,585	120007	542350		2110	38,596
Commissioner	2014	Other	4	1	1	2	1.00	\$ 168,418	\$ 13,077	\$ 13,077	110001	542360		1100	168,418
Court Accountant III	3001a	Other	2	1	1	2	1.00	\$ 60,774	\$ 4,778	\$ 5,823	110001	541200		9200	60,774
Court Accountant III	3001a	Other	2	1	1	2	1.00	\$ 73,386	\$ 4,778	\$ 5,823	110001	541200		9200	73,386
Court Accountant III	3001a	Other	2	1	0	3	0.50	\$ 55,050	\$ 4,778	\$ 5,823	120007	542350		2110	27,525
Court Accountant III	3001a	Other	2	1	0	3	0.50	\$ 55,050	\$ 4,778	\$ 5,823	110001	541200		9200	27,525
Court Clerk	2001a	Other	1	2	1	2	0.25	\$ 42,490	\$ 2,666	\$ 3,249	110001	542210		1100	10,623
Court Clerk	2001a	Other	1	2	1	2	0.75	\$ 42,490	\$ 2,666	\$ 3,249	110001	542210		1220	31,868
Court Clerk	2001a	Other	1	2	1	2	0.25	\$ 42,490	\$ 2,666	\$ 3,249	110001	542210		1100	10,623
Court Clerk	2001a	Other	1	2	1	2	0.75	\$ 42,490	\$ 2,666	\$ 3,249	110001	542210		1212	31,868
Court Clerk	2001a	Other	1	2	1	2	0.25	\$ 42,490	\$ 2,666	\$ 3,249	110001	542210		1100	10,623
Court Clerk	2001a	Other	1	1	1	3	1.00	\$ 38,986	\$ 2,666	\$ 3,249	110001	542140		1212	38,986
Court Clerk	2001a	Other	1	2	1	2	0.25	\$ 42,490	\$ 2,666	\$ 3,249	110001	542210		1100	10,623
Court Clerk	2001a	Other	1	2	1	2	0.75	\$ 42,490	\$ 2,666	\$ 3,249	110001	542210		1212	31,868
Court Clerk	2001a	Other	1	2	1	2	0.25	\$ 42,490	\$ 2,666	\$ 3,249	110001	542210		1100	10,623
Court Clerk	2001a	Other	1	2	1	2	0.75	\$ 42,490	\$ 2,666	\$ 3,249	110001	542210		1212	31,868
Court Clerk	2001a	Other	1	2	1	2	0.50	\$ 42,490	\$ 2,666	\$ 3,249	110001	542210		1100	21,245
Court Clerk	2001a	Other	1	2	1	2	0.50	\$ 42,490	\$ 2,666	\$ 3,249	110001	542210		1212	21,245
Court Clerk	2001a	Other	1	1	1	2	1.00	\$ 42,490	\$ 2,666	\$ 3,249	110001	542140		1100	42,490
Court Clerk	2001a	Other	1	1	1	2	0.25	\$ 42,490	\$ 2,666	\$ 3,249	110001	542120		1100	10,623
Court Clerk	2001a	Other	1	1	1	2	0.25	\$ 42,490	\$ 2,666	\$ 3,249	110001	542120		1211	10,623
Court Clerk	2001a	Other	1	1	1	2	0.50	\$ 42,490	\$ 2,666	\$ 3,249	110001	542120		1212	21,245
Court Clerk	2001a	Other	1	6	1	2	0.50	\$ 38,986	\$ 2,666	\$ 3,249	110001	542250		1212	19,493

**Schedule 7A: Salary and Position Worksheet**  
FY 2015-16

Superior Court - Tulare

Superior Court - Tulare

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Court Clerk	2001a	Other	1	6	1	2	0.50	\$ 38,986	\$ 2,666	\$ 3,249	110001	542250		1100	19,493
Court Clerk	2001a	Other	1	1	1	2	0.25	\$ 38,986	\$ 2,666	\$ 3,249	110001	542120		1100	9,747
Court Clerk	2001a	Other	1	1	1	2	0.25	\$ 38,986	\$ 2,666	\$ 3,249	110001	542120		1211	9,747
Court Clerk	2001a	Other	1	1	1	2	0.50	\$ 38,986	\$ 2,666	\$ 3,249	110001	542120		1212	19,493
Court Clerk	2001a	Other	1	1	1	2	0.25	\$ 38,986	\$ 2,666	\$ 3,249	110001	542120		1100	9,747
Court Clerk	2001a	Other	1	1	1	2	0.25	\$ 38,986	\$ 2,666	\$ 3,249	110001	542120		1211	9,747
Court Clerk	2001a	Other	1	1	1	2	0.50	\$ 38,986	\$ 2,666	\$ 3,249	110001	542120		1212	19,493
Court Clerk	2001a	Other	1	2	1	2	0.50	\$ 42,490	\$ 2,666	\$ 3,249	110001	542210		1100	21,245
Court Clerk	2001a	Other	1	2	1	2	0.50	\$ 42,490	\$ 2,666	\$ 3,249	110001	542210		1212	21,245
Court Clerk	2001a	Other	1	1	1	2	0.25	\$ 42,490	\$ 2,666	\$ 3,249	110001	542120		1100	10,623
Court Clerk	2001a	Other	1	1	1	2	0.25	\$ 42,490	\$ 2,666	\$ 3,249	110001	542120		1211	10,623
Court Clerk	2001a	Other	1	1	1	2	0.50	\$ 42,490	\$ 2,666	\$ 3,249	110001	542120		1212	21,245
Court Compliance Analyst	5001b	Supervisor	2	1	0	3	1.00	\$ 63,301	\$ 4,685	\$ 5,709	110001	541100		9100	63,301
Court Executive Officer	1001	Manager	9	1	1	1	1.00	\$ 196,794	\$ 16,000	\$ 16,000	110001	541100		9100	196,794
Court Financial Officer	1003	Manager	3	1	1	2	1.00	\$ 89,217	\$ 7,076	\$ 8,624	110001	541200		9200	89,217
Court Interpreter Full Time	2019a	Other	6	4	1	2	1.00	\$ 74,574	\$ 5,857	\$ 6,215	110001	542340		1320	74,574
Court Interpreter Full Time	2019a	Other	6	2	1	2	1.00	\$ 78,078	\$ 5,857	\$ 6,215	110001	542340		1320	78,078
Court Interpreter Full Time	2019a	Other	6	1	1	3	1.00	\$ 72,389	\$ 5,857	\$ 6,215	110001	542340		1320	72,389
Court Interpreter Full Time	2019a	Other	6	1	1	2	1.00	\$ 74,574	\$ 5,857	\$ 6,215	110001	542340		1320	74,574
Court Interpreter Full Time	2019a	Other	6	6	1	3	1.00	\$ 72,389	\$ 5,857	\$ 6,215	110001	542340		1320	72,389
Court Interpreter Full Time	2019a	Other	6	1	0	3	1.00	\$ 70,289	\$ 5,857	\$ 6,215	110001	542340		1320	70,289
Court Interpreter Full Time	2019a	Other	6	1	0	3	1.00	\$ 70,289	\$ 5,857	\$ 6,215	110001	542340		1320	70,289
Court Interpreter Full Time	2019a	Other	6	2	1	2	1.00	\$ 78,078	\$ 5,857	\$ 6,215	110001	542340		1320	78,078
Court Investigator	2017a	Other	5	1	1	2	1.00	\$ 75,638	\$ 5,172	\$ 6,303	110001	542150		1232	75,638
Court Investigator	2017a	Other	5	1	1	2	1.00	\$ 75,638	\$ 5,172	\$ 6,303	110001	542150		1232	75,638
Court Investigator	2017a	Other	5	1	1	2	1.00	\$ 71,987	\$ 5,172	\$ 6,303	110001	542150		1233	71,987
Court Investigator	2017a	Other	5	1	0	3	1.00	\$ 75,638	\$ 5,172	\$ 6,303	110001	542150		1232	75,638
Court Manager I	1004	Other	2	1	1	2	1.00	\$ 53,370	\$ 2,947	\$ 3,592	110001	542210		1310	53,370
Court Manager I	1004	Manager	2	1	1	2	1.00	\$ 62,586	\$ 4,156	\$ 5,064	110001	542140		1310	62,586
Court Manager I	1004	Manager	2	1	1	2	1.00	\$ 64,278	\$ 4,156	\$ 5,064	110001	542110		1310	64,278
Court Manager II	1004	Manager	2	1	1	2	1.00	\$ 75,581	\$ 4,778	\$ 5,823	110001	542120		1310	75,581
Court Manager II	1004	Manager	2	1	1	3	1.00	\$ 63,301	\$ 4,778	\$ 5,823	110001	542110		1310	63,301
Court Manager II	1004	Manager	2	1	1	1	1.00	\$ 78,770	\$ 4,778	\$ 5,823	110001	542140		1310	78,770
Court Manager II	1004	Manager	2	2	1	2	1.00	\$ 57,340	\$ 4,778	\$ 5,823	110001	542210		1310	57,340
Court Manager II	1004	Manager	2	1	1	2	1.00	\$ 66,510	\$ 4,778	\$ 5,823	110001	542120		1310	66,510
Court Manager II	1004	Manager	2	4	1	2	1.00	\$ 73,386	\$ 4,778	\$ 5,823	110001	542240		1310	73,386
Court Records Supervisor	2027c	Supervisor	2	1	0	3	1.00	\$ 47,092	\$ 3,555	\$ 4,332	110001	542140		1310	47,092
Court Reporter Coordinator	2006b	Other	8	1	1	2	1.00	\$ 90,390	\$ 6,076	\$ 6,076	110001	542320		1100	90,390
Court Reporter Realtime	2006a	Other	8	2	1	2	1.00	\$ 76,419	\$ 6,076	\$ 6,076	110001	542320		1100	76,419
Court Reporter Realtime	2006a	Other	8	1	1	2	1.00	\$ 72,915	\$ 6,076	\$ 6,076	110001	542320		1100	72,915
Court Reporter Realtime	2006a	Other	8	3	1	3	1.00	\$ 72,915	\$ 6,076	\$ 6,076	110001	542320		1100	72,915
Court Reporter Realtime	2006a	Other	8	2	1	2	1.00	\$ 76,419	\$ 6,076	\$ 6,076	110001	542320		1100	76,419
Court Reporter Realtime	2006a	Other	8	1	1	2	1.00	\$ 76,419	\$ 6,076	\$ 6,076	110001	542320		1100	76,419
Court Reporter Realtime	2006a	Other	8	1	1	2	1.00	\$ 72,915	\$ 6,076	\$ 6,076	110001	542320		1100	72,915
Court Reporter Realtime	2006a	Other	8	6	1	2	1.00	\$ 72,915	\$ 6,076	\$ 6,076	110001	542320		1100	72,915
Court Reporter Realtime	2006a	Other	8	1	1	3	1.00	\$ 72,915	\$ 6,076	\$ 6,076	110001	542320		1100	72,915
Court Reporter Realtime	2006a	Other	8	1	1	3	1.00	\$ 72,915	\$ 6,076	\$ 6,076	110001	542320		1100	72,915
Court Reporter Realtime	2006a	Other	8	4	1	2	1.00	\$ 76,419	\$ 6,076	\$ 6,076	110001	542320		1100	76,419
Court Reporter Realtime	2006a	Other	8	1	1	3	1.00	\$ 72,915	\$ 6,076	\$ 6,076	110001	542320		1100	72,915

**Schedule 7A: Salary and Position Worksheet**  
FY 2015-16

Superior Court - Tulare

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Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Court Reporter Realtime Certified	2006a	Other	8	1	1	2	1.00	\$ 80,741	\$ 6,198	\$ 6,198	110001	542320		1100	80,741
Court Reporter Realtime Certified	2006a	Other	8	1	1	2	1.00	\$ 77,877	\$ 6,198	\$ 6,198	110001	542320		1100	77,877
Court Reporter Realtime Certified	2006a	Other	8	1	1	2	1.00	\$ 81,373	\$ 6,198	\$ 6,198	110001	542320		1100	81,373
Court Reporter Realtime Certified	2006a	Other	8	1	1	2	1.00	\$ 74,373	\$ 6,198	\$ 6,198	110001	542320		1100	74,373
Court Reporter Realtime Certified	2006a	Other	8	1	1	2	1.00	\$ 74,373	\$ 6,198	\$ 6,198	110001	542320		1100	74,373
Courtroom Clerk	2003a	Other	1	2	1	2	1.00	\$ 43,014	\$ 2,941	\$ 3,585	110001	542210		1100	43,014
Courtroom Clerk	2003a	Other	1	1	1	2	1.00	\$ 43,015	\$ 2,941	\$ 3,585	110001	542140		1100	43,015
Courtroom Clerk	2003a	Other	1	4	1	2	1.00	\$ 46,519	\$ 2,941	\$ 3,585	110001	542240		1100	46,519
Courtroom Clerk	2003a	Other	1	1	1	3	1.00	\$ 38,964	\$ 2,941	\$ 3,585	110001	542140		1100	38,964
Courtroom Clerk	2003a	Other	1	2	1	2	1.00	\$ 44,443	\$ 2,941	\$ 3,585	110001	542210		1100	44,443
Courtroom Clerk	2003a	Other	1	2	1	2	1.00	\$ 46,519	\$ 2,941	\$ 3,585	110001	542210		1100	46,519
Courtroom Clerk	2003a	Other	1	2	1	2	1.00	\$ 40,589	\$ 2,941	\$ 3,585	110001	542210		1100	40,589
Courtroom Clerk	2003a	Other	1	1	1	3	1.00	\$ 35,294	\$ 2,941	\$ 3,585	190100	542430	G-541078-1-15	1100	35,294
Courtroom Clerk	2003a	Other	1	4	1	2	1.00	\$ 46,519	\$ 2,941	\$ 3,585	110001	542240		1100	46,519
Courtroom Clerk	2003a	Other	1	1	1	2	1.00	\$ 43,015	\$ 2,941	\$ 3,585	110001	542140		1100	43,015
Courtroom Clerk	2003a	Other	1	1	1	3	1.00	\$ 42,439	\$ 2,941	\$ 3,585	110001	542140		1100	42,439
Courtroom Clerk	2003a	Other	1	2	1	2	1.00	\$ 40,939	\$ 2,941	\$ 3,585	110001	542210		1100	40,939
Courtroom Clerk	2003a	Other	1	1	1	2	1.00	\$ 46,519	\$ 2,941	\$ 3,585	110001	542140		1100	46,519
Courtroom Clerk	2003a	Other	1	3	1	2	1.00	\$ 46,521	\$ 2,941	\$ 3,585	190100	542410	G-541059-1-14	1100	46,521
Courtroom Clerk	2003a	Other	1	1	1	2	1.00	\$ 43,015	\$ 2,941	\$ 3,585	110001	542140		1100	43,015
Courtroom Clerk	2003a	Other	1	4	1	3	1.00	\$ 38,964	\$ 2,941	\$ 3,585	110001	542240		1100	38,964
Courtroom Clerk	2003a	Other	1	1	1	2	1.00	\$ 46,519	\$ 2,941	\$ 3,585	110001	542140		1100	46,519
Courtroom Clerk	2003a	Other	1	1	1	2	1.00	\$ 43,015	\$ 2,941	\$ 3,585	110001	542140		1100	43,015
Courtroom Clerk	2003a	Other	1	1	1	2	1.00	\$ 46,519	\$ 2,941	\$ 3,585	110001	542140		1100	46,519
Courtroom Clerk	2003a	Other	1	1	1	2	1.00	\$ 46,519	\$ 2,941	\$ 3,585	110001	542140		1100	46,519
Courtroom Clerk	2003a	Other	1	1	1	2	1.00	\$ 43,015	\$ 2,941	\$ 3,585	110001	542140		1100	43,015
Courtroom Clerk	2003a	Other	1	1	1	2	1.00	\$ 46,519	\$ 2,941	\$ 3,585	110001	542140		1100	46,519
Courtroom Clerk	2003a	Other	1	6	1	2	1.00	\$ 46,519	\$ 2,941	\$ 3,585	110001	542250		1100	46,519
Courtroom Clerk	2003a	Other	1	1	1	2	1.00	\$ 38,964	\$ 2,941	\$ 3,585	110001	542140		1100	38,964
Courtroom Clerk	2003a	Other	1	6	1	2	1.00	\$ 37,084	\$ 2,941	\$ 3,585	110001	542250		1100	37,084
Courtroom Clerk	2003a	Other	1	1	1	2	1.00	\$ 40,939	\$ 2,941	\$ 3,585	110001	542140		1100	40,939
Courtroom Clerk	2003a	Other	1	2	1	2	1.00	\$ 46,519	\$ 2,941	\$ 3,585	110001	542210		1100	46,519
Courtroom Clerk	2003a	Other	1	1	1	2	1.00	\$ 43,015	\$ 2,941	\$ 3,585	110001	542140		1100	43,015
Courtroom Clerk	2003a	Other	1	1	1	2	1.00	\$ 38,964	\$ 2,941	\$ 3,585	110001	542140		1100	38,964
Courtroom Clerk	2003a	Other	1	1	1	2	1.00	\$ 46,519	\$ 2,941	\$ 3,585	110001	542140		1100	46,519
Courtroom Clerk	2003a	Other	1	1	1	3	1.00	\$ 38,964	\$ 2,941	\$ 3,585	110001	542140		1100	38,964
Courtroom Clerk	2003a	Other	1	1	1	2	1.00	\$ 43,015	\$ 2,941	\$ 3,585	110001	542140		1100	43,015
Courtroom Services Manager I	1004	Manager	2	1	1	2	0.45	\$ 57,802	\$ 4,156	\$ 5,064	110001	542340		1320	26,011
Courtroom Services Manager I	1004	Manager	2	1	1	2	0.10	\$ 57,802	\$ 4,156	\$ 5,064	110001	542320		1310	5,780
Courtroom Services Manager I	1004	Manager	2	1	1	2	0.45	\$ 57,802	\$ 4,156	\$ 5,064	110001	542310		1330	26,011
Courtroom Services Manager II	1004	Manager	2	1	1	2	0.45	\$ 73,386	\$ 4,778	\$ 5,823	110001	542340		1320	33,024
Courtroom Services Manager II	1004	Manager	2	1	1	2	0.10	\$ 73,386	\$ 4,778	\$ 5,823	110001	542320		1310	7,339
Courtroom Services Manager II	1004	Manager	2	1	1	2	0.45	\$ 73,386	\$ 4,778	\$ 5,823	110001	542310		1330	33,024
Director of Court Administration	1003	Manager	3	1	1	2	1.00	\$ 94,512	\$ 6,223	\$ 7,584	110001	541100		9100	94,512
Director of Court Operations	1003	Manager	3	1	1	2	1.00	\$ 94,512	\$ 6,223	\$ 7,584	110001	541100		9100	94,512
Director of Family Court & Special Services	1003	Manager	3	1	1	2	1.00	\$ 103,487	\$ 7,076	\$ 8,624	110001	542150		1310	103,487
Director of Human Resources	1003	Manager	3	1	1	1	1.00	\$ 116,270	\$ 7,076	\$ 8,624	110001	541300		9300	116,270
Director of IT	1003	Manager	3	1	1	2	1.00	\$ 106,991	\$ 7,076	\$ 8,624	110001	541400		9500	106,991
Director of Safety and Risk Management	1003	Other	3	1	1	2	1.00	\$ 94,512	\$ 6,223	\$ 7,584	110001	541100		9100	94,512

**Schedule 7A: Salary and Position Worksheet**  
**FY 2015-16**

Superior Court - Tulare

Superior Court - Tulare

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Document Examiner	2020a	Other	1	1	1	2	0.50	\$ 50,300	\$ 3,439	\$ 4,192	110001	542150		1231	25,150
Document Examiner	2020a	Other	1	1	1	2	0.50	\$ 50,300	\$ 3,439	\$ 4,192	110001	542150		1232	25,150
Document Examiner	2020a	Other	1	1	1	2	1.00	\$ 53,804	\$ 3,439	\$ 4,192	110001	542150		1232	53,804
Document Examiner	2020a	Other	1	2	0	3	1.00	\$ 41,273	\$ 3,439	\$ 4,192	110001	542150		1231	41,273
Document Examiner	2020a	Other	1	1	1	2	1.00	\$ 53,804	\$ 3,439	\$ 4,192	110001	542150		1231	53,804
Executive Secretary II	5007b	Other	2	1	1	2	1.00	\$ 57,638	\$ 3,702	\$ 4,511	110001	541100		9100	57,638
Exhibits Clerk I	2009a	Other	1	1	0	3	1.00	\$ 32,620	\$ 2,462	\$ 3,001	110001	542120		1212	32,620
Exhibits Clerk II	2009b	Other	1	1	1	2	1.00	\$ 43,015	\$ 2,941	\$ 3,585	110001	542120		1212	43,015
Extra Help - Child Custody Recommending Counselor	5999	Other	7	1	1	4	1.00	\$ 43,637	\$ 6,303	\$ 6,303	110001	542150		1231	43,637
Extra Help - Legal Processing Clerk I	5999	Other	7	1	1	4	1.00	\$ 14,060	\$ 2,031	\$ 2,031	110001	542150		1231	14,060
Extra Help - Office Assistant	5999	Other	7	1	1	4	1.00	\$ 2,993	\$ 1,846	\$ 1,846	120007	542350		2110	2,993
Extra Help - Office Assistant	5999	Other	7	1	1	4	0.50	\$ 2,113	\$ 1,846	\$ 1,846	110001	542110		1220	1,057
Extra Help - Office Assistant	5999	Other	7	1	1	4	0.50	\$ 2,113	\$ 1,846	\$ 1,846	110001	542110		1310	1,057
Extra Help - Office Assistant	5999	Other	7	1	1	4	0.75	\$ 9,654	\$ 1,846	\$ 1,846	110001	542120		1211	7,241
Extra Help - Office Assistant	5999	Other	7	1	1	4	0.25	\$ 3,218	\$ 1,846	\$ 1,846	110001	542120		1212	805
Extra Help - Office Assistant	5999	Other	7	1	1	4	0.75	\$ 9,654	\$ 1,846	\$ 1,846	110001	542120		1211	7,241
Extra Help - Office Assistant	5999	Other	7	1	1	4	0.25	\$ 3,218	\$ 1,846	\$ 1,846	110001	542120		1212	805
Facilitator	2013	Supervisor	2	5	1	2	0.70	\$ 107,367	\$ 7,102	\$ 8,655	190100	542420	G-541058-1-14	1231	75,157
Facilitator	2013	Supervisor	2	5	1	2	0.30	\$ 107,367	\$ 7,102	\$ 8,655	190100	542260	M-5402-114	1231	32,210
Family Court Services Coordinator	2018c	Supervisor	5	1	1	2	1.00	\$ 80,932	\$ 6,744	\$ 6,744	110001	542150		1231	80,932
Family Law Case Coordinator	2020a	Other	1	1	1	2	0.70	\$ 58,964	\$ 3,792	\$ 4,622	110001	542260	M-5402-114	1231	41,275
Family Law Case Coordinator	2020a	Other	1	1	1	2	0.30	\$ 58,964	\$ 3,792	\$ 4,622	110001	542150		1231	17,689
Finance Specialist	3002b	Other	2	1	1	2	1.00	\$ 58,964	\$ 3,792	\$ 4,622	110001	541200		9200	58,964
Finance Technician II	3002b	Other	1	1	1	2	1.00	\$ 45,756	\$ 3,287	\$ 4,006	110001	541200		9200	45,756
Human Resources Analyst	5004a	Other	2	1	1	3	1.00	\$ 63,301	\$ 4,778	\$ 5,823	110001	541300		9300	63,301
Human Resources Analyst, SR.	5004c	Other	2	1	1	2	1.00	\$ 79,142	\$ 5,172	\$ 6,303	110001	541300		9300	79,142
Human Resources Manager	1003	Manager	2	1	1	3	1.00	\$ 91,008	\$ 6,937	\$ 8,455	110001	541300		9300	91,008
Human Resources Services Assistant	5003b	Other	2	1	1	3	1.00	\$ 47,092	\$ 2,462	\$ 3,001	110001	541300		9300	47,092
Human Resources Specialist	5002	Other	2	1	1	2	1.00	\$ 60,774	\$ 4,156	\$ 5,064	110001	541300		9300	60,774
IT Business Analyst	4001a	Other	2	1	1	2	1.00	\$ 78,914	\$ 4,778	\$ 5,823	110001	541400		9500	78,914
IT Systems Analyst	4001a	Other	2	1	1	3	1.00	\$ 68,309	\$ 4,778	\$ 5,823	110001	541400		9500	68,309
IT Systems Analyst	4001a	Other	2	1	1	2	1.00	\$ 68,309	\$ 4,778	\$ 5,823	110001	541400		9500	68,309
IT Systems Analyst	4001a	Other	2	1	0	3	1.00	\$ 71,772	\$ 4,778	\$ 5,823	110001	541400		9500	71,772
IT Systems Technician III	4004a	Other	1	1	1	2	1.00	\$ 58,964	\$ 3,792	\$ 4,622	110001	541400		9500	58,964
Judicial Secretary	5007a	Other	1	1	1	3	1.00	\$ 37,313	\$ 2,959	\$ 3,607	110001	541100		9100	37,313
Legal Processing Clerk I	2002a	Other	1	5	1	2	0.75	\$ 33,986	\$ 2,031	\$ 2,475	190100	542420	G-541058-1-14	1231	25,490
Legal Processing Clerk I	2002a	Other	1	5	1	2	0.25	\$ 33,986	\$ 2,031	\$ 2,475	190100	542260	M-5402-114	1231	8,497
Legal Processing Clerk I	2002a	Other	1	2	1	3	0.50	\$ 24,372	\$ 2,031	\$ 2,475	110001	542210		1211	12,186
Legal Processing Clerk I	2002a	Other	1	2	1	3	0.50	\$ 24,372	\$ 2,031	\$ 2,475	110001	542210		1212	12,186
Legal Processing Clerk I	2002a	Other	1	2	1	3	0.50	\$ 28,269	\$ 2,031	\$ 2,475	110001	542210		1211	14,135
Legal Processing Clerk I	2002a	Other	1	2	1	3	0.50	\$ 28,269	\$ 2,031	\$ 2,475	110001	542210		1212	14,135
Legal Processing Clerk I	2002a	Other	1	1	1	3	0.50	\$ 26,905	\$ 2,031	\$ 2,475	110001	542110		1220	13,453
Legal Processing Clerk I	2002a	Other	1	1	1	3	0.50	\$ 26,905	\$ 2,031	\$ 2,475	110001	542110		1310	13,453
Legal Processing Clerk II	2002a	Other	1	1	1	2	1.00	\$ 36,178	\$ 2,234	\$ 2,723	110001	542120		1212	36,178
Legal Processing Clerk II	2002a	Other	1	1	1	2	1.00	\$ 36,178	\$ 2,234	\$ 2,723	110001	542140		1310	36,178
Legal Processing Clerk II	2002a	Other	1	1	1	3	1.00	\$ 26,598	\$ 2,234	\$ 2,723	110001	542140		1310	26,598
Legal Processing Clerk II	2002a	Other	1	1	1	3	1.00	\$ 29,598	\$ 2,234	\$ 2,723	110001	542140		1310	29,598
Legal Processing Clerk II	2002a	Other	1	1	1	2	0.25	\$ 36,178	\$ 2,234	\$ 2,723	110001	542120		1211	9,045
Legal Processing Clerk II	2002a	Other	1	1	1	2	0.75	\$ 36,178	\$ 2,234	\$ 2,723	110001	542120		1212	27,134



**Schedule 7A: Salary and Position Worksheet**  
**FY 2015-16**

Superior Court - Tulare

Superior Court - Tulare

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Legal Processing Clerk II	2002a	Other	1	1	1	2	0.25	\$ 32,674	\$ 2,234	\$ 2,723	110001	542120		1211	8,168
Legal Processing Clerk II	2002a	Other	1	1	1	2	0.75	\$ 32,674	\$ 2,234	\$ 2,723	110001	542120		1212	24,505
Legal Processing Clerk II	2002a	Other	1	4	1	2	0.25	\$ 36,178	\$ 2,234	\$ 2,723	110001	542240		1211	9,045
Legal Processing Clerk II	2002a	Other	1	4	1	2	0.25	\$ 36,178	\$ 2,234	\$ 2,723	110001	542240		1233	9,045
Legal Processing Clerk II	2002a	Other	1	4	1	2	0.50	\$ 36,178	\$ 2,234	\$ 2,723	110001	542240		1234	18,089
Legal Processing Clerk II	2002a	Other	1	4	1	2	0.25	\$ 32,674	\$ 2,234	\$ 2,723	110001	542240		1211	8,168
Legal Processing Clerk II	2002a	Other	1	4	1	2	0.50	\$ 32,674	\$ 2,234	\$ 2,723	110001	542240		1233	16,337
Legal Processing Clerk II	2002a	Other	1	4	1	2	0.25	\$ 32,674	\$ 2,234	\$ 2,723	110001	542240		1234	8,168
Legal Processing Clerk II	2002a	Other	1	1	1	2	0.50	\$ 36,178	\$ 2,234	\$ 2,723	110001	542110		1310	18,089
Legal Processing Clerk II	2002a	Other	1	1	1	3	0.25	\$ 29,598	\$ 2,234	\$ 2,723	110001	542120		1211	7,399
Legal Processing Clerk II	2002a	Other	1	1	1	3	0.75	\$ 29,598	\$ 2,234	\$ 2,723	110001	542120		1212	22,198
Legal Processing Clerk II	2002a	Other	1	1	1	2	0.50	\$ 32,674	\$ 2,234	\$ 2,723	110001	542120		1211	16,337
Legal Processing Clerk II	2002a	Other	1	1	1	2	0.50	\$ 32,674	\$ 2,234	\$ 2,723	110001	542120		1212	16,337
Legal Processing Clerk II	2002a	Other	1	6	1	2	1.00	\$ 36,178	\$ 2,234	\$ 2,723	110001	542250		1212	36,178
Legal Processing Clerk II	2002a	Other	1	1	1	3	1.00	\$ 29,598	\$ 2,234	\$ 2,723	110001	542120		1212	29,598
Legal Processing Clerk II	2002a	Other	1	6	1	2	1.00	\$ 32,674	\$ 2,234	\$ 2,723	110001	542250		1212	32,674
Legal Processing Clerk II	2002a	Other	1	1	1	2	1.00	\$ 35,538	\$ 2,234	\$ 2,723	120007	542350		2110	35,538
Legal Processing Clerk II	2002a	Other	1	2	1	3	1.00	\$ 29,598	\$ 2,234	\$ 2,723	110001	542210		1211	29,598
Legal Processing Clerk II	2002a	Other	1	1	1	3	1.00	\$ 29,598	\$ 2,234	\$ 2,723	110001	542140		1310	29,598
Legal Processing Clerk II	2002a	Other	1	1	1	2	1.00	\$ 32,674	\$ 2,234	\$ 2,723	110001	542120		1212	32,674
Legal Processing Clerk II	2002a	Other	1	1	1	3	1.00	\$ 26,598	\$ 2,234	\$ 2,723	110001	542140		1310	26,598
Legal Processing Clerk II	2002a	Other	1	4	1	2	1.00	\$ 25,169	\$ 2,234	\$ 2,723	110001	542240		1233	25,169
Legal Processing Clerk II	2002a	Other	1	1	1	3	0.75	\$ 29,598	\$ 2,234	\$ 2,723	110001	542120		1211	22,198
Legal Processing Clerk II	2002a	Other	1	1	1	3	0.25	\$ 29,598	\$ 2,234	\$ 2,723	110001	542120		1212	7,399
Legal Processing Clerk II	2002a	Other	1	1	1	2	0.75	\$ 32,674	\$ 2,234	\$ 2,723	110001	542120		1211	24,505
Legal Processing Clerk II	2002a	Other	1	1	1	2	0.25	\$ 32,674	\$ 2,234	\$ 2,723	110001	542120		1212	8,168
Legal Processing Clerk II	2002a	Other	1	1	1	2	1.00	\$ 32,674	\$ 2,234	\$ 2,723	110001	542120		1212	32,674
Legal Processing Clerk II	2002a	Other	1	4	1	3	0.75	\$ 29,598	\$ 2,234	\$ 2,723	110001	542240		1234	22,198
Legal Processing Clerk II	2002a	Other	1	4	1	3	0.25	\$ 29,598	\$ 2,234	\$ 2,723	110001	542240		1233	7,399
Legal Processing Clerk II	2002a	Other	1	1	1	3	0.75	\$ 31,098	\$ 2,234	\$ 2,723	110001	542110		1220	23,324
Legal Processing Clerk II	2002a	Other	1	1	1	3	0.25	\$ 31,098	\$ 2,234	\$ 2,723	110001	542110		1310	7,775
Legal Processing Clerk II	2002a	Other	1	1	1	2	0.50	\$ 36,178	\$ 2,234	\$ 2,723	110001	542110		1220	18,089
Legal Processing Clerk II	2002a	Other	1	1	1	3	0.75	\$ 29,598	\$ 2,234	\$ 2,723	110001	542110		1220	22,198
Legal Processing Clerk II	2002a	Other	1	1	1	3	0.25	\$ 29,598	\$ 2,234	\$ 2,723	110001	542110		1310	7,399
Legal Processing Clerk II	2002a	Other	1	1	1	2	0.50	\$ 36,178	\$ 2,234	\$ 2,723	110001	542110		1220	18,089
Legal Processing Clerk II	2002a	Other	1	1	1	2	0.50	\$ 36,178	\$ 2,234	\$ 2,723	110001	542110		1310	18,089
Legal Processing Clerk II	2002a	Other	1	2	1	3	1.00	\$ 29,598	\$ 2,234	\$ 2,723	110001	542210		1212	29,598
Legal Processing Clerk II	2002a	Other	1	1	1	3	1.00	\$ 26,598	\$ 2,234	\$ 2,723	110001	542140		1310	26,598
Legal Processing Clerk II	2002a	Other	1	2	1	3	1.00	\$ 29,598	\$ 2,234	\$ 2,723	110001	542210		1212	29,598
Legal Processing Clerk II	2002a	Other	1	2	1	3	1.00	\$ 28,169	\$ 2,234	\$ 2,723	110001	542210		1212	28,169
Legal Processing Clerk II	2002a	Other	1	1	1	2	0.25	\$ 36,178	\$ 2,234	\$ 2,723	110001	542120		1212	9,045
Legal Processing Clerk II	2002a	Other	1	1	1	2	0.75	\$ 36,178	\$ 2,234	\$ 2,723	110001	542120		1211	27,134
Legal Processing Clerk II	2002a	Other	1	5	1	2	1.00	\$ 36,179	\$ 2,234	\$ 2,723	190100	542420	G-541058-1-14	1231	36,179
Legal Processing Clerk II	2002a	Other	1	1	1	3	0.50	\$ 29,598	\$ 2,234	\$ 2,723	110001	542110		1220	14,799
Legal Processing Clerk II	2002a	Other	1	1	1	3	0.50	\$ 29,598	\$ 2,234	\$ 2,723	110001	542110		1310	14,799
Legal Processing Clerk II	2002a	Other	1	1	1	3	0.75	\$ 31,098	\$ 2,234	\$ 2,723	110001	542110		1220	23,324
Legal Processing Clerk II	2002a	Other	1	1	1	3	0.25	\$ 31,098	\$ 2,234	\$ 2,723	110001	542110		1310	7,775
Legal Processing Clerk II	2002a	Other	1	1	1	2	1.00	\$ 36,178	\$ 2,234	\$ 2,723	110001	542120		1220	36,178
Legal Processing Clerk II	2002a	Other	1	1	1	3	0.75	\$ 29,598	\$ 2,234	\$ 2,723	110001	542110		1220	22,198

**Schedule 7A: Salary and Position Worksheet**  
**FY 2015-16**

Superior Court - Tulare

Superior Court - Tulare

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Legal Processing Clerk II	2002a	Other	1	1	1	3	0.25	\$ 29,598	\$ 2,234	\$ 2,723	110001	542110		1310	7,399
Legal Processing Clerk II	2002a	Other	1	1	1	3	0.75	\$ 29,598	\$ 2,234	\$ 2,723	110001	542110		1220	22,198
Legal Processing Clerk II	2002a	Other	1	1	1	3	0.25	\$ 29,598	\$ 2,234	\$ 2,723	110001	542110		1310	7,399
Legal Processing Clerk II	2002a	Other	1	2	1	3	1.00	\$ 29,598	\$ 2,234	\$ 2,723	110001	542210		1330	29,598
Legal Processing Clerk II	2002a	Other	1	2	1	3	1.00	\$ 29,598	\$ 2,234	\$ 2,723	110001	542210		1220	29,598
Legal Processing Clerk II	2002a	Other	1	2	1	3	1.00	\$ 29,598	\$ 2,234	\$ 2,723	110001	542210		1330	29,598
Legal Processing Clerk II	2002a	Other	1	1	0	3	1.00	\$ 29,598	\$ 2,234	\$ 2,723	110001	542120		1212	29,598
Legal Processing Clerk II	2002a	Other	1	2	0	3	1.00	\$ 29,598	\$ 2,234	\$ 2,723	110001	542210		1212	29,598
Legal Processing Clerk II B	2002a	Other	1	1	1	3	1.00	\$ 29,598	\$ 2,234	\$ 2,723	110001	542310		1330	29,598
Legal Processing Clerk II B	2002a	Other	1	1	1	2	1.00	\$ 36,958	\$ 2,234	\$ 2,723	110001	542310		1330	36,958
Legal Processing Clerk II B	2002a	Other	1	1	1	2	0.75	\$ 33,454	\$ 2,234	\$ 2,723	110001	542120		1211	25,090
Legal Processing Clerk II B	2002a	Other	1	1	1	2	0.25	\$ 33,454	\$ 2,234	\$ 2,723	110001	542120		1212	8,363
Legal Processing Clerk II B	2002a	Other	1	1	1	3	1.00	\$ 31,878	\$ 2,234	\$ 2,723	110001	542150		1231	31,878
Legal Processing Clerk II B	2002a	Other	1	1	1	2	0.75	\$ 31,878	\$ 2,234	\$ 2,723	110001	542110		1220	23,909
Legal Processing Clerk II B	2002a	Other	1	1	1	2	0.25	\$ 31,878	\$ 2,234	\$ 2,723	110001	542110		1310	7,970
Legal Processing Clerk II B	2002a	Other	1	1	1	2	1.00	\$ 36,958	\$ 2,234	\$ 2,723	110001	542150		1231	36,958
Legal Processing Clerk II B	2002a	Other	1	2	1	2	1.00	\$ 33,455	\$ 2,234	\$ 2,723	110001	542210		1211	33,455
Legal Processing Clerk II B	2002a	Other	1	1	1	3	0.75	\$ 30,378	\$ 2,234	\$ 2,723	110001	542120		1212	22,783
Legal Processing Clerk II B	2002a	Other	1	1	1	3	0.25	\$ 30,378	\$ 2,234	\$ 2,723	110001	542120		1211	7,594
Legal Processing Clerk II B	2002a	Other	1	1	1	2	0.75	\$ 36,958	\$ 2,234	\$ 2,723	110001	542120		1211	27,719
Legal Processing Clerk II B	2002a	Other	1	1	1	2	0.25	\$ 36,958	\$ 2,234	\$ 2,723	110001	542120		1212	9,240
Legal Processing Clerk II B	2002a	Other	1	1	1	3	1.00	\$ 31,878	\$ 2,234	\$ 2,723	110001	542120		1211	31,878
Legal Processing Clerk II B	2002a	Other	1	1	1	3	0.75	\$ 30,378	\$ 2,234	\$ 2,723	110001	542110		1220	22,783
Legal Processing Clerk II B	2002a	Other	1	1	1	3	0.25	\$ 30,378	\$ 2,234	\$ 2,723	110001	542110		1310	7,594
Legal Processing Clerk II M	2002a	Other	1	2	1	3	0.75	\$ 29,598	\$ 2,234	\$ 2,723	110001	542210		1211	22,199
Legal Processing Clerk II M	2002a	Other	1	2	1	3	0.25	\$ 29,598	\$ 2,234	\$ 2,723	110001	542210		1212	7,400
Legal Processing Clerk II M	2002a	Other	1	1	1	3	1.00	\$ 29,797	\$ 2,234	\$ 2,723	120007	542350		2110	29,797
Legal Processing Clerk II M	2002a	Other	1	2	1	2	1.00	\$ 33,455	\$ 2,234	\$ 2,723	110001	542210		1330	33,455
Legal Processing Clerk II M	2002a	Other	1	2	1	3	0.75	\$ 28,949	\$ 2,234	\$ 2,723	110001	542210		1211	21,712
Legal Processing Clerk II M	2002a	Other	1	2	1	3	0.25	\$ 28,949	\$ 2,234	\$ 2,723	110001	542210		1212	7,237
Legal Processing Clerk II M	2002a	Other	1	2	1	2	1.00	\$ 31,878	\$ 2,234	\$ 2,723	110001	542210		1211	31,878
Legal Processing Clerk III	2002a	Other	1	1	1	2	0.75	\$ 39,515	\$ 2,462	\$ 3,001	110001	542110		1220	29,636
Legal Processing Clerk III	2002a	Other	1	1	1	2	0.25	\$ 39,515	\$ 2,462	\$ 3,001	110001	542110		1310	9,879
Legal Processing Clerk III	2002a	Other	1	1	1	2	0.75	\$ 39,515	\$ 2,462	\$ 3,001	110001	542110		1220	29,636
Legal Processing Clerk III	2002a	Other	1	1	1	2	0.25	\$ 39,515	\$ 2,462	\$ 3,001	110001	542110		1310	9,879
Legal Processing Clerk III	2002a	Other	1	1	1	2	0.25	\$ 39,515	\$ 2,462	\$ 3,001	110001	542120		1211	9,879
Legal Processing Clerk III	2002a	Other	1	1	1	2	0.75	\$ 39,515	\$ 2,462	\$ 3,001	110001	542120		1212	29,636
Legal Processing Clerk III	2002a	Other	1	1	1	2	0.25	\$ 39,515	\$ 2,462	\$ 3,001	110001	542120		1211	9,879
Legal Processing Clerk III	2002a	Other	1	1	1	2	0.75	\$ 39,515	\$ 2,462	\$ 3,001	110001	542120		1212	29,636
Legal Processing Clerk III	2002a	Other	1	1	1	1	0.75	\$ 40,477	\$ 2,462	\$ 3,001	110001	542110		1220	30,357
Legal Processing Clerk III	2002a	Other	1	1	1	1	0.25	\$ 40,477	\$ 2,462	\$ 3,001	110001	542110		1310	10,119
Legal Processing Clerk III	2002a	Other	1	1	1	2	0.75	\$ 39,515	\$ 2,462	\$ 3,001	110001	542110		1220	29,636
Legal Processing Clerk III	2002a	Other	1	1	1	2	0.25	\$ 39,515	\$ 2,462	\$ 3,001	110001	542110		1310	9,879
Legal Processing Clerk III	2002a	Other	1	1	1	2	0.75	\$ 39,515	\$ 2,462	\$ 3,001	110001	542110		1220	29,636
Legal Processing Clerk III	2002a	Other	1	1	1	2	0.25	\$ 39,515	\$ 2,462	\$ 3,001	110001	542110		1310	9,879
Legal Processing Clerk III B	2002a	Other	1	1	1	2	0.25	\$ 40,295	\$ 2,462	\$ 3,001	110001	542120		1211	10,074
Legal Processing Clerk III B	2002a	Other	1	1	1	2	0.75	\$ 40,295	\$ 2,462	\$ 3,001	110001	542120		1212	30,221
Legal Processing Clerk III B	2002a	Other	1	4	1	2	1.00	\$ 40,295	\$ 2,462	\$ 3,001	110001	542240		1234	40,295
Legal Processing Clerk III M	2002a	Other	1	1	1	2	0.25	\$ 40,295	\$ 2,462	\$ 3,001	110001	542120		1211	10,074

**Schedule 7A: Salary and Position Worksheet**  
FY 2015-16

Superior Court - Tulare

Superior Court - Tulare  
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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Legal Processing Clerk III M	2002a	Other	1	1	1	2	0.75	\$ 40,295	\$ 2,462	\$ 3,001	110001	542120		1212	30,221
Paralegal	2011a	Other	1	5	1	2	1.00	\$ 50,301	\$ 3,439	\$ 4,192	190100	542420	G-541058-1-14	1231	50,301
Paralegal	2011a	Other	1	5	1	2	1.00	\$ 45,564	\$ 3,439	\$ 4,192	110001	542260	M-5402-114	1231	45,564
Paralegal	2011a	Other	1	5	1	2	1.00	\$ 50,301	\$ 3,439	\$ 4,192	190100	542420	G-541058-1-14	1231	50,301
Paralegal B	2011a	Other	1	5	1	2	1.00	\$ 48,653	\$ 3,439	\$ 4,192	110001	542260	M-5402-114	1231	48,653
Procurement and Contract Coordinator	6006a	Other	1	1	1	2	0.75	\$ 58,964	\$ 3,792	\$ 4,622	110001	541200		9200	44,223
Procurement and Contract Coordinator	6006a	Other	1	1	1	2	0.25	\$ 58,964	\$ 3,792	\$ 4,622	110001	541200		9400	14,741
Procurement Clerk	6007	Other	1	1	0	3	1.00	\$ 44,399	\$ 2,462	\$ 3,001	110001	541200		9200	44,399
Revenue Recovery Clerk	3004a	Other	1	1	1	2	1.00	\$ 42,101	\$ 2,639	\$ 3,216	120007	542350		2110	42,101
Safety and Risk Management Specialist	5004a	Other	2	1	0	3	1.00	\$ 47,092	\$ 3,555	\$ 4,332	110001	541100		9100	47,092
Senior Collector	3004b	Other	1	1	1	2	1.00	\$ 50,822	\$ 3,235	\$ 3,943	120007	542350		2110	50,822
Senior Courtroom Clerk	2003b	Other	1	1	1	2	1.00	\$ 47,318	\$ 3,235	\$ 3,943	110001	542140		1100	47,318
Senior Courtroom Clerk	2003b	Other	1	2	1	2	1.00	\$ 50,822	\$ 3,235	\$ 3,943	110001	542210		1100	50,822
Senior Courtroom Clerk	2003b	Other	1	6	1	2	1.00	\$ 48,538	\$ 3,235	\$ 3,943	110001	542250		1100	48,538
Senior Courtroom Clerk	2003b	Other	1	3	1	2	1.00	\$ 50,822	\$ 3,235	\$ 3,943	190100	542410	G-541059-1-14	1100	50,822
Senior Courtroom Clerk	2003b	Other	1	1	1	2	1.00	\$ 50,822	\$ 3,235	\$ 3,943	110001	542140		1100	50,822
Senior Courtroom Clerk	2003b	Other	1	1	1	2	1.00	\$ 50,822	\$ 3,235	\$ 3,943	110001	542140		1100	50,822
Senior Courtroom Clerk	2003b	Other	1	1	1	2	1.00	\$ 49,862	\$ 3,235	\$ 3,943	110001	542140		1100	49,862
Senior Courtroom Clerk	2003b	Other	1	4	1	2	1.00	\$ 45,034	\$ 3,235	\$ 3,943	110001	542240		1100	45,034
Senior Courtroom Clerk	2003b	Other	1	4	1	2	1.00	\$ 50,822	\$ 3,235	\$ 3,943	110001	542240		1100	50,822
Senior Courtroom Clerk	2003b	Other	1	4	1	2	1.00	\$ 45,034	\$ 3,235	\$ 3,943	110001	542240		1100	45,034
Senior Courtroom Clerk	2003b	Other	1	2	1	2	1.00	\$ 50,822	\$ 3,235	\$ 3,943	110001	542210		1100	50,822
Senior Courtroom Clerk	2003b	Other	1	1	1	2	1.00	\$ 46,519	\$ 3,235	\$ 3,943	110001	542140		1100	46,519
Senior Courtroom Clerk	2003b	Other	1	1	1	2	1.00	\$ 47,318	\$ 3,235	\$ 3,943	110001	542140		1100	47,318
Senior Courtroom Clerk	2003b	Other	1	2	1	2	1.00	\$ 42,862	\$ 3,235	\$ 3,943	110001	542210		1100	42,862
Senior Legal Processing Clerk	2002b	Other	1	1	0	3	0.50	\$ 39,042	\$ 2,890	\$ 3,522	110001	542110		1220	19,521
Senior Legal Processing Clerk	2002b	Other	1	1	0	3	0.50	\$ 39,042	\$ 2,890	\$ 3,522	110001	542110		1220	19,521
Senior Office Assistant	5003b	Other	1	1	1	4	1.00	\$ 40,705	\$ 3,235	\$ 3,943	110001	542310		1330	40,705
Supervising Accountant	3005c	Supervisor	2	1	1	2	1.00	\$ 74,791	\$ 5,932	\$ 7,229	110001	541200		9200	74,791
Supervising Clerk	2001c	Supervisor	2	2	0	3	1.00	\$ 47,092	\$ 3,555	\$ 4,332	110001	542210		1310	47,092
Supervising Clerk	2001c	Supervisor	2	6	1	2	1.00	\$ 47,091	\$ 3,555	\$ 4,332	110001	542250		1310	47,091
Supervising Clerk	2001c	Supervisor	2	1	0	3	1.00	\$ 42,657	\$ 3,555	\$ 4,332	110001	542240		1310	42,657
Supervising Clerk	2001c	Supervisor	2	1	0	3	1.00	\$ 42,657	\$ 3,555	\$ 4,332	110001	542140		1310	42,657
Supervising Research Attorney	2010c	Supervisor	2	1	1	2	1.00	\$ 105,940	\$ 7,207	\$ 8,783	110001	542330		1100	105,940
<b>Totals -----&gt;</b>							<b>255.00</b>								<b>\$ 13,067,542</b>

# Facility Table FY 2015-16

Superior Court - Tulare

## Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	Visalia
2	2	Porterville
3	3	Dinuba
4	4	Juvenile
5	5	Facilitator
6	6	Pre-Trial
7		

# Retirement Benefits

FY 2015-16

Superior Court - Tulare

## Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate ( D + E )
1	1	TCERA (County retirement)- Tier 1	11.980%	0.000%	11.980%
2	2	TCERA (County retirement)- Tiers 2 & 3	11.620%	0.000%	11.620%
3	3	TCERA (County retirement)- Tier 4	11.550%	0.000%	11.550%
4	4	Extra Help & Interpreters Pro Tempore	0.000%	0.000%	0.000%
5			0.000%	0.000%	0.000%
6			0.000%	0.000%	0.000%
7			0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%

**Other Salary-Driven Benefits**  
FY 2015-16

Superior Court - Tulare

Note: Replace "Enter Title" with the benefit title.

Other Salary Driven Benefits Table																				
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits							
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Enter Title	IRS 125 Flex Plan	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	
1	General	Same as Left	CCAPE	1.450%	6.200%	1.395%	0.000%	0.202%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	Management - Confidential	Same as Left		1.450%	6.200%	1.395%	0.000%	0.202%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	Executive	Same as Left		1.450%	6.200%	1.395%	0.000%	0.202%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	Commissioners	Same as Left		1.450%	6.200%	1.395%	0.000%	0.202%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
5	Professional	Same as Left	CCAPE	1.450%	6.200%	1.395%	0.000%	0.202%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
6	Interpreters Full Time	Same as Left		1.450%	6.200%	1.395%	0.000%	0.202%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
7	Extra Help	Same as Left		1.450%	0.000%	1.395%	0.000%	0.202%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
8	Court Reporter	Same as Left	CCAPE	1.450%	6.200%	1.395%	0.000%	0.202%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
9	CEO	Same as Left		1.450%	6.200%	1.395%	0.000%	0.202%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

**Non-Salary-Driven Benefits**  
FY 2015-16

Superior Court - Tulare

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																							
Health Insurance				WC	Other Insurance					Deferred Compensation	Other Benefits												
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	IRS 125	EAP	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title
1	General	Same as Left	CCAPE	\$ 19,207	\$ 1,169	\$ 254	\$ -	\$ -	\$ 20,630	\$ -	\$ -	\$ -	\$ 14	\$ 55	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -
2	Management - Confidential	Same as Left		\$ 19,207	\$ 1,169	\$ 254	\$ -	\$ -	\$ 20,630	\$ -	\$ -	\$ -	\$ 14	\$ 72	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -
3	Executive	Same as Left		\$ 19,207	\$ 1,169	\$ 254	\$ -	\$ -	\$ 20,630	\$ -	\$ -	\$ -	\$ 14	\$ 72	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -
4	Commissioners	Same as Left		\$ 19,207	\$ 1,169	\$ 254	\$ -	\$ -	\$ 20,630	\$ -	\$ -	\$ -	\$ 14	\$ 72	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -
5	Professional	Same as Left	CCAPE	\$ 19,207	\$ 1,169	\$ 254	\$ -	\$ -	\$ 20,630	\$ -	\$ -	\$ -	\$ 14	\$ 72	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -
6	Interpreters Full Time	Same as Left		\$ 19,207	\$ 1,169	\$ 254	\$ -	\$ -	\$ 20,630	\$ -	\$ -	\$ -	\$ 14	\$ 72	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -
7	Extra Help	Same as Left		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8	Court Reporter	Same as Left	CCAPE	\$ 19,207	\$ 1,169	\$ 254	\$ -	\$ -	\$ 20,630	\$ -	\$ -	\$ -	\$ 14	\$ 72	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -
9	CEO	Same as Left		\$ 19,207	\$ 1,169	\$ 254	\$ -	\$ -	\$ 20,630	\$ -	\$ -	\$ -	\$ 14	\$ 72	\$ -	\$ -	\$ -	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -

# Base Salary Adjustment

Superior Court - Tulare

## Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	General	1	No					0.00%
2	Management - Confidential	2	No					0.00%
3	Executive	3	No					0.00%
4	Commissioners	4	No					0.00%
5	Professional	5	No					0.00%
6	Interpreters Full Time	6	Yes	10/1/2015	Other	Per MOU Agreement		2.00%
7	Extra Help	7	No					0.00%
8	Court Reporter	8	No					0.00%
9	CEO	9	No					0.00%