

Judicial Council of California

Schedule 7A

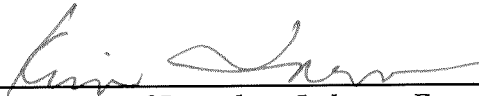
Certification

FY 2015-16

Court: Superior Court - Marin

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2015, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.



Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997
SCHEDULE 7A
Salary and Position Worksheet
Transmittal and Submission
FY 2015-16

Court System: Superior Court - Marin
County Number
(for JCC staff
use): 21

The Trial Court Budget Program and Policy Unit of Judicial Council Finance will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Neil Cossman
Contact's Phone: 415-444-7396
E-mail Address: neil_cossman@marincourt.org

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Bill Bretag
Preparer's Phone: 415-444-7376
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Schedule 7A FY 2015-16

Superior Court - Marin

Comments Worksheet	
Schedule 7A Worksheet	
Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.	
1	
2	
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Benefits Worksheets	
Example: Retirement contributions include pension obligation bonds or certificates of participation.	
1	
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Base Salary Adjustment Worksheet	
Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2015.	
1	
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General comments	
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Schedule 7A FY 2015-16

Superior Court - Marin

Summary of Salary & Benefit Budgets for All Authorized Positions	FY 2015-16
Salary	\$ 7,314,399.76
OASDI & Medicare	\$ 106,058.80
Retirement	\$ 2,126,135.46
Deferred Compensation	\$ -
Workers' Compensation	\$ 157,913.80
Health Insurance	\$ 1,254,194.03
Other Insurance	\$ 20,612.21
Other Benefits (Salary Driven and Non Salary Driven)	\$ -
Total Salary and Benefit Budget	\$ 10,979,314.07

Schedule 7A: Salary and Position Worksheet
FY 2015-16

Superior Court - Marin

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21.TXT

Superior Court - Marin

Superior Court - Marin

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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Accounting Specialist	3002a	Other	2	1	1	3	1.00	\$ 52,787	\$ 3,718	\$ 4,399	110001	211200		9200	52,787
Accounting Specialist	3002a	Other	2	1	1	3	1.00	\$ 52,787	\$ 3,718	\$ 4,399	110001	211200		9200	52,787
Administrative Services Associate PEO	5006b	Other	1	1	1	6	1.00	\$ 68,266	\$ 4,782	\$ 5,689	110001	211100		9100	68,266
Administrative Services Tech	5002	Other	2	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	211410		9500	52,962
Chief Financial Officer PEO	1003	Manager	1	1	1	6	1.00	\$ 132,579	\$ 10,022	\$ 11,048	110001	211200		9200	132,579
Chief Operations Officer PEO	1004	Manager	1	1	1	6	1.00	\$ 109,997	\$ 8,663	\$ 9,551	110001	211100		1100	109,997
Child Custody Recommending Counselor	2018a	Other	2	1	1	3	1.00	\$ 82,368	\$ 5,685	\$ 6,864	110001	212310		1231	82,368
Child Custody Recommending Counselor	2018a	Other	2	1	1	3	1.00	\$ 82,368	\$ 5,685	\$ 6,864	110001	212310		1231	82,368
Commissioner	2014	Other	1	1	1	7	0.30	\$ 156,957	\$ 13,080	\$ 13,080	190100	212620		1100	47,087
Court Executive Officer	1001	Manager	1	1	1	5	1.00	\$ 195,000	\$ 16,250	\$ 16,845	110001	211100		9100	195,000
Court Management Analyst PEO	5001b	Manager	1	1	1	6	1.00	\$ 105,373	\$ 7,342	\$ 8,781	110001	211410		9500	105,373
Court Operations Manager PEO	1004	Manager	1	1	1	6	0.50	\$ 98,800	\$ 7,464	\$ 8,233	110001	212210		1220	49,400
Court Operations Manager PEO	1004	Manager	1	1	1	6	0.50	\$ 98,800	\$ 7,464	\$ 8,233	110001	212220		1220	49,400
Court Operations Manager PEO	1004	Manager	1	1	1	6	0.50	\$ 98,800	\$ 7,464	\$ 8,233	110001	212120		1211	49,400
Court Operations Manager PEO	1004	Manager	1	1	1	6	0.50	\$ 98,800	\$ 7,464	\$ 8,233	110001	212110		1212	49,400
Court Processing Specialist II	2002a	Other	2	1	1	5	1.00	\$ 40,248	\$ 3,221	\$ 3,796	110001	212610		1231	40,248
Court Processing Specialist II	2002a	Other	2	1	1	5	1.00	\$ 40,248	\$ 3,221	\$ 3,796	110001	211420		1310	40,248
Court Processing Specialist II	2002a	Other	2	1	1	3	1.00	\$ 45,552	\$ 3,221	\$ 3,796	110001	212130		1211	45,552
Court Processing Specialist II	2002a	Other	2	1	1	3	1.00	\$ 45,552	\$ 3,221	\$ 3,796	110001	212220		1220	45,552
Court Processing Specialist II	2002a	Other	2	1	1	3	1.00	\$ 45,552	\$ 3,221	\$ 3,796	110001	212110		1212	45,552
Court Processing Specialist II	2002a	Other	2	1	1	3	1.00	\$ 45,552	\$ 3,221	\$ 3,796	110001	211420		1310	45,552
Court Processing Specialist II	2002a	Other	2	1	1	3	1.00	\$ 45,552	\$ 3,221	\$ 3,796	110001	212130		1211	45,552
Court Processing Specialist II	2002a	Other	2	1	1	4	1.00	\$ 45,552	\$ 3,221	\$ 3,796	110001	212120		1211	45,552
Court Processing Specialist II	2002a	Other	2	1	1	5	1.00	\$ 38,957	\$ 3,221	\$ 3,796	110001	212210		1220	38,957
Court Processing Specialist II	2002a	Other	2	1	1	5	1.00	\$ 38,957	\$ 3,221	\$ 3,796	110001	212210		1220	38,957
Court Processing Specialist II	2002a	Other	2	1	1	5	1.00	\$ 42,266	\$ 3,221	\$ 3,796	110001	212110		1212	42,266
Court Processing Specialist II	2002a	Other	2	1	1	5	1.00	\$ 38,957	\$ 3,221	\$ 3,796	110001	212120		1211	38,957
Court Processing Specialist II	2002a	Other	2	1	1	3	1.00	\$ 43,495	\$ 3,221	\$ 3,796	110001	212110		1211	43,495
Court Processing Specialist II BiLing	2002a	Other	2	1	1	3	1.00	\$ 46,703	\$ 3,301	\$ 3,893	110001	212130		1211	46,703
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212220		1220	52,962
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212120		1211	52,962
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212210		1220	52,962
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212220		1220	52,962
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212210		1220	52,962
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212210		1220	52,962
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212210		1220	52,962
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212210		1220	52,962
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 51,419	\$ 3,723	\$ 4,414	110001	211420		1310	51,419
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212110		1212	52,962
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212110		1212	52,962
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 51,419	\$ 3,723	\$ 4,414	110001	212110		1212	51,419
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212210		1220	52,962
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	211420		1310	52,962
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212220		1220	52,962
Court Processing Specialist III	2002b	Other	2	1	1	4	1.00	\$ 51,419	\$ 3,723	\$ 4,414	110001	212120		1211	51,419
Court Processing Specialist III	2002b	Other	2	1	0	3	1.00	\$ 48,750	\$ 3,723	\$ 4,414	110001	212310		1231	48,750
Court Processing Specialist III	2002b	Other	2	1	1	3	1.00	\$ 52,962	\$ 3,723	\$ 4,414	110001	212610		1231	52,962

Schedule 7A: Salary and Position Worksheet
FY 2015-16

Superior Court - Marin

Superior Court - Marin
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A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Legal Research Attorney PEO	2010a	Other	1	1	1	6	1.00	\$ 105,248	\$ 7,237	\$ 8,771	110001	212500		1100	105,248
Principal Human Resources Associate PEO	5004b	Other	1	1	1	6	1.00	\$ 89,626	\$ 6,698	\$ 7,533	110001	211300		9300	89,626
Principal Network Specialist	4001b	Other	2	1	1	3	1.00	\$ 105,027	\$ 7,946	\$ 8,752	110001	211410		9500	105,027
Probate Examiner	2020b	Other	2	1	1	3	1.00	\$ 74,194	\$ 5,053	\$ 6,183	110001	212500		1232	74,194
Senior Technology Specialist	4004b	Other	2	1	1	3	1.00	\$ 79,892	\$ 5,491	\$ 6,658	110001	211410		9500	79,892
Senior Technology Specialist	4004b	Other	2	1	1	3	1.00	\$ 79,892	\$ 5,491	\$ 6,658	110001	211410		9500	79,892
Sr. Systems Analyst	4001b	Other	2	1	1	3	1.00	\$ 92,606	\$ 6,364	\$ 7,717	110001	211410		9500	92,606
Staff Attorney	2010a	Other	1	1	1	7	0.40	\$ 95,270	\$ 7,237	\$ 8,771	110001	212610		1231	38,108
Supervising Courtroom Clerk PEO	2003c	Supervisor	1	1	1	6	1.00	\$ 69,011	\$ 4,812	\$ 5,751	110001	212420		1100	69,011
Supervising Courtroom Clerk PEO	2003c	Supervisor	1	1	1	6	1.00	\$ 69,011	\$ 4,812	\$ 5,751	110001	212420		1100	69,011
Supervising Research Attorney PEO	2010c	Supervisor	1	1	1	6	1.00	\$ 122,096	\$ 9,228	\$ 10,175	110001	212500		1100	122,096
Traffic Referee	2014	Other	1	1	1	7	0.40	\$ 129,230	\$ 10,769	\$ 10,769	110001	212120		1100	51,692
Totals ----->							105.10								\$ 7,314,400

**Facility Table
FY 2015-16**

Superior Court - Marin

Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	None	Marin County Hall of Justice
2		

Retirement Benefits

FY 2015-16

Superior Court - Marin

Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	1	Tier I	38.500%	4.600%	43.100%
2	2	Tier II	27.020%	4.600%	31.620%
3	3	Tier III	25.960%	4.600%	30.560%
4	4	Tier IV	26.580%	4.600%	31.180%
5	5	Tier V	28.180%	4.600%	32.780%
6	6	Tier III PEO	25.960%	0.000%	25.960%
7	7	PST/Opt Out	0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%

Other Salary-Driven Benefits
FY 2015-16

Superior Court - Marin

Note: Replace "Enter Title" with the benefit title.

Other Salary Driven Benefits Table																			
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits						
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Fringe Package (IRS 125 Plan)	PST (In-lieu of OASDI)	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title
1	Unrepresented	Unrepresented	Unrepresented	1.450%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	SEIU	SEIU	SEIU	1.450%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	Interpreters	Interpreters	CFI Local 39000	1.450%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

Non-Salary-Driven Benefits
FY 2015-16

Superior Court - Marin

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																							
Health Insurance				WC	Other Insurance					Deferred Compensation	Other Benefits												
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Auto Allow	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title
1	Unrepresented	Unrepresented	Unrepresented	\$ 11,007	\$ 833	\$ 93	\$ -	\$ -	\$ 11,933	\$ 1,503	\$ -	\$ 167	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	SEIU	SEIU	SEIU	\$ 11,007	\$ 833	\$ 93	\$ -	\$ -	\$ 11,933	\$ 1,503	\$ -	\$ 167	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	Interpreters	Interpreters	CFI Local 39000	\$ 11,007	\$ 833	\$ 93	\$ -	\$ -	\$ 11,933	\$ 1,503	\$ -	\$ 167	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Base Salary Adjustment

Superior Court - Marin

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Unrepresented	1	Don't Know				12/31/2015	0.00%
2	SEIU	2	Don't Know				12/31/2015	0.00%
3	Interpreters	3	Don't Know				12/31/2015	0.00%