

**Judicial Council of California**

**Schedule 7A**

**Certification**

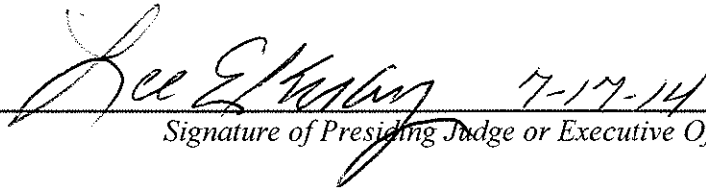
FY 2014-15

**Court:** Superior Court - Sierra

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**CERTIFICATION**

**I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2014, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.**

 7-17-14

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*Signature of Presiding Judge or Executive Officer*

# Judicial Council of California

Trial Court Funding Act of 1997  
**SCHEDULE 7A**  
Salary and Position Worksheet  
Transmittal and Submission  
FY 2014-15

**Court System:** Superior Court - Sierra  
**County Number**  
**(for AOC Use):** 46

The Trial Court Budget Program and Policy Unit of the AOC will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into the AOC database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

**For General Questions:** [Regarding Schedule 7A]

**Court Contact:** Lee Kirby, CEO  
**Contact's Phone:** 530-289-3698  
**E-mail Address:** lkirby@sierracourt.org

**For Specific Questions:** [Regarding Positions, Salary or PECT Numbers]

**Schedule 7A Prepared By:** Kim Zwick  
**Preparer's Phone:** 530-289-3698  
**E-mail Address:** kimz@sierracourt.org

# Schedule 7A FY 2014-15

Superior Court - Sierra

<b>Comments Worksheet</b>	
<b>Schedule 7A Worksheet</b>	
	Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.
1	
2	
3	
4	
<b>Benefits Worksheets</b>	
	Example: Retirement contributions include pension obligation bonds or certificates of participation.
1	
2	
3	
4	
<b>Base Salary Adjustment Worksheet</b>	
	Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2014.
1	
2	
3	
4	
<b>General comments</b>	
1	
2	
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**Schedule 7A  
FY 2014-15**

Superior Court - Sierra

<b>Summary of Salary &amp; Benefit Budgets for All Authorized Positions</b>	<b>FY 2014-15</b>
Salary	\$ 300,698.90
OASDI & Medicare	\$ 23,003.47
Retirement	\$ 87,716.88
Deferred Compensation	\$ -
Workers' Compensation	\$ 3,888.00
Health Insurance	\$ 100,272.00
Other Insurance	\$ 3,017.11
Other Benefits (Salary Driven and Non Salary Driven)	\$ -
<b>Total Salary and Benefit Budget</b>	<b>\$ 518,596.36</b>

**Schedule 7A: Salary and Position Worksheet**  
**FY 2014-15**

Superior Court - Sierra

Superior Court - Sierra  
46

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Court Clerk 1	2001a	Other	2	1	0	1	1.00	\$ 29,739	\$ 2,478	\$ 2,478	110001	461000		1220	29,739
Court Clerk 1	2001a	Other	2	1	0	1	1.00	\$ 29,739	\$ 2,478	\$ 2,478	110001	461000		1220	29,739
Court Clerk 3	2001a	Other	2	1	1	1	0.06	\$ 49,473	\$ 3,942	\$ 4,139	110001	461000		1100	2,968
Court Clerk 3	2001a	Other	2	1	1	1	0.66	\$ 49,473	\$ 3,942	\$ 4,139	110001	461000		1220	32,652
Court Clerk 3	2001a	Other	2	1	1	1	0.17	\$ 49,473	\$ 3,942	\$ 4,139	110001	461000		1231	8,410
Court Clerk 3	2001a	Other	2	1	1	1	0.01	\$ 49,473	\$ 3,942	\$ 4,139	110001	461000		1232	495
Court Clerk 3	2001a	Other	2	1	1	1	0.09	\$ 49,473	\$ 3,942	\$ 4,139	110001	461000		1310	4,453
Court Clerk 3	2001a	Other	2	1	1	1	0.01	\$ 49,473	\$ 3,942	\$ 4,139	110001	461000		9300	495
Court Clerk 3	2001a	Other	2	1	1	1	0.10	\$ 43,801	\$ 3,576	\$ 3,754	110001	461000		1100	4,380
Court Clerk 3	2001a	Other	2	1	1	1	0.02	\$ 46,322	\$ 3,405	\$ 3,576	110001	461000		1211	926
Court Clerk 3	2001a	Other	2	1	1	1	0.74	\$ 46,322	\$ 3,405	\$ 3,576	110001	461000		1212	34,278
Court Clerk 3	2001a	Other	2	1	1	1	0.08	\$ 46,322	\$ 3,405	\$ 3,576	110001	461000		1220	3,706
Court Clerk 3	2001a	Other	2	1	1	1	0.03	\$ 46,322	\$ 3,405	\$ 3,576	110001	461000		1233	1,390
Court Clerk 3	2001a	Other	2	1	1	1	0.01	\$ 46,322	\$ 3,405	\$ 3,576	110001	461000		1310	463
Court Clerk 3	2001a	Other	2	1	1	1	0.02	\$ 46,322	\$ 3,405	\$ 3,576	110001	461000		9300	926
Court Executive Officer	1001	Manager	1	1	1	1	0.09	\$ 105,777	\$ 8,815	\$ 8,815	110001	461000		1212	9,520
Court Executive Officer	1001	Manager	1	1	1	1	0.15	\$ 105,777	\$ 8,815	\$ 8,815	110001	461000		1220	15,867
Court Executive Officer	1001	Manager	1	1	1	1	0.04	\$ 105,777	\$ 8,815	\$ 8,815	110001	461000		1231	4,231
Court Executive Officer	1001	Manager	1	1	1	1	0.10	\$ 105,777	\$ 8,815	\$ 8,815	110001	461000		1310	10,578
Court Executive Officer	1001	Manager	1	1	1	1	0.04	\$ 105,777	\$ 8,815	\$ 8,815	110001	461000		2110	4,231
Court Executive Officer	1001	Manager	1	1	1	1	0.39	\$ 105,777	\$ 8,815	\$ 8,815	110001	461000		9100	41,253
Court Executive Officer	1001	Manager	1	1	1	1	0.03	\$ 105,777	\$ 8,815	\$ 8,815	110001	461000		9200	3,173
Court Executive Officer	1001	Manager	1	1	1	1	0.07	\$ 105,777	\$ 8,815	\$ 8,815	110001	461000		9300	7,404
Court Executive Officer	1001	Manager	1	1	1	1	0.02	\$ 105,777	\$ 8,815	\$ 8,815	110001	461000		9400	2,116
Court Executive Officer	1001	Manager	1	1	1	1	0.07	\$ 105,777	\$ 8,815	\$ 8,815	110001	461000		9500	7,404
Data Entry Operator 2	5010a	Other	2	1	1	1	0.09	\$ 39,901	\$ 3,244	\$ 3,406	110001	461000		1211	3,591
Data Entry Operator 2	5010a	Other	2	1	1	1	0.14	\$ 39,901	\$ 3,244	\$ 3,406	110001	461000		1212	5,586
Data Entry Operator 2	5010a	Other	2	1	1	1	0.09	\$ 39,901	\$ 3,244	\$ 3,406	110001	461000		1220	3,591
Data Entry Operator 2	5010a	Other	2	1	1	1	0.45	\$ 39,901	\$ 3,244	\$ 3,406	110001	461000		1310	17,955
Data Entry Operator 2	5010a	Other	2	1	1	1	0.05	\$ 39,901	\$ 3,244	\$ 3,406	110001	461000		1330	1,995
Data Entry Operator 2	5010a	Other	2	1	1	1	0.11	\$ 39,901	\$ 3,244	\$ 3,406	110001	461000		2110	4,389
Data Entry Operator 2	5010a	Other	2	1	1	1	0.02	\$ 39,901	\$ 3,244	\$ 3,406	110001	461000		9300	798
Data Entry Operator 2	5010a	Other	2	1	1	1	0.05	\$ 39,901	\$ 3,244	\$ 3,406	110001	461000		9500	1,995
<b>Totals -----&gt;</b>							<b>6.00</b>								<b>\$ 300,699</b>

**Facility Table  
FY 2014-15**

**Superior Court - Sierra**

**Facility Table**

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	Main Courthouse
2		
3		
4		
5		
6		

# Retirement Benefits

FY 2014-15

<b>Superior Court - Sierra</b>			
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<b>Retirement Table</b>
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A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate ( D + E )
1	4601	CalPERS Sierra	21.171%	8.000%	29.171%
2			0.000%	0.000%	0.000%
3			0.000%	0.000%	0.000%
4			0.000%	0.000%	0.000%
5			0.000%	0.000%	0.000%
6			0.000%	0.000%	0.000%
7			0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%

**Other Salary-Driven Benefits**  
FY 2014-15

Superior Court - Sierra

Note: Replace "Enter Title" with the benefit title.

Other Salary Driven Benefits Table																			
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits						
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title
1	Management Employees			1.450%	6.200%	0.000%	0.640%	0.044%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	Miscellaneous Clerical	Miscellaneous Employees	Stationary Operating Engr Local	1.450%	6.200%	0.000%	0.640%	0.044%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%



**Non-Salary-Driven Benefits**  
FY 2014-15

Superior Court - Sierra

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																							
				Health Insurance						WC	Other Insurance						Deferred Compensation	Other Benefits					
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title
1	Management Employees			\$ -	\$ -	\$ -	\$ -	\$ 16,712	\$ 16,712	\$ 648	\$ -	\$ -	\$ 160	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	Miscellaneous Clerical	Miscellaneous Employees	Local	\$ -	\$ -	\$ -	\$ -	\$ 16,712	\$ 16,712	\$ 648	\$ -	\$ -	\$ 160	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

# Base Salary Adjustment

Superior Court - Sierra

## Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Management Employees	1	Yes	7/1/2014	Other	Negotiated salary increase		15.00%
2	Miscellaneous Clerical	2	No					0.00%