## IN THE SUPREME COURT OF CALIFORNIA

TRI-FANUCCHI FARMS,	) Case No. S227270
Petitioner,	<ul><li>(Fifth District Court of Appeal;</li><li>Case No. F069419)</li></ul>
v.	)
AGRICULTURAL LABOR RELATIONS BOARD,	) ) )
Respondent,	)
and	) )
UNITED FARM WORKERS	)
OF AMERICA,	)
Real Party in Interest.	) )

## NOTICE OF ERRATA RE: AGRICULTURAL LABOR RELATIONS **BOARD'S REPLY BRIEF ON THE MERITS**

J. ANTONIO BARBOSA, SBN 87829 **Executive Secretary** 

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DATED: March 24, 2016

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**CLERK SUPREME COURT** 

## NOTICE OF ERRATA RE: AGRICULTURAL LABOR RELATIONS BOARD'S REPLY BRIEF ON THE MERITS

PLEASE TAKE NOTICE that Respondent Agricultural Labor Relations
Board ("ALRB") hereby makes the following correction to its Reply Brief on the
Merits, which was filed on March 14, 2016.

The ALRB's reply brief was inadvertently filed without a page "4" and, instead, page "5" appears twice. Page "4" of the reply brief is attached to this notice as **Exhibit "A"**, and should be substituted for the first page "5."

Counsel apologizes to the Court and to other counsel for any inconvenience caused by this error.

DATED: March 24, 2016

Respectfully submitted,

J. ANTONIO BARBOSA Executive Secretary

PAUL M. STARKEY Special Board Counsel

SCOTT P. INCIARDI Senior Board Counsel

Attorneys for Respondent AGRICULTURAL LABOR RELATIONS BOARD

# NOTICE OF ERRATA RE: AGRICULTURAL LABOR RELATIONS BOARD'S REPLY BRIEF ON THE MERITS

## **EXHIBIT A**

dependent on a "legal conclusion," Tri-Fanucchi ignores the fact that the Board's legal determinations and interpretations of the ALRA are entitled to deference must be upheld as long as they are reasonable — a standard the Board's order easily meets. Tri-Fanucchi fails to justify the Court of Appeal's decision to make its own determination on the appropriateness of makewhole. Finally, Tri-Fanucchi's arguments that the Court of Appeal properly viewed the Board's decisional precedent as being categorially incapable of settling the status of the "abandonment" defense are unconvincing. The Board's prior decisions are entitled to great weight, and are supported by multiple appellate decisions upholding the principles applied by the Board.

For these reasons, and for the reasons set forth in the Board's Opening Brief on the Merits, the Board respectfully submits that this Court should reverse the Court of Appeal's decision to the extent it reverses the Board's makewhole award.

#### **ARGUMENT**

## I. THE COURT OF APPEAL DID NOT APPLY THE PROPER STANDARD OF REVIEW

In its opening brief, the Board demonstrated that the Court of Appeal did not apply the proper standard of limited review to the Board's determination that

## STATE OF CALIFORNIA AGRICULTURAL LABOR RELATIONS BOARD

## PROOF OF SERVICE BY MAIL (1013a, 2015.5 C.C.P.)

I am a citizen of the United States and a resident of the County of Sacramento. I am over the age of eighteen years and not a party to the within entitled action. My business address is: 1325 J Street, Suite 1900-B, Sacramento, California 95814.

On March 24, 2016, I served the within NOTICE OF ERRATA RE:AGRICULTRUAL LABOR RELATIONS BOARD'S REPLY BRIEF ON THE MERITS on parties in said action by placing a true copy thereof enclosed in a sealed envelope with postage thereon fully prepaid, in the United States mail at Sacramento, California, addressed as follows:

## Via U.S. Mail

Howard A. Sagaser Sagaser, Watkins & Weiland PC 7550 N. Palm Avenue, Suite 100 Fresno, CA 93711-5500

Mario G. Martinez MARTINEZ AGUILASOCHO & LYNCH P.O. Box 11208 Bakersfield, CA 93389-1208

Clerk of Court of Appeal Fifth Appellate District 2424 Ventura Street Fresno, California 93721

## Via Hand Delivery

Mark Woo-Sam, Acting General Counsel 1325 J Street, Suite 1900-A Sacramento, California 95814

## Via U.S. Mail

Kamala G. Harris, Attorney General Office of the Attorney General 1300 I Street Sacramento, California 95814-2919

Executed on March 24, 2016, at Sacramento, California. I certify (or declare), under penalty of perjury that the foregoing is true and correct.